



City of Bellevue

Salary Commission

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July 31, 2024

Background



Through a competitive Request For Proposal (RFP) process the City of Bellevue reviewed and selected Gallagher, a national consulting firm, to conduct a comprehensive salary study and assist the commission.



Proposals from consultants were evaluated based on: the speed and capacity of the consultant, proposed cost, approach and methodology, industry experience, and equal opportunity.



The City of Bellevue Human Resources Department will act as a liaison to the consultant throughout the process. The Commission will be introduced to the primary Gallagher staff members responsible for the study during the next meeting.



Gallagher

Proposed Timeline, approximate 3 week cadence



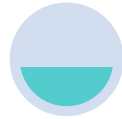
Meeting 1

Role and
Responsibility
Review

Open
Government
Training

Bylaws
adoption

Selection of
consultant
and process
overview



Meeting 2

Consultant
Introduction

Select &
approve
comparators
for study

Identify
information
needed by
the
Commission



Meeting 3

Review
results of
salary study
and data
collection.



Meeting 4

Review
proposed
salary
updates.



Meeting 5

Additional
meeting to
finalize, if
necessary.



City of Bellevue

Questions about next steps?