



DATE: June 5, 2023

TO: Mayor Robinson and City Councilmembers

FROM: Dr. Linda Whitehead, Chief DEI Officer, 452-7886
City Manager's Office

SUBJECT: Diversity Advantage Initiative and Cross-Cultural Center Project Updates

At the June 5, 2023, Council meeting, under the “Report of the City Manager,” staff will share an update on key projects of the Diversity Advantage Team (DAT). Council will hear a summary on 1) refreshing the Diversity Advantage Plan, 2) training curriculum for City staff, 3) DEI programming and events, 4) community dialogue in partnership with the Communities of Color Coordinating Team, 5) cross-cultural work, and 6) a tool that guides City budgeting for equity. At a future Council meeting, staff plans to return to study session for a discussion with Council about details of these advancements.