

Clerk's Receiving No. _____

Job Code	Classification	Pay Plan	Pay Grade	Overtime (FLSA) Status	Union Affiliation	Plan Type
MMG802	Maint Aide 1 - PBM	A	A01	Non-Exempt	TEAMSB	Step
MPG802	Maint Aide 1 - PBP	A	A01	Non-Exempt	TEAMSB	Step
MMG804	Maint Aide 2 - PBM	A	A02	Non-Exempt	TEAMSB	Step
MPG804	Maint Aide 2 - PBP	A	A02	Non-Exempt	TEAMSB	Step
MMG801	Supported Emp Aide, Rep - PBM	A	A03	Non-Exempt	TEAMSB	Step
MPG801	Supported Emp Aide, Rep - PBP	A	A03	Non-Exempt	TEAMSB	Step
MRB704	Asst Mech Svcs Tech	B	B30	Non-Exempt	TEAMSB	Step
MRB804	Maint Worker	B	B30	Non-Exempt	TEAMSB	Step
MRB814	Maint Worker, Janitorial	B	B30	Non-Exempt	TEAMSB	Step
MRB706	Skilled Worker	B	B31	Non-Exempt	TEAMSB	Step
MRB811	Lead Maint Worker, Janitorial	B	B32	Non-Exempt	TEAMSB	Step
MRB702	Lead Worker	B	B32	Non-Exempt	TEAMSB	Step
MRB712	Locator	B	B32	Non-Exempt	TEAMSB	Step
MRB708	Structrl Maint Spec 2	B	B32	Non-Exempt	TEAMSB	Step
MRB701	Crew Leader	B	B34	Non-Exempt	TEAMSB	Step
MRB802	Inventory Spec 1	B	B35	Non-Exempt	TEAMSB	Step
MRB813	Meter Technician	B	B35	Non-Exempt	TEAMSB	Step
MRB707	Structrl Maint Spec 1	B	B35	Non-Exempt	TEAMSB	Step
MRB803	Inventory Spec 2	B	B38	Non-Exempt	TEAMSB	Step
MRB709	Technical Spec	B	B39	Non-Exempt	TEAMSB	Step
MRB805	Meter Reader	B	B40	Non-Exempt	TEAMSB	Step
MRB713	Fleet Priority Specialist	B	B41	Non-Exempt	TEAMSB	Step
MRB710	Lead Worker- Programs	B	B41	Non-Exempt	TEAMSB	Step
MRB711	Crew Leader, Technical Spec	B	B42	Non-Exempt	TEAMSB	Step
MRB715	Mechanical Svcs Tech	B	B42	Non-Exempt	TEAMSB	Step
MRB807	Maint Aide 1	B	B43	Non-Exempt	TEAMSB	Step
MRB808	Maint Aide 2	B	B44	Non-Exempt	TEAMSB	Step
MRB714	Operations Technical Spec	B	B46	Non-Exempt	TEAMSB	Step
MRB716	Lead Mech Svcs Tech	B	B47	Non-Exempt	TEAMSB	Step
CNC101	Council Member	C	C01	Exempt	NONAFF	Flat
CNC102	Dep Mayor	C	C02	Exempt	NONAFF	Flat
CNC103	Mayor	C	C03	Exempt	NONAFF	Flat
PRD624	Police Data Quality Specialst	D	D20	Non-Exempt	BPSG	Step
PRD609	Police Support Specialist	D	D21	Non-Exempt	BPSG	Step
PRD622	Police Personnel Support Spec	D	D23	Non-Exempt	BPSG	Step
PRD626	Police Property Evidence Tech	D	D23	Non-Exempt	BPSG	Step
PRD401	Police Support Officer	D	D24	Non-Exempt	BPSG	Step
PRD610	Lead Police Support Specialist	D	D25	Non-Exempt	BPSG	Step
PRD502	Crime Prevention Coordinator	D	D29	Non-Exempt	BPSG	Step
PRD304	Police Data Analyst	D	D29	Non-Exempt	BPSG	Step
PRD628	Police Support Sr Admin Asst	D	D29	Non-Exempt	BPSG	Step

2026 Pay Plan
Classification Listing

Job Code	Classification	Pay Plan	Pay Grade	Overtime (FLSA) Status	Union Affiliation	Plan Type
PRD504	Victim Advocate	D	D29	Non-Exempt	BPSG	Step
PRD307	Police Forensic Examiner	D	D30	Non-Exempt	BPSG	Step
PRD305	Police Crime Analyst	D	D44	Non-Exempt	BPSG	Step
PRD202	Police Volunteer Program Coord	D	D44	Exempt	BPSG	Step
PRD627	Court Liaison Administrator	D	D46	Non-Exempt	BPSG	Step
PRD308	Forensic Evidence Tech	D	D46	Non-Exempt	BPSG	Step
PRD503	Police Records Disclosure Spec	D	D46	Non-Exempt	BPSG	Step
PRD623	Police Support Admin Asst	D	D46	Non-Exempt	BPSG	Step
PRD501	Police Support Sr Acctg Assoc	D	D46	Non-Exempt	BPSG	Step
PRD203	Police Tech + Video System Mgr	D	D48	Exempt	BPSG	Step
ARD201	Police Grant Administrator	D	D49	Exempt	BPSG	Step
GNE103	Dir, Intergov Relations	E	E10	Exempt	NONAFF	Range
DNE103	Dir, Community Development	E	E11	Exempt	NONAFF	Range
DNE102	Dir, Development Services	E	E11	Exempt	NONAFF	Range
HNE101	Dir, Human Resources	E	E11	Exempt	NONAFF	Range
INE101	Chief Info Offcr	E	E12	Exempt	NONAFF	Range
BNE102	Dir, Finance and Asset Mgmt	E	E12	Exempt	NONAFF	Range
RNE101	Dir, Parks & Commnty Svcs	E	E12	Exempt	NONAFF	Range
ENE101	Dir, Transportation	E	E12	Exempt	NONAFF	Range
ENE102	Dir, Utilities	E	E12	Exempt	NONAFF	Range
PNE101	Chief Of Police	E	E13	Exempt	NONAFF	Range
LNE101	City Attorney	E	E13	Exempt	NONAFF	Range
FNE101	Fire Chief	E	E13	Exempt	NONAFF	Range
XNE102	Dep City Mgr	E	E14	Exempt	NONAFF	Range
FRF401	Firefighter	F	F01	Non-Exempt	FIRE	Step
FRF402	Firef/Engineer	F	F02	Non-Exempt	FIRE	Step
FRF403	Firef/Paramedic	F	F03	Non-Exempt	FIRE	Step
FRF404	Fire Lieutenant	F	F04	Non-Exempt	FIRE	Step
FRF405	Fire Lieutenant (MSO)	F	F05	Non-Exempt	FIRE	Step
FRF201	Fire Captain	F	F06	Non-Exempt	FIRE	Step
FRF202	Fire Captain (MSO)	F	F07	Non-Exempt	FIRE	Step
AMG301	Student Intern 1 - PBM	G	G50	Non-Exempt	NONAFF	Range
APG301	Student Intern 1 - PBP	G	G50	Non-Exempt	NONAFF	Range
ANG611	Supported Employment Aide	G	G50	Non-Exempt	NONAFF	Range
AMG611	Supported Employment Aide- PBM	G	G50	Non-Exempt	NONAFF	Range
APG611	Supported Employment Aide- PBP	G	G50	Non-Exempt	NONAFF	Range
ANG607	Office Clerk	G	G51	Non-Exempt	NONAFF	Range
AMG607	Office Clerk - PBM	G	G51	Non-Exempt	NONAFF	Range
AMG302	Student Intern 2 - PBM	G	G53	Non-Exempt	NONAFF	Range
APG302	Student Intern 2 - PBP	G	G53	Non-Exempt	NONAFF	Range
RNG301	Rec Prog Aide	G	G54	Non-Exempt	NONAFF	Range

2026 Pay Plan
Classification Listing

Job Code	Classification	Pay Plan	Pay Grade	Overtime (FLSA) Status	Union Affiliation	Plan Type
RMG301	Rec Prog Aide - PBM	G	G54	Non-Exempt	NONAFF	Range
RPG301	Rec Prog Aide - PBP	G	G54	Non-Exempt	NONAFF	Range
ANG605	Office Asst	G	G57	Non-Exempt	NONAFF	Range
AMG605	Office Asst - PBM	G	G57	Non-Exempt	NONAFF	Range
APG605	Office Asst - PBP	G	G57	Non-Exempt	NONAFF	Range
BNG601	Acctg Asst	G	G58	Non-Exempt	NONAFF	Range
ENG301	Eng Aide	G	G58	Non-Exempt	NONAFF	Range
EMG301	Eng Aide - PBM	G	G58	Non-Exempt	NONAFF	Range
EPG301	Eng Aide - PBP	G	G58	Non-Exempt	NONAFF	Range
BNG501	Acctg Assoc	G	G61	Non-Exempt	NONAFF	Range
BMG501	Acctg Assoc - PBM	G	G61	Non-Exempt	NONAFF	Range
BPG501	Acctg Assoc - PBP	G	G61	Non-Exempt	NONAFF	Range
AMG501	Cust Svc Rep - PBM	G	G61	Non-Exempt	NONAFF	Range
APG501	Cust Svc Rep - PBP	G	G61	Non-Exempt	NONAFF	Range
ANG501	Customer Svc Rep	G	G61	Non-Exempt	NONAFF	Range
IMG507	IT Content Dev/Media 1 - PBM	G	G61	Non-Exempt	NONAFF	Range
IPG507	IT Content Dev/Media 1 - PBP	G	G61	Non-Exempt	NONAFF	Range
ING507	IT Content Dev/Multimedia 1	G	G61	Non-Exempt	NONAFF	Range
ANG220	Management Fellow	G	G61	Non-Exempt	NONAFF	Range
RNG303	Rec Prog Tech	G	G61	Non-Exempt	NONAFF	Range
RMG303	Rec Prog Tech - PBM	G	G61	Non-Exempt	NONAFF	Range
RPG303	Rec Prog Tech - PBP	G	G61	Non-Exempt	NONAFF	Range
ANG606	Sr Office Asst	G	G61	Non-Exempt	NONAFF	Range
AMG606	Sr Office Asst - PBM	G	G61	Non-Exempt	NONAFF	Range
APG606	Sr Office Asst - PBP	G	G61	Non-Exempt	NONAFF	Range
AMG303	Student Intern 3 - PBM	G	G61	Non-Exempt	NONAFF	Range
APG303	Student Intern 3 - PBP	G	G61	Non-Exempt	NONAFF	Range
ENG309	Survey Assistant	G	G61	Non-Exempt	NONAFF	Range
EMG309	Survey Assistant - PBM	G	G61	Non-Exempt	NONAFF	Range
EPG309	Survey Assistant - PBP	G	G61	Non-Exempt	NONAFF	Range
ANG609	Public Records Mgmt Spec	G	G62	Non-Exempt	NONAFF	Range
AMG609	Public Records Mgmt Spec- PBM	G	G62	Non-Exempt	NONAFF	Range
APG609	Public Records Mgmt Spec- PBP	G	G62	Non-Exempt	NONAFF	Range
ANG610	Acct Rep, Utility Billing	G	G63	Non-Exempt	NONAFF	Range
ANG601	Admin Asst	G	G63	Non-Exempt	NONAFF	Range
AMG601	Admin Asst - PBM	G	G63	Non-Exempt	NONAFF	Range
APG601	Admin Asst - PBP	G	G63	Non-Exempt	NONAFF	Range
HNG502	Benefits Specialist	G	G63	Non-Exempt	NONAFF	Range
HNG501	HR Asst	G	G63	Non-Exempt	NONAFF	Range
HMG501	HR Asst - PBM	G	G63	Non-Exempt	NONAFF	Range
HPG501	HR Asst - PBP	G	G63	Non-Exempt	NONAFF	Range

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Job Code	Classification	Pay Plan	Pay Grade	Overtime (FLSA) Status	Union Affiliation	Plan Type
LNG601	Legal Secretary	G	G63	Non-Exempt	NONAFF	Range
LMG601	Legal Secretary - PBM	G	G63	Non-Exempt	NONAFF	Range
DNG502	Permit Processing Tech	G	G63	Non-Exempt	NONAFF	Range
BNG502	Sr Accounting Associate	G	G63	Non-Exempt	NONAFF	Range
BMG502	Sr Acctg Assoc - PBM	G	G63	Non-Exempt	NONAFF	Range
BPG502	Sr Acctg Assoc - PBP	G	G63	Non-Exempt	NONAFF	Range
RNG211	Rec Center Coordinator	G	G64	Non-Exempt	NONAFF	Range
RMG211	Rec Center Coordinator - PBM	G	G64	Non-Exempt	NONAFF	Range
RPG211	Rec Center Coordinator- PBP	G	G64	Non-Exempt	NONAFF	Range
AMG602	Sr Admin Asst - PBM	G	G64	Non-Exempt	NONAFF	Range
APG602	Sr Admin Asst - PBP	G	G64	Non-Exempt	NONAFF	Range
BNG503	Buyer	G	G65	Non-Exempt	NONAFF	Range
JNG305	Code Comp Tech	G	G65	Non-Exempt	NONAFF	Range
ING301	Data Analyst	G	G65	Non-Exempt	NONAFF	Range
IMG301	Data Analyst - PBM	G	G65	Non-Exempt	NONAFF	Range
IPG301	Data Analyst - PBP	G	G65	Non-Exempt	NONAFF	Range
GNG501	Emergency Prep Plans Coord	G	G65	Non-Exempt	NONAFF	Range
GMG501	Emergency Prep Plans Coord-PBM	G	G65	Non-Exempt	NONAFF	Range
GPG501	Emergency Prep Plans Coord-PBP	G	G65	Non-Exempt	NONAFF	Range
ENG302	Eng Tech	G	G65	Non-Exempt	NONAFF	Range
EMG302	Eng Tech - PBM	G	G65	Non-Exempt	NONAFF	Range
EPG302	Eng Tech - PBP	G	G65	Non-Exempt	NONAFF	Range
ING251	IT Content Dev/Multimedia 2	G	G65	Exempt	NONAFF	Range
ING305	IT End User Support 1	G	G65	Non-Exempt	NONAFF	Range
IPG305	IT End User Support 1 - PBP	G	G65	Non-Exempt	NONAFF	Range
BNG504	Procurmnt Spec	G	G65	Non-Exempt	NONAFF	Range
ANG504	Public Records Analyst	G	G65	Non-Exempt	NONAFF	Range
APG504	Public Records Analyst - PBP	G	G65	Non-Exempt	NONAFF	Range
ANG602	Sr Admin Asst	G	G65	Non-Exempt	NONAFF	Range
DNG504	Sr Permit Processing Tech	G	G65	Non-Exempt	NONAFF	Range
ENG305	Surveyor 1	G	G65	Non-Exempt	NONAFF	Range
EMG305	Surveyor 1 - PBM	G	G65	Non-Exempt	NONAFF	Range
EPG305	Surveyor 1 - PBP	G	G65	Non-Exempt	NONAFF	Range
RNG503	Home Repair Loan Spec	G	G66	Exempt	NONAFF	Range
ING506	IT Geographic Info Sys 1	G	G66	Non-Exempt	NONAFF	Range
IMG506	IT Geographic Info Sys 1 - PBM	G	G66	Non-Exempt	NONAFF	Range
IPG506	IT Geographic Info Sys 1 - PBP	G	G66	Non-Exempt	NONAFF	Range
IPG303	IT Netwk/Sys Administr 1 - PBP	G	G66	Non-Exempt	NONAFF	Range
ING303	IT Netwk/Sys Administrator 1	G	G66	Non-Exempt	NONAFF	Range
LNG204	Paralegal	G	G66	Non-Exempt	NONAFF	Range
LMG204	Paralegal - PBM	G	G66	Non-Exempt	NONAFF	Range

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LPG204	Paralegal - PBP	G	G66	Non-Exempt	NONAFF	Range
RNG207	Park Ranger	G	G66	Exempt	NONAFF	Range
GNG216	Specialist, Communications	G	G66	Exempt	NONAFF	Range
IPG241	Tech Business Analyst 1 - PBP	G	G66	Exempt	NONAFF	Range
IMG505	Technology Bus Analyst 1 - PBM	G	G66	Exempt	NONAFF	Range
ING505	Technology Business Analyst 1	G	G66	Exempt	NONAFF	Range
ANG224	Analyst, Program	G	G67	Exempt	NONAFF	Range
DNG501	Asst Land Use Prof	G	G67	Non-Exempt	NONAFF	Range
DPG501	Asst Land Use Prof - PBP	G	G67	Non-Exempt	NONAFF	Range
DNG503	Asst Planner	G	G67	Non-Exempt	NONAFF	Range
JNG303	Constrctn Proj Inspctr	G	G67	Non-Exempt	NONAFF	Range
DNG226	Dev Svcs Ed/Training Coord	G	G67	Exempt	NONAFF	Range
MNG701	Facilities Ops Spec	G	G67	Non-Exempt	NONAFF	Range
MMG701	Facilities Ops Spec - PBM	G	G67	Non-Exempt	NONAFF	Range
BNG212	Financial Analyst	G	G67	Exempt	NONAFF	Range
LNG207	Litigation Support Supervisor	G	G67	Exempt	NONAFF	Range
PNG301	Property Evidence Supv	G	G67	Non-Exempt	NONAFF	Range
ANG216	Public Disclosure Analyst	G	G67	Non-Exempt	NONAFF	Range
AMG216	Public Disclosure Analyst- PBM	G	G67	Non-Exempt	NONAFF	Range
RNG209	Rec Prog Coord	G	G67	Exempt	NONAFF	Range
BNG203	Budget Analyst	G	G68	Exempt	NONAFF	Range
ING201	Business Process Analyst	G	G68	Exempt	NONAFF	Range
JNG301	Code Comp Offcr	G	G68	Non-Exempt	NONAFF	Range
RNG203	Commnty Svcs Prg Coord	G	G68	Exempt	NONAFF	Range
ANG203	Contract Administrator	G	G68	Exempt	NONAFF	Range
GNG202	Emerg Prep Coordinator	G	G68	Exempt	NONAFF	Range
ANG206	Grant Administrator	G	G68	Exempt	NONAFF	Range
ANG207	Hear Exam Offc Admin	G	G68	Exempt	NONAFF	Range
HNG203	HR Analyst	G	G68	Exempt	NONAFF	Range
DNG207	Human Svcs Coord	G	G68	Exempt	NONAFF	Range
DPG207	Human Svcs Coord- PBP	G	G68	Non-Exempt	NONAFF	Range
ING304	IT End User Support 2	G	G68	Non-Exempt	NONAFF	Range
MNG204	Ops Supv	G	G68	Exempt	NONAFF	Range
GNG215	Perf & Process Imprmnt Analyst	G	G68	Exempt	NONAFF	Range
SNG204	Probation Offcr	G	G68	Exempt	NONAFF	Range
SMG204	Probation Offcr - PBM	G	G68	Non-Exempt	NONAFF	Range
DNG215	Real Property Agent	G	G68	Exempt	NONAFF	Range
LNG206	Risk Mgmnt Spec	G	G68	Exempt	NONAFF	Range
ENG306	Surveyor 2	G	G68	Non-Exempt	NONAFF	Range
GNG207	Volunteer Prog Coord	G	G68	Exempt	NONAFF	Range
ANG202	Admin Svcs Supv	G	G69	Exempt	NONAFF	Range

2026 Pay Plan
Classification Listing

Job Code	Classification	Pay Plan	Pay Grade	Overtime (FLSA) Status	Union Affiliation	Plan Type
DNG209	Assoc Land Use Prof	G	G69	Exempt	NONAFF	Range
DNG211	Assoc Planner	G	G69	Exempt	NONAFF	Range
GNG201	Commnty Relatns Coord	G	G69	Exempt	NONAFF	Range
GNG217	Coordinator, Communications	G	G69	Exempt	NONAFF	Range
GNG221	Crisis Response Social Worker	G	G69	Exempt	NONAFF	Range
ANG205	Dep City Clerk	G	G69	Exempt	NONAFF	Range
SNG201	Electric Home Detn Coord	G	G69	Exempt	NONAFF	Range
ANG502	Exec Asst, City Mgr	G	G69	Exempt	NONAFF	Range
ANG503	Exec Asst, Council	G	G69	Exempt	NONAFF	Range
MNG210	Facilities Operations Supt	G	G69	Exempt	NONAFF	Range
DNG204	Facilities Planng Coord	G	G69	Exempt	NONAFF	Range
MNG211	Fleet & Comm Administrator	G	G69	Exempt	NONAFF	Range
MNG202	Golf Course Maint Supv	G	G69	Exempt	NONAFF	Range
ING250	IT Content Dev/Multimedia 3	G	G69	Exempt	NONAFF	Range
ING235	IT Database Administrator 1	G	G69	Exempt	NONAFF	Range
ING248	IT Geographic Info Sys 2	G	G69	Non-Exempt	NONAFF	Range
IMG248	IT Geographic Info Sys 2 - PBM	G	G69	Non-Exempt	NONAFF	Range
IPG248	IT Geographic Info Sys 2 - PBP	G	G69	Non-Exempt	NONAFF	Range
ING228	IT Systems Analyst 1	G	G69	Exempt	NONAFF	Range
ANG208	Program Administrator	G	G69	Exempt	NONAFF	Range
HNG211	Program Administrator, HR	G	G69	Exempt	NONAFF	Range
RNG210	Rec Supv	G	G69	Exempt	NONAFF	Range
JNG302	Sr Constrctn Proj Inspctr	G	G69	Non-Exempt	NONAFF	Range
JMG302	Sr Constrctn Proj Inspctr- PBM	G	G69	Non-Exempt	NONAFF	Range
JPG302	Sr Constrctn Proj Inspctr- PBP	G	G69	Non-Exempt	NONAFF	Range
ENG208	Sr Eng Tech	G	G69	Non-Exempt	NONAFF	Range
EMG208	Sr Eng Tech - PBM	G	G69	Non-Exempt	NONAFF	Range
EPG208	Sr Eng Tech - PBP	G	G69	Non-Exempt	NONAFF	Range
BNG208	Sr Financial Analyst	G	G69	Exempt	NONAFF	Range
ING241	Technology Business Analyst 2	G	G69	Exempt	NONAFF	Range
ENG308	Telemetry Tech	G	G69	Non-Exempt	NONAFF	Range
DNG223	Utilities Review Prof	G	G69	Exempt	NONAFF	Range
RNG204	Commnty Svcs Supv	G	G70	Exempt	NONAFF	Range
JNG304	Constrctn Proj Inspctr Lead	G	G70	Non-Exempt	NONAFF	Range
ANG225	Contract Administrator, Senior	G	G70	Exempt	NONAFF	Range
GNG226	Crisis Resp Social Worker 2	G	G70	Exempt	NONAFF	Range
ING223	IT Application Developer 1	G	G70	Exempt	NONAFF	Range
ING232	IT Netwk/Sys Administrator 2	G	G70	Exempt	NONAFF	Range
ING245	IT Project Manager 1	G	G70	Exempt	NONAFF	Range
RNG213	Parks Marketing Coordinator	G	G70	Exempt	NONAFF	Range
BNG202	Payroll Supervisor	G	G70	Exempt	NONAFF	Range

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Job Code	Classification	Pay Plan	Pay Grade	Overtime (FLSA) Status	Union Affiliation	Plan Type
PNG205	Police Records Supervisor	G	G70	Exempt	NONAFF	Range
JNG306	Sr Code Comp Offcr	G	G70	Non-Exempt	NONAFF	Range
ENG307	Surveyor 3	G	G70	Exempt	NONAFF	Range
ENG310	Telemetry Tech, Lead	G	G70	Non-Exempt	NONAFF	Range
ANG213	Utilities Billing Manager	G	G70	Exempt	NONAFF	Range
DNG201	Capital Proj Coord	G	G71	Exempt	NONAFF	Range
JNG201	Code Comp Supv	G	G71	Exempt	NONAFF	Range
GNG219	Coordinator, CARES Practicum	G	G71	Exempt	NONAFF	Range
GNG205	Dept Public Info Offcr	G	G71	Exempt	NONAFF	Range
GNG210	Digital Communications Coord	G	G71	Exempt	NONAFF	Range
ANG222	Diversity, Incl & Outrch Admin	G	G71	Exempt	NONAFF	Range
ANG217	Enterprise Records Mgmnt Admin	G	G71	Exempt	NONAFF	Range
ENG303	Environ Scientist	G	G71	Exempt	NONAFF	Range
MNG213	Fleet & Comm Program Mgr	G	G71	Exempt	NONAFF	Range
DNG235	Human Svcs Coord, Senior	G	G71	Exempt	NONAFF	Range
ING237	IT End User Support 3	G	G71	Exempt	NONAFF	Range
SNG202	Probation Div Asst Mgr	G	G71	Exempt	NONAFF	Range
GNG218	Public Information Officer	G	G71	Exempt	NONAFF	Range
DNG217	Right Of Way Supv	G	G71	Exempt	NONAFF	Range
DNG205	Sr Facilities Planng Coord	G	G71	Exempt	NONAFF	Range
HNG206	Sr HR Analyst	G	G71	Exempt	NONAFF	Range
DNG216	Sr Real Property Agent	G	G71	Exempt	NONAFF	Range
GNG222	Supervisor, Crisis Response	G	G71	Exempt	NONAFF	Range
BNG218	Asst Mgr, Fin and Asset Mgmt	G	G72	Exempt	NONAFF	Range
LNG201	Attorney 1	G	G72	Exempt	NONAFF	Range
GNG214	Communications Manager	G	G72	Exempt	NONAFF	Range
ENG228	Eng Prof, Trans	G	G72	Exempt	NONAFF	Range
ENG227	Eng Prof, Util	G	G72	Exempt	NONAFF	Range
MNG215	Golf Course Mgr	G	G72	Exempt	NONAFF	Range
JNG202	Inspection Supv	G	G72	Exempt	NONAFF	Range
ING247	IT Geographic Info Sys 3	G	G72	Exempt	NONAFF	Range
ING227	IT Systems Analyst 2	G	G72	Exempt	NONAFF	Range
ANG214	Management Asst to Director	G	G72	Exempt	NONAFF	Range
PNG206	Manager, Police Technology	G	G72	Exempt	NONAFF	Range
GNG209	Neighbrhd Prog Mgr	G	G72	Exempt	NONAFF	Range
BNG213	Performance & Outreach Coord	G	G72	Exempt	NONAFF	Range
DNG227	Permit Center Manager	G	G72	Exempt	NONAFF	Range
ANG209	Program Manager	G	G72	Exempt	NONAFF	Range
BNG204	Sr Budget Analyst	G	G72	Exempt	NONAFF	Range
ING258	Sr Business Process Analyst	G	G72	Exempt	NONAFF	Range
DNG210	Sr Land Use Prof	G	G72	Exempt	NONAFF	Range

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Classification Listing

Job Code	Classification	Pay Plan	Pay Grade	Overtime (FLSA) Status	Union Affiliation	Plan Type
DNG212	Sr Planner	G	G72	Exempt	NONAFF	Range
MNG214	Superintendent, Transportation	G	G72	Exempt	NONAFF	Range
ING211	Systems Analyst	G	G72	Exempt	NONAFF	Range
ING240	Technology Business Analyst 3	G	G72	Exempt	NONAFF	Range
MNG207	Utilities Superintendent	G	G72	Exempt	NONAFF	Range
ENG201	Eng, Trans	G	G73	Exempt	NONAFF	Range
ENG203	Eng, Utilities	G	G73	Exempt	NONAFF	Range
ANG218	Enterprise Records Mgmt Mgr	G	G73	Exempt	NONAFF	Range
PNG302	Forensic Lab Manager	G	G73	Exempt	NONAFF	Range
ING222	IT Application Developer 2	G	G73	Exempt	NONAFF	Range
ING249	IT Content Dev/Multimedia 4A	G	G73	Exempt	NONAFF	Range
ING234	IT Database Administrator 2	G	G73	Exempt	NONAFF	Range
ING244	IT Project Manager 2	G	G73	Exempt	NONAFF	Range
RNG208	Prks & Cmmnty Svcs Mgr	G	G73	Exempt	NONAFF	Range
ENG304	Prof Land Surveyor	G	G73	Exempt	NONAFF	Range
ING254	Project Manager, Business Tech	G	G73	Exempt	NONAFF	Range
ENG220	SCADA & Operations Supervisor	G	G73	Exempt	NONAFF	Range
DNG232	Senior Transportation Analyst	G	G73	Exempt	NONAFF	Range
DNG229	Sr Utilities Review Prof	G	G73	Exempt	NONAFF	Range
ENG222	Transp Materials Prog Mgr	G	G73	Exempt	NONAFF	Range
ANG211	Utilities Admin & Ops Manager	G	G73	Exempt	NONAFF	Range
ENG211	Water Quality Supv	G	G73	Exempt	NONAFF	Range
DNG206	Facilities Planng Mgr	G	G74	Exempt	NONAFF	Range
DNG236	Franchise Utility Manager	G	G74	Exempt	NONAFF	Range
ING236	IT End User Support 4A	G	G74	Exempt	NONAFF	Range
ING231	IT Netwk/Sys Administrator 3	G	G74	Exempt	NONAFF	Range
DNG234	Manager, Human Services	G	G74	Exempt	NONAFF	Range
MNG203	Ops Mgr	G	G74	Exempt	NONAFF	Range
DNG231	Principal Planner	G	G74	Exempt	NONAFF	Range
DNG214	Real Property Manager	G	G74	Exempt	NONAFF	Range
DNG230	Transportation Principal Plnr	G	G74	Exempt	NONAFF	Range
DNG202	Capital Proj Mgr	G	G75	Exempt	NONAFF	Range
ING233	IT Database Administrator 3	G	G75	Exempt	NONAFF	Range
ING246	IT Geographic Info Sys 4A	G	G75	Exempt	NONAFF	Range
ING226	IT Systems Analyst 3	G	G75	Exempt	NONAFF	Range
SNG203	Probation Mgr	G	G75	Exempt	NONAFF	Range
ENG225	Sr Eng Prof, Trans	G	G75	Exempt	NONAFF	Range
ENG226	Sr Eng Prof, Util	G	G75	Exempt	NONAFF	Range
ANG212	Asst To the City Mgr	G	G76	Exempt	NONAFF	Range
LNG202	Attorney 2	G	G76	Exempt	NONAFF	Range
BNG205	Business Manager	G	G76	Exempt	NONAFF	Range

2026 Pay Plan
Classification Listing

Job Code	Classification	Pay Plan	Pay Grade	Overtime (FLSA) Status	Union Affiliation	Plan Type
GNG211	Economic Development Manager	G	G76	Exempt	NONAFF	Range
MNG201	Facilities Mgr	G	G76	Exempt	NONAFF	Range
BNG210	Fiscal Mgr	G	G76	Exempt	NONAFF	Range
HNG210	HR Manager	G	G76	Exempt	NONAFF	Range
JNG204	Inspection Services Manager	G	G76	Exempt	NONAFF	Range
ING221	IT Application Developer 3	G	G76	Exempt	NONAFF	Range
ING243	IT Project Manager 3	G	G76	Exempt	NONAFF	Range
ING253	IT Sec Solutions Architect	G	G76	Exempt	NONAFF	Range
BNG219	Manager, Fin and Asset Mgmt	G	G76	Exempt	NONAFF	Range
BNG215	Mgr, Long Rng Cap Plng & Ig A	G	G76	Exempt	NONAFF	Range
RNG212	Parks Planning and Dvlpt Mgr	G	G76	Exempt	NONAFF	Range
ANG221	Parks Prop & Acquisitions Mgr	G	G76	Exempt	NONAFF	Range
MNG205	Parks Resource Mgr	G	G76	Exempt	NONAFF	Range
ENG217	Pavement Project Manager	G	G76	Exempt	NONAFF	Range
ANG210	Public Records Mgr	G	G76	Exempt	NONAFF	Range
LNG208	Risk Manager	G	G76	Exempt	NONAFF	Range
ENG202	Sr Eng, Trans	G	G76	Exempt	NONAFF	Range
ENG204	Sr Eng, Util	G	G76	Exempt	NONAFF	Range
ENG210	Survey Mgr	G	G76	Exempt	NONAFF	Range
ENG215	Trans Strategic Engrng Advisor	G	G76	Exempt	NONAFF	Range
ANG223	Transp Tech Partnership Mgr	G	G76	Exempt	NONAFF	Range
ANG201	Admin Svcs Mgr	G	G77	Exempt	NONAFF	Range
BNG217	Budget Division Manager	G	G77	Exempt	NONAFF	Range
ING252	Business Systems Manager	G	G77	Exempt	NONAFF	Range
GNG203	Emerg Prep Mgr	G	G77	Exempt	NONAFF	Range
ENG218	Eng Supv, Trans	G	G77	Exempt	NONAFF	Range
ENG207	Eng Supv, Util	G	G77	Exempt	NONAFF	Range
ING209	Info Tech Supv	G	G77	Exempt	NONAFF	Range
ING255	Manager 1, Info Tech	G	G77	Exempt	NONAFF	Range
DNG213	Planning Mgr	G	G77	Exempt	NONAFF	Range
ENG223	Principal Engineer	G	G77	Exempt	NONAFF	Range
MNG212	Trans Ops & Maint Mgr	G	G77	Exempt	NONAFF	Range
MNG208	Utilities Ops & Maint Mgr	G	G77	Exempt	NONAFF	Range
DNG233	Chief Urban Designer	G	G78	Exempt	NONAFF	Range
DNG222	Commnty Dvlpmnt Mgr	G	G78	Exempt	NONAFF	Range
GNG223	Deputy Communications Officer	G	G78	Exempt	NONAFF	Range
ING220	IT Application Developer 4A	G	G78	Exempt	NONAFF	Range
ING219	IT Application Developer 4B	G	G78	Exempt	NONAFF	Range
ING230	IT Netwk/Sys Administrator 4A	G	G78	Exempt	NONAFF	Range
ING229	IT Netwk/Sys Administrator 4B	G	G78	Exempt	NONAFF	Range
ING242	IT Project Manager 4A	G	G78	Exempt	NONAFF	Range

2026 Pay Plan
Classification Listing

Job Code	Classification	Pay Plan	Pay Grade	Overtime (FLSA) Status	Union Affiliation	Plan Type
ING225	IT Systems Analyst 4A	G	G78	Exempt	NONAFF	Range
ING224	IT Systems Analyst 4B	G	G78	Exempt	NONAFF	Range
ING256	Manager 2, Info Tech	G	G78	Exempt	NONAFF	Range
GNG225	Manager, Federal Affairs	G	G78	Exempt	NONAFF	Range
ENG213	Neighbrhd Trans Svcs Mgr	G	G78	Exempt	NONAFF	Range
GNG224	Policy Advisor, Intergovrnmntl	G	G78	Exempt	NONAFF	Range
ENG212	Regional Trans Proj Mgr	G	G78	Exempt	NONAFF	Range
ENG219	Right of Way Manager	G	G78	Exempt	NONAFF	Range
ENG216	Trans Construction Mgr	G	G78	Exempt	NONAFF	Range
DNG219	Trans Forcstng Mgr	G	G78	Exempt	NONAFF	Range
DNG228	Trans Impl Programming Div Mgr	G	G78	Exempt	NONAFF	Range
GNG213	Chief Economic Dvlpmnt Officer	G	G79	Exempt	NONAFF	Range
BNG214	City Budget Manager	G	G79	Exempt	NONAFF	Range
LNG203	Consulting Attorney	G	G79	Exempt	NONAFF	Range
ENG205	Eng Mgr, Trans	G	G79	Exempt	NONAFF	Range
ENG206	Eng Mgr, Util	G	G79	Exempt	NONAFF	Range
HNG209	HR Division Manager	G	G79	Exempt	NONAFF	Range
ING208	Info Tech Mgr	G	G79	Exempt	NONAFF	Range
ING257	Manager 3, Info Tech	G	G79	Exempt	NONAFF	Range
LNG205	Sr Attorney	G	G79	Exempt	NONAFF	Range
JRH304	Building Technical Specialist	H	H10	Non-Exempt	TEAMSH	Step
JRH311	Inspector, Entry	H	H10	Non-Exempt	TEAMSH	Step
JRH302	Inspector	H	H12	Non-Exempt	TEAMSH	Step
JMH302	Inspector - PBM	H	H12	Non-Exempt	TEAMSH	Step
JRH312	Plans Examiner, Entry	H	H12	Non-Exempt	TEAMSH	Step
JRH201	Clearing & Grading Reviewer	H	H13	Exempt	TEAMSH	Step
JMH301	Combo Inspector - PBM	H	H13	Non-Exempt	TEAMSH	Step
JRH305	Inspector, Combination	H	H13	Non-Exempt	TEAMSH	Step
JRH303	Plans Examiner	H	H13	Exempt	TEAMSH	Step
JMH303	Plans Examiner - PBM	H	H13	Non-Exempt	TEAMSH	Step
JRH204	Clearng & Gradng Rvw, Senior	H	H14	Exempt	TEAMSH	Step
JRH313	Inspector, Lead	H	H14	Non-Exempt	TEAMSH	Step
JRH306	Inspector, Senior	H	H14	Non-Exempt	TEAMSH	Step
JRH309	Plans Examiner, Senior	H	H14	Exempt	TEAMSH	Step
JMH309	Plans Examiner, Senior - PBM	H	H14	Non-Exempt	TEAMSH	Step
JRH310	Plans Examiner, Lead	H	H15	Exempt	TEAMSH	Step
JRH203	Structural Engineer	H	H17	Exempt	TEAMSH	Step
JRH205	Structural Engineer, Lead	H	H18	Exempt	TEAMSH	Step
JRH314	Constrctn Proj Inspctr (H)	H	H19	Non-Exempt	TEAMSH	Step
JRH316	Const Proj Inspctr, Senior (H)	H	H20	Non-Exempt	TEAMSH	Step
JRH315	Const Proj Inspctr, Lead (H)	H	H21	Non-Exempt	TEAMSH	Step

2026 Pay Plan
Classification Listing

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MRI302	Signal Asst	I	I01	Non-Exempt	IBEW	Step
MRI701	Asst Electrncs Tech	I	I02	Non-Exempt	IBEW	Step
MRI801	Signal Repair Spec	I	I03	Non-Exempt	IBEW	Step
MRI301	Electronics Tech	I	I04	Non-Exempt	IBEW	Step
MRI303	Signal Electrician	I	I04	Non-Exempt	IBEW	Step
MRI304	Master Electrncs Tech	I	I05	Non-Exempt	IBEW	Step
MRI305	Master Signal Electrnc	I	I05	Non-Exempt	IBEW	Step
MRI702	Working Chief	I	I06	Non-Exempt	IBEW	Step
MRI306	Comms Systems Tech	I	I07	Non-Exempt	IBEW	Step
MRI307	Master Comms Systems Tech	I	I08	Non-Exempt	IBEW	Step
MRI703	Working Chief - Comms Sys	I	I09	Non-Exempt	IBEW	Step
PRJ201	Police Captain	J	J01	Exempt	BPMA	Step
PRJ202	Police Major	J	J02	Exempt	BPMA	Step
ERK301	Fire Plan Reviewer I	K	K01	Non-Exempt	FIREIN	Step
FRK303	Fire Prevention Officer	K	K01	Non-Exempt	FIREIN	Step
GRK202	Fire Ed Coordinator	K	K02	Exempt	FIREIN	Step
ERK201	Fire Plan Reviewer II	K	K03	Exempt	FIREIN	Step
ERK202	Fire Plan Reviewer III	K	K04	Exempt	FIREIN	Step
GRK201	Fire Public Info Officer	K	K05	Non-Exempt	FIREIN	Step
FRK201	Asst Fire Marshal	K	K06	Exempt	FIREIN	Step
FNL201	Fire Batt Chief	L	L01	Non-Exempt	FIREBC	Flat
ANM203	Asst Dir, City Mgrs Office	M	M20	Exempt	NONAFF	Range
DNM204	Asst Dir, Cmnty Dvlpmnt	M	M20	Exempt	NONAFF	Range
DNM203	Asst Dir, Development Services	M	M20	Exempt	NONAFF	Range
BNM202	Asst Dir, Fin and Asset Mgmt	M	M20	Exempt	NONAFF	Range
FNM202	Asst Dir, Fire Marshal	M	M20	Exempt	NONAFF	Range
HNM201	Asst Dir, Human Resources	M	M20	Exempt	NONAFF	Range
GNM203	Asst Dir, Intergvmtl Relations	M	M20	Exempt	NONAFF	Range
RNM201	Asst Dir, Parks & Cmmnty Svcs	M	M20	Exempt	NONAFF	Range
ENM201	Asst Dir, Transportation	M	M20	Exempt	NONAFF	Range
ENM202	Asst Dir, Utilities	M	M20	Exempt	NONAFF	Range
INM202	Exec Dir, eCity Gov Alliance	M	M20	Exempt	NONAFF	Range
DNM206	Dep Dir, Community Development	M	M21	Exempt	NONAFF	Range
DNM205	Dep Dir, Development Services	M	M21	Exempt	NONAFF	Range
HNM202	Dep Dir, Human Resources	M	M21	Exempt	NONAFF	Range
ENM205	Asst Dir, Engineering	M	M21	Exempt	NONAFF	Range
INM201	Asst Dir, Info Tech	M	M21	Exempt	NONAFF	Range
ANM204	Dep Dir, City Mgrs Office	M	M21	Exempt	NONAFF	Range
INM203	Dep Dir, Information Technology	M	M22	Exempt	NONAFF	Range
BNM203	Dep Dir, Fin and Asset Mgmt	M	M22	Exempt	NONAFF	Range
RNM202	Dep Dir, Parks & Commnty Svcs	M	M22	Exempt	NONAFF	Range

2026 Pay Plan
Classification Listing

Job Code	Classification	Pay Plan	Pay Grade	Overtime (FLSA) Status	Union Affiliation	Plan Type
ENM204	Dep Dir, Transportation	M	M22	Exempt	NONAFF	Range
ENM203	Dep Dir, Utilities	M	M22	Exempt	NONAFF	Range
LN202	Supervising Attorney	M	M22	Exempt	NONAFF	Range
PNM201	Assistant Police Chief	M	M23	Exempt	NONAFF	Range
LN201	Dep City Attorney	M	M23	Exempt	NONAFF	Range
FN201	Dep Fire Chief	M	M23	Exempt	NONAFF	Range
FRN498	Firefighter (Admin)	N	N01	Non-Exempt	FIRE	Step
FRN499	Firef/Engineer (Admin)	N	N02	Non-Exempt	FIRE	Step
FRN404	Firef/Paramedic (Admin)	N	N03	Non-Exempt	FIRE	Step
FRN401	Fire Lt (Administrative)	N	N04	Non-Exempt	FIRE	Step
FRN201	Fire Capt (Administrative)	N	N06	Non-Exempt	FIRE	Step
FRN202	Fire Capt (Admin MSO)	N	N07	Non-Exempt	FIRE	Step
PRP402	Police Officer	P	P10	Non-Exempt	GUILD	Step
PRP403	Police Corporal	P	P15	Non-Exempt	GUILD	Step
PRP401	Police Sergeant	P	P60	Non-Exempt	GUILD	Step
RMR701	Rec Asst 1 - PBM Rate 1	R	R01	Non-Exempt	NONAFF	Range
RPR701	Rec Asst 1 - PBP Rate 1	R	R01	Non-Exempt	NONAFF	Range
RMR704	Instructor 1, Recreation	R	R02	Non-Exempt	NONAFF	Range
RPR704	Instructor 1, Recreation	R	R02	Non-Exempt	NONAFF	Range
RMR702	Rec Asst 2 - PBM Rate 1	R	R02	Non-Exempt	NONAFF	Range
RPR702	Rec Asst 2 - PBP Rate 1	R	R02	Non-Exempt	NONAFF	Range
RMR703	Rec Asst 3 - PBM Rate 1	R	R03	Non-Exempt	NONAFF	Range
RPR703	Rec Asst 3 - PBP Rate 1	R	R03	Non-Exempt	NONAFF	Range
RMR705	Instructor 2, Recreation	R	R04	Non-Exempt	NONAFF	Range
RPR705	Instructor 2, Recreation	R	R04	Non-Exempt	NONAFF	Range
XNE101	City Mgr	T	T01	Exempt	NONAFF	Flat
FNU201	Fire Batt Chief (Admin)	U	U01	Exempt	FIREBC	Flat
JRW201	Review & Inspection Supervisor	W	W01	Exempt	TEAMSW	Step