



City of Bellevue

Apprenticeship Program

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Direction

Direct staff to prepare an ordinance amending Bellevue City Code Chapter 4.28 to establish apprenticeship utilization requirements for certain public works projects, for Council action at a future meeting.

Apprenticeship Program



Stakeholder Outreach

- Hosted two 2-hour facilitated stakeholder sessions
 - Both scheduled to accommodate participant calendars
 - Agendas and ground rules shared in advance
 - Open to any and all members of the public
- Agreed to also host two curated 1-hour sessions
 - 1 meeting just for contractors
 - 1 meeting just for labor
- Solicited input and feedback via online survey tool

Contract Threshold

Feedback:

- Some thought \$1M was fine/standard
- Others wanted to raise \$1M contract threshold
- Set minimum construction duration

Staff Recommendation:

- Increase threshold to \$2M
 - This will move in tandem with state law if HB 1050 is approved
- Rely on other waiver criteria rather than create minimum duration



Program Phase-in

Feedback:

- Ranged from “not needed” to 3-year phase-in

Staff Recommendation:

- Phase-in enforcement after 1 year



Enforcement

Feedback:

- Focus on compliance first
- “One Strike” too harsh

Staff Recommendation:

- Early supportive assistance
- “Two Strikes” over 5 years
- Adjust course as necessary (HB 1050)



Small business impacts

Feedback:

- Provide support, technical assistance and reporting
- Create a blanket exemption

Staff Recommendation:

- Provide support, technical assistance and reporting
- Increase threshold, but not create exemption



Administrative Elements

- Pre-bid review
- Clear documentation around waiver criteria, especially “good faith efforts”
- Utilization plans and corrective action plans
- Reporting on usage of small businesses and WMBE



House Bill 1050

- Main difference between the House and Senate
- Status and timeline
- Main differences between proposed ordinance & HB 1050
- Will track guidance from L&I in the coming year



Why Now?

- Begin outreach and conversations now with contractors and labor
- Get ahead on implementation



Next Steps

- Late May – Ordinance
- Notify Contractors
- June-Sept - administrative policies, procedures and documentation
- Implementation (September 1)
- WMBE program outreach (Summer and Fall)





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