

# Bellevue Police Department

2024

Wendell Shirley, Chief of Police  
Andrew Popochock, Assistant Chief of Police  
Constance Slappey, Assistant Chief of Police

February 4, 2025





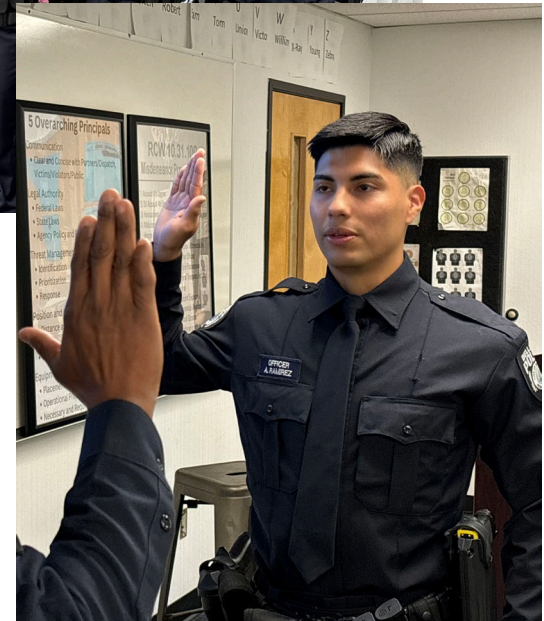
# Information Only

- Public Safety – 2024 Crime Data
- Update on Recruitment and Retention



# Retention & Hiring

- Pay & Benefits
- Officer Wellness Program
- Take Home Vehicle
- Career Opportunities
- Flexible Schedule
- Hiring Bonus and Relocation Reimbursement (Laterals, Exceptional Entry)
- Public Support





# Personnel & Structure

Budgeted for: 206 Commissioned Officers

Actual

# 190

- Patrol
- Investigations
- Planning & Research
- Personnel Services Unit

Budgeted for: 50 Professional Staff

Actual

# 46

- Administration
- Records
- Forensics
- Property & Evidence

## Recruitment By the Numbers 2024 - Present

46  
New Hires

+17  
Net Gain

16  
Vacancies

694  
Applications

# Professional Development



## Leadership Training

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Give Officers and professional staff opportunities to enhance and elevate their expertise

## Servant Leadership Principles

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Listening  
Empathy  
Healing  
Awareness  
Persuasion  
Conceptualization  
Foresight  
Stewardship  
Commitment to Growth  
Building Community

## Recognition

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Instill culture of recognizing the actions and work that exemplify the values and principles of the Bellevue Police Department

## Internal Communications

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Provide officers and professional staff accurate information about Department updates, new policies, and training opportunities in the region and around the country

## Promotions

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Body of work evaluation, assessment exam, interview with Chief of Police, and opportunity to move the Department forward through mentorship and accountability



# Public Safety

## *2024 Crime Data*



*Prevention. Intervention. Enforcement.*



## The P.I.E. Philosophy



# Crime Terminology (NIBRS)

*NIBRS = National Incident-Based Reporting System*

- **Crimes Against Persons:** Murder, Rape, Assault, Violation of Protection Orders
- **Crimes Against Property:** Robbery, Burglary, Theft, Fraud, Vandalism
- **Crimes Against Society:** Drug Violations, Weapons Violations, Prostitution, Pornography







# 2024 Crime Statistics

**-6%**

Overall, 2024 (7,705) v. 2023 (8,229)

**-524**

Difference in Overall Crimes from 2023 to 2024

**-2%**

Persons Crimes

2024 (1,066) v. 2023 (1,089)

-23 Difference

**-7%**

Property Crimes

2024 (6,437) v. 2023 (6,946)

-509 Difference

**4%**

Society Crimes

2024 (202) v. 2023 (194)

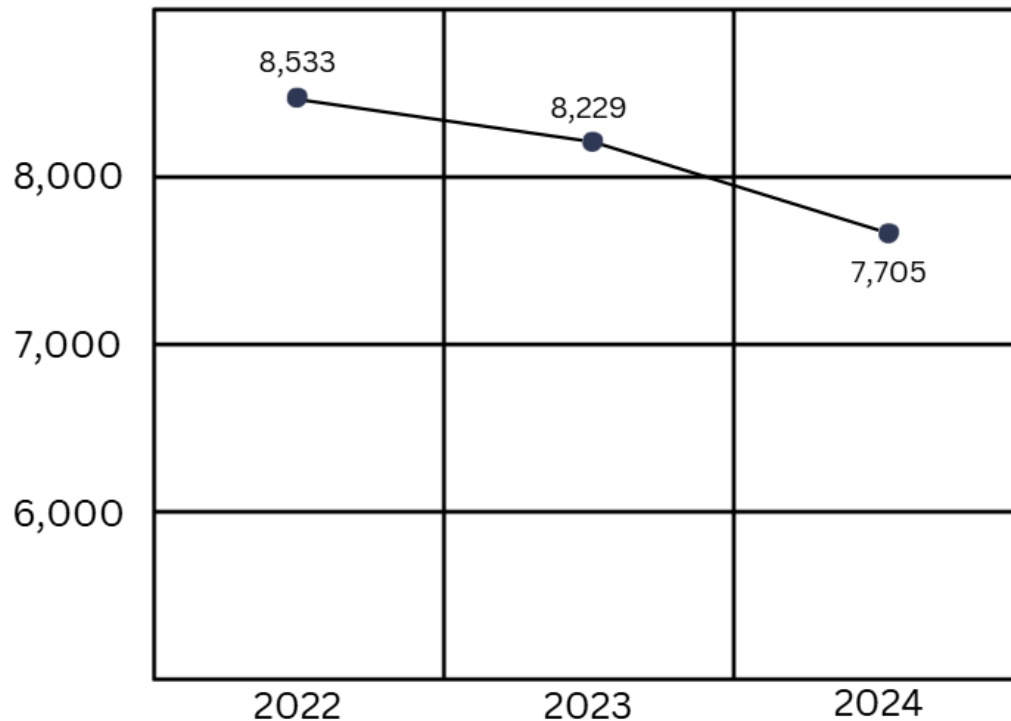
+8 Difference





# 3-Year Crime Trends

*NIBRS = National Incident-Based Reporting System*



*Bellevue Police Crime & Data Dashboard*





# Bellevue Police Statistics 2024

## Top Five Crimes in Bellevue

- 1. Shoplifting** ↑
  - 1,524 in 2024
  - 1,399 in 2023
- 2. Motor Vehicle Thefts & Prowls** ↓
  - 1,019 in 2024
  - 1,062 in 2023
- 3. Theft** ↓
  - 952 in 2024
  - 961 in 2023
- 4. Vandalism** ↓
  - 620 in 2024
  - 649 in 2023
- 5. Simple Assault** ↑
  - 582 in 2024
    - (56% DV cases)
  - 565 in 2023





# Bellevue Police Statistics 2024

- Calls for Service
  - 69,028 (2024) v. 69,767 (2023)
  - Priority 1 (Emergencies)  
Average Response Time: 3:35 Minutes (2024) v. 3:28 Minutes (2023)
- SPIDR App Feedback
  - 4.46/5 Approval Rating
  - 3,839 Responses in 2024



# Community Engagement

- “Stop the Lift”  
Holiday Campaign
- Auto Wheel Lock  
Theft Initiative
- Business Retailer  
Meetings

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- SPIDR Program
- Shop with a Cop
- BPD Youth Camp
- National Night Out
- Sector Watch  
Newsletter and  
Community Meetings





# Tomorrow

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Retaining Our Workforce

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Fill Vacancies with the Right People

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Reorganization Plan, Growth of City

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Implement New Technology





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