

MEMORANDUM



Bellevue Parks &
Community Services

DATE: March 2, 2026
TO: Human Services Commission Members
FROM: Andrew Ndayambaje, Human Services Planner
Parks & Community Services
SUBJECT: Current Challenges in Human Services for Immigrants and Refugees

Background

The city of Bellevue is defined by its diversity. According to 2025 Bellevue Human Services needs update, nearly 45% of Bellevue's population is foreign-born, a clear indication of the city's emergence as a global hub for talent, migration, and multicultural life. Immigrant communities contribute deeply to Bellevue's identity, economy, and civic fabric—while also facing unique challenges in accessing linguistically and culturally specific services.

The recent Federal policy shifts on immigration have significantly impacted human services to the immigrant and Refugee communities.

Panelists will present on the work of their organizations in providing services to immigrants and Refugees. They will also discuss current needs, service gaps, and emerging challenges and complexities for service providers.

Representatives from the following organizations will serve as panelists for this discussion:

- Monik Martinez, Executive Director at 4Tomorrow

[4 Tomorrow](#)- 4 Tomorrow has helped thousands of families & individuals in East King County with housing stability & family support services, aiding in immigration & mental health systems navigation, & providing direct economic recovery assistance regardless of how they identify or their status

- Mohamed Mohamed, Chief Financial Officer at East African Community Services

[East African Community Services – We Are Family, Always](#). East African Community Services (EACS) is a nonprofit organization dedicated to serving East African immigrants and refugees in Seattle and the greater Seattle area. We provide culturally responsive programs that support families, empower youth, and strengthen community connection.

- Sarah Peterson, Director | Office of Refugee and Immigrant Assistance

[Office of Refugee and Immigrant Assistance | DSHS](#)- The Office of Refugee and Immigrant Assistance is part of the Washington State Department of Social and Health Services, within the agency's Economic Services Administration and Community Services Division.