

CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 6877

AN ORDINANCE adopting the 2026 City of Bellevue Pay Plans, establishing pay ranges and employment classifications with pay grades.

WHEREAS, the City of Bellevue's core values of exceptional public service, stewardship, commitment to employees, integrity, innovation, and diversity, equity and inclusion guide compensation decisions; and

WHEREAS, Bellevue's total compensation package reflects these core values and objectives by attracting, engaging, and retaining a high-performing, diverse workforce; and

WHEREAS, to ensure that the compensation system is competitive with the market and effective at attracting, engaging, and retaining a high-performing and diverse workforce, the pay plans should be adjusted to include annual general wage increases; and

WHEREAS, the City Council desires to adopt the 2026 City of Bellevue Pay Plans, establishing updated pay ranges and employment classifications with pay grades; now, therefore,

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DOES
ORDAIN AS FOLLOWS:

Section 1. The 2026 City of Bellevue Pay Plans are hereby adopted, a copy of which pay ranges has been given Clerk's Receiving No. _____, and classification listing with pay grades has been given Clerk's Receiving No. _____.

Section 2. This Ordinance shall take effect and be in force five (5) days after its passage and legal publication.

Passed by the City Council this _____ day of _____, 2025 and signed in authentication of its passage this _____ day of _____, 2025.

(SEAL)

Lynne Robinson, Mayor

Approved as to form:
Trisna Tanus, City Attorney

Kathleen Kline, Assistant City Attorney

Attest:

Charmaine Arredondo, City Clerk

Published _____