

**2024 Bellevue Pay Plans
 Teamsters 763 representing
 Utilities, Parks, Transportation, and Finance Asset Mgmt**

Pay Grade	Classification Title	OT Exempt	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
A01	Maint Aide 1	N	\$39,177.99	\$41,753.26	\$44,558.42	\$47,533.88	\$50,658.10	\$54,083.04	\$39,177.99	\$46,630.51	\$54,083.04
A02	Maint Aide 2	N	\$47,753.47	\$50,958.82	\$54,355.13	\$57,973.39	\$61,259.22	\$65,947.42	\$47,756.59	\$56,852.00	\$65,947.42
A03	Supported Emp Aide, Rep	N	\$33,862.40	\$33,862.40	\$33,862.40	\$35,650.41	\$37,993.57	\$40,562.28	\$32,748.24	\$36,655.26	\$40,562.28

**2024 Bellevue Pay Plans
Teamsters 763 representing
Utilities, Parks, Transportation, and Finance Asset Mgmt**

Pay Plan B

Pay Grade	Classification Title	OT Exempt	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
B30	Maint Worker, Janitorial	N	\$60,546.61	\$63,576.89	\$66,744.93	\$70,050.71	\$73,553.24	\$76,071.90		\$60,546.61	\$68,309.26	\$76,071.90
B30	Maint Worker	N	\$60,546.61	\$63,576.89	\$66,744.93	\$70,050.71	\$73,553.24	\$76,071.90		\$60,546.61	\$68,309.26	\$76,071.90
B30	Asst Mech Svcs Tech	N	\$60,546.61	\$63,576.89	\$66,744.93	\$70,050.71	\$73,553.24	\$76,071.90		\$60,546.61	\$68,309.26	\$76,071.90
B31	Skilled Worker	N	\$69,073.89	\$72,495.02	\$76,119.78	\$79,948.17	\$83,919.10	\$86,810.76		\$69,073.89	\$77,942.33	\$86,810.76
B32	Locator	N	\$74,182.92	\$77,901.88	\$81,778.28	\$85,851.46	\$90,160.75	\$93,289.41		\$74,182.92	\$83,736.16	\$93,289.41
B32	Lead Maint Worker, Janitorial	N	\$74,182.92	\$77,901.88	\$81,778.28	\$85,851.46	\$90,160.75	\$93,289.41		\$74,182.92	\$83,736.16	\$93,289.41
B32	Lead Worker	N	\$74,182.92	\$77,901.88	\$81,778.28	\$85,851.46	\$90,160.75	\$93,289.41		\$74,182.92	\$83,736.16	\$93,289.41
B32	Structrl Maint Spec 2	N	\$74,182.92	\$77,901.88	\$81,778.28	\$85,851.46	\$90,160.75	\$93,289.41		\$74,182.92	\$83,736.16	\$93,289.41
B34	Crew Leader	N	\$81,876.67	\$86,008.88	\$90,298.49	\$94,647.18	\$99,468.05	\$102,832.85		\$81,876.67	\$92,354.77	\$102,832.85
B35	Meter Technician	N	\$68,082.98	\$71,487.14	\$75,088.07	\$78,807.03	\$82,742.48	\$85,575.98		\$68,082.98	\$76,829.48	\$85,575.98
B35	Inventory Spec 1	N	\$68,082.98	\$71,487.14	\$75,088.07	\$78,807.03	\$82,742.48	\$85,575.98		\$68,082.98	\$76,829.48	\$85,575.98
B35	Structrl Maint Spec 1	N	\$68,082.98	\$71,487.14	\$75,088.07	\$78,807.03	\$82,742.48	\$85,575.98		\$68,082.98	\$76,829.48	\$85,575.98
B38	Inventory Spec 2	N	\$75,166.78	\$78,885.75	\$82,860.54	\$86,973.05	\$91,321.73	\$94,470.06		\$75,166.78	\$84,818.42	\$94,470.06
B39	Technical Spec	N	\$81,384.75	\$85,398.90	\$89,708.19	\$94,194.57	\$98,858.07	\$99,310.64	\$102,478.68	\$81,384.75	\$91,931.71	\$102,478.68
B40	Meter Reader	N	\$61,136.94	\$64,186.92	\$67,374.61	\$70,719.72	\$74,241.93	\$76,799.96		\$61,136.94	\$68,968.45	\$76,799.96
B41	Fleet Priority Specialist	N	\$76,662.25	\$80,223.78	\$84,218.25	\$88,468.51	\$92,895.89	\$96,083.60		\$76,662.25	\$86,372.92	\$96,083.60
B41	Lead Worker- Programs	N	\$76,662.25	\$80,223.78	\$84,218.25	\$88,468.51	\$92,895.89	\$96,083.60		\$76,662.25	\$86,372.92	\$96,083.60
B42	Mechanical Svcs Tech	N	\$86,008.88	\$90,298.49	\$94,647.18	\$99,468.05	\$102,832.85	\$106,138.63		\$86,008.88	\$96,073.76	\$106,138.63
B42	Crew Leader, Technical Spec	N	\$86,008.88	\$90,298.49	\$94,647.18	\$99,468.05	\$102,832.85	\$106,138.63		\$86,008.88	\$96,073.76	\$106,138.63
B43	Maint Aide 1	N	\$39,177.99	\$41,753.26	\$44,558.42	\$47,533.88	\$50,658.10	\$54,083.04		\$39,177.99	\$46,630.51	\$54,083.04
B44	Maint Aide 2	N	\$47,753.47	\$50,958.82	\$54,355.13	\$57,973.39	\$61,259.22	\$65,947.42		\$47,753.47	\$56,850.44	\$65,947.42
B46	Operations Technical Spec	N	\$81,601.20	\$85,692.07	\$89,956.12	\$94,436.60	\$99,176.83	\$102,618.36	\$107,749.27	\$81,601.20	\$94,675.24	\$107,749.27
B47	Lead Mech Svcs Tech	N	\$89,761.32	\$94,261.28	\$98,951.73	\$103,880.26	\$109,094.51	\$112,880.19		\$89,761.32	\$101,320.76	\$112,880.19

**2024 Bellevue Pay Plan
Elected Officials
Unrepresented**

Pay Plan C

Pay Grade	Classification Title	OT Exempt	Annual Salary
C01	Council Member	Y	\$28,728.00
C02	Dep Mayor	Y	\$30,468.00
C03	Mayor	Y	\$33,948.00

**2024 Bellevue Pay Plan
Police Support Personnel
Bellevue Police Support Guild (BPSG)**

Pay Plan D

Pay Grade	Classification Title	OT Exempt	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
D20	Police Data Quality Specialist	N	\$52,840.07	\$55,538.46	\$58,310.51	\$61,205.20	\$64,295.89	\$67,534.04	\$52,840.07	\$60,187.06	\$67,534.04
D21	Police Support Specialist	N	\$60,362.29	\$63,409.04	\$66,581.50	\$69,921.98	\$73,430.61	\$77,107.56	\$60,362.29	\$68,734.93	\$77,107.56
D23	Police Property Evidence Tech	N	\$62,479.29	\$65,595.12	\$68,851.79	\$72,289.39	\$75,948.13	\$79,727.50	\$62,479.29	\$71,103.40	\$79,727.50
D23	Police Personnel Support Spec	N	\$62,479.29	\$65,595.12	\$68,851.79	\$72,289.39	\$75,948.13	\$79,727.50	\$62,479.29	\$71,103.40	\$79,727.50
D24	Police Support Officer	N	\$63,142.97	\$66,254.78	\$69,563.73	\$73,049.86	\$76,752.69	\$80,356.72	\$63,142.97	\$71,749.85	\$80,356.72
D25	Lead Police Support Specialist	N						\$86,746.09	\$86,746.09	\$86,746.09	\$86,746.09
D29	Crime Prevention Coordinator	N	\$76,117.72	\$79,926.65	\$83,928.44	\$88,143.45	\$92,532.36	\$97,133.64	\$76,117.72	\$86,625.68	\$97,133.64
D29	Police Data Analyst	N	\$76,117.72	\$79,926.65	\$83,928.44	\$88,143.45	\$92,532.36	\$97,133.64	\$76,117.72	\$86,625.68	\$97,133.64
D30	Police Forensic Examiner	N	\$86,345.26	\$90,662.66	\$95,176.20	\$99,925.09	\$104,948.96	\$110,188.37	\$86,345.26	\$98,266.82	\$110,188.37
D44	Police Crime Analyst	N	\$81,954.03	\$86,051.85	\$90,354.15	\$94,872.02	\$99,615.51	\$104,596.27	\$81,954.03	\$93,275.15	\$104,596.27
D44	Police Volunteer Program Coord	Y	\$81,954.03	\$86,051.85	\$90,354.15	\$94,872.02	\$99,615.51	\$104,596.27	\$81,954.03	\$93,275.15	\$104,596.27
D46	Police Support Admin Asst	N	\$69,626.47	\$73,107.74	\$76,763.03	\$80,601.39	\$84,631.46	\$88,863.00	\$69,626.47	\$79,244.74	\$88,863.00
D46	Court Liaison Administrator	N	\$69,626.47	\$73,107.74	\$76,763.03	\$80,601.39	\$84,631.46	\$88,863.00	\$69,626.47	\$79,244.74	\$88,863.00
D46	Police Records Disclosure Spec	N	\$69,626.47	\$73,107.74	\$76,763.03	\$80,601.39	\$84,631.46	\$88,863.00	\$69,626.47	\$79,244.74	\$88,863.00
D46	Forensic Evidence Tech	N	\$69,626.47	\$73,107.74	\$76,763.03	\$80,601.39	\$84,631.46	\$88,863.00	\$69,626.47	\$79,244.74	\$88,863.00
D46	Police Support Sr Acctg Assoc	N	\$69,626.47	\$73,107.74	\$76,763.03	\$80,601.39	\$84,631.46	\$88,863.00	\$69,626.47	\$79,244.74	\$88,863.00
D48	Police Tech + Video System Mgr	Y	\$102,848.56	\$107,991.04	\$113,390.49	\$119,060.00	\$125,013.08	\$131,263.69	\$102,848.56	\$117,056.13	\$131,263.69
D49	Police Grant Administrator	Y	\$88,629.72	\$93,061.20	\$97,714.26	\$102,599.97	\$107,729.97	\$113,116.47	\$88,629.72	\$100,873.09	\$113,116.47

2024 Bellevue Pay Plan
Executive Leadership Personnel
Unrepresented

Pay Plan E

Pay Grade	Classification Title	OT Exempt	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
E02	Dir, Intergov Relations	Y	\$144,916.00	\$188,202.41	\$231,488.83
E02	Fire Chief	Y	\$144,916.00	\$188,202.41	\$231,488.83
E02	Dir, Utilities	Y	\$144,916.00	\$188,202.41	\$231,488.83
E02	City Attorney	Y	\$144,916.00	\$188,202.41	\$231,488.83
E02	Chief Info Offcr	Y	\$144,916.00	\$188,202.41	\$231,488.83
E02	Chief Of Police	Y	\$144,916.00	\$188,202.41	\$231,488.83
E02	Dir, Transportation	Y	\$144,916.00	\$188,202.41	\$231,488.83
E02	Dir, Parks & Commnty Svcs	Y	\$144,916.00	\$188,202.41	\$231,488.83
E02	Dir, Human Resources	Y	\$144,916.00	\$188,202.41	\$231,488.83
E02	Dir, Finance and Asset Mgmt	Y	\$144,916.00	\$188,202.41	\$231,488.83
E02	Dir, Community Development	Y	\$144,916.00	\$188,202.41	\$231,488.83
E02	Dir, Development Services	Y	\$144,916.00	\$188,202.41	\$231,488.83
E03	Dep City Mgr	Y	\$158,872.50	\$206,327.31	\$253,782.10

2024 Bellevue Pay Plan
Fire Suppression (Line) Uniformed Personnel
International Assoc. of Firefighters, Local 1604 (IAFF - FF)

Pay Plan F

Pay Grade	Classification Title	OT Exempt	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
F01	Firefighter	N	\$92,662.46	\$97,186.60	\$104,220.24	\$110,947.54	\$117,816.23	\$123,707.03	\$124,885.20	\$92,662.46	\$105,239.34	\$117,816.23
F02	Firef/Engineer	N			\$109,431.25	\$116,494.92	\$123,707.03			\$109,431.25	\$116,569.14	\$123,707.03
F03	Firef/Paramedic	N			\$120,374.38	\$128,144.41	\$136,077.74			\$120,374.38	\$128,226.07	\$136,077.74
F04	Fire Lieutenant	N				\$128,976.51	\$136,961.35			\$128,976.51	\$132,968.93	\$136,961.35
F05	Fire Lieutenant (MSO)	N				\$141,874.16	\$150,657.49			\$141,874.16	\$146,265.83	\$150,657.49
F06	Fire Captain	N				\$141,874.16	\$150,657.49			\$141,874.16	\$146,265.83	\$150,657.49
F07	Fire Captain (MSO)	N				\$156,061.58	\$165,723.24			\$156,061.58	\$160,892.41	\$165,723.24

**2024 Bellevue Pay Plan
General Personnel
Unrepresented**

Pay Plan G

Pay Grade	Classification Title	Job Type	OT Exempt	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
G01	Supported Employment Aide	ANG611	N	\$34,048.77	\$39,690.38	\$45,331.99
G07	Office Clerk	ANG607	N	\$35,238.86	\$41,957.56	\$48,676.25
G10	Rec Prog Aide	RNG301	N	\$40,919.41	\$48,686.06	\$56,452.71
G13	Office Asst	ANG605	N	\$47,461.81	\$56,491.88	\$65,521.96
G14	Eng Aide	ENG301	N	\$49,890.71	\$59,361.54	\$68,832.35
G14	Acctg Asst	BNG601	N	\$49,890.71	\$59,361.54	\$68,832.35
G16	Acctg Assoc	BNG501	N	\$55,081.54	\$65,561.15	\$76,040.75
G16	IT Content Dev/Multimedia 1	ING507	N	\$55,081.54	\$65,561.15	\$76,040.75
G16	Rec Prog Tech	RNG303	N	\$55,081.54	\$65,561.15	\$76,040.75
G16	Management Fellow	ANG220	N	\$55,081.54	\$65,561.15	\$76,040.75
G16	Customer Svc Rep	ANG501	N	\$55,081.54	\$65,561.15	\$76,040.75
G16	Sr Office Asst	ANG606	N	\$55,081.54	\$65,561.15	\$76,040.75
G17	Survey Assistant	ENG309	N	\$57,901.18	\$68,900.38	\$79,899.58
G18	Technology Business Analyst 1	ING505	Y	\$60,820.83	\$72,377.78	\$83,934.72
G18	IT Netwk/Sys Administrator 1	ING303	N	\$60,820.83	\$72,377.78	\$83,934.72
G18	Public Records Mgmt Spec	ANG609	N	\$60,820.83	\$72,377.78	\$83,934.72
G18	Sr Acctg Assoc	BNG502	N	\$60,820.83	\$72,377.78	\$83,934.72
G19	Benefits Specialist	HNG502	N	\$63,935.35	\$76,070.13	\$88,204.91
G19	IT Geographic Info Sys 1	ING506	N	\$63,935.35	\$76,070.13	\$88,204.91
G19	Legal Secretary	LNG601	N	\$63,935.35	\$76,070.13	\$88,204.91
G19	HR Asst	HNG501	N	\$63,935.35	\$76,070.13	\$88,204.91
G19	Admin Asst	ANG601	N	\$63,935.35	\$76,070.13	\$88,204.91
G19	Acct Rep, Utility Billing	ANG610	N	\$63,935.35	\$76,070.13	\$88,204.91
G19	Permit Processing Tech	DNG502	N	\$63,935.35	\$76,070.13	\$88,204.91
G20	IT Content Dev/Multimedia 2	ING251	Y	\$67,167.36	\$79,938.77	\$92,710.17
G20	IT End User Support 1	ING305	N	\$67,167.36	\$79,938.77	\$92,710.17
G20	Rec Center Coordinator	RNG211	N	\$67,167.36	\$79,938.77	\$92,710.17
G20	Public Records Analyst	ANG504	N	\$67,167.36	\$79,938.77	\$92,710.17
G20	Sr Admin Asst	ANG602	N	\$67,167.36	\$79,938.77	\$92,710.17

**2024 Bellevue Pay Plan
General Personnel
Unrepresented**

G21	Surveyor 1	ENG305	N	\$70,595.26	\$84,003.28	\$97,411.28
G21	Eng Tech	ENG302	N	\$70,595.26	\$84,003.28	\$97,411.28
G21	Data Analyst	ING301	N	\$70,595.26	\$84,003.28	\$97,411.28
G21	Emergency Prep Plans Coord	GNG501	N	\$70,595.26	\$84,003.28	\$97,411.28
G21	Sr Permit Processing Tech	DNG504	N	\$70,595.26	\$84,003.28	\$97,411.28
G21	Procurmnt Spec	BNG504	N	\$70,595.26	\$84,003.28	\$97,411.28
G21	Buyer	BNG503	N	\$70,595.26	\$84,003.28	\$97,411.28
G21	Asst Planner	DNG503	N	\$70,595.26	\$84,003.28	\$97,411.28
G21	Asst Land Use Prof	DNG501	N	\$70,595.26	\$84,003.28	\$97,411.28
G22	IT Project Manager 1	ING245	Y	\$74,199.47	\$88,302.85	\$102,406.23
G22	HR Analyst	HNG203	Y	\$74,199.47	\$88,302.85	\$102,406.23
G22	Probation Offcr	SNG204	Y	\$74,199.47	\$88,302.85	\$102,406.23
G22	Home Repair Loan Spec	RNG503	Y	\$74,199.47	\$88,302.85	\$102,406.23
G22	Exec Asst, City Mgr	ANG502	Y	\$74,199.47	\$88,302.85	\$102,406.23
G22	Analyst, Program	ANG224	Y	\$74,199.47	\$88,302.85	\$102,406.23
G22	Exec Asst, Council	ANG503	Y	\$74,199.47	\$88,302.85	\$102,406.23
G22	Specialist, Communications	GNG216	Y	\$74,199.47	\$88,302.85	\$102,406.23
G22	Financial Analyst	BNG212	Y	\$74,199.47	\$88,302.85	\$102,406.23
G22	Budget Analyst	BNG203	Y	\$74,199.47	\$88,302.85	\$102,406.23
G22	IT Geographic Info Sys 2	ING248	N	\$74,199.47	\$88,302.85	\$102,406.23
G22	Constrctn Proj Inspctr	JNG303	N	\$74,199.47	\$88,302.85	\$102,406.23
G22	Paralegal	LNG204	N	\$74,199.47	\$88,302.85	\$102,406.23
G22	Public Disclosure Analyst	ANG216	N	\$74,199.47	\$88,302.85	\$102,406.23
G23	Technology Business Analyst 2	ING241	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	IT Systems Analyst 1	ING228	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	IT Netwk/Sys Administrator 2	ING232	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	Litigation Support Supervisor	LNG207	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	Rec Prog Coord	RNG209	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	Electrnic Home Detn Coord	SNG201	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	Park Ranger	RNG207	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	Real Property Agent	DNG215	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	Dev Svcs Ed/Training Coord	DNG226	Y	\$77,960.36	\$92,768.92	\$107,577.46

2024 Bellevue Pay Plan
General Personnel
Unrepresented

G23	Admin Svcs Supv	ANG202	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	Hear Exam Offc Admin	ANG207	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	Fire Ed Coordinator	GNG212	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	Perf & Process Imprmnt Analyst	GNG215	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	Emerg Prep Coordinator	GNG202	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	Volunteer Prog Coord	GNG207	Y	\$77,960.36	\$92,768.92	\$107,577.46
G23	IT End User Support 2	ING304	N	\$77,960.36	\$92,768.92	\$107,577.46
G23	Property Evidence Supv	PNG301	N	\$77,960.36	\$92,768.92	\$107,577.46
G23	Surveyor 2	ENG306	N	\$77,960.36	\$92,768.92	\$107,577.46
G24	IT Project Manager 2	ING244	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	IT Content Dev/Multimedia 3	ING250	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	IT Database Administrator 1	ING235	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Program Administrator, HR	HNG211	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Business Process Analyst	ING201	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	IT Application Developer 1	ING223	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Commnty Svcs Prg Coord	RNG203	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Rec Supv	RNG210	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Probation Div Asst Mgr	SNG202	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Risk Mgmnt Spec	LNG206	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Ops Supv	MNG204	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Acctg Supv	BNG202	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Sr Financial Analyst	BNG208	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Human Svcs Coord	DNG207	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Program Administrator	ANG208	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Contract Administrator	ANG203	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Dep City Clerk	ANG205	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Grant Administrator	ANG206	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Commnty Relatns Coord	GNG201	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Coordinator, Communications	GNG217	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Crisis Response Social Worker	GNG221	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Assoc Land Use Prof	DNG209	Y	\$81,936.74	\$97,499.43	\$113,062.11
G24	Assoc Planner	DNG211	Y	\$81,936.74	\$97,499.43	\$113,062.11

2024 Bellevue Pay Plan
General Personnel
Unrepresented

G24	Code Comp Offcr	JNG301	N	\$81,936.74	\$97,499.43	\$113,062.11
G24	Facilities Ops Spec	MNG701	N	\$81,936.74	\$97,499.43	\$113,062.11
G24	Sr Constrctn Proj Inspctr	JNG302	N	\$81,936.74	\$97,499.43	\$113,062.11
G24	Telemetry Tech	ENG308	N	\$81,936.74	\$97,499.43	\$113,062.11
G24	Sr Eng Tech	ENG208	N	\$81,936.74	\$97,499.43	\$113,062.11
G25	IT End User Support 3	ING237	Y	\$86,128.57	\$102,464.99	\$118,801.42
G25	Systems Analyst	ING211	Y	\$86,128.57	\$102,464.99	\$118,801.42
G25	Police Records Supervisor	PNG205	Y	\$86,128.57	\$102,464.99	\$118,801.42
G25	Facilities Operations Supt	MNG210	Y	\$86,128.57	\$102,464.99	\$118,801.42
G25	Facilities Planng Coord	DNG204	Y	\$86,128.57	\$102,464.99	\$118,801.42
G25	Utilities Billing Manager	ANG213	Y	\$86,128.57	\$102,464.99	\$118,801.42
G25	Utilities Review Prof	DNG223	Y	\$86,128.57	\$102,464.99	\$118,801.42
G25	Surveyor 3	ENG307	Y	\$86,128.57	\$102,464.99	\$118,801.42
G25	Constrctn Proj Inspctr Lead	JNG304	N	\$86,128.57	\$102,464.99	\$118,801.42
G25	Telemetry Tech, Lead	ENG310	N	\$86,128.57	\$102,464.99	\$118,801.42
G26	IT Systems Analyst 2	ING227	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Technology Business Analyst 3	ING240	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	IT Geographic Info Sys 3	ING247	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Coordinator, CARES Practicum	GNG219	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Supervisor, Crisis Response	GNG222	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Sr HR Analyst	HNG206	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Sr Business Process Analyst	ING258	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Forensic Lab Manager	PNG302	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Commnty Svcs Supv	RNG204	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Parks Marketing Coordinator	RNG213	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Attorney 1	LNG201	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Golf Course Maint Supv	MNG202	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Fleet & Comm Administrator	MNG211	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Sr Budget Analyst	BNG204	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Performance & Outreach Coord	BNG213	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Asst Mgr, Fin and Asset Mgmt	BNG218	Y	\$90,477.11	\$107,655.81	\$124,834.51
G26	Enterprise Records Mgmt Admin	ANG217	Y	\$90,477.11	\$107,655.81	\$124,834.51

2024 Bellevue Pay Plan
General Personnel
Unrepresented

G26	Diversity, Incl & Outrch Admin	ANG222	Y		\$90,477.11	\$107,655.81	\$124,834.51
G26	Contract Administrator, Senior	ANG225	Y		\$90,477.11	\$107,655.81	\$124,834.51
G26	Capital Proj Coord	DNG201	Y		\$90,477.11	\$107,655.81	\$124,834.51
G26	Dept Public Info Offcr	GNG205	Y		\$90,477.11	\$107,655.81	\$124,834.51
G26	Digital Communications Coord	GNG210	Y		\$90,477.11	\$107,655.81	\$124,834.51
G26	Public Information Officer	GNG218	Y		\$90,477.11	\$107,655.81	\$124,834.51
G26	Human Svcs Coord, Senior	DNG235	Y		\$90,477.11	\$107,655.81	\$124,834.51
G26	Eng, Trans	ENG201	Y		\$90,477.11	\$107,655.81	\$124,834.51
G26	Eng, Utilities	ENG203	Y		\$90,477.11	\$107,655.81	\$124,834.51
G27	Communications Manager	GNG214	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	IT Application Developer 2	ING222	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Neighbrhd Prog Mgr	GNG209	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Transp Materials Prog Mgr	ENG222	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Environ Scientist	ENG303	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	IT Content Dev/Multimedia 4A	ING249	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Fleet & Comm Program Mgr	MNG213	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Superintendent, Transportation	MNG214	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Utilities Superintendent	MNG207	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Code Comp Supv	JNG201	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Inspection Supv	JNG202	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Sr Land Use Prof	DNG210	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Sr Planner	DNG212	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Sr Facilities Planng Coord	DNG205	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Program Manager	ANG209	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Management Asst to Director	ANG214	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Sr Real Property Agent	DNG216	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Senior Transportation Analyst	DNG232	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Fire Plan Reviewer	ENG221	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Sr Utilities Review Prof	DNG229	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Right Of Way Supv	DNG217	Y		\$95,080.30	\$113,140.48	\$131,200.64
G27	Permit Center Manager	DNG227	Y		\$95,080.30	\$113,140.48	\$131,200.64
G28	IT Netwk/Sys Administrator 3	ING231	Y		\$99,918.56	\$118,889.57	\$137,860.57

2024 Bellevue Pay Plan
General Personnel
Unrepresented

G28	Training & Org Dvlpmnt Coord	HNG205	Y	\$99,918.56	\$118,889.57	\$137,860.57
G28	Economic Development Manager	GNG211	Y	\$99,918.56	\$118,889.57	\$137,860.57
G28	IT End User Support 4A	ING236	Y	\$99,918.56	\$118,889.57	\$137,860.57
G28	Manager, Police Technology	PNG206	Y	\$99,918.56	\$118,889.57	\$137,860.57
G28	Project Manager, Business Tech	ING254	Y	\$99,918.56	\$118,889.57	\$137,860.57
G28	IT Geographic Info Sys 4A	ING246	Y	\$99,918.56	\$118,889.57	\$137,860.57
G28	Enterprise Records Mgmt Mgr	ANG218	Y	\$99,918.56	\$118,889.57	\$137,860.57
G28	Utilities Admin & Ops Manager	ANG211	Y	\$99,918.56	\$118,889.57	\$137,860.57
G28	Admin Svcs Mgr	ANG201	Y	\$99,918.56	\$118,889.57	\$137,860.57
G28	Water Quality Supv	ENG211	Y	\$99,918.56	\$118,889.57	\$137,860.57
G28	Asst Fire Marshal	FNG201	Y	\$99,918.56	\$118,889.57	\$137,860.57
G28	Prof Land Surveyor	ENG304	Y	\$99,918.56	\$118,889.57	\$137,860.57
G28	SCADA & Operations Supervisor	ENG220	Y	\$99,918.56	\$118,889.57	\$137,860.57
G29	IT Project Manager 3	ING243	Y	\$104,972.26	\$124,932.46	\$144,892.66
G29	IT Database Administrator 2	ING234	Y	\$104,972.26	\$124,932.46	\$144,892.66
G29	IT Systems Analyst 3	ING226	Y	\$104,972.26	\$124,932.46	\$144,892.66
G29	Probation Mgr	SNG203	Y	\$104,972.26	\$124,932.46	\$144,892.66
G29	Prks & Cmmnty Svcs Mgr	RNG208	Y	\$104,972.26	\$124,932.46	\$144,892.66
G29	Ops Mgr	MNG203	Y	\$104,972.26	\$124,932.46	\$144,892.66
G29	Franchise Utility Manager	DNG236	Y	\$104,972.26	\$124,932.46	\$144,892.66
G29	Principal Planner	DNG231	Y	\$104,972.26	\$124,932.46	\$144,892.66
G29	Transportation Principal Plnr	DNG230	Y	\$104,972.26	\$124,932.46	\$144,892.66
G29	Pavement Project Manager	ENG217	Y	\$104,972.26	\$124,932.46	\$144,892.66
G29	Sr Eng, Util	ENG204	Y	\$104,972.26	\$124,932.46	\$144,892.66
G29	Sr Eng, Trans	ENG202	Y	\$104,972.26	\$124,932.46	\$144,892.66
G30	IT Application Developer 3	ING221	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	IT Systems Analyst 4A	ING225	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	IT Sec Solutions Architect	ING253	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	HR Manager	HNG210	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Eng Supv, Trans	ENG218	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Principal Engineer	ENG223	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Emerg Prep Mgr	GNG203	Y	\$110,339.38	\$131,288.79	\$152,238.18

2024 Bellevue Pay Plan
General Personnel
Unrepresented

G30	Inspection Services Manager	JNG204	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Utilities Ops & Maint Mgr	MNG208	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Trans Ops & Maint Mgr	MNG212	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Parks Planning and Dvlpt Mgr	RNG212	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Parks Resource Mgr	MNG205	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Attorney 2	LNG202	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Risk Manager	LNG208	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Facilities Mgr	MNG201	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Business Manager	BNG205	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Fiscal Mgr	BNG210	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Mgr, Long Rng Cap Plng & Ig A	BNG215	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Transp Tech Partnership Mgr	ANG223	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Public Records Mgr	ANG210	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Asst To the City Mgr	ANG212	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Parks Prop & Acquisitions Mgr	ANG221	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Manager, Fin and Asset Mgmt	BNG219	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Manager, Human Services	DNG234	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Eng Supv, Util	ENG207	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Trans Strategic Engrng Advisor	ENG215	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Real Property Manager	DNG214	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Capital Proj Mgr	DNG202	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Facilities Planng Mgr	DNG206	Y	\$110,339.38	\$131,288.79	\$152,238.18
G30	Planning Mgr	DNG213	Y	\$110,339.38	\$131,288.79	\$152,238.18
G31	IT Application Developer 4A	ING220	Y	\$115,941.57	\$137,968.31	\$159,995.06
G31	Info Tech Supv	ING209	Y	\$115,941.57	\$137,968.31	\$159,995.06
G31	Policy Advisor, Intergovrnmtl	GNG224	Y	\$115,941.57	\$137,968.31	\$159,995.06
G31	Manager 1, Info Tech	ING255	Y	\$115,941.57	\$137,968.31	\$159,995.06
G31	Business Systems Manager	ING252	Y	\$115,941.57	\$137,968.31	\$159,995.06
G31	IT Netwk/Sys Administrator 4A	ING230	Y	\$115,941.57	\$137,968.31	\$159,995.06
G31	Deputy Communications Officer	GNG223	Y	\$115,941.57	\$137,968.31	\$159,995.06
G31	Commnty Dvlpmnt Mgr	DNG222	Y	\$115,941.57	\$137,968.31	\$159,995.06
G31	Trans Forcstng Mgr	DNG219	Y	\$115,941.57	\$137,968.31	\$159,995.06

2024 Bellevue Pay Plan
General Personnel
Unrepresented

G31	Budget Division Manager	BNG217	Y	\$115,941.57	\$137,968.31	\$159,995.06
G31	Survey Mgr	ENG210	Y	\$115,941.57	\$137,968.31	\$159,995.06
G31	Chief Urban Designer	DNG233	Y	\$115,941.57	\$137,968.31	\$159,995.06
G31	Trans Impl Programming Div Mgr	DNG228	Y	\$115,941.57	\$137,968.31	\$159,995.06
G32	IT Netwk/Sys Administrator 4B	ING229	Y	\$121,837.56	\$144,980.82	\$168,124.07
G32	Right of Way Manager	ENG219	Y	\$121,837.56	\$144,980.82	\$168,124.07
G32	Manager 2, Info Tech	ING256	Y	\$121,837.56	\$144,980.82	\$168,124.07
G32	IT Database Administrator 3	ING233	Y	\$121,837.56	\$144,980.82	\$168,124.07
G32	Trans Construction Mgr	ENG216	Y	\$121,837.56	\$144,980.82	\$168,124.07
G32	Eng Mgr, Util	ENG206	Y	\$121,837.56	\$144,980.82	\$168,124.07
G32	Eng Mgr, Trans	ENG205	Y	\$121,837.56	\$144,980.82	\$168,124.07
G32	Manager, Federal Affairs	GNG225	Y	\$121,837.56	\$144,980.82	\$168,124.07
G32	Neighbrhd Trans Svcs Mgr	ENG213	Y	\$121,837.56	\$144,980.82	\$168,124.07
G32	Regional Trans Proj Mgr	ENG212	Y	\$121,837.56	\$144,980.82	\$168,124.07
G33	IT Project Manager 4A	ING242	Y	\$128,007.78	\$152,355.70	\$176,703.63
G33	IT Systems Analyst 4B	ING224	Y	\$128,007.78	\$152,355.70	\$176,703.63
G33	Manager 3, Info Tech	ING257	Y	\$128,007.78	\$152,355.70	\$176,703.63
G33	Sr Attorney	LNG205	Y	\$128,007.78	\$152,355.70	\$176,703.63
G33	Consulting Attorney	LNG203	Y	\$128,007.78	\$152,355.70	\$176,703.63
G33	Chief Economic Dvlpmnt Officer	GNG213	Y	\$128,007.78	\$152,355.70	\$176,703.63
G33	City Budget Manager	BNG214	Y	\$128,007.78	\$152,355.70	\$176,703.63
G33	HR Division Manager	HNG209	Y	\$128,007.78	\$152,355.70	\$176,703.63
G33	IT Application Developer 4B	ING219	Y	\$128,007.78	\$152,355.70	\$176,703.63
G33	Info Tech Mgr	ING208	Y	\$128,007.78	\$152,355.70	\$176,703.63

**2024 Bellevue Pay Plan
DSD Inspectors, Reviews, Examiners, and Structural Engineers
Teamsters Local 763**

Pay Plan H

Pay Grade	Classification Title	OT Exempt	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
H00	Building Technical Specialist	N	\$84,149.24	\$88,435.09	\$92,893.82
H01	Inspector	N	\$98,999.11	\$104,041.28	\$109,286.85
H03	Plans Examiner	Y	\$98,999.11	\$104,041.28	\$109,286.85
H03	Combo Inspector	N	\$90,041.14	\$94,640.01	\$99,387.01
H03	Clearing & Grading Reviewer	Y	\$98,999.11	\$104,041.28	\$109,286.85
H05	Structural Engineer	Y	\$117,654.33	\$123,626.59	\$129,902.78

**2024 Bellevue Pay Plan
Signals Electronics Personnel
International Brotherhood of Electrical Workers, Local No. 77 (IBEW)**

Pay Plan I

Pay Grade	Classification Title	OT Exempt	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
I01	Signal Asst	N	\$55,977.75	\$58,778.88	\$61,699.85	\$64,770.61	\$68,036.11	\$71,421.44	\$55,977.75	\$63,699.60	\$71,421.44
I02	Asst Electrncs Tech	N	\$63,974.57	\$67,175.87	\$70,514.12	\$74,023.56	\$77,755.55	\$81,624.50	\$63,974.57	\$72,799.54	\$81,624.50
I03	Signal Repair Spec	N	\$67,972.98	\$71,374.36	\$74,921.25	\$78,650.03	\$82,615.27	\$86,726.03	\$67,972.98	\$77,349.51	\$86,726.03
I04	Signal Electrician	N	\$79,968.21	\$83,969.83	\$88,142.65	\$92,529.45	\$97,194.44	\$102,030.62	\$79,968.21	\$90,999.42	\$102,030.62
I04	Electronics Tech	N	\$79,968.21	\$83,969.83	\$88,142.65	\$92,529.45	\$97,194.44	\$102,030.62	\$79,968.21	\$90,999.42	\$102,030.62
I05	Master Signal Electrcn	N			\$96,075.49	\$100,857.10	\$105,941.94	\$111,213.38	\$96,075.49	\$103,644.44	\$111,213.38
I05	Master Electrncs Tech	N			\$96,075.49	\$100,857.10	\$105,941.94	\$111,213.38	\$96,075.49	\$103,644.44	\$111,213.38
I06	Working Chief	N			\$100,482.62	\$105,483.57	\$110,801.66	\$116,314.91	\$100,482.62	\$108,398.77	\$116,314.91

2024 Bellevue Pay Plan
Police Management Personnel
Bellevue Police Management Association (BPMA)

Pay Plan J

Pay Grade	Classification Title	OT Exempt	Step 1	Step 2	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
J01	Police Captain	Y	\$161,688.27	\$169,773.33	\$161,688.27	\$165,730.80	\$169,773.33
J02	Police Major	Y	\$182,783.58	\$191,918.21	\$182,783.58	\$187,350.89	\$191,918.21

2024 Bellevue Pay Plan
Fire PREvention/ Education Personnel
International Association of Firefighters, Local 1604 (IAFF - FPE)

Pay Plan K

Pay Grade	Classification Title	OT Exempt	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
K01	Fire Prevention Officer	N	\$91,956.52	\$96,610.49	\$101,515.40	\$107,559.63	\$113,661.87	\$119,377.70		\$91,956.52	\$105,667.11	\$119,377.70
K01	Fire Plan Reviewer I	N	\$91,956.52	\$96,610.49	\$101,515.40	\$107,559.63	\$113,661.87	\$119,377.70		\$91,956.52	\$105,667.11	\$119,377.70
K02	Fire Ed Coordinator	Y	\$81,626.06	\$85,707.37	\$89,992.73	\$94,492.37	\$99,216.98	\$104,177.84	\$109,386.72	\$81,626.06	\$95,506.39	\$109,386.72
K03	Fire Plan Reviewer II	Y	\$99,553.64	\$104,528.04	\$109,754.44	\$115,242.16	\$121,004.27	\$127,054.49	\$133,407.20	\$99,550.51	\$116,478.86	\$133,407.20
K04	Fire Plan Reviewer III	Y	\$104,603.83	\$109,834.01	\$115,325.72	\$121,092.01	\$127,146.61	\$133,503.94	\$140,179.14	\$104,603.83	\$122,391.48	\$140,179.14
K05	Fire Public Info Officer	N	\$95,009.57	\$99,760.05	\$104,748.05	\$109,985.45	\$115,484.73	\$121,258.96	\$127,322.32	\$95,009.57	\$111,165.95	\$127,322.32
K06	Asst Fire Marshal	Y	\$109,834.01	\$115,325.71	\$121,092.01	\$127,146.61	\$133,503.94	\$140,179.14	\$147,188.09	\$109,834.01	\$128,511.05	\$147,188.09

2024 Bellevue Pay Plan
Battalion Chiefs, Platoon Personnel
International Association of Firefighters, Local 1604 (IAFF - BC)

Pay Plan L

Pay Grade	Classification Title	Job Type	OT Exempt	Step 1	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
L01	Fire Batt Chief	FNL201	Y	\$167,983.10	\$167,983.10	\$167,983.10	\$167,983.10

**2024 Bellevue Pay Plan
Assistant and Deputy Directors
Unrepresented**

Pay Plan M

Pay Grade	Classification Title	OT Exempt	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
M01	Asst Dir, Intergvmtl Relations	Y	\$128,007.78	\$152,355.70	\$176,703.63
M01	Asst Dir, Fire Marshal	Y	\$128,007.78	\$152,355.70	\$176,703.63
M01	Asst Dir, Utilities	Y	\$128,007.78	\$152,355.70	\$176,703.63
M01	Asst Dir, Parks & Cmmnty Svcs	Y	\$128,007.78	\$152,355.70	\$176,703.63
M01	Exec Dir, eCity Gov Alliance	Y	\$128,007.78	\$152,355.70	\$176,703.63
M01	Asst Dir, Human Resources	Y	\$128,007.78	\$152,355.70	\$176,703.63
M01	Asst Dir, Fin and Asset Mgmt	Y	\$128,007.78	\$152,355.70	\$176,703.63
M01	Asst Dir, City Mgrs Office	Y	\$128,007.78	\$152,355.70	\$176,703.63
M02	Dep Dir, Fin and Asset Mgmt	Y	\$134,530.59	\$160,092.98	\$185,655.36
M01	Asst Dir, Transportation	Y	\$128,007.78	\$152,355.70	\$176,703.63
M01	Asst Dir, Cmnty Dvlpmnt	Y	\$128,007.78	\$152,355.70	\$176,703.63
M01	Asst Dir, Development Services	Y	\$128,007.78	\$152,355.70	\$176,703.63
M02	Supervising Attorney	Y	\$134,530.59	\$160,092.98	\$185,655.36
M02	Dep City Attorney	Y	\$134,530.59	\$160,092.98	\$185,655.36
M02	Dep Dir, Parks & Commnty Svcs	Y	\$134,530.59	\$160,092.98	\$185,655.36
M02	Assistant Police Chief	Y	\$134,530.59	\$160,092.98	\$185,655.36
M02	Asst Dir, Info Tech	Y	\$134,530.59	\$160,092.98	\$185,655.36
M02	Dep Dir, Utilities	Y	\$134,530.59	\$160,092.98	\$185,655.36
M02	Dep Dir, City Mgrs Office	Y	\$134,530.59	\$160,092.98	\$185,655.36
M02	Dep Fire Chief	Y	\$134,530.59	\$160,092.98	\$185,655.36
M02	Dep Dir, Transportation	Y	\$134,530.59	\$160,092.98	\$185,655.36

2024 Bellevue Pay Plan
Fire Uniformed Personnel - Administrative
International Association of Firefighters, Local 1604 (IAFF - FF)

Pay Plan N

Pay Grade	Classification Title	OT Exempt	Step 4	Step 5	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
N03	Firef/Paramedic (Admin)	N		\$149,037.53	\$149,037.53	\$149,037.53	\$149,037.53
N05	Fire Lt (Asst Training Coord)	N	\$141,874.15	\$150,657.49	\$141,874.15	\$146,265.83	\$150,657.49
N05	Fire Lt (Administrative)	N	\$141,874.15	\$150,657.49	\$141,874.15	\$146,265.83	\$150,657.49
N07	Fire Capt (Supply+Maint Coord)	N	\$156,061.58	\$165,723.24	\$156,061.58	\$160,892.41	\$165,723.24
N07	Fire Capt (Administrative)	N	\$156,061.58	\$165,723.24	\$156,061.58	\$160,892.41	\$165,723.24
N09	Fire Capt (MSO Administrative)	N	\$171,667.74	\$182,295.56	\$171,667.74	\$176,981.65	\$182,295.56
N98	Firefighter (Admin)	N		\$129,597.84	\$129,597.84	\$129,597.84	\$129,597.84
N99	Firef/Engineer (Admin)	N		\$136,077.74	\$136,077.74	\$136,077.74	\$136,077.74

**2024 Bellevue Pay Plan
Uniformed Police Officers
Bellevue Police Officers Guild (BPOG)**

Pay Plan P

Pay Grade	Classification Title	OT Exempt	Step 1	Step 2	Step 3	Step 4	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
P10	Police Officer	N	\$95,850.44	\$107,642.41	\$115,199.07	\$122,755.89	\$95,850.44	\$109,303.16	\$122,755.89
P15	Police Corporal	N				\$132,554.80	\$132,554.80	\$132,554.80	\$132,554.80
P60	Police Sergeant	N			\$140,390.30	\$146,826.82	\$140,390.30	\$143,608.56	\$146,826.82

2024 Bellevue Pay Plan
Recreations Assistants Instructors
Unrepresented

Pay Plan R

Pay Grade	Classification Title	OT Exempt	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
R01	Rec Asst 1	N	\$33,862.15	\$40,294.67	\$46,727.19
R02	Instructor 1, Recreation	N	\$37,756.09	\$44,941.58	\$52,105.55
R02	Rec Asst 2	N	\$37,756.09	\$44,941.58	\$52,105.55
R03	Rec Asst 3	N	\$44,920.06	\$53,460.90	\$62,001.73
R04	Instructor 2, Recreation	N	\$50,233.88	\$59,785.85	\$69,316.30

2024 Bellevue Pay Plan
Battalion Chiefs, Administrative Personnel
International Association of Firefighters, Local 1604 (IAFF - BC)

Pay Plan U

Pay Grade	Classification Title	OT Exempt	Step 1	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
U01	Fire Batt Chief (Admin)	Y	\$182,261.66	\$182,261.66	\$182,261.66	\$182,261.66

**2024 Bellevue Pay Plan
DSD - Review Inspection Supervisors
Teamsters Local 763**

Pay Plan W

Pay Grade	Classification Title	OT Exempt	Step 1	Step 2	Step 3	Step 4	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max)
W01	Review & Inspection Supervisor	Y	\$120,183.57	\$126,192.84	\$132,502.46	\$139,127.58	\$120,183.57	\$129,655.58	\$139,127.58