
















Sustainable Bellevue: 2021 - 2025 Environmental Stewardship Plan


Summary of Implementation Progress






October 2024






Status	# of Actions	Description	% of Total
 Started	19	Work has started / implementation is partially complete	24%
 Ongoing	39	Work has been incorporated into ongoing operations	50%
 Complete	10	Work has been completed	13%
 Not started	10	Work has not yet begun	13%
 Barrier	0	Need to re-strategize approach. There is a barrier to implementing the action.	0%
Total	78		100%




#	Action	Action Type	Lead	Status	% Complete	Q3 2024 Progress Update	Timeframe (from ESP)
Strategy C.1. Mitigate emissions and plan for the long-term impacts of climate change.							
C.1.1	Climate vulnerability assessment. Perform a climate vulnerability assessment to understand long-term risks and vulnerabilities associated with climate change and identify next steps in terms of enhancing resiliency.	Analysis / Planning	CD	 Complete	100%	The City's Office of Emergency Management launched the development of a new Hazard Mitigation Plan, which will address climate related risks and vulnerabilities and help advance the recommendations in the Climate Vulnerability Assessment.	2021-2022
C.1.2	King County Cities Climate Collaboration (K4C). Continue participating in the King County Cities Climate Collaboration to support the achievement of the countywide K4C goals.	Policy / Staff	CD	 Ongoing	N/A	Ongoing participation in the K4C. Collaborating with K4C cities and other regional partners in pursuit of the EPA Climate Pollution Reduction Planning Grant for the Seattle / Tacoma / Bellevue MSA.	Ongoing
C.1.3	State advocacy. Advocate for state-level policies and funding that support the achievement of the plan goals.	Policy	CMO	 Ongoing	N/A	Awarded a \$1.5M WA State Dept of Commerce Clean Energy Funding Building Electrification grant for Energy Smart Eastside, for the five participating cities, to support Adult Family Home electrification.	Ongoing
C.1.4	Climate equity. Prioritize climate mitigation and adaptation investments in historically underserved and underrepresented communities.	Planning / Capital	CD	 Ongoing	N/A	Conducting final go/no-go meetings across departments and coordination with partner organizations to strongly consider applying for the EPA Community Change Grant to make building retrofits and sustainable transportation investments in Crossroads neighborhood, a disadvantaged community prioritized for eligibility by the U.S. Government.	2021
C.1.5	Environmental equity assessment. Perform an environmental equity assessment to identify environmental risks to communities of color and equitable access to environmental resources in Bellevue. Use the assessment to develop recommendations for policies and programs to continue to advance equity and reduce environmental burdens.	Planning	CD	 Complete	100%	The Final Environmental Impact Statement (EIS) for the Comprehensive Plan was released on February 1 and evaluates the impacts of growth and development in Bellevue with an equity lens, and takes into account the long-term impacts of climate change. The Air Quality and Planning Guidelines project also evaluates the impact of air pollution on vulnerable populations and best practices for reducing exposure. The FEIS will be used as an input to develop recommendation for policies and programs to advance equity and reduce environmental burdens.	2021-2022





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C.1.6	Air quality. Pilot air quality monitoring sensors and incorporate air quality considerations into planning for major rezonings.	Capital & Partnerships	CD TRNSP	 Started	50%	Launched Phase 2 of the Air Quality and Land Use Planning initiative with an Air Quality Modeling project, focused on implications for land use planning in Bellevue's freeway-adjacent Growth Areas. Modeling and analysis results are expected by Q4 2024. Completed the Air Quality and Land Use Planning report, summarizing the research and best practice guidance around siting sensitive uses near freeways. Monitoring opportunities to direct increased state air quality monitoring funding investments to Bellevue.	2021-2022
C.1.7	Climate outreach and education. Develop a climate outreach and education campaign or program to support ongoing community engagement.	Education/ Outreach	CD	 Ongoing	N/A	Continuing to develop community climate leaders program; developing outreach and educational elements to ESI Plan Update Outreach Plan and support diverse participation and participation from historically underrepresented community members	2021-2025
C.1.8	Functional plan in Comprehensive Plan. Update the Comprehensive Plan to reflect that the Environmental Stewardship Plan is a functional plan.	Policy / Planning	CD	 Complete	100%	The Environmental Stewardship Plan is listed as one of the functional plans in the Comprehensive Plan Periodic Update, adopted by Council in October 2024.	2021-2025
Strategy M.1. Sustainable land use.							
M.1.1	Sustainable district. Explore creating a sustainable district, such as an EcoDistrict, in downtown, BelRed, or Wilburton, to encourage district-scale sustainability. Establish district-scale sustainability goals with partner organizations.	Policy / Education/ Outreach	CD	 Started	50%	Coordinated with Strategic Planning and Development Services staff to integrate Sustainable District priorities into the draft Wilburton Land Use Code Amendment, primarily focused on green building standards, landscaping, and open space. Staff evaluated the new LEED for Communities rating system as a potential implementation framework for the District.	2022-2023
M.1.2	Using the 15-Minute City concept, promote and advance essential components of livability. Identify locations along the frequent transit network to continuously promote improvements that support access to transit and a high quality of life and livability.	Planning	CD TRNSP	 Ongoing	N/A	The goal for walkable neighborhoods with easy access to amenities was included in the Neighborhood Area Plans for East and West Bellevue and is being incorporated into the Comprehensive Plan update. 15-Minute City concepts are reflected in the proposed urban and transportation design guidelines for the Wilburton TOD Area.	2022-2024






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M.1.3.	Consider climate and sustainability in land use and neighborhood planning. Address environmental stewardship in all land use projects and neighborhood planning and services.	Planning / Policy	CD DSD	 Ongoing	N/A	The Comp Plan Draft EIS includes climate and sustainability as considerations in the evaluation of the different land use alternatives. The draft Climate and Environment element of the CPPU includes policy language directing the city to consider climate and sustainability in land use planning. Sustainability is being integrated directly into the Wilburton Land Use Code Update process.	2021-2025
M.1.4	Growth corridor parking review. Study the impact of light rail and the increasing use of mobility options on the supply and demand for commuter and residential parking in buildings near transit stations. Consider modifying parking requirements to account for shifts in commuting behavior.	Policy	CD	 Not started	N/A	This study is dependent on the complete opening of East Link light rail, which will not fully open until 2025.	2024
Strategy M.2. Expand mobility options.							
M.2.1	Mobility Implementation Plan. Develop a Mobility Implementation Plan that includes opportunities to decrease per capita vehicle miles traveled through prioritization and investments to support transit and non-motorized modes.	Policy and Planning	TRNSP	 Complete	100%	Mobility Implementation Plan adopted April 18, 2022. Traffic Standards Code recommendation approved June 9 - to Council June 27 2023. Multimodal Concurrency Code Adopted, Implementation Guide signed September 16, effective date October 16 2023. In Q1 - Q3, 2024, the Mobility Implementation Plan will be used to identify and prioritize project concepts that address performance target gaps for each mode, and will deliver these project concepts to the update of the Transportation Facilities Plan that will commence in Q3 2024.	2021-2022, 2024
M.2.2	Transportation impact fees. Consider expanding the Transportation Impact fee program to support construction of projects to improve walking and biking, in addition to increasing capacity of motorized vehicles.	Policy	TRNSP	 Not started	0%	Mobility Implementation Plan will be used to identify and prioritize project concepts that address performance target gaps for each mode, and will deliver these project concepts to the update of the Transportation Facilities Plan that will commence in Q3 2024. These steps are a pre-requisite for potentially funding multi-modal projects with impact fees.	2022-2023
M.2.3	Curbside Management Plan. Explore strategies to effectively manage curbside space for a variety of uses such as ride-share, buses, pedestrians, and other needs.	Policy and Planning	TRNSP	 Complete	100%	Curbside Management Plan adopted by Council on July 24, 2023 (Resolution No. 10286).	2021-2023







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M.2.4	Accelerate implementation of the Pedestrian and Bicycle Transportation Plan. Increase accessibility of travel routes for people walking and bicycling by accelerating implementation of projects identified and prioritized in the Pedestrian and Bicycle Transportation Plan and the standards and guidelines recommended in the 2017 report on Multimodal Level-of-Service Standards and Guidelines.	Capital	TRNSP	 Ongoing	N/A	Budget proposals to advance pedestrian and bike infrastructure are being considered as part of the 2025-2026 city budget process.	2021-2025
M.2.5	Commute Trip Reduction. Continue the Commute Trip Reduction and Transportation Demand Management program for employers and study the impact of COVID-19 on future commuting patterns and associated multi-modal mobility needs.	Analysis	TRNSP	 Ongoing	N/A	The update to the 2024-2033 Transportation Demand Management Plan was completed in June 2024, and includes updated drive-alone targets and actions.	Ongoing
Strategy M.3. Convert and replace vehicles and equipment to electric and other low-carbon fuels.							
M.3.1	EV readiness. Introduce electric vehicle charging readiness requirements for new commercial, multi-family, and single-family buildings to exceed the state building code requirement.	Policy	DS CD	 Started	50%	Staff are working on a proposal to require additional EV charging in new multifamily development above what is mandated by Washington State in WAC 51-50-0429. A second iteration of this proposal is currently being shared with stakeholders for feedback and refinement. This issue will go to Council in Fall 2024, for direction. WA State Building Code requires 10% of parking spaces for commercial buildings to have EV charging stations, with electrical capacity to serve an additional 20% of parking spaces with Level 2 charging. For multi-family buildings, 10% of spaces req required to be EV capable, 25% EV ready, and 10% EV installed. The WA State Residential Building Code now requires single-family dwellings to be EV-ready for 1 parking space.	2021-2022
M.3.2	EV infrastructure Increase EV charging infrastructure through partnerships, incentives, and targeted investments.	Capital / Policy & Partnerships	CD	 Started	60%	Developing strategies and initial draft of an EV Roadmap, to help guide future EV charging infrastructure and related investments. Completed Phase I Engagement for EV Roadmap and Engagement Report. Held a public information session on the draft strategies in July and will release the draft EV Roadmap in late August.	2022
M.3.3	Electrify heavy duty vehicles. Partner with local organizations to identify funding sources and opportunities to electrify buses and heavy duty vehicles.	Planning	CD	 Not started	N/A	Staff are tracking upcoming grant opportunities and other funding opportunities to electrify city vehicles as well as other heavy-duty vehicles in the Bellevue community, such as school buses. Staff are also coordinating with Sound Transit to site charging equipment downtown for ST Stride electric buses.	2021-2025







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M.3.4	Clean Fuel Standard. Support a regional or statewide Clean Fuel Standard to reduce emissions from transportation fuels and support funding for clean fuels.	Policy	CMO	 Complete	100%	The WA State Clean Fuel Standard (E3SHB 1091) was signed into law in 2021 and will take effect in Jan 2023. The law will require fuel suppliers to reduce the carbon intensity of transportation fuels to 20% below 2017 levels by 2038. Staff are evaluating opportunities for the City to generate revenue through Clean Fuel Standard credits from the EV charging stations operated by the City.	2021-2025
Strategy E.1. Improve performance of new construction.							
E.1.1	Streamlined permitting. Develop a program to streamline permitting processes for single-family residential green building projects, to incentivize more green building. Evaluate impact and opportunities for expanding the program.	Policy / Incentive / Staffing	DS	 Not started	N/A	Initial scoping of opportunities for streamlined permitting for green building is underway. Current focus of permit incentives is on affordable housing properties.	2021-2023
E.1.2	Advanced green building pilot program. Develop a pilot program to incentivize advanced green building, such as the Living Building Challenge or net zero energy.	Policy / Incentive	CD DSD	 Not started	N/A	The draft Wilburton Land Use Code Amendment includes land use incentives for achieving increasing levels of green building certification.	2022-2025
E.1.3	Green building incentives. Review effectiveness of existing green building land use incentives and consider options for increasing the impact and making them more consistent across neighborhoods which are undergoing rezoning.	Policy	CD DSD	 Not started	N/A	Early scoping to begin review of program effectiveness in 2024/2025.	2021-2023
E.1.4	Green affordable housing. Evaluate opportunities to support green affordable housing, and identify strategies to encourage additional levels of green building beyond the Evergreen green building standard, for city-funded projects.	Policy	CD DSD	 Started	15%	Initial scoping of potential incentives or program offerings to support green affordable housing is underway.	2021-2023





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E.1.5	State building code improvements. Support ongoing energy efficiency and green building improvements to the Washington State Energy code.	Policy	DSD	 Ongoing	N/A	In April 2022, the WA State Building Code Council adopted the new statewide commercial and multifamily building energy code which will require high-efficiency heat pumps for water and space heating, restricting natural gas use for space and water heating in new construction after Oct 29 2023. In March 2024, the WA State Building Code Council adopted new statewide commercial and multifamily building energy codes requiring buildings to either use heat pumps for space and water heating or to match the efficiency of heat pumps if using other methods (e.g. electric resistance or gas). The new code also set improved ventilation requirements for new homes with gas ranges.	Ongoing
Strategy E.2. Engage the community on best practices for energy conservation.							
E.2.1	Commercial energy efficiency. Provide technical assistance for commercial energy benchmarking and retrofits for large buildings, to support compliance with the statewide program and leverage early adoption incentives.	Incentive	CD	 Ongoing	N/A	Enrolled 275 buildings in the program and completed 142 energy benchmarks with another 65 in progress. To date, completed scoping assessments for 26 buildings and supporting 13 buildings with applying for Early Adopter incentives from the WA Dept of Commerce.	2021-2024
E.2.2	Home energy retrofit program. Develop a home energy retrofit program to support retrofits and incentivize energy efficiency.	Incentive	CD	 Ongoing	N/A	-ESE received a \$1.5m award from the Department of Commerce Home Electrification Appliance Rebate program, funding implementation of 50-55 heat pumps at adult family homes servicing low-income residents. -ESE coordinated with Puget Sound Energy and Hopelink to enroll Hopelink Place in a multi-family building electrification pilot. Hopelink Place is a 20-unit building in Bellevue servicing families exiting homelessness, and the PSE-funded pilot will cover installation of heat pumps in all units and will replace a natural gas heating system. Installation is expected to occur in November 2024. -ESE's low-income program funded installation of 38 heat pumps (18 in Bellevue) in households with incomes under <80% AMI. Four of these installations occurred at Options for Supported Housing, which provides staffed group homes for very low-income adults with developmental disabilities.	2021-2023

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E.2.3	Equitable access to energy programs. Improve access to energy efficiency programs for low-income and historically underserved and underrepresented populations.	Education/ Outreach	CD PARKS	 Ongoing	N/A	<p>Energy Smart Eastside Boost program provides 100% cost coverage of heat pump installation to low income homes and affordable housing providers. Results since program inception:</p> <ul style="list-style-type: none"> * 60 low income households have a heat pump installed; 25 are in progress. * 4 group homes providing affordable housing for developmentally disabled adults have been retrofitted with heat pumps * 137 units of affordable housing through Imagine Housing have had heat pumps and weatherization work completed through partnership with King County Housing Authority * 20 units of affordable housing at Hopelink are scheduled to receive heat pumps in November 	2021-2023
E.2.4	Building electrification training. Develop an education and outreach program for contractors and homeowners on the benefits of building electrification, in partnership with green building organizations, other cities, or the K4C.	Education/ Outreach	CD	 Started	30%	<p>Homeowner education measures are described in E.2.2.</p> <p>Contractor education measures include establishing a formal qualified roster for the Boost program in Q1 2024, coordinating closely with our distributor network on the evolution of incentives and how to work with Eastside residents to maximize rebates, and sending out a monthly newsletter through our partner HVAC distributor.</p> <p>Department of Commerce grant funding includes a workforce development track which will kick off in Q3, 2024.</p>	2022-2024
E.2.5	Evaluate additional energy efficiency strategies. Evaluate additional strategies to support increased energy efficiency and conservation in commercial, multi-family, and single-family buildings.	Analysis / Planning	CD	 Not started	0%	<p>Additional residential energy efficiency strategies will be evaluated as part of the Energy Smart Eastside long-term planning project expected to begin in Q3/Q4 2024.</p>	2023
Strategy E.3. Support renewable energy.							
E.3.1	Solar-readiness. Encourage solar-readiness for new construction not required to do so through the Washington State Energy code, to future proof new buildings.	Policy/Code	DS	 Not started	N/A	<p>2021 WA State Building Code includes optional appendices with solar readiness requirements for multi-family and single-family residential buildings. The updated building code will be adopted by the City of Bellevue</p>	2021





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E.3.2	Solarize campaign. Identify key partners and facilitate a Solarize Campaign to support group installations of onsite solar.	Program	CD	 Not started	N/A	Development of a Solarize campaign has been paused, due to challenges with the solar market (high interest rates), new solar state incentives under development, and lack of staff capacity.	2021-2023
E.3.3	Community solar. Support opportunities for community solar in Bellevue by identifying potential sites and funding opportunities.	Planning	CD	 Ongoing	N/A	Will continue to seek opportunities for community solar on city owned and private properties.	Ongoing
E.3.4	Clean Energy Transformation Act (CETA). Support the implementation of the Washington State Clean Energy Transformation Act, to achieve 100% renewable energy by 2045.	Policy	CMO	 Ongoing	N/A	Monitoring implementation progress.	Ongoing
Strategy W.1 Increase community recycling and composting of waste							
W.1.1	Recycling education and outreach. Provide waste reduction, recycling and composting education and outreach targeted at multi-family and commercial buildings, to help improve the citywide recycling rate.	Education/ Outreach	UTIL	 Ongoing	N/A	Ongoing work to provide outreach and education to multi-family buildings and commercial buildings to help improve recycling rates.	Ongoing
W.1.2	Recycling space requirements. Consider updates to space and access code requirements for recycling services in multifamily, commercial, and mixed-use buildings, to ensure new buildings have adequate space for three waste streams.	Policy	UTIL DS	 Not started	0%	Continued tracking legislative and regional actions toward this goal to better inform Bellevue's approach in 2024, including participating in regional meetings about best practices for solid waste design review.	2023-2024






#	Action	Action Type	Lead	Status	% Complete	Q3 2024 Progress Update	Timeframe (from ESP)
W.1.3	Food waste prevention. Encourage food donation and food waste prevention.	Education / Outreach	UTIL	 Ongoing	N/A	Continued to identify and encourage additional food donation and food waste prevention opportunities with local businesses and residents. Continued to meet with WA State Dept of Ecology on implementation of statewide Organics Management Law and attended ongoing King County Organics Law coordination meetings.	2021
Strategy W.2. Reduce community waste generation.							
W.2.1	Single-use plastics ban. Explore a prohibition on single-use plastics such as polystyrene to reduce waste and litter and conduct outreach and technical assistance to support implementation.	Policy / Education/ Outreach	UTIL	 Complete	100%	Ongoing work to provide outreach and education to residents and businesses in support of the statewide ban on single-use plastics.	2023
W.2.2	Waste study. Utilize regional waste characterization studies for multi-family and commercial buildings, to better focus education and outreach.	Analysis	UTIL	 Complete	100%	Continued focus on food waste recovery and reduction, as well as reduction of single-use plastics based on regional and State waste characterization study findings.	2023
W.2.3	Assess strategies. Analyze additional or updated strategies for achieving the short-term recycling and long-term zero waste goals.	Analysis / Planning	UTIL	 Complete	100%	Small-scale pilot underway to test solid waste container sensors and monitoring application in multi-family and commercial sector.	2023-2024
Strategy W.3. Increase recycling of construction and demolition (C&D) waste.							
W.3.1	Construction and demolition waste recycling. Explore strategies to ensure that Bellevue-based job sites recycle certain types of construction and demolition debris prohibited from disposal by county ordinance, such as clean wood, cardboard, metal, gypsum scrap (new), and asphalt paving, bricks, and concrete, to reduce waste and minimize impacts of construction.	Policy / Education/ Outreach	UTIL DS	 Started	25%	Utilities staff continued to participate in regional construction and demolition meetings to assess potential opportunities to improve in this sector. 2021 WA State Residential Building Code includes an optional Appendix.	2021-2023
Strategy N.1. Increase tree canopy citywide.							
N.1.1	Tree preservation code. Introduce requirements for tree preservation to further support the achievement of the 40% tree canopy goal.	Policy	DS	 Complete	100%	The Bellevue City Council adopted the updated tree code requirements on July 9, 2024.	2021-2023

#	Action	Action Type	Lead	Status	% Complete	Q3 2024 Progress Update	Timeframe (from ESP)
N.1.2	Tree planting. Develop a program to incentivize residents and large property owners to plant the right tree in the right place and sustain existing trees, with reduced cost or free trees.	Program	CD	 Ongoing	N/A	Tree Giveaway application period concluded August 25. Conducted outreach for Tree Giveaway program throughout July and August in coordination with Cultural Outreach Assistants to promote program.	2021-2022
N.1.3	Urban forester resource. Explore the need for a city arborist or urban forester resource for permit review, enforcement, code update, strategic planning, and education and outreach.	Staff	CD	 Started	N/A	Created an AmeriCorps Urban Forestry Specialist position to support outreach and education. Evaluated the need for additional urban forestry capacity to support the updated code implementation, as part of the Tree Code Update.	2021
N.1.4	Public property tree planting. Identify locations on public property for increasing tree canopy, such as in the right-of-way or other areas, and develop a plan and funding strategy for planting and maintenance.	Planning	CD TRANS PARKS	 Started	N/A	Ongoing process to maximize the number of trees planted in all city capital projects.	2021-2025
N.1.5	Tree Ambassadors. Launch a Tree Ambassadors program to provide education and outreach around the value and benefits of trees.	Education/ Outreach	CD	 Ongoing	N/A	2024 Tree Ambassadors program is currently being re-evaluated and will likely be rolled into a new Climate Leaders program, to support the Sustainable Bellevue Plan implementation.	2020
N.1.6	Tree canopy assessments and tracking. Continue to assess the city's tree canopy and identify other opportunities for tracking tree data, such as during permitting.	Analysis	DS	 Ongoing	N/A	Completed the 2021 Tree Canopy Assessment, which showed a slight increase in tree canopy to 40%, despite reductions in canopy in several neighborhoods. https://bellevuewa.gov/trees	2021-2023
Strategy N.2. Improve ecological conditions for forests, streams, wetlands, and wildlife.							
N.2.1	Improve stream health. Through the Watershed Management Plan, assess current stream health conditions and develop a plan for improving stream health, including watershed-specific recommendations which could include capital projects, enhanced maintenance/operational changes, and policy recommendations.	Planning / Policy	UTIL	 Ongoing	50%	Watershed planning efforts continue with a focus on Public Outreach. Phase 2 of public outreach kicked off in March and will inform the completion of the Watershed Management Plan in 2024.	2020-2024
Strategy N.3. Improve natural stormwater retention systems and reduce water pollution.							







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N.3.1	Stormwater retrofit. Identify stormwater retrofit or enhancement opportunities and develop an implementation plan to support the expansion of green stormwater infrastructure.	Analysis / Planning	UTIL TRNSP PARKS CD	 Started	N/A	The 2025-2034 Stormwater Capital Investment Project budgeting is underway and includes a number of stormwater retrofit projects. The proposed CIP will be adopted as part of the 2025-2026 biennial budget.	2023-2024
Strategy N.4. Support preservation and access to green and open spaces.							
N.4.1	Multiple environmental benefits for open space preservation. Identify and acquire sites whose preservation as open space could incorporate additional environmental benefits, such as stormwater management, flooding mitigation, or enhancement of tree canopy.	Planning / Policy / Capital	PARKS CD	 Ongoing	N/A	Continue to identify properties and seek appropriate funding sources to leverage city funds.	2022-2035
N.4.2	Funding strategy to achieve open space goals. Consider strengthened code requirements, land use incentives, or fees on new development to expand the park system and increase walkable access to parks and trails.	Analysis	CD DSD PARKS	 Started	N/A	Work continues on acquisition, development, and enhancement projects included in the 2023-31 parks levy. Parks is investigating options to leverage with additional funding sources to expand open space, particularly in neighborhoods with expected redevelopment. Code development and revision is ongoing in some of these same neighborhoods, with opportunities to strengthen related code requirements.	2022-2023
N.4.3	Plan for walkable access to parks. Continue to plan for achieving the walkable access to parks, open space, and trailheads goal as part of the next update to the Parks & Open Space System Plan.	Planning / Capital	PARKS	 Ongoing	N/A	Ongoing implementation to expand access across the system based on mapping conducted and included as part of the Parks and Open Space System Plan.	2022-2023





Municipal Operations

#	Action	Action Type	Lead	Status	% Complete	Q3 2024 Progress Update	Timeframe (from ESP)
Strategy M.C.1. Mitigate emissions and promote sustainability across all operations.							
M.C.1.1	Implementation - monitor and report. Report on progress towards Environmental Stewardship goals.	Planning / Reporting	ESI / RCM	 Ongoing	N/A	Delivered the first round of internal sustainability performance reports at the department level to summarize energy use, water consumption, fleet electrification, and employee commute patterns.	2021-2022
M.C.1.2	Sustainable operations training. Incorporate sustainability commitments into city staff trainings.	Policy / Planning / Training	RCM HR	 Ongoing	N/A	Completed an in-person sustainability training with Envision Institute for Sustainable Infrastructure for 40 city staff, who will pursue the Envision Sustainability Professional credential. To date, 33 staff members have passed the credentialing exam. Planning for an additional training for city staff in Q1 of 2025 as well as a specialized training leadership training.	2021 – 2022
M.C.1.3	Implementation - stewardship team. Form an interdepartmental "Stewardship Team" to oversee the implementation of the plan.	Planning / Training	ESI / RCM	 Ongoing	N/A	Established a Sustainability Steering Committee for municipal operations that consists of Assistant Directors from key departments. Hiring an intern through a PSE grant program to provide support on data management for energy efficiency and water conservation.	2021-2022
M.C.1.4	Sustainable projects training. Develop sustainability training opportunities for city employees working on capital projects and pilot a sustainability rating system for an infrastructure project.	Planning / Training / Capital	ESI / RCM	 Ongoing	N/A	Completed an in-person sustainability training with Envision Institute for Sustainable Infrastructure for 40 city staff, who will pursue the Envision Sustainability Professional credential. To date, 33 staff members have passed the credentialing exam.	2021-2024
Strategy M.M.1. Expand municipal mobility options.							

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M.M.1.1	Green employee commutes. Reduce the drive alone rate for city employees through incentives and by improving commute options by site location.	Policy / Planning / Capital	RCM / FAM	 Ongoing	N/A	Grant awarded to install at least 2 EV charging stations at each fire station to encourage green commute modes in order to reduce fossil fuel use.	2021 – 2022
Strategy M.M.2. Convert and replace city vehicles and equipment to electric and other low-carbon fuels.							
M.M.2.1	Green fleet strategy. Develop long-term plan and policies for purchasing electric vehicles and installing charging infrastructure at city-owned facilities.	Policy / Planning / Capital	RCM / FAM	 Ongoing	75%	Working with contractor to develop an EV Master Plan to streamline and standardize EV infrastructure at all city-owned facilities. In the planning stages for stakeholder engagement related to EV infrastructure projects at City Hall and Bellevue Service Center. Purchased 4 new EV for motor pool use	2021 – 2022
M.M.2.2	Reduce fuel use. Pilot fuel reduction technology on fleet vehicles and equipment.	Policy / Planning / Capital	RCM / FAM	 Ongoing	N/A	Purchased 4 new EV for motor pool use and developing long-term purchasing plans for the conversion of light-duty police vehicles.	2021 – 2022
Strategy M.E.1. Improve performance of municipal buildings and sites.							
M.E.1.1	Conduct building tune-ups. Conduct building tune-ups and implement efficiency measures at city-owned buildings.	Planning / Capital	RCM FAM PARKS	 Ongoing	N/A	Working internally to align capital planning processes and projects with energy-related grants and tax credits for city-owned buildings.	2023 - 2025
M.E.1.2	Improve lighting efficiency. Upgrade indoor and outdoor lighting to efficient technology.	Planning / Capital	RCM FAM PARKS	 Ongoing	N/A	Working internally to align capital planning processes and projects with energy-related grants and tax credits for city-owned buildings.	2021 - 2024

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M.E.1.3	Improve plug-load efficiency. Manage plug loads efficiently and reduce peak demand.	Planning / Capital	RCM FAM PARKS	 Started	10%	Hiring a contractor to integrate plug-load management into a full tenant improvement project on 1-West to align with the 2021 WA State Energy Code.	2023-2024
M.E.1.4	Green building performance standards. Meet green building performance standards for new and existing city-owned buildings.	Policy / Analysis	RCM FAM PARKS	 Started	10%	Updating energy benchmarks to determine compliance with the WA State Clean Buildings energy efficiency standard based on 2023 data for all city-owned buildings. This assessment was previously completed based on 2019 data.	2021 - 2023
M.E.1.5	Enhance indoor air quality. Enhance indoor air quality in city-owned buildings.	Policy / Analysis	RCM FAM PARKS	 Started	10%	Incorporate indoor air quality monitoring into energy management meetings.	2023-2024
M.E.1.6	Support renewable energy. Use local renewable energy for city operations.	Policy / Analysis	RCM FAM PARKS	 Ongoing	75%	Work to install renewable energy on city facilities is ongoing. Most recently, the City was not successful in receiving the WA Department of Commerce's Clean Energy Grant for funding for solar and battery storage at Fire Station 3 and battery storage at Fire Station 10.	2021 - 2022
M.E.1.7	Upgrade building envelope in city-owned buildings. Identify opportunities for improving efficiency of buildings with building envelope upgrades.	Analysis / Planning / Capital	RCM FAM PARKS	 Started	50%	Contractors are evaluating how insulation can be improved at Bellevue Aquatic Center.	2023 - 2025
M.E.1.8	Building retrofits and electrification. Plan for deep energy retrofits and building electrification of city-owned facilities.	Analysis / Planning / Capital	FAM	 Started	10%	Converting Bellevue Service Center's rooftop units from natural gas to electric which will reduce annual gas consumption by 31,476 therms per year and convert 71% of building emissions to renewable electricity.	2023-2025
Strategy M.W.1. Improve green purchasing practices and sustainable materials management in city operations.							

#	Action	Action Type	Lead	Status	% Complete	Q3 2024 Progress Update	Timeframe (from ESP)
M.W.1.1	Green, local procurement. Implement the Environmentally Preferable Purchasing Policy across city operations.	Policy / Planning / Training	RCM FAM UTIL	 Ongoing	N/A	Planning to work with departments to update the 2018 Environmentally Preferable Purchasing Policy.	2021 – 2022
M.W.1.2	Reduce operational waste. Identify waste streams generated in city operations and plan to divert materials from landfills.	Policy / Planning / Training	RCM FAM UTIL	 Ongoing	N/A	Evaluate waste collection services at city-owned facilities to accommodate composting. Began switching all Utilities department meetings and events (division meetings, department events, public ribbon cuttings, etc.) and ESC meetings to durable, recyclable and/or compostable food serviceware.	2021-2025
M.W.1.3	Support vendor stewardship. Develop vendor stewardship programs or partnerships for ongoing or bulk purchases.	Policy / Planning / Training	RCM FAM UTIL	 Ongoing	N/A	Evaluating buy-back programs for electric vehicle charging stations to reduce e-waste from fleet electrification.	2023-2024
M.W.1.4	Divert construction & demolition waste. Divert construction and demolition waste streams from landfills for capital projects.	Policy / Planning	RCM FAM UTIL TRANS	 Ongoing	N/A	Continue to monitor construction and demolition waste through the duration of Fire Station 5 (demolition phase) and Fire Station 10 (construction phase). Developing standards and requirements for construction and demolition waste diversion as the City Hall 1W project kicks off	2021 – 2022
Strategy M.N.1. Promote sustainable landscaping and protect and conserve natural resources in city operations.							
M.N.1.1	Increase landscaping benefits. Improve functionality of landscaped areas on city-owned property.	Planning / Capital	RCM FAM PARKS	 Ongoing	N/A	Developing custom landscaping management plan for Fire Station 10 to align with Salmon Safe Certification.	Ongoing
M.N.1.2	Improve operational water efficiency. Install water-efficient plumbing fixtures in city-owned buildings.	Planning / Capital	RCM FAM PARKS	 Ongoing	N/A	Continued collaborated with water utility to update water data quality to improve tracking and reporting to building operators. Developed performance report for water use and trend monitoring.	2021-2022

#	Action	Action Type	Lead	Status	% Complete	Q3 2024 Progress Update	Timeframe (from ESP)
M.N.1.3	Reduce pesticide and fertilizer impacts. Explore alternatives to reduce pesticide and fertilizer use and impacts on city-owned property while maintaining service levels.	Planning / Capital	RCM FAM PARKS	 Started	20%	Developing custom integrated pest management plan for Fire Station 10 to align with Salmon Safe Certification.	Ongoing
M.N.1.4	Sustainable landscaping certifications. Pilot third-party sustainability certification for landscaped areas where effective.	Planning / Capital	RCM FAM PARKS	 Started	20%	Continue to adhere to Salmon Safe practices during the construction of Fire Station 10 to achieve certification.	2022-2023
M.N.1.5	Tree preservation. Develop requirements for tree preservation and replacement for capital projects.	Planning / Capital	CD TRANS UTIL PARKS	 Started	20%	Address tree preservation and retention in code update for city capital projects.	2023-2024
M.N.1.6	Tree restoration. Perform an urban forest health assessment for the tree canopy on public property. Develop a long-term forest restoration plan to ensure the health of the urban forest.	Planning / Capital	PARKS	 Ongoing	N/A	2022 Forest Management Performance Measurements include restoration of 12.03 acres and planting of 7,170 trees	2021-2022