

MEMORANDUM



Bellevue Parks &
Community Services

DATE: December 01, 2025

TO: Human Services Commission Members

FROM: Saada Hilts, Human Services Planner,
Parks & Community Services

SUBJECT: Panel Conversation on Convening & Collective Impact

Background

During interviews, surveys, and focus groups conducted for the City's 2023–2024 Human Services Needs Update, providers emphasized a growing need for additional convening partners who can support collective impact efforts, facilitate collaboration among agencies, and strengthen partnerships across organizations. These insights highlighted the importance of structured spaces where providers can share resources, align services, and work together to address complex community needs. The City allocated \$200,000 for the 2025–2026 biennium to strengthen convening, coordination, and collaboration efforts across the human services network.

To deepen understanding of this work, staff have assembled a panel discussion to provide Commissioners with an understanding of how collective impact and convening work on the Eastside are shaping Bellevue's human services ecosystem. The discussion will illustrate how coordination, shared learning, and cross-sector partnerships help equip agencies to meet community needs more effectively and equitably.

Representatives from the following agencies will be joining the panel:

- Debbie Lacy: Eastside for All
- Kalika Curry: Eastside Pathways

Panel members will be asked, round-robin style, to answer the following questions:

1. How do you define collective impact, and how does your organization approach that work??
2. What types of convening spaces or structures are most effective in helping agencies share resources, align services, and learn from one another?
3. What kinds of support do agencies, especially smaller or culturally specific need the most, and how does convening help meet those needs?
4. How do you ensure that equity, community voice, and culturally responsive practices remain central within collective impact work?
5. Where do you see opportunities for deeper partnership with the City of Bellevue to strengthen the human services ecosystem?