

Ordinance # (budget adoption)  
Resolution #9667 (2019-22 CBA adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**UTILITIES, PARKS, TRANSPORTATION, ASSET MANAGEMENT**  
**TEAMSTERS LOCAL UNION NO 763**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	STEP						2021
			1	2	3	4	5	6	
A01	MMG802	Maint Aide 1 - PBM	\$16.42	\$17.49	\$18.67	\$19.92	\$21.23	\$22.66	HOURLY
	MPG802	Maint Aide 1 - PBP							
A02	MMG804	Maint Aide 2 - PBM	\$20.01	\$21.35	\$22.77	\$24.29	\$25.90	\$27.63	HOURLY
	MPG804	Maint Aide 2 - PBP							
A03	MMG801	Supported Emp Aide, Rep - PBM	\$13.69	\$13.69	\$14.01	\$14.94	\$15.92	\$16.99	HOURLY
	MPG801	Supported Emp Aide, Rep - PBP							
		PBM = Partially Benefited MEPT2							
		PBP = Partially Benefited PERS							

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**CITY OF BELLEVUE PAY PLANS**  
**UTILITIES, PARKS, TRANSPORTATION, ASSET MANAGEMENT**  
**TEAMSTERS LOCAL UNION NO 763**

PP-RNG	TITLE CODE	Council Adopted / JDE-Active Title	STEP							2021
			1	2	3	4	5	6	+	
B43	MRB807	Maint Aide 1 - LTE	\$ 2,845.27	\$ 3,032.29	\$ 3,236.02	\$ 3,452.11	\$ 3,679.00	\$ 3,927.73		MONTHLY
			\$34,143.20	\$36,387.52	\$38,832.20	\$41,425.28	\$44,148.00	\$47,132.80		ANNUAL
			\$ 16.42	\$ 17.49	\$ 18.67	\$ 19.92	\$ 21.23	\$ 22.66		HOURLY
B44	MRB808	Maint Aide 2 - LTE	\$ 3,468.05	\$ 3,700.84	\$ 3,947.49	\$ 4,210.27	\$ 4,448.90	\$ 4,789.37		MONTHLY
			\$41,616.64	\$44,410.08	\$47,369.92	\$50,523.20	\$53,386.76	\$57,472.48		ANNUAL
			\$ 20.01	\$ 21.35	\$ 22.77	\$ 24.29	\$ 25.67	\$ 27.63		HOURLY
B45	MRB810	Maint Worker, Janitorial	\$ 3,827.68	\$ 4,025.74	\$ 4,234.81	\$ 4,549.20	\$ 4,788.13	\$ 5,031.78		MONTHLY
			\$45,932.10	\$48,308.88	\$50,817.70	\$54,590.35	\$57,457.56	\$60,381.38		ANNUAL
			\$ 22.08	\$ 23.23	\$ 24.43	\$ 26.25	\$ 27.62	\$ 29.03		HOURLY
B30	MRB704	Asst Mech Svcs Tech	\$ 4,397.15	\$ 4,617.22	\$ 4,847.29	\$ 5,087.37	\$ 5,341.74	\$ 5,524.66		MONTHLY
	MRB804	Maint Worker	\$52,765.74	\$55,406.60	\$58,167.50	\$61,048.45	\$64,100.87	\$66,295.86		ANNUAL
			\$ 25.37	\$ 26.64	\$ 27.97	\$ 29.35	\$ 30.82	\$ 31.87		HOURLY
B40	MRB805	Meter Reader	\$ 4,440.02	\$ 4,661.52	\$ 4,893.02	\$ 5,135.96	\$ 5,391.76	\$ 5,577.53		MONTHLY
			\$53,280.20	\$55,938.22	\$58,716.26	\$61,631.48	\$64,701.06	\$66,930.36		ANNUAL
			\$ 25.62	\$ 26.89	\$ 28.23	\$ 29.63	\$ 31.11	\$ 32.18		HOURLY
B31	MRB812	Meter Technician	\$ 4,943.38	\$ 5,188.21	\$ 5,447.63	\$ 5,721.61	\$ 6,005.80	\$ 6,212.74		MONTHLY
	MRB706	Skilled Worker	\$59,320.52	\$62,258.57	\$65,371.50	\$68,659.32	\$72,069.55	\$74,552.90		ANNUAL
	MRB806	Meter Repair Spec.	\$ 28.52	\$ 29.93	\$ 31.43	\$ 33.01	\$ 34.65	\$ 35.84		HOURLY
B35	MRB802	Inventory Spec 1	\$ 4,944.47	\$ 5,191.69	\$ 5,453.21	\$ 5,723.29	\$ 6,009.10	\$ 6,214.88		MONTHLY
	MRB707	Structrl Maint Spec 1	\$59,333.60	\$62,300.28	\$65,438.46	\$68,679.50	\$72,109.20	\$74,578.57		ANNUAL
			\$ 28.53	\$ 29.95	\$ 31.46	\$ 33.02	\$ 34.67	\$ 35.86		HOURLY
B32	MRB811	Lead Maint Worker, Janitorial	\$ 5,387.47	\$ 5,657.56	\$ 5,939.08	\$ 6,234.89	\$ 6,547.85	\$ 6,775.06		MONTHLY
	MRB702	Lead Worker	\$64,649.63	\$67,890.67	\$71,268.92	\$74,818.64	\$78,574.15	\$81,300.74		ANNUAL
	MRB712	Locator	\$ 31.08	\$ 32.64	\$ 34.26	\$ 35.97	\$ 37.78	\$ 39.09		HOURLY
	MRB703	Mechanical Svcs Tech								
	MRB708	Structrl Maint Spec 2								
B38	MRB803	Inventory Spec 2	\$ 5,458.92	\$ 5,729.01	\$ 6,017.67	\$ 6,316.34	\$ 6,632.16	\$ 6,860.81		MONTHLY
			\$65,507.05	\$68,748.10	\$72,212.09	\$75,796.10	\$79,585.92	\$82,329.67		ANNUAL
			\$ 31.49	\$ 33.05	\$ 34.72	\$ 36.44	\$ 38.26	\$ 39.58		HOURLY

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**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**UTILITIES, PARKS, TRANSPORTATION, ASSET MANAGEMENT**  
**TEAMSTERS LOCAL UNION NO 763**

PP-RNG	TITLE CODE	Council Adopted / JDE-Active Title	STEP							2021
			1	2	3	4	5	6	+	
B41	MRB713	Fleet Priority Specialist	\$ 5,567.53	\$ 5,826.18	\$ 6,116.28	\$ 6,424.95	\$ 6,746.48	\$ 6,977.99		MONTHLY
	MRB710	Lead Worker- Programs	\$66,810.34	\$69,914.20	\$73,395.32	\$77,099.38	\$80,957.80	\$83,735.84		ANNUAL
			\$ 32.12	\$ 33.61	\$ 35.29	\$ 37.07	\$ 38.92	\$ 40.26		HOURLY
B39	MRB709	Technical Spec	\$ 5,910.50	\$ 6,202.02	\$ 6,514.98	\$ 6,840.80	\$ 7,179.48	\$ 7,212.35	\$7,442.42	MONTHLY
			\$70,925.95	\$74,424.24	\$78,179.74	\$82,089.58	\$86,153.77	\$86,548.18	\$89,309.09	ANNUAL
			\$ 34.10	\$ 35.78	\$ 37.59	\$ 39.47	\$ 41.42	\$ 41.61	\$ 42.94	HOURLY
B34	MRB701	Crew Leader	\$ 5,946.22	\$ 6,246.32	\$ 6,557.85	\$ 6,873.67	\$ 7,223.78	\$ 7,468.15		MONTHLY
	MRB705	Lead Mech Svcs Tech	\$71,354.66	\$74,955.83	\$78,694.19	\$82,484.02	\$86,685.37	\$89,617.75		ANNUAL
			\$ 34.31	\$ 36.04	\$ 37.83	\$ 39.66	\$ 41.68	\$ 43.09		HOURLY
B42	MRB711	Crew Leader, Technical Spec	\$ 6,246.32	\$ 6,557.85	\$ 6,873.67	\$ 7,223.78	\$ 7,468.15	\$ 7,708.22		MONTHLY
			\$74,955.83	\$78,694.19	\$82,484.02	\$86,685.37	\$89,617.75	\$92,498.69		ANNUAL
			\$ 36.04	\$ 37.83	\$ 39.66	\$ 41.68	\$ 43.09	\$ 44.47		HOURLY

Ordinance # (budget adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**ELECTED OFFICIALS - CITY COUNCIL**

<b>PP-RNG</b>		<b>TITLE CODE</b>	<b>JOB TITLE / Active JDE Title</b>	<b>FIXED RATE</b>	<b>2021</b>
C01	*	CNC101	Council Member	\$2,394.00	MONTHLY
				\$28,728.00	ANNUAL
C02	*	CNC102	Dep Mayor	\$2,539.00	MONTHLY
				\$30,468.00	ANNUAL
C03	*	CNC103	Mayor	\$2,829.00	MONTHLY
				\$33,948.00	ANNUAL

Ordinance # (budget adoption)  
Resolution #9722 (2020-22 CBA adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**POLICE SUPPORT**  
**BELLEVUE POLICE SUPPORT GUILD (BPSG)**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Job Title	STEPS						2021
			1	2	3	4	5	6	
D21	PRD609	Police Support Specialist	\$4,459.73	\$4,684.83	\$4,919.22	\$5,166.02	\$5,425.25	\$5,696.91	MONTHLY
			\$53,516.70	\$56,217.92	\$59,030.60	\$61,992.24	\$65,102.97	\$68,362.92	ANNUAL
			\$25.73	\$27.03	\$28.38	\$29.80	\$31.30	\$32.87	HOURLY
D23	PRD626	Police Property Evidence Tech	\$4,616.14	\$4,846.34	\$5,086.95	\$5,340.93	\$5,611.25	\$5,890.48	MONTHLY
	PRD622	Police Personnel Support Spec	\$55,393.62	\$58,156.08	\$61,043.42	\$64,091.17	\$67,334.98	\$70,685.73	ANNUAL
			\$26.63	\$27.96	\$29.35	\$30.81	\$32.37	\$33.98	HOURLY
D24	PRD401	Police Support Officer	\$4,665.17	\$4,895.08	\$5,139.55	\$5,397.12	\$5,670.69	\$5,936.97	MONTHLY
			\$55,982.03	\$58,740.93	\$61,674.62	\$64,765.40	\$68,048.29	\$71,243.60	ANNUAL
			\$26.91	\$28.24	\$29.65	\$31.14	\$32.72	\$34.25	HOURLY
D25	PRD610	Lead Police Support Specialist					\$6,103.41	\$6,409.03	MONTHLY
							\$73,240.91	\$76,908.36	ANNUAL
							\$35.21	\$36.98	HOURLY
D46	PRD627	Court Liaison	\$5,144.19	\$5,401.39	\$5,671.46	\$5,955.04	\$6,252.80	\$6,565.43	MONTHLY
	PRD503	Police Records Disclosure Splst	\$61,730.25	\$64,816.71	\$68,057.46	\$71,460.52	\$75,033.55	\$78,785.19	ANNUAL
	PRD623	Police Support Admin Asst	\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$37.88	HOURLY
	PRD501	Police Support Sr Acctg Assoc							
D29	PRD304	Police Data Analyst	\$5,623.78	\$5,905.19	\$6,200.85	\$6,512.27	\$6,836.53	\$7,176.49	MONTHLY
	PRD502	Crime Prevention Coordinator	\$67,485.33	\$70,862.30	\$74,410.25	\$78,147.24	\$82,038.41	\$86,117.87	ANNUAL
			\$32.44	\$34.07	\$35.77	\$37.57	\$39.44	\$41.40	HOURLY
D44	PRD305	Police Crime Analyst	\$6,054.98	\$6,357.74	\$6,675.60	\$7,009.40	\$7,359.86	\$7,727.85	MONTHLY
			\$72,659.76	\$76,292.85	\$80,107.23	\$84,112.74	\$88,318.28	\$92,734.18	ANNUAL
			\$34.93	\$36.68	\$38.51	\$40.44	\$42.46	\$44.58	HOURLY
D30	PRD306	Police Forensic Tech	\$6,379.42	\$6,698.40	\$7,031.87	\$7,382.73	\$7,753.91	\$8,141.01	MONTHLY
			\$76,552.98	\$80,380.75	\$84,382.42	\$88,592.75	\$93,046.87	\$97,692.09	ANNUAL
			\$36.80	\$38.64	\$40.57	\$42.59	\$44.73	\$46.97	HOURLY

Ordinance # (budget adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**EXECUTIVE**  
**UNREPRESENTED**

<b>PAY BAND</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
E02	* XNE103	Assistant City Manager	\$10,415.92	\$13,527.15	\$16,638.39	MONTHLY
	* INE101	Chief Info Offcr	\$124,991.03	\$162,325.85	\$199,660.67	ANNUAL
	* PNE101	Chief Of Police	\$60.09	\$78.04	\$95.99	HOURLY
	* LNE101	City Attorney				
	* DNE102	Director, Development Services				
	* BNE102	Dir, Finance and Asset Mgmt				
	* HNE101	Dir, Human Resources				
	* GNE103	Dir, Intergov Relations				
	* RNE101	Dir, Parks & Commnty Svcs				
	* DNE103	Dir, Community Development				
	* ENE101	Dir, Transportation				
	* ENE102	Dir, Utilities				
	* FNE101	Fire Chief				
E03	* XNE102	Dep City Mgr	\$11,419.05	\$14,829.89	\$18,240.73	MONTHLY
			\$137,028.60	\$177,958.68	\$218,888.77	ANNUAL
			\$65.88	\$85.56	\$105.23	HOURLY

Ordinance # (budget adoption)  
Resolution #9711 (2020-22 CBA adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**FIRE LINE/SUPPRESSION PERSONNEL**  
**INTERNATIONAL ASSOC. OF FIREFIGHTERS, LOCAL #1604**

PP-RNG	TITLE CODE	JOB TITLE	STEP					2021
			1	2	3	4	5	
F01	FRF401	FIRE FIGHTER	\$6,671.16	\$6,996.87	\$7,503.25	\$7,987.58	\$8,482.08	MONTHLY
			\$80,053.91	\$83,962.46	\$90,039.03	\$95,850.95	\$101,785.01	ANNUAL
			\$38.49	\$40.37	\$43.29	\$46.08	\$48.94	HOURLY
			\$31.95	\$33.51	\$35.94	\$38.26	\$40.63	24-HR HRLY
			78.65%	82.49%	88.46%	94.17%	100.00%	
			Entry	6 mo	18 mo	30 mo	42 mo (3.5 yrs)	
F01	FRF401	FIRE FIGHTER/STAFF ASST			\$7,953.45	\$8,466.83	\$8,991.01	MONTHLY
					\$95,441.37	\$101,602.01	\$107,892.11	ANNUAL
					\$45.89	\$48.85	\$51.87	HOURLY
					\$38.09	\$40.55	\$43.06	24-HR HRLY
					106.00%	106.00%	106.00%	
F02	FRF402	FIRE FIGHTER/ENGINEER			\$7,878.42	\$8,386.96	\$8,906.19	MONTHLY
					\$94,540.98	\$100,643.50	\$106,874.26	ANNUAL
					\$45.45	\$48.39	\$51.38	HOURLY
					\$37.74	\$40.17	\$42.66	24-HR HRLY
					105.00%	105.00%	105.00%	
F03	FRF403	FIRE FIGHTER/PARAMEDIC			\$8,628.74	\$9,185.72	\$9,754.40	MONTHLY
					\$103,544.88	\$110,228.59	\$117,052.76	ANNUAL
					\$49.78	\$52.99	\$56.28	HOURLY
					\$41.33	\$44.00	\$46.72	24-HR HRLY
					115.00%	115.00%	115.00%	
F04	FRF404	FIRE LIEUTENANT				\$9,285.56	\$9,860.42	MONTHLY
						\$111,426.73	\$118,325.07	ANNUAL
						\$53.57	\$56.89	HOURLY
						\$44.48	\$47.23	24-HR HRLY
						116.25%	116.25%	
F05	FRF405	FIRE LIEUTENANT (MSO)				\$10,214.12	\$10,846.47	MONTHLY
						\$122,569.40	\$130,157.58	ANNUAL
						\$58.93	\$62.58	HOURLY
						\$48.92	\$51.95	24-HR HRLY
						127.88%	127.88%	
F06	FRF201	FIRE CAPTAIN				\$10,214.12	\$10,846.47	MONTHLY
						\$122,569.40	\$130,157.58	ANNUAL
						\$58.93	\$62.58	HOURLY
						\$48.92	\$51.95	24-HR HRLY
					% of Lt	110.00%	110.00%	
F07	FRF202	FIRE CAPTAIN (MSO)				\$11,235.53	\$11,931.11	MONTHLY
						\$134,826.34	\$143,173.34	ANNUAL
						\$64.82	\$68.83	HOURLY
						\$53.82	\$57.15	24-HR HRLY
						140.66%	140.66%	

Ordinance # (budget adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G01		Student Intern 1	\$2,372.93	\$2,809.66	\$3,258.26	MONTHLY
	ANG611	Supported Employment Aide	\$28,475.20	\$33,715.94	\$39,099.15	ANNUAL
			\$13.69	\$16.21	\$18.80	HOURLY
G07	ANG607	Office Clerk	\$2,532.81	\$3,015.72	\$3,498.63	MONTHLY
			\$30,393.75	\$36,188.68	\$41,983.60	ANNUAL
			\$14.61	\$17.40	\$20.18	HOURLY
G08		Park Patrol Officer	\$2,662.34	\$3,169.18	\$3,676.03	MONTHLY
			\$31,948.09	\$38,030.21	\$44,112.34	ANNUAL
			\$15.36	\$18.28	\$21.21	HOURLY
G09		Student Intern 2	\$2,800.31	\$3,330.39	\$3,860.46	MONTHLY
			\$33,603.77	\$39,964.67	\$46,325.57	ANNUAL
			\$16.16	\$19.21	\$22.27	HOURLY
G10	RNG301	Rec Prog Aide	\$2,941.11	\$3,499.34	\$4,057.57	MONTHLY
			\$35,293.27	\$41,992.05	\$48,690.84	ANNUAL
			\$16.97	\$20.19	\$23.41	HOURLY
G13	ANG605	Office Asst	\$3,411.34	\$4,060.39	\$4,709.43	MONTHLY
			\$40,936.13	\$48,724.63	\$56,513.13	ANNUAL
			\$19.68	\$23.43	\$27.17	HOURLY
G14	BNG601	Acctg Asst	\$3,585.92	\$4,266.64	\$4,947.36	MONTHLY
	ENG301	Eng Aide	\$43,031.08	\$51,199.72	\$59,368.36	ANNUAL
			\$20.69	\$24.62	\$28.54	HOURLY
G16	BNG501	Acctg Assoc	\$3,959.02	\$4,712.24	\$5,465.47	MONTHLY
	ANG501	Customer Svc Rep	\$47,508.20	\$56,546.93	\$65,585.66	ANNUAL
	ING507	IT Content Dev/Multimedia 1	\$22.84	\$27.19	\$31.53	HOURLY
	ANG220	Management Fellow				
	RNG303	Rec Prog Tech				
	ANG606	Sr Office Asst				
		Student Intern 3				



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**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MIN	MID	MAX	2021
G17	ENG309	Survey Assistant	\$4,161.75	\$4,952.29	\$5,742.83	MONTHLY
			\$49,941.05	\$59,427.50	\$68,913.93	ANNUAL
			\$24.01	\$28.57	\$33.13	HOURLY
G18 *	ING303	IT Netwk/Sys Administrator 1	\$4,371.53	\$5,202.19	\$6,032.86	MONTHLY
	ANG609	Public Records Mgmnt Spec	\$52,458.38	\$62,426.33	\$72,394.26	ANNUAL
	BNG502	Sr Acctg Assoc	\$25.22	\$30.01	\$34.80	HOURLY
	ING505	Technology Business Analyst 1				
G19	ANG610	Acct Rep, Utility Billing	\$4,595.39	\$5,467.58	\$6,339.78	MONTHLY
	ANG601	Admin Asst	\$55,144.67	\$65,610.99	\$76,077.33	ANNUAL
	HNG502	Benefits Specialist	\$26.51	\$31.54	\$36.58	HOURLY
	HNG501	HR Asst				
	ING506	IT Geographic Info Sys 1				
	LNG601	Legal Secretary				
	DNG502	Permit Procsng Tech				
	ANG608	Service First Coord				
G20	ING251	IT Content Dev/Multimedia 2	\$4,827.69	\$5,745.64	\$6,663.60	MONTHLY
	ING305	IT End User Support 1	\$57,932.30	\$68,947.72	\$79,963.14	ANNUAL
	ING504	IT Trainer 1	\$27.85	\$33.15	\$38.44	HOURLY
	ANG504	Public Records Analyst				
	RNG211	Rec Center Coordinator				
	ANG602	Sr Admin Asst				
G21	DNG501	Asst Land Use Prof	\$5,074.07	\$6,037.78	\$7,001.49	MONTHLY
	DNG503	Asst Planner	\$60,888.89	\$72,453.38	\$84,017.89	ANNUAL
	BNG503	Buyer	\$29.27	\$34.83	\$40.39	HOURLY
	ING301	Data Analyst				
	ENG302	Eng Tech				
	GNG501	Emergency Prep Plans Coord				
	BNG504	Procurmnt Spec				
	ENG305	Surveyor 1				

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**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G22	* ANG224	Analyst, Program	\$5,333.13	\$6,346.82	\$7,360.51	MONTHLY
	* BNG203	Budget Analyst	\$63,997.54	\$76,161.81	\$88,326.06	ANNUAL
	JNG303	Constrctn Proj Inspctr	\$30.77	\$36.62	\$42.46	HOURLY
	* ANG503	Exec Asst, Council				
	* ANG502	Exec Asst, City Mgr				
	* BNG212	Financial Analyst				
	ING204	GIS Analyst				
	* RNG503	Home Repair Loan Spec				
	* HNG203	HR Analyst				
	ING248	IT Geographic Info Sys 2				
	* ING245	IT Project Manager 1				
	LNG204	Paralegal				
	* SNG204	Probation Offcr				
	ANG216	Public Disclosure Analyst				
	* GNG216	Specialist, Communications				
G23	* ANG202	Admin Svcs Supv	\$5,603.44	\$6,667.82	\$7,732.19	MONTHLY
	* DNG226	Dev Svcs Ed/Training Coord	\$67,241.33	\$80,013.81	\$92,786.29	ANNUAL
	* SNG201	Electrnic Home Detn Coord	\$32.33	\$38.47	\$44.61	HOURLY
	* GNG202	Emerg Prep Coordinator				
	* GNG212	Fire Ed Coordinator				
	* ANG207	Hear Exam Offc Admin				
	ING304	IT End User Support 2				
	* ING232	IT Netwk/Sys Administrator 2				
	* ING228	IT Systems Analyst 1				
	* ING239	IT Trainer 2				
	* LNG207	Litigation Support Supervisor				
	* RNG207	Park Ranger				
	* GNG215	Perf & Process Imprmnt Analyst				
	PNG301	Property Evidence Supv				
	* DNG215	Real Property Agent				
	* RNG209	Rec Prog Coord				
	ENG306	Surveyor 2				
	* ING241	Technology Business Analyst 2				
	* GNG207	Volunteer Prog Coord				

Ordinance # (budget adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G24	* BNG202	Acctg Supv	\$5,889.25	\$7,007.83	\$8,126.40	MONTHLY
	* DNG209	Assoc Land Use Prof	\$70,670.99	\$84,093.91	\$97,516.84	ANNUAL
	* DNG211	Assoc Planner	\$33.98	\$40.43	\$46.88	HOURLY
	* ING201	Business Process Analyst				
	JNG301	Code Comp Offcr				
	* GNG201	Commnty Relatns Coord				
	* RNG203	Commnty Svcs Prg Coord				
	* ANG203	Contract Adminstr				
	* GNG217	Coordinator, Communications				
	* ANG205	Dep City Clerk				
	MNG701	Facilities Ops Spec				
	* ANG206	Grant Administrator				
	* DNG207	Human Svcs Coord				
	* ING223	IT Application Developer 1				
	* ING250	IT Content Dev/Multimedia 3				
	* ING235	IT Database Administrator 1				
	* ING244	IT Project Manager 2				
	* MNG204	Ops Supv				
	* SNG202	Probation Div Asst Mgr				
	* ANG208	Program Administrator				
	* RNG210	Rec Supv				
	* LNG206	Risk Mgmnt Spec				
	JNG302	Sr Constrctn Proj Inspctr				
	ENG208	Sr Eng Tech				
	* BNG208	Sr Financial Analyst				
	ENG308	Telemetry Tech				

Ordinance # (budget adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G25	JNG304	Constrctn Proj Inspctr Lead	\$6,190.54	\$7,364.73	\$8,538.92	MONTHLY
*	MNG210	Facilities Operations Supt	\$74,286.47	\$88,376.75	\$102,467.02	ANNUAL
*	DNG204	Facilities Planng Coord	\$35.71	\$42.49	\$49.26	HOURLY
*	HNG201	HR Prog Admin				
*	ING237	IT End User Support 3				
*	ING238	IT Trainer 3				
*	PNG205	Police Records Supervisor				
*	ING206	Sr GIS Analyst				
*	ENG307	Surveyor 3				
*	ING211	Systems Analyst				
	ENG310	Telemetry Tech, Lead				
*	ANG213	Utilities Billing Manager				
*	DNG223	Utilities Review Prof				

Ordinance # (budget adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G26	* BNG218	Asst Mgr, Fin and Asset Mgmt	\$6,503.09	\$7,737.82	\$8,972.55	MONTHLY
	* LNG201	Attorney 1	\$78,037.12	\$92,853.86	\$107,670.61	ANNUAL
	* DNG201	Capital Proj Coord	\$37.52	\$44.64	\$51.76	HOURLY
	* RNG204	Commnty Svcs Supv				
	* GNG219	Coordinator, Cares Practicum				
	* GNG205	Dept Public Info Offcr				
	* GNG210	Digital Communications Coord				
	* ANG222	Diversity, Incl & Outrch Admin				
	* ENG201	Eng, Trans				
	* ENG203	Eng, Utilities				
	* ANG217	Enterprise Records Mgmt Admin				
	* MNG211	Fleet & Comm Administrator				
	* PNG302	Forensic Lab Manager				
	* MNG202	Golf Course Maint Supv				
	* ING247	IT Geographic Info Sys 3				
	* ING227	IT Systems Analyst 2				
	* RNG213	Parks Marketing Coordinator				
	* BNG213	Performance & Outreach Coord				
	* DNG227	Permit Center Manager				
	* GNG218	Public Information Officer				
	* BNG204	Sr Budget Analyst				
	* ANG219	Sr Business Process Analyst				
	* HNG206	Sr HR Analyst				
	* ING240	Technology Business Analyst 3				

Ordinance # (budget adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G27	* GNG214	Communications Manager	\$6,833.95	\$8,132.04	\$9,430.12	MONTHLY
	* JNG201	Code Comp Supv	\$82,007.40	\$97,584.43	\$113,161.44	ANNUAL
	* ENG303	Environ Scientist	\$39.43	\$46.92	\$54.40	HOURLY
	* ENG221	Fire Plan Reviewer				
	* MNG213	Fleet & Comm Program Mgr				
	* DNG208	Human Svcs Mgr				
	* JNG202	Inspection Supv				
	* ING222	IT Application Developer 2				
	* ING249	IT Content Dev/Multimedia 4A				
	* ING205	Lead GIS Analyst				
	* ANG214	Management Asst to Director				
	* GNG209	Neighbrhd Prog Mgr				
	* ANG209	Program Manager				
	* DNG217	Right Of Way Supv				
	* DNG205	Sr Facilities Planng Coord				
	* DNG210	Sr Land Use Prof				
	* DNG212	Sr Planner				
	* DNG216	Sr Real Property Agent				
	* DNG229	Sr Utilities Review Prof				
	* DNG232	Senior Transportation Analyst				
	* ENG222	Transp Materials Prog Mgr				
	* MNG214	Superintendent, Transportation				
	* MNG207	Utilities Superintendent				

Ordinance # (budget adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G28	* ANG201	Admin Svcs Mgr	\$7,181.70	\$8,545.25	\$9,908.81	MONTHLY
	* FNG201	Asst Fire Marshal	\$86,180.43	\$102,543.05	\$118,905.67	ANNUAL
	* GNG211	Economic Development Manager	\$41.43	\$49.30	\$57.17	HOURLY
	* ANG218	Enterprise Records Mgmt Mgr				
	* ING236	IT End User Support 4A				
	* ING246	IT Geographic Info Sys 4A				
	* ING231	IT Netwk/Sys Administrator 3				
	* PNG206	Manager, Police Technology				
	* HNG208	Org Devlpmnt Consultant				
	* ENG304	Prof Land Surveyor				
	* ING254	Project Mgr, Business Tech				
	* ENG220	SCADA & Operations Supervisor				
	* HNG205	Training & Org Dvlpmnt Coord				
	* ANG211	Utilities Admin & Ops Manager				
	* ENG211	Water Quality Supv				
G29	* ING234	IT Database Administrator 2	\$7,544.94	\$8,979.59	\$10,414.24	MONTHLY
	* ING243	IT Project Manager 3	\$90,539.28	\$107,755.09	\$124,970.90	ANNUAL
	* ING226	IT Systems Analyst 3	\$43.53	\$51.81	\$60.08	HOURLY
	* MNG203	Ops Mgr				
	* RNG208	Prks & Cmmnty Svcs Mgr				
	* ENG217	Pavement Project Manager				
	* DNG231	Principal Planner				
	* SNG203	Probation Mgr				
	* ENG202	Sr Eng, Trans				
	* ENG204	Sr Eng, Util				
	* DNG230	Transportation Principal Plnr				

Ordinance # (budget adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G30	* ANG212	Asst To the City Mgr	\$7,930.71	\$9,436.46	\$10,942.21	MONTHLY
	* LNG202	Attorney 2	\$95,168.46	\$113,237.46	\$131,306.46	ANNUAL
	* BNG205	Business Manager	\$45.75	\$54.44	\$63.13	HOURLY
	* DNG202	Capital Proj Mgr				
	* GNG203	Emerg Prep Mgr				
	* ENG218	Eng Supv, Trans				
	* ENG207	Eng Supv, Util				
	* MNG201	Facilities Mgr				
	* DNG206	Facilities Planng Mgr				
	* BNG215	Mgr, Long Rng Cap Plng & Ig A				
	* BNG210	Fiscal Mgr				
	* HNG210	HR Manager				
	* JNG204	Inspection Services Manager				
	* ING221	IT Application Developer 3				
	* ING253	IT Sec Solutions Architect				
	* ING225	IT Systems Analyst 4A				
	* BNG219	Manager, Fin and Asset Mgmt				
	* RNG212	Parks Planning and Dvlpt Mgr				
	* ANG221	Parks Prop & Acquisitions Mgr				
	* MNG205	Parks Resource Mgr				
	* DNG213	Planning Mgr				
	* ENG223	Principal Engineer				
	* ANG210	Public Records Mgr				
	* DNG214	Real Property Manager				
	* LNG208	Risk Manager				
	* MNG212	Trans Ops & Maint Mgr				
	* ENG215	Trans Strategic Engrng Advisor				
	* ANG223	Transp Tech Partnership Mgr				
	* MNG208	Utilities Ops & Maint Mgr				



Ordinance # (budget adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G31	* BNG217	Budget Division Manager	\$8,333.37	\$9,916.55	\$11,499.73	MONTHLY
	* ING252	Business Systems Manager	\$100,000.39	\$118,998.60	\$137,996.81	ANNUAL
	* GNG204	Chief Communications Officer	\$48.08	\$57.21	\$66.34	HOURLY
	* DNG233	Chief Urban Designer				
	* DNG222	Commnty Dvlpmnt Mgr				
	* ING209	Info Tech Supv				
	* ENG224	Intelligent Transp Systems Mgr				
	* ING220	IT Application Developer 4A				
	* ING230	IT Netwk/Sys Administrator 4A				
	* ING255	Manager 1, Info Tech				
	* GNG220	Policy Advisor, Regional				
	* ENG210	Survey Mgr				
	* DNG219	Trans Forcstng Mgr				
	* DNG228	Trans Impl Programming Div Mgr				
	* DNG220	Trans Policy Advsr				
	* DNG221	Utilities Policy Advsr				

Ordinance # (budget adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G32	* ENG205	Eng Mgr, Trans	\$8,757.14	\$10,420.58	\$12,084.01	MONTHLY
	* ENG206	Eng Mgr, Util	\$105,085.72	\$125,046.93	\$145,008.14	ANNUAL
	* ING233	IT Database Administrator 3	\$50.52	\$60.12	\$69.72	HOURLY
	* ING229	IT Netwk/Sys Administrator 4B				
	* ING256	Manager 2, Info Tech				
	* ENG213	Neighbrhd Trans Svcs Mgr				
	* ENG212	Regional Trans Proj Mgr				
	* ENG219	Right of Way Manager				
	* ENG216	Trans Construction Mgr				
G33	* GNG213	Chief Economic Dvlpmnt Officer	\$9,200.63	\$10,950.65	\$12,700.67	MONTHLY
	* LNG203	Consulting Attorney	\$110,407.57	\$131,407.82	\$152,408.07	ANNUAL
	* HNG209	HR Division Manager	\$53.08	\$63.18	\$73.27	HOURLY
	* ING208	Info Tech Mgr				
	* ING219	IT Application Developer 4B				
	* ING242	IT Project Manager 4A				
	* ING224	IT Systems Analyst 4B				
	* ING257	Manager 3, Info Tech				
	* LNG205	Sr Attorney				

Ordinance # (budget adoption)  
Resolution #9723 (2019-22 CBA adoption)

**2021**

**CITY OF BELLEVUE PAY PLANS  
INSPECTORS, REVIEWERS, EXAMINERS, STRUCTURAL ENGINEERS  
TEAMSTERS LOCAL UNION NO 763**

PP-RNG	TITLE CODE	JOB TITLE	STEP			2021
			A	B	C	
H01	JRH302	INSPECTOR	\$7,100.81	\$7,463.49	\$7,837.85	MONTHLY
			\$85,209.75	\$89,561.85	\$94,054.14	ANNUAL
			\$40.97	\$43.06	\$45.22	HOURLY
H03	JRH301	COMBINATION INSPECTOR	\$7,807.25	\$8,204.89	\$8,618.57	MONTHLY
	* JRH201	CLEARING & GRADING REVIEWER	\$93,687.05	\$98,458.67	\$103,422.78	ANNUAL
	* JRH303	PLANS EXAMINER	\$45.04	\$47.34	\$49.72	HOURLY
H05	* JRH203	STRUCTURAL ENGINEER	\$9,278.44	\$9,749.42	\$10,244.38	MONTHLY
			\$111,341.28	\$116,993.08	\$122,932.51	ANNUAL
			\$53.53	\$56.25	\$59.10	HOURLY

Ordinance # (budget adoption)  
Resolution #9646 (2019-22 CBA adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**SIGNALS ELECTRONICS**  
**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 77**

PP-RNG	TITLE CODE	JOB TITLE	STEP						2021
			1	2	3	4	5	6	
101	MRI302	SIGNAL ASSISTANT	\$4,534.23	\$4,761.12	\$4,997.72	\$5,246.45	\$5,510.96	\$5,785.17	MONTHLY
		70% of journey	\$54,410.72	\$57,133.44	\$59,972.64	\$62,957.44	\$66,131.52	\$69,422.08	ANNUAL
			\$26.16	\$27.47	\$28.83	\$30.27	\$31.79	\$33.38	HOURLY
102	MRI701	ASST ELECTRONIC COMMCTNS TECH	\$5,181.97	\$5,441.28	\$5,711.68	\$5,995.95	\$6,298.24	\$6,611.63	MONTHLY
		80% of journey	\$62,183.68	\$65,295.36	\$68,540.16	\$71,951.36	\$75,578.88	\$79,339.52	ANNUAL
			\$29.90	\$31.39	\$32.95	\$34.59	\$36.34	\$38.14	HOURLY
103	MRI801	SIGNAL REPAIR SPECIALIST	\$5,505.85	\$5,781.36	\$6,068.66	\$6,370.69	\$6,691.88	\$7,024.85	MONTHLY
		85% of journey	\$66,070.16	\$69,376.32	\$72,823.92	\$76,448.32	\$80,302.56	\$84,298.24	ANNUAL
			\$31.76	\$33.35	\$35.01	\$36.75	\$38.61	\$40.53	HOURLY
104	MRI301	ELECTRONICS TECHNICIAN	\$6,477.47	\$6,801.60	\$7,139.60	\$7,494.93	\$7,872.80	\$8,264.53	MONTHLY
	MRI303	SIGNAL ELECTRICIAN	\$77,729.60	\$81,619.20	\$85,675.20	\$89,939.20	\$94,473.60	\$99,174.40	ANNUAL
		JOURNEY	\$37.3700	\$39.2400	\$41.1900	\$43.2400	\$45.4200	\$47.6800	HOURLY
105	MRI304	MASTER ELECTRONICS TECHNICIAN			\$7,782.16	\$8,169.48	\$8,581.35	\$9,008.34	MONTHLY
	MRI305	MASTER SIGNAL ELECTRICIAN			\$93,385.97	\$98,033.73	\$102,976.22	\$108,100.10	ANNUAL
		109% of journey			\$44.90	\$47.13	\$49.51	\$51.97	HOURLY
106	MRI702	WORKING CHIEF			\$8,139.14	\$8,544.22	\$8,974.99	\$9,421.57	MONTHLY
		114% of journey			\$97,669.73	\$102,530.69	\$107,699.90	\$113,058.82	ANNUAL
					\$46.96	\$49.29	\$51.78	\$54.36	HOURLY

Ordinance # (budget adoption)  
Resolution #9518 (2018-21 CBA adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**POLICE CAPTAINS AND MAJORS**  
**BELLEVUE POLICE MANAGEMENT ASSOCIATION (BPMA)**

PP-RNG		TITLE CODE	Council Adopted / Active JDE Title	STEP		2021
				1	2	
J01	*	PRJ201	POLICE CAPTAIN	\$10,820.95	\$11,362.04	MONTHLY
				\$129,851.40	\$136,344.50	ANNUAL
				\$62.43	\$65.55	HOURLY
J02	*	PRJ202	POLICE MAJOR	\$12,289.49	\$12,903.66	MONTHLY
				\$147,473.84	\$154,843.87	ANNUAL
				\$70.90	\$74.44	HOURLY

Ordinance # (budget adoption)  
Resolution #9519 (2019-21 CBA adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**FIRE PREVENTION**  
**INTERNATIONAL ASSOC. OF FIREFIGHTERS, LOCAL #1604**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Job Title	STEP						2021
			1	2	3	4	5	6	
K01	FRK303	FIRE PREVENTION OFFICER	\$6,500.11	\$6,829.08	\$7,175.79	\$7,603.04	\$8,034.39	\$8,438.42	MONTHLY
			\$78,001.28	\$81,948.96	\$86,109.51	\$91,236.47	\$96,412.64	\$101,261.04	ANNUAL
			\$37.50	\$39.40	\$41.40	\$43.86	\$46.35	\$48.68	HOURLY

Ordinance # (budget adoption)  
Resolution #9453 (2018-20 CBA adoption)

**2020**  
**CITY OF BELLEVUE PAY PLANS**  
**FIRE BATTALION CHIEFS (PLATOON)**  
**INTERNATIONAL ASSOC. OF FIREFIGHTERS, LOCAL #1604**

PP-RNG		TITLE CODE	Council Adopted / JDE Active Title		MAX	2020
L01	*	FNL201	Fire Batt Chief	Platoon	\$11,974.34	MONTHLY
					\$143,692.13	ANNUAL
					\$69.08	HOURLY
					\$57.35	24-HR HRLY

Ordinance # (budget adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**ASSISTANT AND DEPUTY DIRECTORS**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / JDE Active Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
M01	* ANM203	Asst Dir, City Mgrs Office	\$9,200.63	\$10,950.65	\$12,700.67	MONTHLY
	* DNM203	Asst Dir, Development Services	\$110,407.57	\$131,407.82	\$152,408.07	ANNUAL
	* BNM202	Asst Dir, Fin and Asset Mgmt	\$53.08	\$63.18	\$73.27	HOURLY
	* FNM202	Asst Dir, Fire Marshal				
	* HNM201	Asst Dir, Human Resources				
	* GNM203	Asst Dir, Intergvmtl Relations				
	* RNM201	Asst Dir, Parks & Cmmnty Svcs				
	* DNM201	Asst Dir, Plng & Cmnty Dvlpmnt				
	* ANM202	Asst Dir, Public Records Mgr				
	* ENM201	Asst Dir, Transportation				
	* ENM202	Asst Dir, Utilities				
	* INM202	Exec Dir, eCity Gov Alliance				
M02	* INM201	Asst Dir, Info Tech	\$9,669.46	\$11,506.77	\$13,344.08	MONTHLY
	* PNM201	Assistant Police Chief	\$116,033.54	\$138,081.28	\$160,129.00	ANNUAL
	* LNM201	Dep City Attorney	\$55.79	\$66.39	\$76.99	HOURLY
	* RNM202	Dep Dir, Parks & Commnty Svcs				
	* ENM204	Dep Dir, Transportation				
	* ENM203	Dep Dir, Utilities				
	* FNM201	Dep Fire Chief				
	* LNM202	Supervising Attorney				



Ordinance # (budget adoption)  
Resolution #9711(2020-22 CBA adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**FIRE ADMINISTRATIVE PERSONNEL**  
**INTERNATIONAL ASSOC. OF FIREFIGHTERS, LOCAL #1604**

PP-RNG	TITLE CODE	JOB TITLE	STEP					2021
			1	2	3	4	5	
N05	FRN401	FIRE LIEUTENANT (ADMINISTRATIVE)				\$10,214.12	\$10,846.47	MONTHLY
		FIRE LIEUTENANT/COMMUNITY LIAISON				\$122,569.39	\$130,157.58	ANNUAL
		FIRE FIGHTER/PARAMEDIC ADMIN				\$58.93	\$62.58	HOURLY
		FIRE LIEUTENANT/FIRE TRAINING						
		FIRE LIEUTENANT/EMS TRAINING						
	FRN402	ASST FIRE TRAINING COORDINATOR						
N07	FRN201	FIRE CAPTAIN (ADMINISTRATIVE)				\$11,235.53	\$11,931.11	MONTHLY
	FRN403	FIRE CAPTAIN (SUPPLY & MAINT COORD				\$134,826.34	\$143,173.34	ANNUAL
						\$64.82	\$68.83	HOURLY
N98	FRN498	FIRE FIGHTER/ADMIN					\$9,330.29	MONTHLY
							\$111,963.51	ANNUAL
							\$53.83	HOURLY
N99	FRN499	FIRE FIGHTER/ENGINEER ADMIN					\$9,796.81	MONTHLY
							\$117,561.69	ANNUAL
							\$56.52	HOURLY

Ordinance # (budget adoption)  
Resolution #9839 (2021 CBA adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**POLICE OFFICERS, CORPORALS, AND SERGEANTS**  
**BELLEVUE POLICE OFFICERS GUILD (BPOG)**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title					2021
			1	2	3	4	
P10	PRP402	POLICE OFFICER	\$6,521.93	\$7,324.29	\$7,838.46	\$8,352.65	MONTHLY
			\$78,263.14	\$87,891.44	\$94,061.56	\$100,231.80	ANNUAL
			\$37.63	\$42.26	\$45.22	\$48.19	HOURLY
P15	PRP403	POLICE CORPORAL				\$9,019.40	MONTHLY
						\$108,232.74	ANNUAL
						\$52.03	HOURLY
P60	PRP401	POLICE SERGEANT			\$9,552.54	\$9,990.50	MONTHLY
					\$114,630.53	\$119,886.04	ANNUAL
					\$55.11	\$57.64	HOURLY

Ordinance # (budget adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**RECREATION ASSISTANT AND INSTRUCTORS**  
**UNREPRESENTED**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MIN	MID	MAX	2021
R01	RMR701 RPR701	RECREATION ASSISTANT 1	\$13.69	\$16.29	\$18.89	HOURLY
R02	RMR702 RPR702	RECREATION ASSISTANT 2	\$15.26	\$18.16	\$21.06	HOURLY
	RMR704 RPR704	RECREATION INSTRUCTOR 1				
R03	RMR703 RPR703	RECREATION ASSISTANT 3	\$18.16	\$21.61	\$25.06	HOURLY
R04	RMR705 RPR705	RECREATION INSTRUCTOR 2	\$20.30	\$24.15	\$28.01	HOURLY
	RMR = Partially benefited MEBT2					
	RPR = Partially benefited PERS					

Ordinance #6163, 6268, 6341, 6392, 6452 (CMO CONTRACT)

**2021  
CITY OF BELLEVUE PAY PLANS  
CITY MANAGER  
CONTRACT**

<b>PP-RNG</b>		<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>FIXED RATE</b>	<b>2021</b>
T01	*	XNE101	CITY MANAGER	\$25,786.38	MONTHLY
				\$309,436.53	ANNUAL
				\$148.77	HOURLY

Ordinance # (budget adoption)  
Resolution #9453 (2018-20 CBA adoption)

**2020**  
**CITY OF BELLEVUE PAY PLANS**  
**FIRE BATTALION CHIEFS (PLATOON)**  
**INTERNATIONAL ASSOC. OF FIREFIGHTERS, LOCAL #1604**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MAX	2020	
U01	*	FNU201	Fire Batt Chief (Admin)	\$12,752.68	MONTHLY
				\$153,032.12	ANNUAL
				\$73.57	HOURLY

Ordinance # (budget adoption)  
Resolution #9667 (2019-2022 CBA adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**REVIEW AND INSPECTION SUPERVISORS**  
**TEAMSTERS LOCAL UNION NO 763**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	Step				2021	
			A	B	C	D		
W01	*	JRW201	REVIEW & INSPECTION SUPERVISOR	\$8,731.37	\$9,167.94	\$9,626.34	\$10,107.66	MONTHLY
				\$104,776.43	\$110,015.32	\$115,516.07	\$121,291.87	ANNUAL
				\$50.37	\$52.89	\$55.54	\$58.31	HOURLY