



2023 City of Bellevue Pay Plans

Pay Plan	Teamsters Local Union No. 763 [Ord. #(Budget Adoption)/Res. #9667(CBA Ratification)]	Effective Date
A	Utilities, Parks, Transportation, and Finance & Asset Management PBE Personnel	1/1/2022

Pay Grade **A01**

Classification (Payroll) Title Job Code Overtime Exempt
Maint Aide 1 MMG/MPG802 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$34,996.78	\$37,297.21	\$39,803.00	\$42,460.91	\$45,251.70	\$48,311.12	
Monthly	\$2,916.40	\$3,108.10	\$3,316.92	\$3,538.41	\$3,770.98	\$4,025.93	
Hourly:	\$16.83	\$17.93	\$19.14	\$20.41	\$21.76	\$23.23	

Pay Grade **A02**

Classification (Payroll) Title Job Code Overtime Exempt
Maint Aide 2 MMG/MPG804 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$42,657.06	\$45,520.33	\$48,554.17	\$51,786.28	\$54,721.43	\$58,909.29	
Monthly	\$3,554.76	\$3,793.36	\$4,046.18	\$4,315.52	\$4,560.12	\$4,909.11	
Hourly:	\$20.51	\$21.88	\$23.34	\$24.90	\$26.31	\$28.32	

Pay Grade **A03**

Classification (Payroll) Title Job Code Overtime Exempt
Supported Emp Aide, Rep MMG/MPG801 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$32,739.20	\$32,739.20	\$32,739.20	\$32,739.20	\$33,938.78	\$36,233.34	
Monthly	\$2,728.27	\$2,728.27	\$2,728.27	\$2,728.27	\$2,828.23	\$3,019.45	
Hourly:	\$15.74	\$15.74	\$15.74	\$15.74	\$16.32	\$17.42	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Teamsters Local Union No. 763 [Ord. #(Budget Adoption)/Res. #9667(CBA Ratification)]	Effective Date
B	Utilities, Parks, Transportation, and Finance & Asset Management Personnel	1/1/2022

Pay Grade **B30**

Classification (Payroll) Title	Job Code	Overtime Exempt
Asst Mech Svcs Tech	MRB704	N
Maint Worker	MRB804	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$54,084.88	\$56,791.76	\$59,621.69	\$62,574.66	\$65,703.39	\$67,953.26	
Monthly	\$4,507.07	\$4,732.65	\$4,968.47	\$5,214.56	\$5,475.28	\$5,662.77	
Hourly:	\$26.00	\$27.30	\$28.66	\$30.08	\$31.59	\$32.67	

Pay Grade **B31**

Classification (Payroll) Title	Job Code	Overtime Exempt
Meter Technician	MRB812	N
Skilled Worker	MRB706	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$60,803.53	\$63,815.03	\$67,005.79	\$70,375.80	\$73,871.29	\$76,416.72	
Monthly	\$5,066.96	\$5,317.92	\$5,583.82	\$5,864.65	\$6,155.94	\$6,368.06	
Hourly:	\$29.23	\$30.68	\$32.21	\$33.83	\$35.52	\$36.74	

Pay Grade **B32**

Classification (Payroll) Title	Job Code	Overtime Exempt
Lead Maint Worker, Janitorial	MRB811	N
Lead Worker	MRB702	N
Locator	MRB712	N
Mechanical Svcs Tech	MRB703	N
Structrl Maint Spec 2	MRB708	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$66,265.87	\$69,587.94	\$73,050.64	\$76,689.11	\$80,538.50	\$83,333.26	
Monthly	\$5,522.16	\$5,799.00	\$6,087.55	\$6,390.76	\$6,711.54	\$6,944.44	
Hourly:	\$31.86	\$33.46	\$35.12	\$36.87	\$38.72	\$40.06	

Pay Grade **B34**

Classification (Payroll) Title	Job Code	Overtime Exempt
Crew Leader	MRB701	N
Lead Mech Svcs Tech	MRB705	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$73,138.53	\$76,829.73	\$80,661.54	\$84,546.12	\$88,852.50	\$91,858.19	
Monthly	\$6,094.88	\$6,402.48	\$6,721.80	\$7,045.51	\$7,404.38	\$7,654.85	
Hourly:	\$35.16	\$36.94	\$38.78	\$40.65	\$42.72	\$44.16	

Pay Grade B35

Classification (Payroll) Title Job Code Overtime Exempt
Inventory Spec 1 MRB802 N
Structrl Maint Spec 1 MRB707 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$60,816.94	\$63,857.79	\$67,074.42	\$70,396.49	\$73,911.93	\$76,443.03	
Monthly	\$5,068.08	\$5,321.48	\$5,589.54	\$5,866.37	\$6,159.33	\$6,370.25	
Hourly:	\$29.24	\$30.70	\$32.25	\$33.84	\$35.53	\$36.75	

Pay Grade B38

Classification (Payroll) Title Job Code Overtime Exempt
Inventory Spec 2 MRB803 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$67,144.73	\$70,466.80	\$74,017.39	\$77,691.00	\$81,575.57	\$84,387.91	
Monthly	\$5,595.39	\$5,872.23	\$6,168.12	\$6,474.25	\$6,797.96	\$7,032.33	
Hourly:	\$32.28	\$33.88	\$35.59	\$37.35	\$39.22	\$40.57	

Pay Grade B39

Classification (Payroll) Title Job Code Overtime Exempt
Technical Spec MRB709 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$72,699.10	\$76,284.85	\$80,134.23	\$84,141.82	\$88,307.61	\$88,711.88	\$91,541.82
Monthly	\$6,058.26	\$6,357.07	\$6,677.85	\$7,011.82	\$7,358.97	\$7,392.66	\$7,628.49
Hourly:	\$34.95	\$36.68	\$38.53	\$40.45	\$42.46	\$42.65	\$44.01

Pay Grade B40

Classification (Payroll) Title Job Code Overtime Exempt
Meter Reader MRB805 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$54,612.20	\$57,336.68	\$60,184.17	\$63,172.27	\$66,318.59	\$68,603.62	
Monthly	\$4,551.02	\$4,778.06	\$5,015.35	\$5,264.36	\$5,526.55	\$5,716.97	
Hourly:	\$26.26	\$27.57	\$28.93	\$30.37	\$31.88	\$32.98	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Grade **B41**

Classification (Payroll) Title Job Code Overtime Exempt
Fleet Priority Specialist MRB713 N
Lead Worker- Programs MRB710 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$68,480.60	\$71,662.03	\$75,230.20	\$79,026.86	\$82,981.74	\$85,829.24	
Monthly	\$5,706.72	\$5,971.84	\$6,269.18	\$6,585.57	\$6,915.15	\$7,152.44	
Hourly:	\$32.92	\$34.45	\$36.17	\$37.99	\$39.90	\$41.26	

Pay Grade **B42**

Classification (Payroll) Title Job Code Overtime Exempt
Crew Leader, Technical Spec MRB711 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$76,829.73	\$80,661.54	\$84,546.12	\$88,852.50	\$91,858.19	\$94,811.16	
Monthly	\$6,402.48	\$6,721.80	\$7,045.51	\$7,404.38	\$7,654.85	\$7,900.93	
Hourly:	\$36.94	\$38.78	\$40.65	\$42.72	\$44.16	\$45.58	

Pay Grade **B43**

Classification (Payroll) Title Job Code Overtime Exempt
Maint Aide 1 MRB807 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$34,996.78	\$37,297.21	\$39,803.00	\$42,460.91	\$45,251.70	\$48,311.12	
Monthly	\$2,916.40	\$3,108.10	\$3,316.92	\$3,538.41	\$3,770.98	\$4,025.93	
Hourly:	\$16.83	\$17.93	\$19.14	\$20.41	\$21.76	\$23.23	

Pay Grade **B44**

Classification (Payroll) Title Job Code Overtime Exempt
Maint Aide 2 MRB808 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$42,657.06	\$45,520.33	\$48,554.17	\$51,786.28	\$54,721.43	\$58,909.29	
Monthly	\$3,554.76	\$3,793.36	\$4,046.18	\$4,315.52	\$4,560.12	\$4,909.11	
Hourly:	\$20.51	\$21.88	\$23.34	\$24.90	\$26.31	\$28.32	

Pay Grade **B45**

Classification (Payroll) Title Job Code Overtime Exempt
Maint Worker, Janitorial MRB810 N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$47,080.40	\$49,516.60	\$52,088.14	\$55,955.11	\$58,894.00	\$61,890.91	
Monthly	\$3,923.37	\$4,126.38	\$4,340.68	\$4,662.93	\$4,907.83	\$5,157.58	
Hourly:	\$22.63	\$23.81	\$25.04	\$26.90	\$28.31	\$29.76	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Elected Officials - City Council	Effective Date
C		1/1/2017

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
C01	Council Member	CNC101	Y	<table border="1"> <tr><td>\$28,728.00</td><td>:Annual</td></tr> <tr><td>\$2,394.00</td><td>:Monthly</td></tr> <tr><td>\$13.81</td><td>:Hourly</td></tr> </table>	\$28,728.00	:Annual	\$2,394.00	:Monthly	\$13.81	:Hourly
\$28,728.00	:Annual									
\$2,394.00	:Monthly									
\$13.81	:Hourly									

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
C02	Dep Mayor	CNC102	Y	<table border="1"> <tr><td>\$30,468.00</td><td>:Annual</td></tr> <tr><td>\$2,539.00</td><td>:Monthly</td></tr> <tr><td>\$14.65</td><td>:Hourly</td></tr> </table>	\$30,468.00	:Annual	\$2,539.00	:Monthly	\$14.65	:Hourly
\$30,468.00	:Annual									
\$2,539.00	:Monthly									
\$14.65	:Hourly									

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
C03	Mayor	CNC103	Y	<table border="1"> <tr><td>\$33,948.00</td><td>:Annual</td></tr> <tr><td>\$2,829.00</td><td>:Monthly</td></tr> <tr><td>\$16.32</td><td>:Hourly</td></tr> </table>	\$33,948.00	:Annual	\$2,829.00	:Monthly	\$16.32	:Hourly
\$33,948.00	:Annual									
\$2,829.00	:Monthly									
\$16.32	:Hourly									

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Executives - Ordinance #(Budget Adoption)	Effective Date
E	Unrepresented	1/1/2023

Pay Grade: **E02**

	Minimum	Midpoint	Maximum
Annual:	\$139,342.31	\$180,963.87	\$222,585.41
Monthly:	\$11,611.86	\$15,080.32	\$18,548.78
Hourly:	\$66.99	\$87.00	\$107.01

Classification (Payroll) Title	Job Code	Overtime Exempt
Assistant City Manager	XNE103	Y
Chief Info Offcr	INE101	Y
Chief Of Police	PNE101	Y
City Attorney	LNE101	Y
Dir, Community Development	DNE103	Y
Dir, Development Services	DNE102	Y
Dir, Finance and Asset Mgmt	BNE102	Y
Dir, Human Resources	HNE101	Y
Dir, Intergov Relations	GNE103	Y
Dir, Parks & Commnty Svcs	RNE101	Y
Dir, Transportation	ENE101	Y
Dir, Utilities	ENE102	Y
Fire Chief	FNE101	Y

Pay Grade: **E03**

	Minimum	Midpoint	Maximum
Annual:	\$152,762.02	\$198,391.63	\$244,021.25
Monthly:	\$12,730.17	\$16,532.64	\$20,335.10
Hourly:	\$73.44	\$95.38	\$117.32

Classification (Payroll) Title	Job Code	Overtime Exempt
Dep City Mgr	XNE102	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Bellevue Police Support Guild [Ord. #(Budget Adoption)/Res. #9722(CBA Ratification)]	Effective Date
D	Police Support Personnel	1/1/2022

Pay Grade **D21**

Classification (Payroll) Title Job Code Overtime Exempt
Police Support Specialist PRD609 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$54,988.41	\$57,763.91	\$60,653.94	\$63,697.03	\$66,893.30	\$70,242.90	
Monthly	\$4,582.37	\$4,813.66	\$5,054.50	\$5,308.09	\$5,574.44	\$5,853.58	
Hourly:	\$26.44	\$27.77	\$29.16	\$30.62	\$32.16	\$33.77	

Pay Grade **D23**

Classification (Payroll) Title Job Code Overtime Exempt
Police Personnel Support Spec PRD622 N
Police Property Evidence Tech PRD626 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$56,916.94	\$59,755.37	\$62,722.11	\$65,853.68	\$69,186.69	\$72,629.59	
Monthly	\$4,743.08	\$4,979.61	\$5,226.84	\$5,487.81	\$5,765.56	\$6,052.47	
Hourly:	\$27.36	\$28.73	\$30.15	\$31.66	\$33.26	\$34.92	

Pay Grade **D24**

Classification (Payroll) Title Job Code Overtime Exempt
Police Support Officer PRD401 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$57,521.54	\$60,356.31	\$63,370.67	\$66,546.45	\$69,919.62	\$73,202.80	
Monthly	\$4,793.46	\$5,029.69	\$5,280.89	\$5,545.54	\$5,826.64	\$6,100.23	
Hourly:	\$27.65	\$29.02	\$30.47	\$31.99	\$33.62	\$35.19	

Pay Grade **D25**

Classification (Payroll) Title Job Code Overtime Exempt
Lead Police Support Specialist PRD610 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:					\$75,255.04	\$79,023.34	
Monthly					\$6,271.25	\$6,585.28	
Hourly:					\$36.18	\$37.99	

Pay Grade **D29**

Classification (Payroll) Title Job Code Overtime Exempt

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Crime Prevention Coordinator PRD502 N
Police Data Analyst PRD304 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$69,341.18	\$72,811.01	\$76,456.53	\$80,296.29	\$84,294.47	\$88,486.11	
Monthly	\$5,778.43	\$6,067.58	\$6,371.38	\$6,691.36	\$7,024.54	\$7,373.84	
Hourly:	\$33.34	\$35.01	\$36.76	\$38.60	\$40.53	\$42.54	

Pay Grade D30

Classification (Payroll) Title Job Code Overtime Exempt
Police Forensic Tech PRD306 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$78,658.19	\$82,591.22	\$86,702.94	\$91,029.05	\$95,605.66	\$100,378.62	
Monthly	\$6,554.85	\$6,882.60	\$7,225.25	\$7,585.75	\$7,967.14	\$8,364.89	
Hourly:	\$37.82	\$39.71	\$41.68	\$43.76	\$45.96	\$48.26	

Pay Grade D44

Classification (Payroll) Title Job Code Overtime Exempt
Police Crime Analyst PRD305 N
Police Volunteer Program Coord PRD202 Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$74,657.90	\$78,390.90	\$82,310.18	\$86,425.84	\$90,747.03	\$95,284.37	
Monthly	\$6,221.49	\$6,532.58	\$6,859.18	\$7,202.15	\$7,562.25	\$7,940.36	
Hourly:	\$35.89	\$37.69	\$39.57	\$41.55	\$43.63	\$45.81	

Pay Grade D46

Classification (Payroll) Title Job Code Overtime Exempt
Court Liaison Administrator PRD627 N
Police Records Disclosure Spec PRD503 N
Police Support Admin Asst PRD623 N
Police Support Sr Acctg Assoc PRD501 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$63,427.83	\$66,599.17	\$69,929.04	\$73,425.68	\$77,096.97	\$80,951.78	
Monthly	\$5,285.65	\$5,549.93	\$5,827.42	\$6,118.81	\$6,424.75	\$6,745.98	
Hourly:	\$30.49	\$32.02	\$33.62	\$35.30	\$37.07	\$38.92	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Intl. Assoc. of Firefighters, Local #1604 [Ord. #(Budget Adoption)/Res. #9711(CBA Ratification)]	Effective Date
F	Fire Line/Suppression Uniformed Personnel	1/1/2022

Pay Grade F01

Classification (Payroll) Title Job Code Overtime Exempt

Firefighter FRF401 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:	\$85,097.31	\$89,252.09	\$95,711.49	\$101,889.56	\$108,197.47
Monthly:	\$7,091.44	\$7,437.67	\$7,975.96	\$8,490.80	\$9,016.46
Hourly:	\$33.96	\$35.62	\$38.20	\$40.66	\$43.18

Pay Grade F02

Classification (Payroll) Title Job Code Overtime Exempt

Firef/Engineer FRF402 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:			\$100,497.06	\$106,984.04	\$113,607.34
Monthly:			\$8,374.76	\$8,915.34	\$9,467.28
Hourly:			\$40.11	\$42.70	\$45.34

Pay Grade F03

Classification (Payroll) Title Job Code Overtime Exempt

Firef/Paramedic FRF403 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:			\$110,546.77	\$117,682.44	\$124,968.08
Monthly:			\$9,212.23	\$9,806.87	\$10,414.01
Hourly:			\$44.12	\$46.97	\$49.88

Pay Grade F04

Classification (Payroll) Title Job Code Overtime Exempt

Fire Lieutenant FRF404 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$118,446.61	\$125,779.55
Monthly:				\$9,870.55	\$10,481.63
Hourly:				\$47.27	\$50.20

Pay Grade F05

Classification (Payroll) Title Job Code Overtime Exempt

Fire Lieutenant (MSO) FRF405 N

Hourly rates are calculated by dividing the annual salary by 2505.36 hours per year



2023 City of Bellevue Pay Plans

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$130,291.27	\$138,357.51
Monthly:				\$10,857.61	\$11,529.79
Hourly:				\$52.00	\$55.22

Pay Grade **F06**

Classification (Payroll) Title Job Code Overtime Exempt
Fire Captain FRF201 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$130,291.27	\$138,357.51
Monthly:				\$10,857.61	\$11,529.79
Hourly:				\$52.00	\$55.22

Pay Grade **F07**

Classification (Payroll) Title Job Code Overtime Exempt
Fire Captain (MSO) FRF202 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$143,320.40	\$152,193.26
Monthly:				\$11,943.37	\$12,682.77
Hourly:				\$57.20	\$60.74

Hourly rates are calculated by dividing the annual salary by 2505.36 hours per year



2023 City of Bellevue Pay Plans

Pay Plan

General - Ordinance #(Budget Adoption)

Effective Date

G

Unrepresented

1/1/2023

Pay Grade: G01

	Minimum	Midpoint	Maximum
Annual:	\$32,739.20	\$37,587.15	\$43,588.45
Monthly:	\$2,728.27	\$3,132.26	\$3,632.37
Hourly:	\$15.74	\$18.07	\$20.96

Classification (Payroll) Title	Job Code	Overtime Exempt
Student Intern 1	AMG301	N
Supported Employment Aide	ANG611	N

Pay Grade: G07

	Minimum	Midpoint	Maximum
Annual:	\$33,883.52	\$40,343.81	\$46,804.09
Monthly:	\$2,823.63	\$3,361.98	\$3,900.34
Hourly:	\$16.29	\$19.40	\$22.50

Classification (Payroll) Title	Job Code	Overtime Exempt
Office Clerk	ANG607	N

Pay Grade: G08

	Minimum	Midpoint	Maximum
Annual:	\$35,616.33	\$42,396.79	\$49,177.25
Monthly:	\$2,968.03	\$3,533.07	\$4,098.10
Hourly:	\$17.12	\$20.38	\$23.64

Classification (Payroll) Title	Job Code	Overtime Exempt
Park Patrol Offcr	RMG/RPG801	N

Pay Grade: G09

	Minimum	Midpoint	Maximum
Annual:	\$37,462.10	\$44,553.36	\$51,644.60
Monthly:	\$3,121.84	\$3,712.78	\$4,303.72
Hourly:	\$18.01	\$21.42	\$24.83

Classification (Payroll) Title	Job Code	Overtime Exempt
Student Intern 2	AMG/APG302	N

Pay Grade: G10

	Minimum	Midpoint	Maximum
Annual:	\$39,345.59	\$46,813.53	\$54,281.45
Monthly:	\$3,278.80	\$3,901.13	\$4,523.45
Hourly:	\$18.92	\$22.51	\$26.10

Classification (Payroll) Title	Job Code	Overtime Exempt
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Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Rec Prog Aide

RNG301

N

Pay Grade: G13

	Minimum	Midpoint	Maximum
Annual:	\$45,636.36	\$54,319.12	\$63,001.88
Monthly:	\$3,803.03	\$4,526.59	\$5,250.16
Hourly:	\$21.94	\$26.11	\$30.29

Classification (Payroll) Title	Job Code	Overtime Exempt
Office Asst	ANG605	N

Pay Grade: G14

	Minimum	Midpoint	Maximum
Annual:	\$47,971.84	\$57,078.39	\$66,184.95
Monthly:	\$3,997.65	\$4,756.53	\$5,515.41
Hourly:	\$23.06	\$27.44	\$31.82

Classification (Payroll) Title	Job Code	Overtime Exempt
Acctg Asst	BNG601	N
Eng Aide	ENG301	N

Pay Grade: G16

	Minimum	Midpoint	Maximum
Annual:	\$52,963.02	\$63,039.56	\$73,116.11
Monthly:	\$4,413.59	\$5,253.30	\$6,093.01
Hourly:	\$25.46	\$30.31	\$35.15

Classification (Payroll) Title	Job Code	Overtime Exempt
Acctg Assoc	BNG501	N
Customer Svc Rep	ANG501	N
IT Content Dev/Multimedia 1	ING507	N
Management Fellow	ANG220	N
Rec Prog Tech	RNG303	N
Sr Office Asst	ANG606	N
Student Intern 3	AMG303	N

Pay Grade: G17

	Minimum	Midpoint	Maximum
Annual:	\$55,675.21	\$66,250.87	\$76,826.52
Monthly:	\$4,639.60	\$5,520.91	\$6,402.21
Hourly:	\$26.77	\$31.85	\$36.94

Classification (Payroll) Title	Job Code	Overtime Exempt
Survey Assistant	ENG309	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Grade: **G18**

	Minimum	Midpoint	Maximum
Annual:	\$58,481.57	\$69,594.01	\$80,706.46
Monthly:	\$4,873.46	\$5,799.50	\$6,725.54
Hourly:	\$28.12	\$33.46	\$38.80

Classification (Payroll) Title	Job Code	Overtime Exempt
IT Netwk/Sys Administrator 1	ING303	N
Public Records Mgmt Spec	ANG609	N
Sr Acctg Assoc	BNG502	N
Technology Business Analyst 1	ING505	Y

Pay Grade: **G19**

	Minimum	Midpoint	Maximum
Annual:	\$61,476.30	\$73,144.35	\$84,812.41
Monthly:	\$5,123.03	\$6,095.36	\$7,067.70
Hourly:	\$29.56	\$35.17	\$40.78

Classification (Payroll) Title	Job Code	Overtime Exempt
Acct Rep, Utility Billing	ANG610	N
Admin Asst	ANG601	N
Benefits Specialist	HNG502	N
HR Asst	HNG501	N
IT Geographic Info Sys 1	ING506	N
Legal Secretary	LNG601	N
Permit Processing Tech	DNG502	N

Pay Grade: **G20**

	Minimum	Midpoint	Maximum
Annual:	\$64,584.00	\$76,864.20	\$89,144.39
Monthly:	\$5,382.00	\$6,405.35	\$7,428.70
Hourly:	\$31.05	\$36.95	\$42.86

Classification (Payroll) Title	Job Code	Overtime Exempt
IT Content Dev/Multimedia 2	ING251	Y
IT End User Support 1	ING305	N
Public Records Analyst	ANG504	N
Rec Center Coordinator	RNG211	N
Sr Admin Asst	ANG602	N

Pay Grade: **G21**

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

	Minimum	Midpoint	Maximum
Annual:	\$67,880.06	\$80,772.38	\$93,664.69
Monthly:	\$5,656.67	\$6,731.03	\$7,805.39
Hourly:	\$32.63	\$38.83	\$45.03

Classification (Payroll) Title	Job Code	Overtime Exempt
Asst Land Use Prof	DNG501	N
Asst Planner	DNG503	N
Buyer	BNG503	N
Data Analyst	ING301	N
Emergency Prep Plans Coord	GNG501	N
Eng Tech	ENG302	N
Procurmnt Spec	BNG504	N
Sr Permit Processing Tech	DNG504	N
Surveyor 1	ENG305	N

Pay Grade: **G22**

	Minimum	Midpoint	Maximum
Annual:	\$71,345.64	\$84,906.58	\$98,467.53
Monthly:	\$5,945.47	\$7,075.55	\$8,205.63
Hourly:	\$34.30	\$40.82	\$47.34

Classification (Payroll) Title	Job Code	Overtime Exempt
Analyst, Program	ANG224	Y
Budget Analyst	BNG203	Y
Constrctn Proj Inspctr	JNG303	N
Crisis Response Social Worker	GNG221	Y
Exec Asst, City Mgr	ANG502	Y
Exec Asst, Council	ANG503	Y
Financial Analyst	BNG212	Y
GIS Analyst	ING204	N
Home Repair Loan Spec	RNG503	Y
HR Analyst	HNG203	Y
IT Geographic Info Sys 2	ING248	N
IT Project Manager 1	ING245	Y
Paralegal	LNG204	N
Probation Offcr	SNG204	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Public Disclosure Analyst	ANG216	N
Specialist, Communications	GNG216	Y

Pay Grade: **G23**

	Minimum	Midpoint	Maximum
Annual:	\$74,961.88	\$89,200.87	\$103,439.87
Monthly:	\$6,246.82	\$7,433.41	\$8,619.99
Hourly:	\$36.04	\$42.89	\$49.73

Classification (Payroll) Title	Job Code	Overtime Exempt
Admin Svcs Supv	ANG202	Y
Dev Svcs Ed/Training Coord	DNG226	Y
Electrnic Home Detn Coord	SNG201	Y
Emerg Prep Coordinator	GNG202	Y
Fire Ed Coordinator	GNG212	Y
Hear Exam Offc Admin	ANG207	Y
IT End User Support 2	ING304	N
IT Netwk/Sys Administrator 2	ING232	Y
IT Systems Analyst 1	ING228	Y
Litigation Support Supervisor	LNG207	Y
Park Ranger	RNG207	Y
Perf & Process Imprmnt Analyst	GNG215	Y
Property Evidence Supv	PNG301	N
Real Property Agent	DNG215	Y
Rec Prog Coord	RNG209	Y
Surveyor 2	ENG306	N
Technology Business Analyst 2	ING241	Y
Volunteer Prog Coord	GNG207	Y

Pay Grade: **G24**

	Minimum	Midpoint	Maximum
Annual:	\$78,785.33	\$93,749.46	\$108,713.57
Monthly:	\$6,565.44	\$7,812.46	\$9,059.46
Hourly:	\$37.88	\$45.07	\$52.27

Classification (Payroll) Title	Job Code	Overtime Exempt
Acctg Supv	BNG202	Y
Assoc Land Use Prof	DNG209	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Assoc Planner	DNG211	Y
Business Process Analyst	ING201	Y
Code Comp Offcr	JNG301	N
Commnty Relatns Coord	GNG201	Y
Commnty Svcs Prg Coord	RNG203	Y
Contract Adminstr	ANG203	Y
Coordinator, Communications	GNG217	Y
Dep City Clerk	ANG205	Y
Facilities Ops Spec	MNG701	N
Grant Administrator	ANG206	Y
Human Svcs Coord	DNG207	Y
IT Application Developer 1	ING223	Y
IT Content Dev/Multimedia 3	ING250	Y
IT Database Administrator 1	ING235	Y
IT Project Manager 2	ING244	Y
Ops Supv	MNG204	Y
Probation Div Asst Mgr	SNG202	Y
Program Administrator	ANG208	Y
Program Administrator, HR	HNG211	Y
Rec Supv	RNG210	Y
Risk Mgmnt Spec	LNG206	Y
Sr Constrctn Proj Inspctr	JNG302	N
Sr Eng Tech	ENG208	N
Sr Financial Analyst	BNG208	Y
Telemetry Tech	ENG308	N

Pay Grade: **G25**

	Minimum	Midpoint	Maximum
Annual:	\$82,815.93	\$98,524.03	\$114,232.13
Monthly:	\$6,901.33	\$8,210.34	\$9,519.34
Hourly:	\$39.82	\$47.37	\$54.92

Classification (Payroll) Title	Job Code	Overtime Exempt
Constrctn Proj Inspctr Lead	JNG304	N
Facilities Operations Supt	MNG210	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Facilities Planng Coord	DNG204	Y
IT End User Support 3	ING237	Y
Police Records Supervisor	PNG205	Y
Sr GIS Analyst	ING206	Y
Surveyor 3	ENG307	Y
Systems Analyst	ING211	Y
Telemetry Tech, Lead	ENG310	N
Utilities Billing Manager	ANG213	Y
Utilities Review Prof	DNG223	Y

Pay Grade: **G26**

	Minimum	Midpoint	Maximum
Annual:	\$86,997.22	\$103,515.21	\$120,033.18
Monthly:	\$7,249.77	\$8,626.27	\$10,002.77
Hourly:	\$41.83	\$49.77	\$57.71

Classification (Payroll) Title	Job Code	Overtime Exempt
Asst Mgr, Fin and Asset Mgmt	BNG218	Y
Attorney 1	LNG201	Y
Capital Proj Coord	DNG201	Y
Commnty Svcs Supv	RNG204	Y
Coordinator, CARES Practicum	GNG219	Y
Dept Public Info Offcr	GNG205	Y
Digital Communications Coord	GNG210	Y
Diversity, Incl & Outrch Admin	ANG222	Y
Eng, Trans	ENG201	Y
Eng, Utilities	ENG203	Y
Enterprise Records Mgmt Admin	ANG217	Y
Fleet & Comm Administrator	MNG211	Y
Forensic Lab Manager	PNG302	Y
Golf Course Maint Supv	MNG202	Y
IT Geographic Info Sys 3	ING247	Y
IT Systems Analyst 2	ING227	Y
Parks Marketing Coordinator	RNG213	Y
Performance & Outreach Coord	BNG213	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Permit Center Manager	DNG227	Y
Public Information Officer	GNG218	Y
Sr Budget Analyst	BNG204	Y
Sr Business Process Analyst	ING258	Y
Sr HR Analyst	HNG206	Y
Supervisor, Crisis Response	GNG222	Y
Technology Business Analyst 3	ING240	Y

Pay Grade: **G27**

	Minimum	Midpoint	Maximum
Annual:	\$91,423.37	\$108,788.92	\$126,154.46
Monthly:	\$7,618.61	\$9,065.74	\$10,512.87
Hourly:	\$43.95	\$52.30	\$60.65

Classification (Payroll) Title	Job Code	Overtime Exempt
Code Comp Supv	JNG201	Y
Communications Manager	GNG214	Y
Environ Scientist	ENG303	Y
Fire Plan Reviewer	ENG221	Y
Fleet & Comm Program Mgr	MNG213	Y
Inspection Supv	JNG202	Y
IT Application Developer 2	ING222	Y
IT Content Dev/Multimedia 4A	ING249	Y
Lead GIS Analyst	ING205	Y
Management Asst to Director	ANG214	Y
Neighbrhd Prog Mgr	GNG209	Y
Program Manager	ANG209	Y
Right Of Way Supv	DNG217	Y
Senior Transportation Analyst	DNG232	Y
Sr Facilities Planng Coord	DNG205	Y
Sr Land Use Prof	DNG210	Y
Sr Planner	DNG212	Y
Sr Real Property Agent	DNG216	Y
Sr Utilities Review Prof	DNG229	Y
Superintendent, Transportation	MNG214	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Transp Materials Prog Mgr ENG222 Y

Utilities Superintendent MNG207 Y

Pay Grade: **G28**

	Minimum	Midpoint	Maximum
Annual:	\$96,075.54	\$114,316.89	\$132,558.24
Monthly:	\$8,006.30	\$9,526.41	\$11,046.52
Hourly:	\$46.19	\$54.96	\$63.73

Classification (Payroll) Title	Job Code	Overtime Exempt
Admin Svcs Mgr	ANG201	Y
Asst Fire Marshal	FNG201	Y
Economic Development Manager	GNG211	Y
Enterprise Records Mgmt Mgr	ANG218	Y
IT End User Support 4A	ING236	Y
IT Geographic Info Sys 4A	ING246	Y
IT Netwk/Sys Administrator 3	ING231	Y
Manager, Police Technology	PNG206	Y
Prof Land Surveyor	ENG304	Y
Project Manager, Business Tech	ING254	Y
SCADA & Operations Supervisor	ENG220	Y
Utilities Admin & Ops Manager	ANG211	Y
Water Quality Supv	ENG211	Y

Pay Grade: **G29**

	Minimum	Midpoint	Maximum
Annual:	\$100,934.87	\$120,127.36	\$139,319.87
Monthly:	\$8,411.24	\$10,010.61	\$11,609.99
Hourly:	\$48.53	\$57.75	\$66.98

Classification (Payroll) Title	Job Code	Overtime Exempt
IT Database Administrator 2	ING234	Y
IT Project Manager 3	ING243	Y
IT Systems Analyst 3	ING226	Y
Ops Mgr	MNG203	Y
Pavement Project Manager	ENG217	Y
Principal Planner	DNG231	Y
Prks & Cmmnty Svcs Mgr	RNG208	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Probation Mgr	SNG203	Y
Sr Eng, Trans	ENG202	Y
Sr Eng, Util	ENG204	Y
Transportation Principal Plnr	DNG230	Y

Pay Grade: **G30**

	Minimum	Midpoint	Maximum
Annual:	\$106,095.56	\$126,239.21	\$146,382.87
Monthly:	\$8,841.30	\$10,519.93	\$12,198.57
Hourly:	\$51.01	\$60.69	\$70.38

Classification (Payroll) Title	Job Code	Overtime Exempt
Asst To the City Mgr	ANG212	Y
Attorney 2	LNG202	Y
Business Manager	BNG205	Y
Capital Proj Mgr	DNG202	Y
Emerg Prep Mgr	GNG203	Y
Eng Supv, Trans	ENG218	Y
Eng Supv, Util	ENG207	Y
Facilities Mgr	MNG201	Y
Facilities Planng Mgr	DNG206	Y
Fiscal Mgr	BNG210	Y
HR Manager	HNG210	Y
Inspection Services Manager	JNG204	Y
IT Application Developer 3	ING221	Y
IT Sec Solutions Architect	ING253	Y
IT Systems Analyst 4A	ING225	Y
Manager, Fin and Asset Mgmt	BNG219	Y
Manager, Human Services	DNG234	Y
Mgr, Long Rng Cap Plng & Ig A	BNG215	Y
Parks Planning and Dvlpt Mgr	RNG212	Y
Parks Prop & Acquisitions Mgr	ANG221	Y
Parks Resource Mgr	MNG205	Y
Planning Mgr	DNG213	Y
Principal Engineer	ENG223	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Public Records Mgr	ANG210	Y
Real Property Manager	DNG214	Y
Risk Manager	LNG208	Y
Trans Ops & Maint Mgr	MNG212	Y
Trans Strategic Engrng Advisor	ENG215	Y
Transp Tech Partnership Mgr	ANG223	Y
Utilities Ops & Maint Mgr	MNG208	Y

Pay Grade: **G31**

	Minimum	Midpoint	Maximum
Annual:	\$111,482.28	\$132,661.84	\$153,841.40
Monthly:	\$9,290.19	\$11,055.15	\$12,820.12
Hourly:	\$53.60	\$63.78	\$73.96

Classification (Payroll) Title	Job Code	Overtime Exempt
Budget Division Manager	BNG217	Y
Business Systems Manager	ING252	Y
Chief Communications Officer	GNG204	Y
Chief Urban Designer	DNG233	Y
Commnty Dvlpmnt Mgr	DNG222	Y
Info Tech Supv	ING209	Y
IT Application Developer 4A	ING220	Y
IT Netwk/Sys Administrator 4A	ING230	Y
Manager 1, Info Tech	ING255	Y
Policy Advisor, Regional	GNG220	Y
Survey Mgr	ENG210	Y
Trans Forcstng Mgr	DNG219	Y
Trans Impl Programming Div Mgr	DNG228	Y
Trans Policy Advsr	DNG220	Y
Utilities Policy Advsr	DNG221	Y

Pay Grade: **G32**

	Minimum	Midpoint	Maximum
Annual:	\$117,151.50	\$139,404.63	\$161,657.76
Monthly:	\$9,762.63	\$11,617.05	\$13,471.48
Hourly:	\$56.32	\$67.02	\$77.72

Classification (Payroll) Title	Job Code	Overtime Exempt
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Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Eng Mgr, Trans	ENG205	Y
Eng Mgr, Util	ENG206	Y
IT Database Administrator 3	ING233	Y
IT Netwk/Sys Administrator 4B	ING229	Y
Manager 2, Info Tech	ING256	Y
Neighbrhd Trans Svcs Mgr	ENG213	Y
Regional Trans Proj Mgr	ENG212	Y
Right of Way Manager	ENG219	Y
Trans Construction Mgr	ENG216	Y

Pay Grade: **G33**

	Minimum	Midpoint	Maximum
Annual:	\$123,084.40	\$146,495.87	\$169,907.34
Monthly:	\$10,257.03	\$12,207.99	\$14,158.95
Hourly:	\$59.18	\$70.43	\$81.69

Classification (Payroll) Title	Job Code	Overtime Exempt
Chief Economic Dvlpmnt Officer	GNG213	Y
City Budget Manager	BNG214	Y
Consulting Attorney	LNG203	Y
HR Division Manager	HNG209	Y
Info Tech Mgr	ING208	Y
IT Application Developer 4B	ING219	Y
IT Project Manager 4A	ING242	Y
IT Systems Analyst 4B	ING224	Y
Manager 3, Info Tech	ING257	Y
Sr Attorney	LNG205	Y



2023 City of Bellevue Pay Plans

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$47,080.40	\$49,516.60	\$52,088.14	\$55,955.11	\$58,894.00	\$61,890.91	
Monthly	\$3,923.37	\$4,126.38	\$4,340.68	\$4,662.93	\$4,907.83	\$5,157.58	
Hourly:	\$22.63	\$23.81	\$25.04	\$26.90	\$28.31	\$29.76	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Teamster Local Union No. 763 [Ord. #(Budget Adoption)/Res. #9723(CBA Ratification)]	Effective Date
H	Development Services	1/1/2022

Pay Grade **H00**

Classification (Payroll) Title Job Code Overtime Exempt
Building Technical Specialist JRH304 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$84,149.24	\$88,435.09	\$92,893.82				
Monthly	\$7,012.44	\$7,369.59	\$7,741.15				
Hourly:	\$40.46	\$42.52	\$44.66				

Pay Grade **H01**

Classification (Payroll) Title Job Code Overtime Exempt
Inspector JRH302 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$90,041.14	\$94,640.01	\$99,387.01				
Monthly	\$7,503.43	\$7,886.67	\$8,282.25				
Hourly:	\$43.29	\$45.50	\$47.78				

Pay Grade **H03**

Classification (Payroll) Title Job Code Overtime Exempt
Clearing & Grading Reviewer JRH201 Y
Combo Inspector JRH301 N
Plans Examiner JRH303 Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$98,999.11	\$104,041.28	\$109,286.85				
Monthly	\$8,249.93	\$8,670.11	\$9,107.24				
Hourly:	\$47.60	\$50.02	\$52.54				

Pay Grade **H05**

Classification (Payroll) Title Job Code Overtime Exempt
Structural Engineer JRH203 Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$117,654.33	\$123,626.59	\$129,902.78				
Monthly	\$9,804.53	\$10,302.22	\$10,825.23				
Hourly:	\$56.56	\$59.44	\$62.45				

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Intl. Brotherhood of Electrical Workers, #77 [Ord. #(Budget Adoption)/Res. #9646(CBA Ratification)]	Effective Date
I	Signals & Electronics	1/1/2022

Pay Grade I01

Classification (Payroll) Title Job Code Overtime Exempt
Signal Asst MRI302 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$55,977.75	\$58,778.88	\$61,699.85	\$64,770.61	\$68,036.11	\$71,421.44	
Monthly	\$4,664.81	\$4,898.24	\$5,141.65	\$5,397.55	\$5,669.68	\$5,951.79	
Hourly:	\$26.91	\$28.26	\$29.66	\$31.14	\$32.71	\$34.34	

Pay Grade I02

Classification (Payroll) Title Job Code Overtime Exempt
Asst Electrncs Tech MRI701 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$63,974.57	\$67,175.87	\$70,514.12	\$74,023.56	\$77,755.55	\$81,624.50	
Monthly	\$5,331.21	\$5,597.99	\$5,876.18	\$6,168.63	\$6,479.63	\$6,802.04	
Hourly:	\$30.76	\$32.30	\$33.90	\$35.59	\$37.38	\$39.24	

Pay Grade I03

Classification (Payroll) Title Job Code Overtime Exempt
Signal Repair Spec MRI801 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$67,972.98	\$71,374.36	\$74,921.25	\$78,650.03	\$82,615.27	\$86,726.03	
Monthly	\$5,664.42	\$5,947.86	\$6,243.44	\$6,554.17	\$6,884.61	\$7,227.17	
Hourly:	\$32.68	\$34.31	\$36.02	\$37.81	\$39.72	\$41.70	

Pay Grade I04

Classification (Payroll) Title Job Code Overtime Exempt
Electronics Tech MRI301 N
Signal Electrician MRI303 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$79,968.21	\$83,969.83	\$88,142.65	\$92,529.45	\$97,194.44	\$102,030.62	
Monthly	\$6,664.02	\$6,997.49	\$7,345.22	\$7,710.79	\$8,099.54	\$8,502.55	
Hourly:	\$38.45	\$40.37	\$42.38	\$44.49	\$46.73	\$49.05	

Pay Grade I05

Classification (Payroll) Title Job Code Overtime Exempt

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Master Electrncs Tech MRI304 N
Master Signal Electrnc MRI305 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:			\$96,075.49	\$100,857.10	\$105,941.94	\$111,213.38	
Monthly			\$8,006.29	\$8,404.76	\$8,828.50	\$9,267.78	
Hourly:			\$46.19	\$48.49	\$50.93	\$53.47	

Pay Grade **I06**

Classification (Payroll) Title Job Code Overtime Exempt
Working Chief MRI702 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:			\$100,482.62	\$105,483.57	\$110,801.66	\$116,314.91	
Monthly			\$8,373.55	\$8,790.30	\$9,233.47	\$9,692.91	
Hourly:			\$48.31	\$50.71	\$53.27	\$55.92	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Bellevue Police Management Association [Ord. #(Budget Adoption)/Res. #9518 (CBA Ratification)]	Effective Date
J	Police Management Officers	1/1/2021

Pay Grade **J01**

Classification (Payroll) Title Job Code Overtime Exempt
Police Captain PRJ201 Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$129,851.40	\$136,344.50					
Monthly	\$10,820.95	\$11,362.04					
Hourly:	\$62.43	\$65.55					

Pay Grade **J02**

Classification (Payroll) Title Job Code Overtime Exempt
Police Major PRJ202 Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$147,473.84	\$154,843.87					
Monthly	\$12,289.49	\$12,903.66					
Hourly:	\$70.90	\$74.44					

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Intl. Assoc. of Firefighters, Local #1604 [Ord. #(Budget Adoption)/Res. #9519(CBA Ratification)]	Effective Date
K	Fire Prevention & Education Personnel	1/1/2021

Pay Grade **K01**

Classification (Payroll) Title Job Code Overtime Exempt
Fire Prevention Officer FRK303 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$78,001.28	\$81,948.96	\$86,109.51	\$91,236.47	\$96,412.64	\$101,261.04	
Monthly	\$6,500.11	\$6,829.08	\$7,175.79	\$7,603.04	\$8,034.39	\$8,438.42	
Hourly:	\$37.50	\$39.40	\$41.40	\$43.86	\$46.35	\$48.68	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Intl. Assoc. of Firefighters, Local #1604 [Ord. #(Budget Adoption)/Res. #9453(CBA Ratification)]	Effective Date
L	Battalion Chiefs, Platoon	1/1/2020

Pay Grade **L01**

Classification (Payroll) Title Job Code Overtime Exempt

Fire Batt Chief FNL201 Y

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:	\$143,692.13				
Monthly:	\$11,974.34				
Hourly:	\$57.35				

Hourly rates are calculated by dividing the annual salary by 2505.36 hours per year



2023 City of Bellevue Pay Plans

Pay Plan

Senior/Middle Management - Ordinance #(Budget Adoption)

Effective Date

M

Unrepresented

1/1/2023

Pay Grade: M01

	Minimum	Midpoint	Maximum
Annual:	\$123,084.40	\$146,495.87	\$169,907.34
Monthly:	\$10,257.03	\$12,207.99	\$14,158.95
Hourly:	\$59.18	\$70.43	\$81.69

Classification (Payroll) Title	Job Code	Overtime Exempt
Asst Dir, City Mgrs Office	ANM203	Y
Asst Dir, Cmnty Dvlpmnt	DNM204	Y
Asst Dir, Development Services	DNM203	Y
Asst Dir, Fin and Asset Mgmt	BNM202	Y
Asst Dir, Fire Marshal	FNM202	Y
Asst Dir, Human Resources	HNM201	Y
Asst Dir, Intergvmtl Relations	GNM203	Y
Asst Dir, Parks & Cmmnty Svcs	RNM201	Y
Asst Dir, Transportation	ENM201	Y
Asst Dir, Utilities	ENM202	Y
Exec Dir, eCity Gov Alliance	INM202	Y

Pay Grade: M02

	Minimum	Midpoint	Maximum
Annual:	\$129,356.34	\$153,935.56	\$178,514.77
Monthly:	\$10,779.70	\$12,827.96	\$14,876.23
Hourly:	\$62.19	\$74.01	\$85.82

Classification (Payroll) Title	Job Code	Overtime Exempt
Assistant Police Chief	PNM201	Y
Asst Dir, Info Tech	INM201	Y
Dep City Attorney	LMN201	Y
Dep Dir, City Mgrs Office	ANM204	Y
Dep Dir, Parks & Commnty Svcs	RNM202	Y
Dep Dir, Transportation	ENM204	Y
Dep Dir, Utilities	ENM203	Y
Dep Fire Chief	FNM201	Y
Supervising Attorney	LMN202	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Intl. Assoc. of Firefighters, Local #1604 [Ord. #(Budget Adoption)/Res. #9711(CBA Ratification)]	Effective Date
N	Fire Administrative Uniformed Personnel	1/1/2022

Pay Grade **N03**

Classification (Payroll) Title Job Code Overtime Exempt
Firef/Paramedic (Admin) FRN404 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:					\$136,869.80		
Monthly					\$11,405.82		
Hourly:					\$65.80		

Pay Grade **N05**

Classification (Payroll) Title Job Code Overtime Exempt
Fire Lt (Administrative) FRN401 N
Fire Lt (Asst Training Coord) FRN402 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:				\$130,291.26	\$138,357.51		
Monthly				\$10,857.61	\$11,529.79		
Hourly:				\$62.64	\$66.52		

Pay Grade **N07**

Classification (Payroll) Title Job Code Overtime Exempt
Fire Capt (Administrative) FRN201 N
Fire Capt (Supply+Maint Coord) FRN403 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:				\$143,320.40	\$152,193.26		
Monthly				\$11,943.37	\$12,682.77		
Hourly:				\$68.90	\$73.17		

Pay Grade **N09**

Classification (Payroll) Title Job Code Overtime Exempt
Fire Capt (MSO Administrative) FRN202 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:				\$157,652.44	\$167,412.58		
Monthly				\$13,137.70	\$13,951.05		
Hourly:				\$75.79	\$80.49		

Pay Grade **N98**

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Classification (Payroll) Title Job Code Overtime Exempt
Firefighter (Admin) FRN498 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:					\$119,017.21		
Monthly					\$9,918.10		
Hourly:					\$57.22		

Pay Grade **N99**

Classification (Payroll) Title Job Code Overtime Exempt
Firef/Engineer (Admin) FRN499 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:					\$124,968.08		
Monthly					\$10,414.01		
Hourly:					\$60.08		



2023 City of Bellevue Pay Plans

Pay Plan	Bellevue Police Officers Guild [Ord. #(Budget Adoption)/Res. #9839(CBA Ratification)]	Effective Date
P	Officers, Corporals, & Sergeants	1/1/2021

Pay Grade **P10**

Classification (Payroll) Title Job Code Overtime Exempt
Police Officer PRP402 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$78,263.14	\$87,891.44	\$94,061.56	\$100,231.80			
Monthly	\$6,521.93	\$7,324.29	\$7,838.46	\$8,352.65			
Hourly:	\$37.63	\$42.26	\$45.22	\$48.19			

Pay Grade **P15**

Classification (Payroll) Title Job Code Overtime Exempt
Police Corporal PRP403 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:				\$108,232.74			
Monthly				\$9,019.40			
Hourly:				\$52.03			

Pay Grade **P60**

Classification (Payroll) Title Job Code Overtime Exempt
Police Sergeant PRP401 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:			\$114,630.53	\$119,886.04			
Monthly			\$9,552.54	\$9,990.50			
Hourly:			\$55.11	\$57.64			

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Recreation Assistant and Instructors - Ordinance #(Budget Adoption)	Effective Date
R	Unrepresented	1/1/2023

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
R01	Rec Asst 1	RMR/RPR701	N	\$15.74	\$18.73	\$21.72

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
R02	Instructor 1, Recreation	RMR/RPR704	N	\$17.55	\$20.88	\$24.22
	Rec Asst 2	RMR/RPR702	N	\$17.55	\$20.88	\$24.22

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
R03	Rec Asst 3	RMR/RPR703	N	\$20.88	\$24.85	\$28.82

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
R04	Instructor 2, Recreation	RMR/RPR705	N	\$23.35	\$27.78	\$32.22



2023 City of Bellevue Pay Plans

Pay Plan	City Manager	Effective Date
T	Contract	1/1/2023

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
T01	City Mgr	XNE101	Y	<table border="1"> <tr> <td>\$344,965.57</td> <td>:Annual</td> </tr> <tr> <td>\$28,747.13</td> <td>:Monthly</td> </tr> <tr> <td>\$165.85</td> <td>:Hourly</td> </tr> </table>	\$344,965.57	:Annual	\$28,747.13	:Monthly	\$165.85	:Hourly
\$344,965.57	:Annual									
\$28,747.13	:Monthly									
\$165.85	:Hourly									

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Intl. Assoc. of Firefighters, Local #1604 [Ord. #(Budget Adoption)/Res. #9453(CBA Ratification)]	Effective Date
U	Battalion Chiefs, Administrative	1/1/2020

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
U01	Fire Batt Chief (Admin)	FNU201	Y	<table border="1"> <tr> <td>\$153,032.12</td> <td>:Annual</td> </tr> <tr> <td>\$12,752.68</td> <td>:Monthly</td> </tr> <tr> <td>\$73.57</td> <td>:Hourly</td> </tr> </table>	\$153,032.12	:Annual	\$12,752.68	:Monthly	\$73.57	:Hourly
\$153,032.12	:Annual									
\$12,752.68	:Monthly									
\$73.57	:Hourly									

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2023 City of Bellevue Pay Plans

Pay Plan	Teamster Local Union No. 763 [Ord. #(Budget Adoption)/Res. #9827(CBA Ratification)]	Effective Date
W	Development Services Supervisors	1/1/2023

Pay Grade **W01**

Classification (Payroll) Title Job Code Overtime Exempt
Review & Inspection Supervisor JRW201 Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$120,183.57	\$126,192.84	\$132,502.46	\$139,127.58			
Monthly	\$10,015.30	\$10,516.07	\$11,041.87	\$11,593.97			
Hourly:	\$57.78	\$60.67	\$63.70	\$66.89			

Hourly rates are calculated by dividing the annual salary by 2080 hours per year