

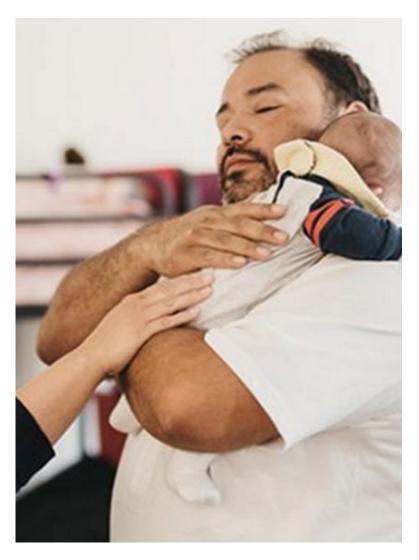


Needs Update and Strategic Plan

Toni Esparza, Assistant Director Ruth Blaw, Human Services Manager Parks & Community Services







Agenda

- 2023-2024 Human Services Needs Update Findings
- 2024-2030 Human Services Strategic Plan Overview



2023-2024 Human Services Needs Update





Background

- Biennial City of Bellevue Human Services Needs Updates since 1989.
- Used by the City, human services agencies, and other funders to better understand the needs of the community and to inform policy decisions.





Data Collection

Community engagement for this needs update centered the voices of those with lived experience accessing the human services system, along with intersectional identities, including race, disability, sexual orientation, and gender identity.

Data Sources

- Community Survey
- Provider Surveys
- Key Informant Interviews
- Network/Coalition Meetings
- Focus Groups
- Presentations to Human Services Commission
- Existing quantitative data





Data Collection

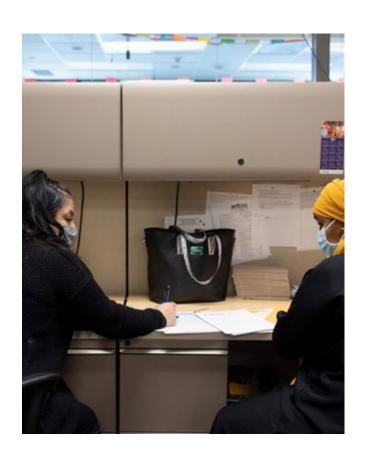
- More than 1000 community members and more than 65 human services agencies provided input as part of the Needs Update.
- Their expertise and experience served as the foundation upon which the report was built.



Themes from the data

- Changing Demographics and Meeting Needs in a Culturally Specific Way
- Disproportionate Impact by Race and Language
- Knowledge of Available Resources
- Communication, Collaboration, and Convening
- Growing Challenges for Human Services Providers
- Cost of living, availability of housing, and availability of services



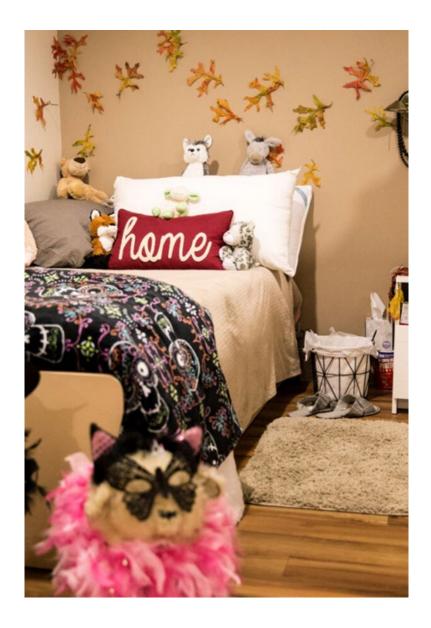


Survey respondents able to access a human services provider when needed	49%
Survey respondents able to access services that supported language and culture needs	43%



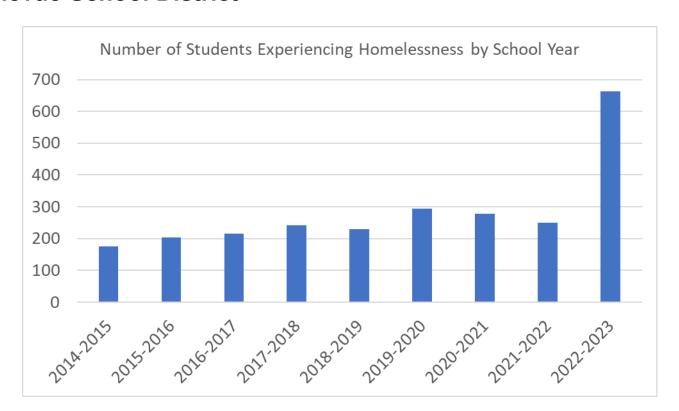
Housing and Homelessness:

- The number of individuals who are severely cost burdened by rent has risen significantly.
- The number of individuals experiencing homelessness in Bellevue and across the region is rapidly increasing.
- There are significant disparities about who is more likely to be experiencing homelessness





Trend in number of students experiencing homelessness in Bellevue School District





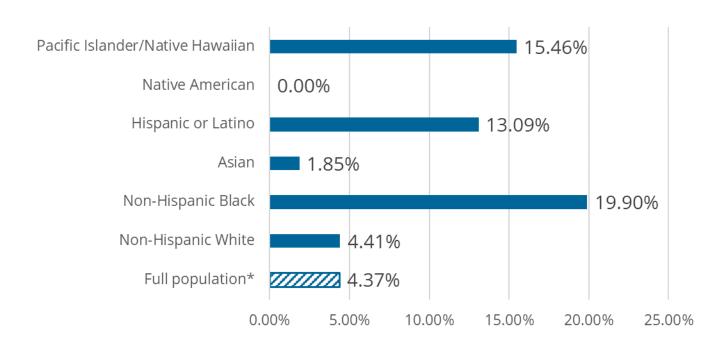


Food Security:

- There is an increasing number of Bellevue residents experiencing food insecurity and in need of financial assistance to maintain stability and well-being for their household.
- There are significant racial disparities in resources and experiences of food insecurity in Bellevue.



Percent of Supplemental Nutrition Assistance Program (SNAP) Recipients in Bellevue, by race/ethnicity





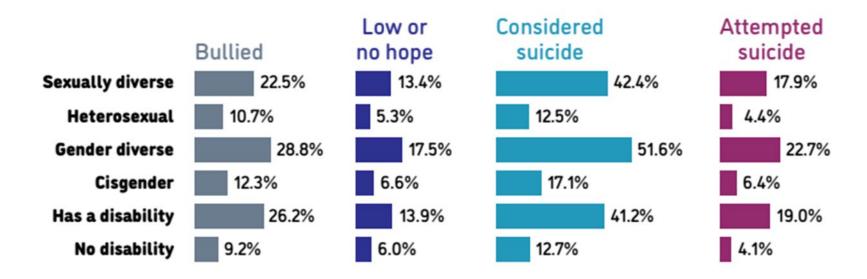
Health and Well-being

- Across the US, there are significant needs related to physical and behavioral health that have increased following the COVID-19 pandemic.
- While needs are rising across demographic groups, there is variability in access to appropriate behavioral health services by race/ethnicity and language.



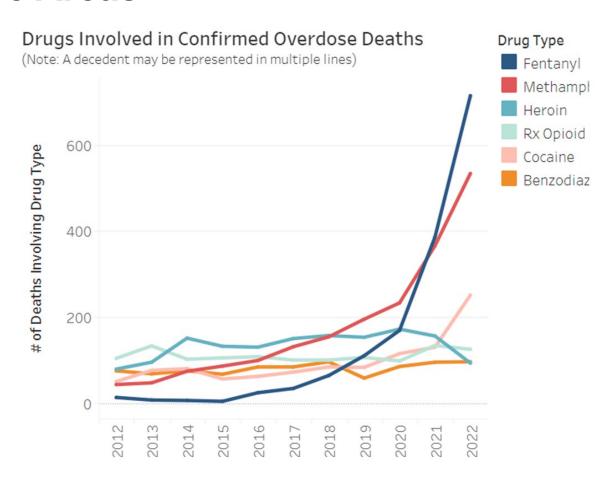


Percent of 10th graders in Washington endorsing mental health concerns, by gender orientation, sexual orientation, and disability





Fatal overdose rates in King County by drug type (King County Overdose Data Dashboard)







Violence Prevention and Survivor Support and Advocacy

- Service data demonstrates the significant and ongoing need for support for domestic survivors in Bellevue.
- Service data also highlights the need for support for individuals experiencing other types of violence such as sexual assault, abuse, or trauma.
- The Bellevue School District identified violence as a contributor to families facing eviction and experiencing homelessness.



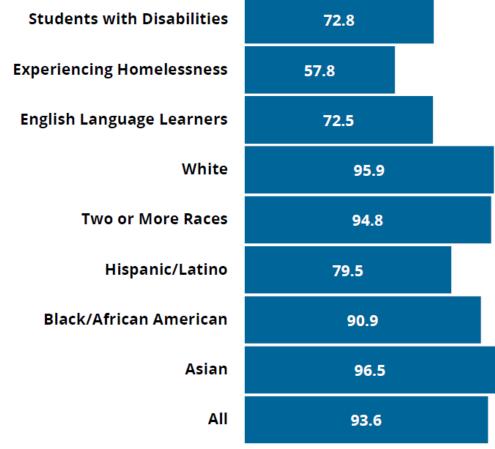
Employment and Education

- While unemployment in Bellevue is relatively low overall, Black and Indigenous residents experience disproportionate rates of unemployment.
- Factors such as access to affordable child care and accessible transportation can have a significant impact on employment.





22-23 Bellevue School District graduation rate % by demographics





Hate, Discrimination, and Bias

% of survey respondents seeking support who were able to access it in their community	25%
% of survey respondents accessing support who received it in a way that met their language or cultural needs.	17%



Services for Older Adults

- Older adults identify significant challenges in accessing services.
- Older adults identify a need for increased access to transportation, in-person services, and materials inprint to support meeting their basic needs and to support ongoing involvement in their community.
- There is a need for affordable housing that meets the specific needs of older adults.







Services for Individuals Living with a Disability

- Added barriers for individuals with a disability who do not speak English as a first language
- There is a need for community-specific outreach, engagement and programming.
- Providers and community members highlight gaps in services for children and youth with disabilities.



2024-2030 Human Services Strategic Plan

City of Bellevue's First Human Services Strategic Plan







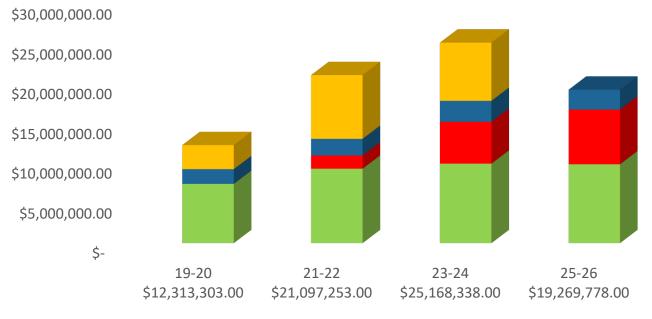
Background

Given the upcoming end of COVID-19 funding and given the increase in the community's human services needs, what can we do differently with available resources to best address community need and make equitable investments in the human services system?



Background

Council invested more than \$20 million in one-time funds in response to the pandemic. These funds will end in 2024.





Expand equity-focused and datadriven decision-making that best addresses the most significant community needs, prioritizing investments in the areas of greatest disparities for Bellevue residents.



Increase the capacity of Bellevue's human services system by providing equitable access to human services funding opportunities, to support organizations in meeting the needs of and reducing disparities among Bellevue's most marginalized residents.



Expand access for Bellevue residents to culturally and linguistically specific human services.



Increase key stakeholders' awareness regarding the City's human service needs, including disparities by community, and serve as a catalyst to collaboratively address those needs.



Questions?

