

MEMORANDUM



Bellevue Parks &
Community Services

Date: July 11, 2024

To: Parks & Community Services Board

From: Colin Walker – Marketing Administrator, Parks & Community Services

Subject: Inclusive Interactions Guide
For information and discussion - no Board action requested

At the Wednesday, July 17, 2024 Parks & Community Services Board meeting, we will present information about the city's Inclusive Interactions Guide.

The Inclusive Interactions Guide was created by the city's Disabilities Allyship Resource Team (DART) Employee Resource Group to help guide city staff as they serve the community and interact with people on the job, as well as outside of work. 26% of people nationally, and 10% of people in Bellevue, report having a disability. Experts believe these numbers are still underreported due to continued stigma around disabilities.

Being intentional about creating and supporting accessibility and inclusion makes the city more effective as a workplace, and more inviting as a community. The inclusive Interactions Guide helps staff achieve a more culturally competent, connected, and inclusive environment where all feel welcomed and have the freedom to be successful without the added stress of isolation and disconnection from others.