Economic Development Plan Update

Data, Engagement & Plan Framework

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September 9, 2025



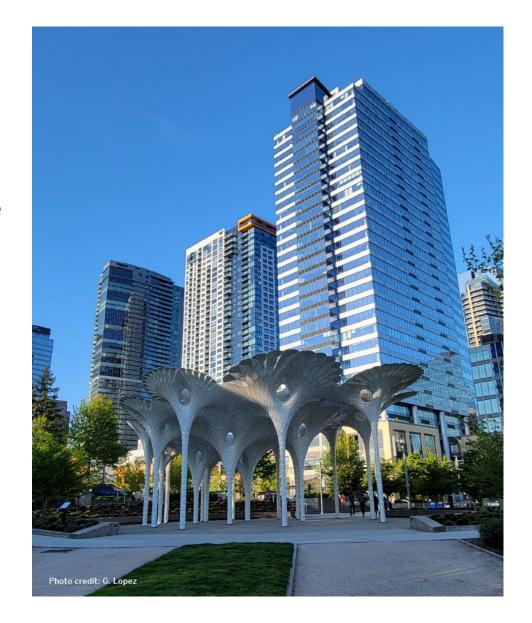


Information Only

Progress update on Bellevue's 2026 Economic Development Plan

Agenda

- 1. Background & timeline
- 2. Data highlights & community engagement insights
- 3. Draft economic development plan framework
- 4. Looking ahead



Background and Timeline

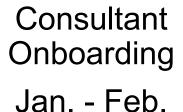
Council Kickoff

Dec. 2024

Data Analysis+ CommunityEngagementMar. - July

Strategy Development

Aug. – Dec.



Framework Development July – Aug.

Final Adoption Dec. 2025

Guiding Principles



Diversified & resilient economy



Small businesses & entrepreneurship



Partnerships & implementation tools



Creative economy



Tourism



Public spaces

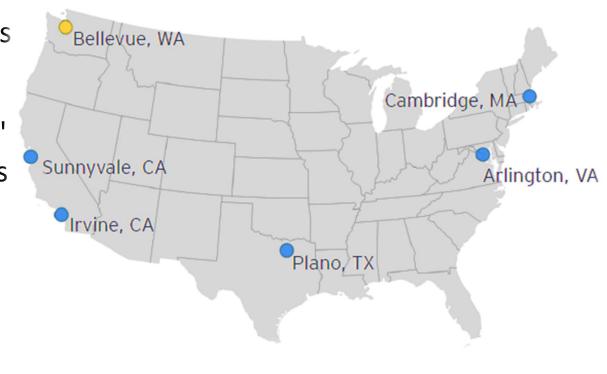




Data Highlights & Community Engagement

Data Analysis – Peer Cities

- Peer cities provide valuable benchmarks for data
- Targeted "2nd cities" in major metro areas
- Removed Boulder, CO and Santa Monica, CA in favor of Irvine, CA and Plano, TX

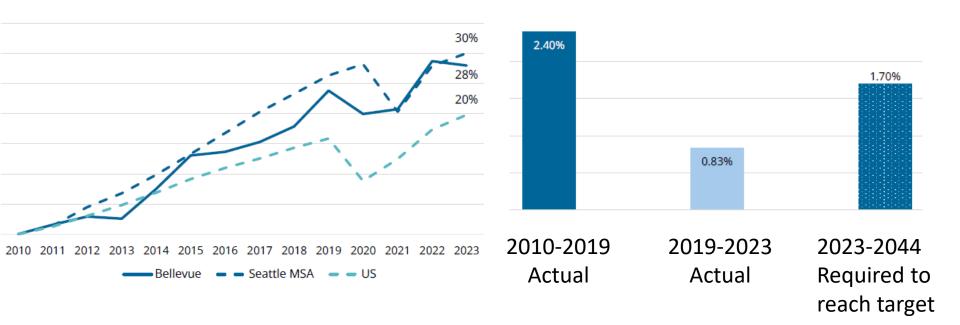


Employment Growth

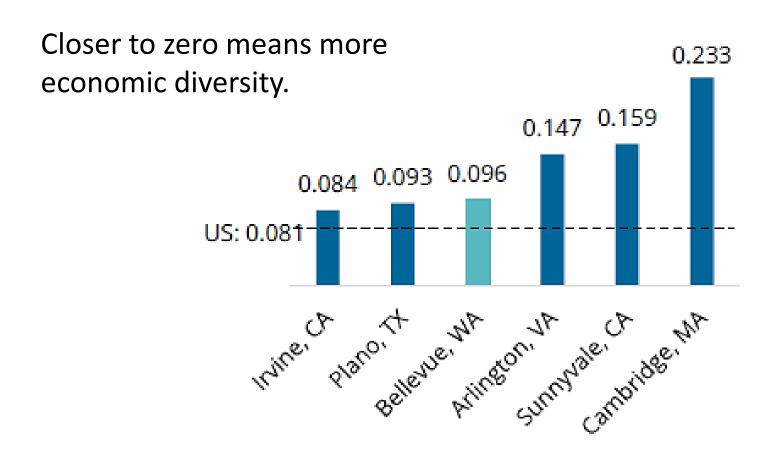
(Historical vs. Required)

Employment Change since 2010

Average Annual Job Growth Rate

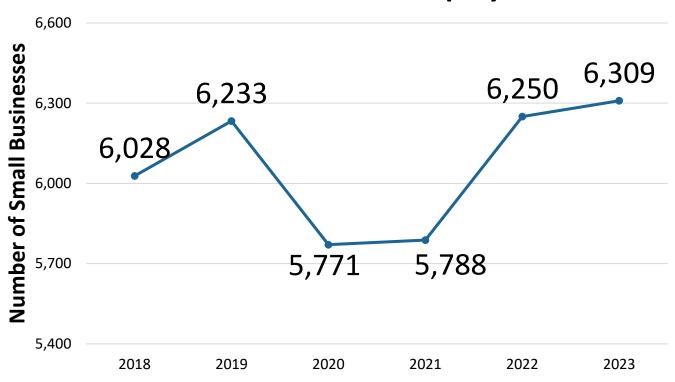


Industry Diversity Index (2024)



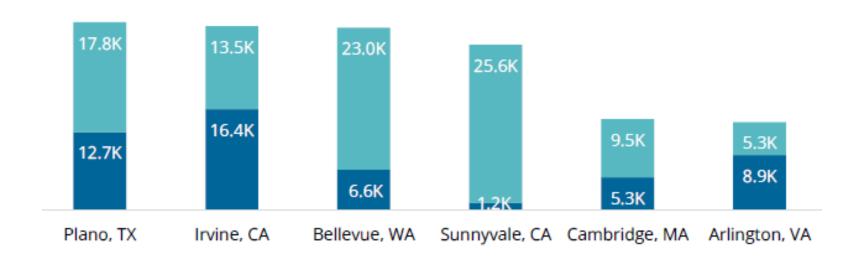
Small Business Growth

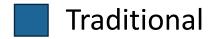
Businesses with 1-24 Employees



Creative Sector Employment

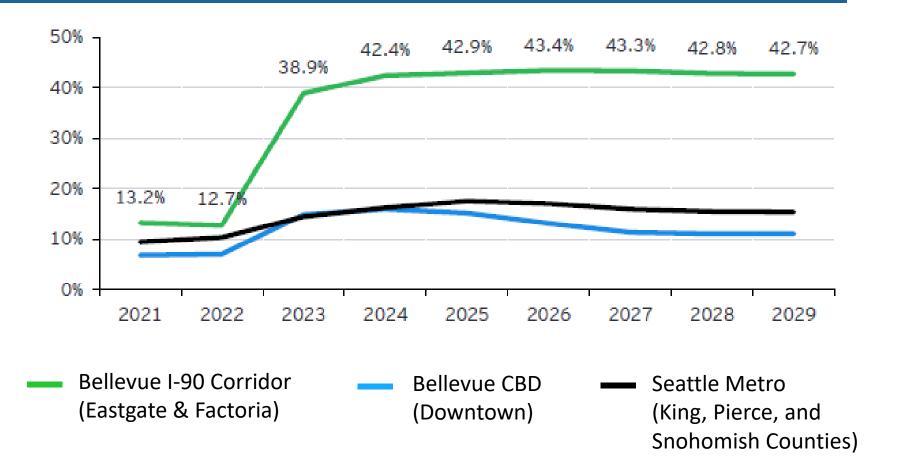
Employment by Type, 2024







Office Vacancy



Community Engagement - Executive Summary

 416 stakeholders engaged in ED Plan development

 1,962 data points from ongoing engagement work 2021 - 2025

 Focus on closing gaps in specific topic areas or areas identified by Council **Focus Groups**

Interviews

Small Business Walks

Business Interviews

Business Surveys

Permit Assistance

Arts Programming

Stakeholder Insights

- Strengths:
 - High quality of life
 - Growth potential
 - Location / accessibility
- Challenges:
 - High cost of living and business
 - Legislative/Regulatory environment
 - Navigating permitting
 - Traffic congestion



Stakeholder Insights Cont.

Opportunities:

- Positioned well for new sectors (Life Sciences, AI, Clean Tech)
- Investment in arts and cultural initiatives
- Leverage existing public space, new transit connectivity and create new spaces





Draft Economic Development Plan Framework

Draft Economic Development Plan Framework

Council Strategic Target Areas (STA) + Comprehensive Plan

Plan Vision and Goal

STA Objectives

Economic Development Plan

Direct Strategies

Actions & Implementation Plan

Plan Vision and Goal

Comprehensive Plan - Vision

"Bellevue is a hub for global business and innovation."

Comprehensive Plan - Goal

"To support a strong local economy with opportunities for all to prosper consistent with a high quality of life and a sustainable natural environment."

"Vibrant Economy" Strategic Target Area Objectives

- 1. Grow and diversify the economy
- 2. Support large and small businesses
- 3. Spur investment through public private partnership
- 4. Support our workforce
- 5. Provide inclusive access to opportunity
- 6. Increase cultural vibrancy

Looking Ahead

Direct Strategies Action / Implementation Plan

Plan Adoption

10 / 07 Council Meeting Late Oct. / Early Nov. Council Meeting

Late Nov. / Early Dec. Council Meeting



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