



# City of Bellevue | Proclamation

- Whereas:** more than one in four U.S. adults, or 61 million Americans, have some type of disability, according to the Centers for Disease Control and Prevention; and
- Whereas:** October 2025 marks the 80th anniversary of National Disability Employment Awareness Month; and
- Whereas:** the purpose of National Disability Employment Awareness Month is to educate the public about disability employment issues and to celebrate the many and varied contributions, talents and value of America's workers with disabilities; and
- Whereas:** people with disabilities continue to experience disproportionate instances of unemployment, discrimination, poverty and economic instability; and
- Whereas:** workplaces that welcome the talents of all people, including people with disabilities, are a critical part of successfully building inclusive communities and strong economies; and
- Whereas:** the City of Bellevue embraces the diversity, culture, and contributions of residents with disabilities in our schools, government, workforce and community by consistently and diligently working to make city employment, programs, services, and facilities accessible to all; and
- Whereas:** numerous organizations and city staff in Bellevue work with residents and community partners to develop programs and policies that advance equity in hiring for people with disabilities.

**Now, therefore, I,** Lynne Robinson, Mayor of the City of Bellevue, Washington, on behalf of the City Council, do hereby proclaim **October 2025** as:

## **Disability Employment Awareness Month**

in Bellevue, Washington, and urge all residents to support disability equity by recognizing the value and contributions of people with disabilities in our workplaces, and by pledging to take steps throughout the year to recruit, hire, retain, develop and advance individuals with disabilities to foster full participation and economic self-sufficiency.

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Lynne Robinson, Mayor  
City of Bellevue