

CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 6793

AN ORDINANCE amending Ordinance 6764, as previously amended, to replace the existing Executive (E), Mid-Management (M), and General (G) Pay Plans with updated salary schedules and a job classification listing with pay grades.

WHEREAS, the City of Bellevue's core values of exceptional public service, stewardship, commitment to employees, integrity, innovation, and diversity, equity and inclusion guide compensation decisions;

WHEREAS, Bellevue's total compensation package contributes to these core values and objectives by attracting, engaging, and retaining a high-performing, diverse workforce;

WHEREAS, to ensure that the compensation system is competitive with the market and effective at attracting, engaging, and retaining a high-performing and diverse workforce, the City conducted a market study to look at pay ranges for non-represented jobs in the Executive (E), Mid-Management (M), and General (G) Pay Plans;

WHEREAS, the City has used the results of the study to develop updated salary schedules in the E, M, and G pay plans;

WHEREAS, the City Council desires to adopt a further modification to the 2023-2024 Biennium Budget to replace the current E, M, and G Pay Plans with the updated salary schedules incorporating the salary study results; now, therefore,

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. The City's 2023-2024 Biennium Budget, adopted by Ordinance No. 6764 on November 20, 2023, as previously amended, is hereby further amended to replace the existing Executive (E), Mid-Management (M), and General (G) Pay Plans with updated salary schedules (Attachment A) and a job classification listing with pay grades (Attachment B).

Section 2. This Ordinance shall take effect and be in force five (5) days after its passage and legal publication.

Passed by the City Council this \_\_\_\_\_ day of \_\_\_\_\_, 2024 and signed in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

(SEAL)

\_\_\_\_\_  
Lynne Robinson, Mayor

Approved as to form:  
Trisna Tanus, Acting City Attorney

\_\_\_\_\_  
Kathleen Kline, Assistant City Attorney

Attest:

\_\_\_\_\_  
Charmaine Arredondo, City Clerk

Published \_\_\_\_\_