



City of Bellevue | Proclamation

Whereas: More than one in four U.S. adults, or 61 million Americans, have some type of disability according to the Centers for Disease Control and Prevention; and

Whereas: October 2023 marks the 78th anniversary of National Disability Employment Awareness Month; and

Whereas: The purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions, talent and value of America's workers with disabilities; and

Whereas: People with disabilities continue to experience disproportionate instances of unemployment discrimination, poverty, and economic instability; and

Whereas: Workplaces welcoming the talents of all people, including people with disabilities, are a critical part of successfully building inclusive communities and strong economies; and

Whereas: The City of Bellevue embraces the diversity, culture, and contributions of many residents with disabilities in our schools, government, workforce, and community by consistently and diligently working to make city employment, programs, services and facilities accessible to people with disabilities; and

Whereas: Numerous organizations and city staff in Bellevue work with constituents and communities to develop programs and policies that encourage equity in hiring for people with disabilities.

Now, therefore, I, Lynne Robinson, Mayor of the City of Bellevue, Washington, and on behalf of its City Council, do hereby proclaim the month of October 2023 as:

DISABILITY EMPLOYMENT AWARENESS MONTH

in Bellevue and urge all residents to support disability equity by recognizing the value and contributions of people with disabilities in our workplaces and pledge to take steps throughout the year to recruit, hire, retain, develop and advance individuals with disabilities to foster full participation and economic self-sufficiency.

Lynne Robinson, Mayor
City of Bellevue