

# MEMORANDUM



Bellevue Parks &  
Community Services

DATE: February 7, 2023

TO: Human Services Commission Members

FROM: Leslie R. Miller, Human Services Manager  
Parks & Community Services Department

SUBJECT: Creating a Culture of Equity for the Commission's Work

The Commission will hear a presentation by members of the City's Diversity Advantage Team regarding the City's commitment to equity.

## **Background**

With the adoption of a City Diversity Advantage Plan in 2014, the City Council launched the Bellevue diversity initiative. Human Services was named as one of the six focus areas. The City Council has continued to provide guidance to ensure that human services funding addresses the inequities keeping community members from meeting their basic needs and contributing their talents to the larger community. To carry out this guidance, the Commission will develop a culture of equity to frame their work.