

Diversity Advantage Plan 2035

*Bellevue welcomes the world. Diversity is our strength.
We embrace our future while respecting our past.*

Joe Todd, Deputy City Manager
Sara Boyle, DEI and Community Outreach Administrator
City Managers Office

December 9, 2025





Action

Consider adopting Resolution No. 10568: Adopt The Diversity Advantage Plan 2035



Background and Updates

- Staff presented the Diversity Advantage Plan 2035 to City Council at the November 25, 2025, meeting
- Following Council direction, staff made the following edits to the plan:
 - Amended equity objective 6.1, regarding access to human services
 - Amended equity objective 2.1, adding nonprofits as a focus group
 - Amended section 7.3, clarifying the language pertaining to the city's Cross-Cultural Center project



Thank You





Action

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10568: Adopt The Diversity Advantage
Plan 2035

