


















Sustainable Bellevue: 2021 - 2025 Environmental Stewardship Plan






Summary of Implementation Progress






June 2025






Status	# of Actions	Description	% of Total
 Started	19	Work has started / implementation is partially complete	24%
 Ongoing	41	Work has been incorporated into ongoing operations	53%
 Complete	10	Work has been completed	13%
 Not started	8	Work has not yet begun	10%
 Barrier	0	Need to re-strategize approach. There is a barrier to implementing the action.	0%
Total	78		100%




#	Action	Action Type	Lead	Status		% Complete	Q2 2025 Progress Update	Timeframe (from ESP)
Strategy C.1. Mitigate emissions and plan for the long-term impacts of climate change.								
C.1.1	Climate vulnerability assessment. Perform a climate vulnerability assessment to understand long-term risks and vulnerabilities associated with climate change and identify next steps in terms of enhancing resiliency.	Analysis / Planning	CD		Complete	100%	The City's Office of Emergency Management coordinated development of a new Hazard Mitigation Plan, which will address climate related risks and vulnerabilities and help advance the recommendations in the Climate Vulnerability Assessment. The staff process is expected to conclude Q2 2025. Based on the CVA, the Environmental Stewardship team is exploring and piloting new initiatives.	2021-2022
C.1.2	King County Cities Climate Collaboration (K4C). Continue participating in the King County Cities Climate Collaboration to support the achievement of the countywide K4C goals.	Policy / Staff	CD		Ongoing	N/A	Ongoing participation in the K4C. Collaborating with K4C cities and other regional partners in pursuit of the EPA Climate Pollution Reduction Planning Grant for the Seattle / Tacoma / Bellevue MSA.	Ongoing
C.1.3	State advocacy. Advocate for state-level policies and funding that support the achievement of the plan goals.	Policy	CMO		Ongoing	N/A	Continuing to monitor for opportunities for funding the state budget for Energy Smart Eastside and other programs.	Ongoing
C.1.4	Climate equity. Prioritize climate mitigation and adaptation investments in historically underserved and underrepresented communities.	Planning / Capital	CD		Ongoing	N/A	Submitted a proposal to the EPA Community Change grant program at the end of 2024 for climate resiliency investments in the Crossroads neighborhood. The grant was ultimately not selected, but staff will continue to seek funding for the project ideas in the proposal.	2021
C.1.5	Environmental equity assessment. Perform an environmental equity assessment to identify environmental risks to communities of color and equitable access to environmental resources in Bellevue. Use the assessment to develop recommendations for policies and programs to continue to advance equity and reduce environmental burdens.	Planning	CD		Complete	100%	The Final Environmental Impact Statement (EIS) for the Comprehensive Plan was released on 2/1/2024 and evaluates the impacts of growth and development in Bellevue with an equity lens, and takes into account the long-term impacts of climate change. The Air Quality and Planning Guidelines project also evaluates the impact of air pollution on vulnerable populations and best practices for reducing exposure. The FEIS will be used as an input to develop recommendation for policies and programs to advance equity and reduce environmental burdens.	2021-2022





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C.1.6	Air quality. Pilot air quality monitoring sensors and incorporate air quality considerations into planning for major rezonings.	Capital & Partnerships	CD TRNSP		Started	80%	Received Air Quality Modeling report in Q4 2024. Staff are working with PSCAA to produce supplementary maps and analysis, as well as recommendations for future City work to analyze and mitigate air pollution.	2021-2022
C.1.7	Climate outreach and education. Develop a climate outreach and education campaign or program to support ongoing community engagement.	Education/ Outreach	CD		Ongoing	N/A	Developing community resilience proposals for summer heat and smoke season; planning for a second annual EarthFest celebration at the Bellevue Botanical Garden with partnerships across the community; planning for launch of Solarize Eastside pilot campaign in coordination with the Eastside Climate Partnership	2021-2025
C.1.8	Functional plan in Comprehensive Plan. Update the Comprehensive Plan to reflect that the Environmental Stewardship Plan is a functional plan.	Policy / Planning	CD		Complete	100%	The Environmental Stewardship Plan is listed as one of the functional plans in the Comprehensive Plan Periodic Update, adopted by Council in October 2024. The Environment Element was also expanded to be the Climate & Environment Element and includes several new climate mitigation and resiliency policies.	2021-2025
Strategy M.1. Sustainable land use.								
M.1.1	Sustainable district. Explore creating a sustainable district, such as an EcoDistrict, in downtown, BelRed, or Wilburton, to encourage district-scale sustainability. Establish district-scale sustainability goals with partner organizations.	Policy / Education/ Outreach	CD		Started	90%	Finalized the Sustainable District Opportunity Assessment report, which summarizes the findings and approach for forming a sustainable district for Wilburton. Staff evaluated the new LEED for Communities rating system as a potential implementation framework for the District.	2022-2023
M.1.2	Using the 15-Minute City concept, promote and advance essential components of livability. Identify locations along the frequent transit network to continuously promote improvements that support access to transit and a high quality of life and livability.	Planning	CD TRANSP		Ongoing	N/A	The goal for walkable neighborhoods with easy access to amenities was included in the Neighborhood Area Plans for East and West Bellevue and is being incorporated into the Comprehensive Plan update. 15-Minute City concepts are reflected in the proposed urban and transportation design guidelines for the Wilburton TOD Area.	2022-2024


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M.1.3.	Consider climate and sustainability in land use and neighborhood planning. Address environmental stewardship in all land use projects and neighborhood planning and services.	Planning / Policy	CD DSD		Ongoing	N/A	The Comp Plan EIS includes climate and sustainability as considerations in the evaluation of the different land use alternatives. The new Climate and Environment element of the CPPU includes policy language directing the city to consider climate and sustainability in land use planning.	2021-2025
M.1.4	Growth corridor parking review. Study the impact of light rail and the increasing use of mobility options on the supply and demand for commuter and residential parking in buildings near transit stations. Consider modifying parking requirements to account for shifts in commuting behavior.	Policy	CD		Not started	N/A	This study is dependent on the complete opening of East Link light rail, which will not fully open until 2025.	2024
Strategy M.2. Expand mobility options.								
M.2.1	Mobility Implementation Plan. Develop a Mobility Implementation Plan that includes opportunities to decrease per capita vehicle miles traveled through prioritization and investments to support transit and non-motorized modes.	Policy and Planning	TRNSP		Complete	100%	In the process of updating the MIP. Target Q4 adoption. Adding Pedestrian Level of Traffic Stress metrics and targets for arterials.	2021-2022, 2024, 2025
M.2.2	Transportation impact fees. Consider expanding the Transportation Impact fee program to support construction of projects to improve walking and biking, in addition to increasing capacity of motorized vehicles.	Policy	TRNSP		Not started	0%	Mobility Implementation Plan will be used to identify and prioritize project concepts that address performance target gaps for each mode, and will deliver these project concepts to the update of the Transportation Facilities Plan that will commence in Q3 2024. These steps are a pre-requisite for potentially funding multi-modal projects with impact fees.	2022-2023
M.2.3	Curbside Management Plan. Explore strategies to effectively manage curbside space for a variety of uses such as ride-share, buses, pedestrians, and other needs.	Policy and Planning	TRNSP		Complete	100%	Exploring curb pricing options with Transportation Commission.	2021-2023, 2025

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M.2.4	Accelerate implementation of the Pedestrian and Bicycle Transportation Plan. Increase accessibility of travel routes for people walking and bicycling by accelerating implementation of projects identified and prioritized in the Pedestrian and Bicycle Transportation Plan and the standards and guidelines recommended in the 2017 report on Multimodal Level-of-Service Standards and Guidelines.	Capital	TRNSP		Ongoing	N/A	Any active transportation infrastructure implementation would be guided by the Mobility Implementation Plan.	2021-2025
M.2.5	Commute Trip Reduction. Continue the Commute Trip Reduction and Transportation Demand Management program for employers and study the impact of COVID-19 on future commuting patterns and associated multi-modal mobility needs.	Analysis	TRNSP		Ongoing	N/A	The update to the 2024-2033 Transportation Demand Management Plan was completed in June 2024, and includes updated drive-alone targets and actions.	Ongoing
Strategy M.3. Convert and replace vehicles and equipment to electric and other low-carbon fuels.								
M.3.1	EV readiness. Introduce electric vehicle charging readiness requirements for new commercial, multi-family, and single-family buildings to exceed the state building code requirement.	Policy	DS CD		Started	50%	Staff presented a proposal for a Bellevue EV Readiness code to Council on 11/19 and are anticipate revisiting the issue in 2026. WA State Building Code requires 10% of parking spaces for commercial buildings to have EV charging stations, with electrical capacity to serve an additional 20% of parking spaces with Level 2 charging. For multi-family buildings, 10% of spaces req required to be EV capable, 25% EV ready, and 10% EV installed. The WA State Residential Building Code now requires single-family dwellings to be EV-ready for 1 parking space.	2021-2022
M.3.2	EV infrastructure Increase EV charging infrastructure through partnerships, incentives, and targeted investments.	Capital / Policy & Partnerships	CD		Started	75%	Completed the EV Roadmap in the Fall of 2024, which outlines a suite of strategies for the City to support the transition to electric vehicles. Staff continue to plan for EV charging infrastructure grants and other opportunities to expand EV infrastructure in targeted areas.	2022
M.3.3	Electrify heavy duty vehicles. Partner with local organizations to identify funding sources and opportunities to electrify buses and heavy duty vehicles.	Planning	CD		Not started	N/A	Staff are tracking upcoming grant opportunities and other funding opportunities to electrify city vehicles as well as other heavy-duty vehicles in the Bellevue community, such as school buses. Staff are also coordinating with Sound Transit to site charging equipment downtown for ST Stride electric buses.	2021-2025






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M.3.4	Clean Fuel Standard. Support a regional or statewide Clean Fuel Standard to reduce emissions from transportation fuels and support funding for clean fuels.	Policy	CMO		Complete	100%	The WA State Clean Fuel Standard (E3SHB 1091) was signed into law in 2021 and will take effect in Jan 2023. The law will require fuel suppliers to reduce the carbon intensity of transportation fuels to 20% below 2017 levels by 2038. Staff are evaluating opportunities for the City to generate revenue through Clean Fuel Standard credits from the EV charging stations operated by the City.	2021-2025
Strategy E.1. Improve performance of new construction.								
E.1.1	Streamlined permitting. Develop a program to streamline permitting processes for single-family residential green building projects, to incentivize more green building. Evaluate impact and opportunities for expanding the program.	Policy / Incentive / Staffing	DS		Not started	N/A	Current focus of permit incentives is on affordable housing properties. Will re-evaluate potential for permitting incentives as part of the plan update.	2021-2023
E.1.2	Advanced green building pilot program. Develop a pilot program to incentivize advanced green building, such as the Living Building Challenge or net zero energy.	Policy / Incentive	CD DSD		Not started	N/A	The draft Directors rule for the Wilburton Land Use Code Amendment will include land use incentives for achieving increasing levels of green building certification.	2022-2025
E.1.3	Green building incentives. Review effectiveness of existing green building land use incentives and consider options for increasing the impact and making them more consistent across neighborhoods which are undergoing rezoning.	Policy	CD DSD		Not started	N/A	Green building land use incentives will be reviewed as part of the Sustainable Bellevue Plan update and the BelRed Look Forward.	2021-2023
E.1.4	Green affordable housing. Evaluate opportunities to support green affordable housing, and identify strategies to encourage additional levels of green building beyond the Evergreen green building standard, for city-funded projects.	Policy	CD DSD		Started	15%	Released RFQ to hire a consultant to provide technical assistance for affordable housing properties to achieve higher levels of energy efficiency and green building.	2021-2023




#	Action	Action Type	Lead	Status		% Complete	Q2 2025 Progress Update	Timeframe (from ESP)
E.1.5	State building code improvements. Support ongoing energy efficiency and green building improvements to the Washington State Energy code.	Policy	DSD		Ongoing	N/A	In March 2024, the WA State Building Code Council adopted new statewide commercial and multifamily building energy codes requiring buildings to either use heat pumps for space and water heating or to match the efficiency of heat pumps if using other methods (e.g. electric resistance or gas). The new code also set improved ventilation requirements for new homes with gas ranges.	Ongoing
Strategy E.2. Engage the community on best practices for energy conservation.								
E.2.1	Commercial energy efficiency. Provide technical assistance for commercial energy benchmarking and retrofits for large buildings, to support compliance with the statewide program and leverage early adoption incentives.	Incentive	CD		Ongoing	N/A	Enrolled 232 buildings in the program and completed 195 energy benchmarks with another 37 in progress. To date, completed scoping assessments for 26 buildings and supporting 12 buildings with applying for Early Adopter incentives from the WA Dept of Commerce.	2021-2024
E.2.2	Home energy retrofit program. Develop a home energy retrofit program to support retrofits and incentivize energy efficiency.	Incentive	CD		Ongoing	N/A	<p>Energy Smart Eastside drove a significant increase in heat pump adoption in Bellevue in 2024. Analysis of permit data shows that heat pumps jumped from 46% of all residential HVAC replacements to 59% - the largest increase since the 2021 heat dome event. 12% of heat pump projects utilized an Energy Smart Eastside incentive.</p> <p>In March 2025, the rebate program is expanding to include Bryant and Carrier heat pump equipment in addition to Mitsubishi, and the manufacturer rebates (no income qualification required) are increasing from \$500 to \$1000 at no cost to the program.</p> <p>Our volunteer program has kicked off and we are training our first cohort of peer energy advisors.</p>	2021-2023

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E.2.3	Equitable access to energy programs. Improve access to energy efficiency programs for low-income and historically underserved and underrepresented populations.	Education/ Outreach	CD PARKS		Ongoing	N/A	<p>Energy Smart Eastside Boost program provides 100% cost coverage of heat pump installation to low income homes and affordable housing providers. Results since program inception:</p> <ul style="list-style-type: none"> * 146 low income households have a heat pump installed; 45 are in progress. * 5 group homes providing supportive affordable housing for developmentally disabled adults have been retrofitted with heat pumps * 137 units of affordable housing through Imagine Housing have had heat pumps and weatherization work completed through partnership with King County Housing Authority 	2021-2023
E.2.4	Building electrification training. Develop an education and outreach program for contractors and homeowners on the benefits of building electrification, in partnership with green building organizations, other cities, or the K4C.	Education/ Outreach	CD		Ongoing	N/A	<p>Homeowner education measures are described in E.2.2.</p> <p>Contractor education measures include establishing a formal qualified roster for the Boost program in Q1 2024, coordinating closely with our distributor network on the evolution of incentives and how to work with Eastside residents to maximize rebates, and sending out a monthly newsletter through our partner HVAC distributor.</p> <p>Department of Commerce grant funding includes a workforce development track which will kick off in Q3, 2024.</p>	2022-2024
E.2.5	Evaluate additional energy efficiency strategies. Evaluate additional strategies to support increased energy efficiency and conservation in commercial, multi-family, and single-family buildings.	Analysis / Planning	CD		Not started	0%	Additional residential energy efficiency strategies will be evaluated as part of the Energy Smart Eastside long-term planning project which launched in early 2025.	2023
Strategy E.3. Support renewable energy.								
E.3.1	Solar-readiness. Encourage solar-readiness for new construction not required to do so through the Washington State Energy code, to future proof new buildings.	Policy/Code	DS		Not started	N/A	2021 WA State Building Code includes optional appendices with solar readiness requirements for multi-family and single-family residential buildings. The updated building code will be adopted by the City of Bellevue	2021





#	Action	Action Type	Lead	Status		% Complete	Q2 2025 Progress Update	Timeframe (from ESP)
E.3.2	Solarize campaign. Identify key partners and facilitate a Solarize Campaign to support group installations of onsite solar.	Program	CD		Started	N/A	Launched the Solarize Eastside campaign and held 2 workshops in Bellevue and 8 more in the participating cities.	2021-2023
E.3.3	Community solar. Support opportunities for community solar in Bellevue by identifying potential sites and funding opportunities.	Planning	CD		Ongoing	N/A	Will continue to seek opportunities for community solar on city owned and private properties.	Ongoing
E.3.4	Clean Energy Transformation Act (CETA). Support the implementation of the Washington State Clean Energy Transformation Act, to achieve 100% renewable energy by 2045.	Policy	CMO		Ongoing	N/A	Monitoring implementation progress.	Ongoing
Strategy W.1 Increase community recycling and composting of waste								
W.1.1	Recycling education and outreach. Provide waste reduction, recycling and composting education and outreach targeted at multi-family and commercial buildings, to help improve the citywide recycling rate.	Education/ Outreach	UTIL		Ongoing	N/A	Ongoing work to provide outreach and education to multi-family buildings and commercial buildings to help improve recycling rates.	Ongoing
W.1.2	Recycling space requirements. Consider updates to space and access code requirements for recycling services in multifamily, commercial, and mixed-use buildings, to ensure new buildings have adequate space for three waste streams.	Policy	UTIL DS		Ongoing	N/A	Continued tracking legislative and regional actions toward this goal to better inform Bellevue's approach in 2024, including participating in regional meetings about best practices for solid waste design review.	2023-2024
W.1.3	Food waste prevention. Encourage food donation and food waste prevention.	Education / Outreach	UTIL		Ongoing	N/A	Continued to identify and encourage additional food donation and food waste prevention opportunities with local businesses and residents. Continued to meet with WA State Dept of Ecology on implementation of statewide Organics Management Law and attended ongoing King County Organics Law coordination meetings.	2021
Strategy W.2. Reduce community waste generation.								



#	Action	Action Type	Lead	Status		% Complete	Q2 2025 Progress Update	Timeframe (from ESP)
W.2.1	Single-use plastics ban. Explore a prohibition on single-use plastics such as polystyrene to reduce waste and litter and conduct outreach and technical assistance to support implementation.	Policy / Education/ Outreach	UTIL		Complete	100%	Ongoing work to provide outreach and education to residents and businesses in support of the statewide ban on single-use plastics.	2023
W.2.2	Waste study. Utilize regional waste characterization studies for multi-family and commercial buildings, to better focus education and outreach.	Analysis	UTIL		Complete	100%	Continued focus on food waste recovery and reduction, as well as reduction of single-use plastics based on regional and State waste characterization study findings.	2023
W.2.3	Assess strategies. Analyze additional or updated strategies for achieving the short-term recycling and long-term zero waste goals.	Analysis / Planning	UTIL		Complete	100%	Small-scale pilot underway to test solid waste container sensors and monitoring application in multi-family and commercial sector.	2023-2024
Strategy W.3. Increase recycling of construction and demolition (C&D) waste.								
W.3.1	Construction and demolition waste recycling. Explore strategies to ensure that Bellevue-based job sites recycle certain types of construction and demolition debris prohibited from disposal by county ordinance, such as clean wood, cardboard, metal, gypsum scrap (new), and asphalt paving, bricks, and concrete, to reduce waste and minimize impacts of construction.	Policy / Education/ Outreach	UTIL DS		Started	25%	Utilities staff continued to participate in regional construction and demolition meetings to assess potential opportunities to improve in this sector. 2021 WA State Residential Building Code includes an optional Appendix.	2021-2023
Strategy N.1. Increase tree canopy citywide.								
N.1.1	Tree preservation code. Introduce requirements for tree preservation to further support the achievement of the 40% tree canopy goal.	Policy	DS		Complete	100%	The Bellevue City Council adopted the updated tree code requirements on July 9, 2024. Implementation of the code is underway.	2021-2023
N.1.2	Tree planting. Develop a program to incentivize residents and large property owners to plant the right tree in the right place and sustain existing trees, with reduced cost or free trees.	Program	CD		Ongoing	N/A	Preparation for Tree Giveaway 2025 underway. Applications scheduled to open in July 2025.	2021-2022






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N.1.3	Urban forester resource. Explore the need for a city arborist or urban forester resource for permit review, enforcement, code update, strategic planning, and education and outreach.	Staff	CD		Started	N/A	Created an AmeriCorps Urban Forestry Specialist position to support outreach and education. Will evaluate the need for additional urban forestry capacity to support the updated code implementation.	2021
N.1.4	Public property tree planting. Identify locations on public property for increasing tree canopy, such as in the right-of-way or other areas, and develop a plan and funding strategy for planting and maintenance.	Planning	CD TRANS PARKS		Started	N/A	Ongoing process to maximize the number of trees planted in all city capital projects.	2021-2025
N.1.5	Tree Ambassadors. Launch a Tree Ambassadors program to provide education and outreach around the value and benefits of trees.	Education/ Outreach	CD		Ongoing	N/A	The Tree Ambassadors program ran for 3 years and is currently paused. The ambassador program idea will likely rolled into a new Climate Leaders program to support the plan implementation.	2020
N.1.6	Tree canopy assessments and tracking. Continue to assess the city's tree canopy and identify other opportunities for tracking tree data, such as during permitting.	Analysis	DS		Ongoing	N/A	Completed the 2021 Tree Canopy Assessment, which showed a slight increase in tree canopy to 40%, despite reductions in canopy in several neighborhoods. https://bellevuewa.gov/trees . 2023 TCA in progress.	2021-2023
Strategy N.2. Improve ecological conditions for forests, streams, wetlands, and wildlife.								
N.2.1	Improve stream health. Through the Watershed Management Plan, assess current stream health conditions and develop a plan for improving stream health, including watershed-specific recommendations which could include capital projects, enhanced maintenance/operational changes, and policy recommendations.	Planning / Policy	UTIL		Ongoing	60%	Watershed planning efforts continue with a focus on Public Outreach. Phase 2 of public outreach kicked off in March and will inform the completion of the Watershed Management Plan in 2024.	2020-2024
Strategy N.3. Improve natural stormwater retention systems and reduce water pollution.								
N.3.1	Stormwater retrofit. Identify stormwater retrofit or enhancement opportunities and develop an implementation plan to support the expansion of green stormwater infrastructure.	Analysis / Planning	UTIL TRNSP PARKS CD		Started	N/A	The 2025-2034 Stormwater Capital Investment Project budgeting is underway and includes a number of stormwater retrofit projects. The proposed CIP will be adopted as part of the 2025-2026 biennial budget.	2023-2024






#	Action	Action Type	Lead	Status		% Complete	Q2 2025 Progress Update	Timeframe (from ESP)
Strategy N.4. Support preservation and access to green and open spaces.								
N.4.1	Multiple environmental benefits for open space preservation. Identify and acquire sites whose preservation as open space could incorporate additional environmental benefits, such as stormwater management, flooding mitigation, or enhancement of tree canopy.	Planning / Policy / Capital	PARKS CD		Ongoing	N/A	Parks & Community Services recently acquired two open space properties that protect natural resources. First, 5.75 forested acres have been added to the Norelius open space in the West Lake Sammamish neighborhood. Second, 12 acres were purchased adjacent to Coal Creek Natural Area that will add to existing open space, prevent entitled development, and provide opportunity for natural resources protection, historic interpretation, and trailhead resources.	2022-2035
N.4.2	Funding strategy to achieve open space goals. Consider strengthened code requirements, land use incentives, or fees on new development to expand the park system and increase walkable access to parks and trails.	Analysis	CD DSD PARKS		Started	N/A	Work continues on acquisition, development, and enhancement projects included in the 2023-31 parks levy. Parks is investigating options to leverage with additional funding sources to expand open space, particularly in neighborhoods with expected redevelopment. Code development and revision is ongoing in some of these same neighborhoods, with opportunities to strengthen related code requirements.	2022-2023
N.4.3	Plan for walkable access to parks. Continue to plan for achieving the walkable access to parks, open space, and trailheads goal as part of the next update to the Parks & Open Space System Plan.	Planning / Capital	PARKS		Ongoing	N/A	Ongoing implementation to expand access across the system based on mapping conducted and included as part of the Parks and Open Space System Plan.	2022-2023








Municipal Operations

#	Action	Action Type	Lead	Status		% Complete	Q2 2025 Progress Update	Timeframe (from ESP)
Strategy M.C.1. Mitigate emissions and promote sustainability across all operations.								
M.C.1.1	Implementation - monitor and report. Report on progress towards Environmental Stewardship goals.	Planning / Reporting	ESI / RCM		Ongoing	N/A	Upgraded sustainability reporting software to deliver more detailed, dynamic reports for department stakeholders.	2021-2022
M.C.1.2	Sustainable operations training. Incorporate sustainability commitments into city staff trainings.	Policy / Planning / Training	RCM HR		Ongoing	N/A	Completed an in-person sustainability training with Envision Institute for Sustainable Infrastructure for 40 city staff, who will pursue the Envision Sustainability Professional credential. To date, 33 staff members have passed the credentialing exam. Planning for an additional training for city staff in 2025 as well as a specialized training leadership training.	2021 – 2022
M.C.1.3	Implementation - stewardship team. Form an interdepartmental "Stewardship Team" to oversee the implementation of the plan.	Planning / Training	ESI / RCM		Ongoing	N/A	Implemented a quarterly meeting schedule for the newly established Sustainability Steering Committee, which includes Assistant Directors from key departments overseeing municipal operations. Successfully onboarded an Energy & Sustainability Coordinator intern to enhance data management efforts for energy efficiency and water conservation.	2021-2022
M.C.1.4	Sustainable projects training. Develop sustainability training opportunities for city employees working on capital projects and pilot a sustainability rating system for an infrastructure project.	Planning / Training / Capital	ESI / RCM		Ongoing	N/A	Planning to host a peer learning session with a neighboring city who has completed an Envision certified infrastructure project in 2025 that can provide capital project teams with insights into sustainability best practices and the implementation of the Envision framework.	2021-2024
Strategy M.M.1. Expand municipal mobility options.								

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M.M.1.1	Green employee commutes. Reduce the drive alone rate for city employees through incentives and by improving commute options by site location.	Policy / Planning / Capital	RCM / FAM		Ongoing	N/A	Developing guidelines for employee EV charging to provide direction for city-wide standards.	2021 – 2022
Strategy M.M.2. Convert and replace city vehicles and equipment to electric and other low-carbon fuels.								
M.M.2.1	Green fleet strategy. Develop long-term plan and policies for purchasing electric vehicles and installing charging infrastructure at city-owned facilities.	Policy / Planning / Capital	RCM / FAM		Ongoing	75%	Finalizing EV Master Plan with consultant to streamline and standardize EV infrastructure at all city-owned facilities including a fleet electrification roll out plan based on the vehicle replacement cycles. Applying for direct pay tax credits for the 4 new electric vehicles that were added to the motor pool fleet in 2024.	2021 – 2022
M.M.2.2	Reduce fuel use. Pilot fuel reduction technology on fleet vehicles and equipment.	Policy / Planning / Capital	RCM / FAM		Ongoing	N/A	65 hybrid police interceptor utility (PIU) vehicles purchased/ordered in 2024. Design in progress for EV infrastructure at Bellevue's 2 largest facilities, Bellevue Service Center and City Hall. This design will directly lead to at least 20 EV charging stations at each facility in the next two years allowing the fleet team to accelerate their transition to electric vehicles to eliminate fossil fuel use in those eligible vehicles.	2021 – 2022
Strategy M.E.1. Improve performance of municipal buildings and sites.								
M.E.1.1	Conduct building tune-ups. Conduct building tune-ups and implement efficiency measures at city-owned buildings.	Planning / Capital	RCM FAM PARKS		Ongoing	N/A	Working internally to align capital planning processes and projects with energy-related grants and tax credits for city-owned buildings.	2023 - 2025

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M.E.1.2	Improve lighting efficiency. Upgrade indoor and outdoor lighting to efficient technology.	Planning / Capital	RCM FAM PARKS		Ongoing	N/A	Completed a lighting and controls upgrade in the NORCOM space, improving energy efficiency and tenant well-being. Developing city-wide lighting efficiency standards through the City Hall 1W design, which will serve as a pilot project to evaluate best practices for future renovations.	2021 - 2024
M.E.1.3	Improve plug-load efficiency. Manage plug loads efficiently and reduce peak demand.	Planning / Capital	RCM FAM PARKS		Started	10%	Integrated plug-load management standards into the City Hall 1W renovation design, serving as a pilot project for city-wide renovation standards.	2023-2024
M.E.1.4	Green building performance standards. Meet green building performance standards for new and existing city-owned buildings.	Policy / Analysis	RCM FAM PARKS		Started	10%	Developing sustainability scorecard/framework for renovations through the design and construction of the City Hall 1 W renovation project that will serve as a renovation standard for city-owned facilities/spaces. Updating energy benchmarks to determine compliance with the WA State Clean Buildings energy efficiency standard based on current data for all city-owned buildings. Applied for the WA State Department of Commerce Clean Buildings Performance Grant to support the compliance of 5 Parks facilities with the Clean Building Performance Standard	2021 - 2023
M.E.1.5	Enhance indoor air quality. Enhance indoor air quality in city-owned buildings.	Policy / Analysis	RCM FAM PARKS		Started	10%	Incorporating air quality monitoring into the City Hall 1W renovation project to inform city-wide indoor air quality standards for renovation/construction projects.	2023-2024
M.E.1.6	Support renewable energy. Use local renewable energy for city operations.	Policy / Analysis	RCM FAM PARKS		Ongoing	75%	Work to install renewable energy on city facilities is ongoing. Most recently, the City was not successful in receiving the WA Department of Commerce's Clean Energy Grant for funding for solar and battery storage at Fire Station 3 and battery storage at Fire Station 10.	2021 - 2022

#	Action	Action Type	Lead	Status		% Complete	Q2 2025 Progress Update	Timeframe (from ESP)
M.E.1.7	Upgrade building envelope in city-owned buildings. Identify opportunities for improving efficiency of buildings with building envelope upgrades.	Analysis / Planning / Capital	RCM FAM PARKS		Started	50%	Applied to the Department of Energy's Community Change grant which included energy efficiency envelope upgrades at the Crossroads Community Center.	2023 - 2025
M.E.1.8	Building retrofits and electrification. Plan for deep energy retrofits and building electrification of city-owned facilities.	Analysis / Planning / Capital	FAM		Started	10%	<p>The energy retrofit is in progress at Bellevue's second largest municipal building, Bellevue Service Center. This project will convert the rooftop units from natural gas to electric, reducing annual gas consumption by 31,476 therms per year and convert 71% of building emission to renewable electricity.</p> <p>Upgraded sustainability software to include a decarbonization module to strategize decarbonization workplans at our top 10 most fossil fuel-intensive buildings.</p>	2023-2025
Strategy M.W.1. Improve green purchasing practices and sustainable materials management in city operations.								
M.W.1.1	Green, local procurement. Implement the Environmentally Preferable Purchasing Policy across city operations.	Policy / Planning / Training	RCM FAM UTIL		Ongoing	N/A	Planning to work with departments to update the 2018 Environmentally Preferable Purchasing Policy.	2021 – 2022
M.W.1.2	Reduce operational waste. Identify waste streams generated in city operations and plan to divert materials from landfills.	Policy / Planning / Training	RCM FAM UTIL		Ongoing	N/A	Planning to add a waste component to the sustainability performance reports to provide visibility to the volume and impact of each waste stream and to identify where composting or recycling can be increased and where landfill waste can be reduced.	2021-2025
M.W.1.3	Support vendor stewardship. Develop vendor stewardship programs or partnerships for ongoing or bulk purchases.	Policy / Planning / Training	RCM FAM UTIL		Ongoing	N/A	Evaluating buy-back programs for electric vehicle charging stations to reduce e-waste from fleet electrification.	2023-2024

#	Action	Action Type	Lead	Status		% Complete	Q2 2025 Progress Update	Timeframe (from ESP)
M.W.1.4	Divert construction & demolition waste. Divert construction and demolition waste streams from landfills for capital projects.	Policy / Planning	RCM FAM UTIL TRANS		Ongoing	N/A	Continue to monitor construction and demolition waste through the duration of Fire Station 5 (demolition phase) and Fire Station 10 (construction phase). Developing standards and requirements for construction and demolition waste diversion as the City Hall 1W project kicks off	2021 – 2022
Strategy M.N.1. Promote sustainable landscaping and protect and conserve natural resources in city operations.								
M.N.1.1	Increase landscaping benefits. Improve functionality of landscaped areas on city-owned property.	Planning / Capital	RCM FAM PARKS		Ongoing	N/A	Developing custom landscaping management plan for Fire Station 10 to align with Salmon Safe Certification.	Ongoing
M.N.1.2	Improve operational water efficiency. Install water-efficient plumbing fixtures in city-owned buildings.	Planning / Capital	RCM FAM PARKS		Ongoing	N/A	Upgrading Utilities department water systems to include smart meters at city-owned facilities to improve data quality and availability.	2021-2022
M.N.1.3	Reduce pesticide and fertilizer impacts. Explore alternatives to reduce pesticide and fertilizer use and impacts on city-owned property while maintaining service levels.	Planning / Capital	RCM FAM PARKS		Started	20%	Developing custom integrated pest management plan for Fire Station 10 to align with Salmon Safe Certification.	Ongoing
M.N.1.4	Sustainable landscaping certifications. Pilot third-party sustainability certification for landscaped areas where effective.	Planning / Capital	RCM FAM PARKS		Started	20%	Continue to adhere to Salmon Safe practices during the construction of Fire Station 10 to achieve certification.	2022-2023
M.N.1.5	Tree preservation. Develop requirements for tree preservation and replacement for capital projects.	Planning / Capital	CD TRANS UTIL PARKS		Started	20%	Address tree preservation and retention in code update for city capital projects.	2023-2024
M.N.1.6	Tree restoration. Perform an urban forest health assessment for the tree canopy on public property. Develop a long-term forest restoration plan to ensure the health of the urban forest.	Planning / Capital	PARKS		Ongoing	N/A	2022 Forest Management Performance Measurements include restoration of 12.03 acres and planting of 7,170 trees	2021-2022