

Pay Plan	Pay Grade	Annual Min	Annual Mid	Annual Max	Hourly Min	Hourly Mid	Hourly Max
E	E10	\$165,844.93	\$198,992.67	\$232,140.41	\$79.73	\$95.67	\$111.61
E	E11	\$182,525.04	\$219,019.43	\$255,513.81	\$87.75	\$105.30	\$122.84
E	E12	\$200,692.55	\$240,852.31	\$281,012.07	\$96.49	\$115.79	\$135.10
E	E13	\$220,772.43	\$264,916.30	\$309,060.16	\$106.14	\$127.36	\$148.59
E	E14	\$242,870.93	\$291,423.86	\$339,976.80	\$116.76	\$140.11	\$163.45
G	G50	\$36,545.60	\$43,513.60	\$50,481.60	\$17.57	\$20.92	\$24.27
G	G51	\$38,355.20	\$45,635.20	\$52,915.20	\$18.44	\$21.94	\$25.44
G	G53	\$42,161.60	\$50,190.40	\$58,219.20	\$20.27	\$24.13	\$27.99
G	G54	\$44,408.00	\$52,873.60	\$61,297.60	\$21.35	\$25.42	\$29.47
G	G57	\$51,313.60	\$61,089.60	\$70,865.60	\$24.67	\$29.37	\$34.07
G	G58	\$53,971.32	\$64,223.74	\$74,476.17	\$25.95	\$30.88	\$35.81
G	G61	\$62,358.40	\$74,214.40	\$86,070.40	\$29.98	\$35.68	\$41.38
G	G62	\$65,540.80	\$77,979.20	\$90,417.60	\$31.51	\$37.49	\$43.47
G	G63	\$68,827.20	\$81,910.40	\$94,993.60	\$33.09	\$39.38	\$45.67
G	G64	\$72,363.20	\$86,112.00	\$99,860.80	\$34.79	\$41.40	\$48.01
G	G65	\$75,963.57	\$90,412.58	\$104,861.59	\$36.52	\$43.47	\$50.41
G	G66	\$79,788.31	\$94,927.90	\$110,067.49	\$38.36	\$45.64	\$52.92
G	G67	\$83,824.00	\$99,756.80	\$115,710.40	\$40.30	\$47.96	\$55.63
G	G68	\$88,075.24	\$104,808.47	\$121,541.71	\$42.34	\$50.39	\$58.43
G	G69	\$92,431.19	\$110,014.37	\$127,597.54	\$44.44	\$52.89	\$61.34
G	G70	\$96,999.63	\$115,432.75	\$133,865.86	\$46.63	\$55.50	\$64.36
G	G71	\$101,886.80	\$121,222.98	\$140,559.16	\$48.98	\$58.28	\$67.58
G	G72	\$106,986.45	\$127,331.94	\$147,677.42	\$51.44	\$61.22	\$71.00
G	G73	\$112,298.59	\$133,653.38	\$155,008.17	\$53.99	\$64.26	\$74.52
G	G74	\$117,929.45	\$140,346.67	\$162,763.89	\$56.70	\$67.47	\$78.25
G	G75	\$123,879.05	\$147,411.82	\$170,944.58	\$59.56	\$70.87	\$82.18
G	G76	\$130,041.13	\$154,742.57	\$179,444.00	\$62.52	\$74.40	\$86.27
G	G77	\$136,521.93	\$162,445.16	\$188,368.40	\$65.64	\$78.10	\$90.56
G	G78	\$143,321.47	\$170,572.74	\$197,824.00	\$68.90	\$82.01	\$95.11
G	G79	\$150,439.73	\$179,019.03	\$207,598.33	\$72.33	\$86.07	\$99.81
M	M20	\$150,439.73	\$179,019.03	\$207,598.33	\$72.33	\$86.07	\$99.81

2026 Pay Plan
Attachment A- Ranges

Attachment A

Pay Plan	Pay Grade	Annual Min	Annual Mid	Annual Max	Hourly Min	Hourly Mid	Hourly Max
M	M21	\$162,445.16	\$193,308.68	\$224,172.20	\$78.10	\$92.94	\$107.78
M	M22	\$175,513.02	\$208,873.25	\$242,233.47	\$84.38	\$100.42	\$116.46
M	M23	\$189,537.07	\$225,553.36	\$261,569.65	\$91.12	\$108.44	\$125.75
R	R01	\$35,630.40	\$42,411.20	\$49,150.40	\$17.13	\$20.39	\$23.63
R	R02	\$39,728.00	\$47,278.40	\$54,828.80	\$19.10	\$22.73	\$26.36
R	R03	\$47,278.40	\$56,264.00	\$65,228.80	\$22.73	\$27.05	\$31.36
R	R04	\$52,852.80	\$62,899.20	\$72,945.60	\$25.41	\$30.24	\$35.07
T	T01	\$345,000.00	\$345,000.00	\$345,000.00	\$165.87	\$165.87	\$165.87

Pay Plan	Pay Grade	Step 1 Annual	Step 2 Annual	Step 3 Annual	Step 4 Annual	Step 5 Annual	Step 6 Annual	Step 7 Annual	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly
A	A01	\$41,430.23	\$44,153.55	\$47,119.96	\$50,266.48	\$53,570.30	\$57,192.13		\$19.92	\$21.23	\$22.65	\$24.17	\$25.75	\$27.50	
A	A02	\$50,498.69	\$53,888.31	\$57,479.86	\$61,306.13	\$64,780.85	\$69,738.56		\$24.28	\$25.91	\$27.63	\$29.47	\$31.14	\$33.53	
A	A03	\$35,809.06	\$35,809.06	\$35,809.06	\$37,699.85	\$40,177.73	\$42,894.10		\$17.22	\$17.22	\$17.22	\$18.12	\$19.32	\$20.62	
B	B30	\$64,027.27	\$67,231.75	\$70,581.92	\$74,077.73	\$77,781.61	\$80,445.07		\$30.78	\$32.32	\$33.93	\$35.61	\$37.40	\$38.68	
B	B31	\$73,044.76	\$76,662.57	\$80,495.70	\$84,544.18	\$88,743.39	\$91,801.28		\$35.12	\$36.86	\$38.70	\$40.65	\$42.67	\$44.14	
B	B32	\$78,447.50	\$82,380.25	\$86,479.50	\$90,786.83	\$95,343.85	\$98,652.37		\$37.72	\$39.61	\$41.58	\$43.65	\$45.84	\$47.43	
B	B34	\$86,583.54	\$90,953.30	\$95,489.51	\$100,088.19	\$105,186.20	\$108,744.43		\$41.63	\$43.73	\$45.91	\$48.12	\$50.57	\$52.28	
B	B35	\$71,996.89	\$75,596.74	\$79,404.68	\$83,337.44	\$87,499.13	\$90,495.51		\$34.61	\$36.34	\$38.18	\$40.07	\$42.07	\$43.51	
B	B38	\$79,487.91	\$83,420.68	\$87,623.97	\$91,972.90	\$96,571.57	\$99,900.89		\$38.22	\$40.11	\$42.13	\$44.22	\$46.43	\$48.03	
B	B39	\$86,063.35	\$90,308.25	\$94,865.28	\$99,609.56	\$104,541.15	\$105,019.74	\$108,369.91	\$41.38	\$43.42	\$45.61	\$47.89	\$50.26	\$50.49	\$52.10
B	B40	\$64,651.54	\$67,876.86	\$71,247.80	\$74,785.21	\$78,509.90	\$81,214.99		\$31.08	\$32.63	\$34.25	\$35.95	\$37.75	\$39.05	
B	B41	\$81,069.36	\$84,835.63	\$89,059.73	\$93,554.33	\$98,236.23	\$101,607.19		\$38.98	\$40.79	\$42.82	\$44.98	\$47.23	\$48.85	
B	B42	\$90,953.30	\$95,489.51	\$100,088.19	\$105,186.20	\$108,744.43	\$112,240.25		\$43.73	\$45.91	\$48.12	\$50.57	\$52.28	\$53.96	
B	B43	\$41,430.23	\$44,153.55	\$47,119.96	\$50,266.48	\$53,570.30	\$57,192.13		\$19.92	\$21.23	\$22.65	\$24.17	\$25.75	\$27.50	
B	B44	\$50,498.69	\$53,888.31	\$57,479.86	\$61,306.13	\$64,780.85	\$69,738.56		\$24.28	\$25.91	\$27.63	\$29.47	\$31.14	\$33.53	
B	B46	\$86,292.24	\$90,618.27	\$95,127.46	\$99,865.51	\$104,878.24	\$108,517.61	\$113,943.49	\$41.49	\$43.57	\$45.73	\$48.01	\$50.42	\$52.17	\$54.78
B	B47	\$94,921.46	\$99,680.11	\$104,640.20	\$109,852.06	\$115,366.06	\$119,369.37		\$45.64	\$47.92	\$50.31	\$52.81	\$55.46	\$57.39	
D	D20	\$54,552.09	\$57,337.91	\$60,199.77	\$63,188.25	\$66,379.08	\$69,722.14		\$26.23	\$27.57	\$28.94	\$30.38	\$31.91	\$33.52	
D	D21	\$68,549.83	\$72,009.84	\$75,612.61	\$79,406.20	\$83,390.74	\$87,566.43		\$32.96	\$34.62	\$36.35	\$38.18	\$40.09	\$42.10	
D	D23	\$64,503.62	\$67,720.40	\$71,082.59	\$74,631.57	\$78,408.85	\$82,310.67		\$31.01	\$32.56	\$34.17	\$35.88	\$37.70	\$39.57	
D	D24	\$65,188.80	\$68,401.43	\$71,817.59	\$75,416.68	\$79,239.48	\$82,960.28		\$31.34	\$32.89	\$34.53	\$36.26	\$38.10	\$39.88	
D	D25					\$98,512.33								\$47.36	
D	D29	\$78,583.93	\$82,516.27	\$86,647.72	\$90,999.30	\$95,530.41	\$100,280.77		\$37.78	\$39.67	\$41.66	\$43.75	\$45.93	\$48.21	
D	D30	\$89,142.85	\$93,600.13	\$98,259.91	\$103,162.66	\$108,349.31	\$113,758.47		\$42.86	\$45.00	\$47.24	\$49.60	\$52.09	\$54.69	
D	D44	\$84,609.34	\$88,839.93	\$93,281.62	\$97,945.87	\$102,843.05	\$107,985.19		\$40.68	\$42.71	\$44.85	\$47.09	\$49.44	\$51.92	
D	D46	\$71,882.37	\$75,476.43	\$79,250.15	\$83,212.88	\$87,373.52	\$91,742.16		\$34.56	\$36.29	\$38.10	\$40.01	\$42.01	\$44.11	
D	D48	\$106,180.85	\$111,489.95	\$117,064.34	\$122,917.54	\$129,063.50	\$135,516.63		\$51.05	\$53.60	\$56.28	\$59.09	\$62.05	\$65.15	
D	D49	\$91,501.31	\$96,076.38	\$100,880.20	\$105,924.21	\$111,220.42	\$116,781.44		\$43.99	\$46.19	\$48.50	\$50.93	\$53.47	\$56.14	
F	F01	\$103,026.82	\$108,057.00	\$115,877.35	\$123,357.11	\$130,994.07	\$137,543.77	\$141,473.59	\$41.12	\$43.13	\$46.25	\$49.24	\$52.29	\$54.90	\$56.47
F	F02			\$123,988.77	\$131,992.10	\$140,163.65					\$49.49	\$52.68	\$55.95		
F	F03			\$136,445.58	\$145,252.99	\$154,245.51					\$54.46	\$57.98	\$61.57		
F	F04				\$145,561.38	\$154,572.99						\$58.10	\$61.70		
F	F05				\$160,117.53	\$170,030.30						\$63.91	\$67.87		
F	F06				\$160,117.53	\$170,030.30						\$63.91	\$67.87		
F	F07				\$176,129.28	\$187,033.32						\$70.30	\$74.65		
H	H10	\$99,567.46	\$104,638.59	\$109,914.26					\$47.87	\$50.31	\$52.84				
H	H12	\$110,249.27	\$115,880.27	\$121,692.60					\$53.00	\$55.71	\$58.51				
H	H13	\$117,138.21	\$123,104.22	\$129,310.94					\$56.32	\$59.18	\$62.17				
H	H14	\$122,995.10	\$129,259.40	\$135,776.43					\$59.13	\$62.14	\$65.28				
H	H15	\$129,144.85	\$135,722.36	\$142,565.26					\$62.09	\$65.25	\$68.54				
H	H17	\$142,674.44	\$149,877.24	\$157,527.65					\$68.59	\$72.06	\$75.73				
H	H18	\$149,808.22	\$157,371.12	\$165,404.05					\$72.02	\$75.66	\$79.52				
H	H19	\$83,645.87	\$89,548.13	\$95,548.39					\$40.21	\$47.86	\$55.50				
H	H20	\$92,233.09	\$109,725.58	\$127,324.08					\$44.34	\$52.75	\$61.21				
H	H21	\$96,791.74	\$115,238.36	\$133,578.96					\$46.53	\$55.40	\$64.22				
I	I01	\$70,465.58	\$73,984.35	\$77,667.96	\$81,534.81	\$85,639.97	\$89,897.17		\$33.88	\$35.57	\$37.34	\$39.20	\$41.17	\$43.22	
I	I02	\$78,921.46	\$82,862.42	\$86,988.14	\$91,318.94	\$95,916.72	\$100,684.81		\$37.94	\$39.84	\$41.82	\$43.90	\$46.11	\$48.41	
I	I03	\$79,860.99	\$83,848.83	\$88,023.69	\$92,406.09	\$97,058.67	\$101,883.54		\$38.39	\$40.31	\$42.32	\$44.43	\$46.66	\$48.98	

Pay Plan	Pay Grade	Step 1 Annual	Step 2 Annual	Step 3 Annual	Step 4 Annual	Step 5 Annual	Step 6 Annual	Step 7 Annual	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly
I	I04	\$93,954.11	\$98,645.67	\$103,557.28	\$108,713.04	\$114,186.68	\$119,862.97		\$45.17	\$47.43	\$49.79	\$52.27	\$54.90	\$57.63	
I	I05			\$112,877.34	\$118,497.29	\$124,463.42	\$130,650.61				\$54.27	\$56.97	\$59.84	\$62.81	
I	I06			\$118,055.31	\$123,932.86	\$130,172.84	\$136,643.77				\$56.76	\$59.58	\$62.58	\$65.69	
I	I07	\$98,651.89	\$103,577.96	\$108,735.12	\$114,148.73	\$119,895.96	\$125,856.13		\$47.43	\$49.80	\$52.28	\$54.88	\$57.64	\$60.51	
I	I08			\$118,521.27	\$124,422.06	\$130,686.65	\$137,183.10				\$56.98	\$59.82	\$62.83	\$65.95	
I	I09			\$123,957.99	\$130,129.57	\$136,681.47	\$143,475.99				\$59.60	\$62.56	\$65.71	\$68.98	
J	J01	\$187,232.72							\$90.02						
J	J02	\$202,211.34							\$97.22						
K	K01	\$91,956.52	\$96,610.49	\$101,515.40	\$107,559.63	\$113,661.87	\$119,377.70		\$44.21	\$46.45	\$48.81	\$51.71	\$54.65	\$57.39	
K	K02	\$81,626.06	\$85,707.37	\$89,992.73	\$94,492.37	\$99,216.98	\$104,177.84	\$109,386.72	\$39.24	\$41.21	\$43.27	\$45.43	\$47.70	\$50.09	\$52.59
K	K03	\$99,553.64	\$104,528.04	\$109,754.44	\$115,242.16	\$121,004.27	\$127,054.49	\$133,407.20	\$47.86	\$50.25	\$52.77	\$55.40	\$58.18	\$61.08	\$64.14
K	K04	\$104,603.83	\$109,834.01	\$115,325.72	\$121,092.01	\$127,146.61	\$133,503.94	\$140,179.14	\$50.29	\$52.80	\$55.45	\$58.22	\$61.13	\$64.18	\$67.39
K	K05	\$95,009.57	\$99,760.05	\$104,748.05	\$109,985.45	\$115,484.73	\$121,258.96	\$127,322.32	\$45.68	\$47.96	\$50.36	\$52.88	\$55.52	\$58.30	\$61.21
K	K06	\$109,834.01	\$115,325.71	\$121,092.01	\$127,146.61	\$133,503.94	\$140,179.14	\$147,188.09	\$52.80	\$55.45	\$58.22	\$61.13	\$64.18	\$67.39	\$70.76
L	L01	\$189,583.79							\$75.67						
N	N01				\$135,692.82	\$144,093.47						\$65.24	\$69.28		
N	N02					\$154,180.01							\$74.13		
N	N03					\$169,670.06							\$81.57		
N	N04				\$160,117.52	\$170,030.29						\$76.98	\$81.75		
N	N06				\$176,129.29	\$187,033.33						\$84.68	\$89.92		
N	N07				\$193,742.20	\$205,736.65						\$93.15	\$98.91		
P	P10	\$100,259.56	\$112,593.96	\$120,498.23	\$128,402.66				\$48.20	\$54.13	\$57.93	\$61.73			
P	P15				\$138,652.32							\$66.66			
P	P60			\$146,848.25	\$153,580.85						\$70.60	\$73.84			
U	U01	\$205,698.41							\$98.89						
W	W01	\$143,875.84	\$151,069.59	\$158,623.10					\$69.17	\$72.63	\$76.26				