

CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 6801

AN ORDINANCE amending Ordinance 6793 to replace the previously adopted job classification listing with pay grades with an updated classification listing that includes non-represented public safety classifications in the Executive (E) and Mid-Management (M) Pay Plans.

WHEREAS, the City of Bellevue's core values of exceptional public service, stewardship, commitment to employees, integrity, innovation, and diversity, equity and inclusion guide compensation decisions;

WHEREAS, Bellevue's total compensation package contributes to these core values and objectives by attracting, engaging, and retaining a high-performing, diverse workforce;

WHEREAS, to ensure that the compensation system is competitive with the market and effective at attracting, engaging, and retaining a high-performing and diverse workforce, the City conducted a market study to look at pay ranges for non-represented jobs in the Executive (E), Mid-Management (M), and General (G) Pay Plans;

WHEREAS, the City has used the results of the study to develop updated salary schedules in the E, M, and G Pay Plans;

WHEREAS, on June 18, 2024, the City Council adopted Ordinance 6793, modifying the 2023-2024 Biennium Budget to incorporate the salary study results, replacing the then current E, M, and G Pay Plans with updated salary schedules and a job classification listing with pay grades;

WHEREAS, the City Council desires to amend Ordinance 6793 to replace the previously adopted job classification listing with pay grades with an updated job classification listing that includes non-represented public safety classifications in the E and M Pay Plans; now, therefore,

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance 6793 is hereby amended to replace the previously adopted job classification listing with pay grades with an updated classification listing that includes non-represented public safety classifications in the Executive (E) and Mid-Management (M) Pay Plans, a copy of which has been given Clerk's Receiving No. _____.

Section 2. This Ordinance shall take effect and be in force five (5) days after its passage and legal publication.

Passed by the City Council this _____ day of _____, 2024 and signed in authentication of its passage this _____ day of _____, 2024.

(SEAL)

Lynne Robinson, Mayor

Approved as to form:
Trisna Tanus, Acting City Attorney

Kathleen Kline, Assistant City Attorney

Attest:

Charmaine Arredondo, City Clerk

Published _____