

Apprenticeship Program

Proposed Ordinance for Adoption

Kathy Gerla, City Attorney
Karen Phu, Assistant City Attorney

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Action

Move to adopt Ordinance No. 6741 amending Bellevue City Code Chapter 4.28 to establish apprenticeship utilization requirements for certain public works projects.



Agenda

1. Background
2. Proposed ordinance
3. Next steps



Background

Date	Action
02/14/22	Council Meeting: Apprenticeship utilization program introduced; staff research authorized
	<i>Staff research begins</i>
11/21/22	Budget Adoption: Funding for apprenticeship program implementation and management
02/27/23	Study Session: Staff presents proposed apprenticeship program, Council direction to conduct additional stakeholder outreach
	<i>Staff conducts additional outreach</i>
04/17/23	Study Session: Staff presents stakeholder feedback; Council direction to return with ordinance after governor's decision on HB 1050, incorporating HB 1050, and not including enforcement.
05/09/23	HB 1050 signed by governor



HB 1050



- **HB 1050:** State apprenticeship utilization requirements will apply to municipalities
- **Effective:** 7/1/24
- **Monetary threshold:** Step down
- **Enforcement:** Incentives and penalties
- **Technical assistance:** L&I and MRSC



Proposed Ordinance

- **Effective:** 9/1/23 (delayed)
- **Requirement:** 15% of labor hours performed by apprentices on public works with estimated cost of \$2 M+
- **Conformance with HB 1050:**
Threshold reduces to
 - \$1.5 M on 7/1/26
 - \$1 M on 7/1/28



Proposed Ordinance



- **Waiver/reduction:** *Updates to conform with HB 1050*
- **FAM:** Administration, monitoring, and reporting
- **Enforcement:** Debarment removed; no enforcement.



Comparison

	HB 1050	Proposed Ordinance No. 6741
Apprentice utilization	15%	Same
Monetary threshold	<ul style="list-style-type: none"> • \$2 M effective 7/1/2024 • \$1.5 M 7/1/2026 • \$1 M 7/1/2028 	Same, except effective 9/1/2023
Waiver	<ul style="list-style-type: none"> • Lack of available apprentices • High material to labor cost • Good faith effort • Other criteria allowed 	Same + other criteria: <ul style="list-style-type: none"> • Conflict with state/federal/grant • Displacement of workforce • Emergency
Monitoring & reporting	Municipality responsible for monitoring and reporting to L&I	FAM responsible for monitoring and reporting to L&I
Enforcement	Financial incentives & penalties	None specified (to be amended)
Small, veteran, and WMBE	L&I one-time report on outcomes	FAM annual report on outcomes



Next steps

If ordinance adopted:

- Staff to prepare for implementation
- Engage with L&I and MRSC on enforcement guidance
- Before HB 1050 takes effect on 7/1/24, return to Council with proposed amendments for enforcement





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