

**2018 CITY OF BELLEVUE PAY PLANS  
 TEAMSTERS UNION LOCAL NO 763  
 UTILITIES, PARKS, CIVIC SERVICES & TRANSPORTATION**

PP-RNG	TITLE CODE	JOB TITLE	STEP 2018 Rates Shown / Agmt Expires 12/31/2018.						2018
			1	2	3	4	5	6	
A01	MMG802	MAINTENANCE AIDE 1 - PBM	\$14.95	\$15.93	\$17.00	\$18.14	\$19.33	\$20.64	HOURLY
	MPG802	MAINTENANCE AIDE 1 - PBP							
A02	MMG804	MAINTENANCE AIDE 2 - PBM	\$18.22	\$19.45	\$20.74	\$22.12	\$23.59	\$25.16	HOURLY
	MPG804	MAINTENANCE AIDE 2 - PBP							
	PBM =	Partially Benefited MEBT2							
	PBP =	Partially Benefited PERS							

**2018 CITY OF PAY PLANS  
 TEAMSTERS LOCAL UNION NO 763  
 UTILITIES, PARKS, CIVIC SERVICES and TRANSPORTATION**

PP-RNG	TITLE CODE	JOB TITLE	STEP 2018 Rates Shown / Agmt Expires 12/31/2018.						2018	
			1	2	3	4	5	6		+
B43	MRB807	MAINTENANCE AIDE 1-LTE	\$ 2,591.41	\$ 2,761.76	\$ 2,946.60	\$ 3,144.12	\$ 3,350.71	\$ 3,577.23		MONTHLY
		Limited Term Employee	\$31,096.94	\$33,141.07	\$35,359.17	\$37,729.50	\$40,208.56	\$42,926.82		ANNUAL
			\$14.95	\$15.93	\$17.00	\$18.14	\$19.33	\$20.64		HOURLY
B29	MRB801	CUSTODIAN	\$ 3,169.19	\$ 3,333.18	\$ 3,506.28	\$ 3,766.58	\$ 3,964.41	\$ 4,166.15		MONTHLY
			\$38,030.24	\$39,998.13	\$42,075.36	\$45,198.99	\$47,572.95	\$49,993.77		ANNUAL
			\$18.28	\$19.23	\$20.23	\$21.73	\$22.87	\$24.04		HOURLY
B44	MRB808	MAINTENANCE AIDE 2-LTE	\$ 3,158.62	\$ 3,370.65	\$ 3,595.36	\$ 3,834.56	\$ 4,088.27	\$ 4,361.91		MONTHLY
		Limited Term Employee	\$37,903.47	\$40,447.76	\$43,144.28	\$46,014.77	\$49,059.22	\$52,342.88		ANNUAL
			\$18.22	\$19.45	\$20.74	\$22.12	\$23.59	\$25.16		HOURLY
B45	MRB809	CUSTODIAN LEAD	\$ 3,486.11	\$ 3,666.50	\$ 3,856.91	\$ 4,143.24	\$ 4,360.85	\$ 4,582.76		MONTHLY
			\$41,833.27	\$43,997.96	\$46,282.89	\$49,718.89	\$52,330.25	\$54,993.15		ANNUAL
			\$20.11	\$21.15	\$22.25	\$23.90	\$25.16	\$26.44		HOURLY
B30	MRB704 MRB804	ASST MECHANICAL SVCS TECH	\$ 4,004.76	\$ 4,205.19	\$ 4,414.74	\$ 4,633.39	\$ 4,865.06	\$ 5,031.65		MONTHLY
		MAINTENANCE WORKER	\$48,057.11	\$50,462.31	\$52,976.83	\$55,600.69	\$58,380.72	\$60,379.85		ANNUAL
			\$23.10	\$24.26	\$25.47	\$26.73	\$28.07	\$29.03		HOURLY
B40	MRB805	METER READER	\$ 4,043.80	\$ 4,245.54	\$ 4,456.39	\$ 4,677.64	\$ 4,910.61	\$ 5,079.81		MONTHLY
			\$48,525.66	\$50,946.48	\$53,476.62	\$56,131.71	\$58,927.36	\$60,957.73		ANNUAL
			\$23.33	\$24.49	\$25.71	\$26.99	\$28.33	\$29.31		HOURLY
B31	MRB806 MRB706	METER REPAIR SPECIALIST	\$ 4,502.25	\$ 4,725.24	\$ 4,961.50	\$ 5,211.03	\$ 5,469.86	\$ 5,658.34		MONTHLY
		SKILLED WORKER	\$54,026.97	\$56,702.83	\$59,537.97	\$62,532.40	\$65,638.31	\$67,900.06		ANNUAL
			\$25.97	\$27.26	\$28.62	\$30.06	\$31.56	\$32.64		HOURLY
B35	MRB707 MRB802	STRUCTURAL MAINT SPEC 1	\$ 4,503.24	\$ 4,728.40	\$ 4,966.58	\$ 5,212.57	\$ 5,472.87	\$ 5,660.29		MONTHLY
		INVENTORY SPECIALIST 1	\$54,038.88	\$56,740.82	\$59,598.95	\$62,550.78	\$65,674.42	\$67,923.44		ANNUAL
			\$25.98	\$27.28	\$28.65	\$30.07	\$31.57	\$32.66		HOURLY
B32	MRB702 MRB708 MRB703	LEAD WORKER	\$ 4,906.71	\$ 5,152.70	\$ 5,409.09	\$ 5,678.51	\$ 5,963.54	\$ 6,170.48		MONTHLY
		STRUCTURAL MAINT SPEC 2	\$58,880.51	\$61,832.35	\$64,909.12	\$68,142.08	\$71,562.47	\$74,045.75		ANNUAL
		MECHANICAL SERVICES TECH	\$28.31	\$29.73	\$31.21	\$32.76	\$34.41	\$35.60		HOURLY
B38	MRB803	INVENTORY SPECIALIST 2	\$ 4,971.78	\$ 5,217.77	\$ 5,480.68	\$ 5,752.69	\$ 6,040.33	\$ 6,248.57		MONTHLY
			\$59,661.42	\$62,613.25	\$65,768.12	\$69,032.32	\$72,483.93	\$74,982.85		ANNUAL
			\$28.68	\$30.10	\$31.62	\$33.19	\$34.85	\$36.05		HOURLY
B41	MRB710	LEAD WORKER - PROGRAMS	\$ 5,070.70	\$ 5,306.27	\$ 5,570.48	\$ 5,851.61	\$ 6,144.45	\$ 6,355.30		MONTHLY
			\$60,848.40	\$63,675.29	\$66,845.77	\$70,219.30	\$73,733.40	\$76,263.54		ANNUAL
			\$29.25	\$30.61	\$32.14	\$33.76	\$35.45	\$36.67		HOURLY
B39	MRB709	TECHNICAL SPECIALIST	\$ 5,383.06	\$ 5,648.57	\$ 5,933.60	\$ 6,230.35	\$ 6,538.81	\$ 6,568.74	\$ 6,778.29	MONTHLY
			\$64,596.76	\$67,782.87	\$71,203.24	\$74,764.19	\$78,465.70	\$78,824.91	\$81,339.45	ANNUAL
			\$31.06	\$32.59	\$34.23	\$35.94	\$37.72	\$37.90	\$39.11	HOURLY
B34	MRB701 MRB705	CREW LEADER	\$ 5,415.60	\$ 5,688.92	\$ 5,972.65	\$ 6,260.28	\$ 6,579.16	\$ 6,801.71		MONTHLY
		LEAD MECHANICAL SVCS TECH	\$64,987.21	\$68,267.03	\$71,671.79	\$75,123.41	\$78,949.87	\$81,620.57		ANNUAL
			\$31.24	\$32.82	\$34.46	\$36.12	\$37.96	\$39.24		HOURLY
B42	MRB711	CREW LEADER - TECH SPEC	\$ 5,688.92	\$ 5,972.65	\$ 6,260.28	\$ 6,579.16	\$ 6,801.71	\$ 7,020.37		MONTHLY
			\$68,267.03	\$71,671.79	\$75,123.41	\$78,949.87	\$81,620.57	\$84,244.42		ANNUAL
			\$32.82	\$34.46	\$36.12	\$37.96	\$39.24	\$40.50		HOURLY

**2019  
CITY OF BELLEVUE PAY PLANS  
ELECTED OFFICIALS  
COUNCIL**

PP-RNG		TITLE CODE	JOB TITLE	FIXED RATE	2019
C01	*	CNC101	COUNCIL MEMBER	\$2,394.00	MONTHLY
				\$28,728.00	ANNUAL
C02	*	CNC102	DEPUTY MAYOR	\$2,539.00	MONTHLY
				\$30,468.00	ANNUAL
C03	*	CNC103	MAYOR	\$2,829.00	MONTHLY
				\$33,948.00	ANNUAL

\* Position is exempt from overtime.

**NOTE:** This pay plan is not subject to GSA/COLA increases.

**C- City Council**

Effective 01/07/2017

## 2019 CITY OF BELLEVUE PAY PLANS BELLEVUE POLICE SUPPORT GUILD

PP-RNG	TITLE CODE	JOB TITLE	STEP						2019
			1	2	3	4	5	6	
D20	PRD624	POLICE DATA QUALITY SPECIALIST	\$3,679.86	\$3,867.78	\$4,060.83	\$4,262.42	\$4,477.66	\$4,703.17	MONTHLY
			\$44,158.32	\$46,413.36	\$48,729.96	\$51,149.04	\$53,731.92	\$56,438.04	ANNUAL
			\$21.23	\$22.31	\$23.43	\$24.59	\$25.83	\$27.13	HOURLY
D21	PRD609	POLICE SUPPORT SPECIALIST	\$4,081.28	\$4,287.28	\$4,501.78	\$4,727.64	\$4,964.87	\$5,213.48	MONTHLY
	PRD625	LEAD POLICE DATA QUALITY SPCLST	\$48,975.36	\$51,447.36	\$54,021.36	\$56,731.68	\$59,578.44	\$62,561.76	ANNUAL
			\$23.55	\$24.73	\$25.97	\$27.27	\$28.64	\$30.08	HOURLY
D22	PRD607	POLICE SUPPORT INFO/TECH SPEC	\$4,244.48	\$4,458.55	\$4,681.20	\$4,915.27	\$5,162.18	\$5,420.47	MONTHLY
			\$50,933.76	\$53,502.60	\$56,174.40	\$58,983.24	\$61,946.16	\$65,045.64	ANNUAL
			\$24.49	\$25.72	\$27.01	\$28.36	\$29.78	\$31.27	HOURLY
D41	PRD622	POLICE PERSONNEL SUPPORT SPECIALIST	\$4,344.88	\$4,561.50	\$4,790.53	\$5,029.24	\$5,281.74	\$5,545.27	MONTHLY
			\$52,138.56	\$54,738.00	\$57,486.36	\$60,350.88	\$63,380.88	\$66,543.24	ANNUAL
			\$25.07	\$26.32	\$27.64	\$29.01	\$30.47	\$31.99	HOURLY
D23	PRD626	POLICE PROPERTY EVIDENCE TECH	\$4,351.15	\$4,568.14	\$4,794.94	\$5,034.34	\$5,289.14	\$5,552.34	MONTHLY
			\$52,213.80	\$54,817.68	\$57,539.28	\$60,412.08	\$63,469.68	\$66,628.08	ANNUAL
			\$25.10	\$26.35	\$27.66	\$29.04	\$30.51	\$32.03	HOURLY
D24	PRD401	POLICE SUPPORT OFFICER	\$4,397.37	\$4,614.08	\$4,844.52	\$5,087.30	\$5,345.17	\$5,596.16	MONTHLY
			\$52,768.44	\$55,368.96	\$58,134.24	\$61,047.60	\$64,142.04	\$67,153.92	ANNUAL
			\$25.37	\$26.62	\$27.95	\$29.35	\$30.84	\$32.29	HOURLY
D25	PRD610	LEAD POLICE SUPPORT SPECIALIST						\$5,865.17	MONTHLY
								\$70,382.04	ANNUAL
								\$33.84	HOURLY
D46	PRD623	POLICE SUPPORT ADMIN ASST	\$4,848.89	\$5,091.33	\$5,345.89	\$5,613.20	\$5,893.86	\$6,188.55	MONTHLY
	PRD501	POLICE SUPPORT SR ACCTG ASSC*	\$58,186.68	\$61,095.96	\$64,150.68	\$67,358.40	\$70,726.32	\$74,262.60	ANNUAL
			\$27.97	\$29.37	\$30.84	\$32.38	\$34.00	\$35.70	HOURLY
D29	PRD304	POLICE DATA ANALYST	\$5,300.95	\$5,566.21	\$5,844.90	\$6,138.44	\$6,444.09	\$6,764.53	MONTHLY
			\$63,611.40	\$66,794.52	\$70,138.80	\$73,661.28	\$77,329.08	\$81,174.36	ANNUAL
			\$30.58	\$32.11	\$33.72	\$35.41	\$37.18	\$39.03	HOURLY
D44	PRD305	POLICE CRIME ANALYST	\$5,707.40	\$5,992.77	\$6,292.42	\$6,607.02	\$6,937.38	\$7,284.24	MONTHLY
			\$68,488.80	\$71,913.24	\$75,509.04	\$79,284.24	\$83,248.56	\$87,410.88	ANNUAL
			\$32.93	\$34.57	\$36.30	\$38.12	\$40.02	\$42.02	HOURLY
D30	PRD306	POLICE FORENSIC TECHNICIAN	\$6,013.21	\$6,313.88	\$6,628.21	\$6,958.93	\$7,308.80	\$7,673.68	MONTHLY
			\$72,158.52	\$75,766.56	\$79,538.52	\$83,507.16	\$87,705.60	\$92,084.16	ANNUAL
			\$34.69	\$36.43	\$38.24	\$40.15	\$42.17	\$44.27	HOURLY

\*Effective Jan. 1, 2017 the Police Support Sr Acctg Assoc classification pay range change to D46.

**2019 CITY OF BELLEVUE PAY PLANS  
NON-AFFILIATED  
EXECUTIVE**

PAY BAND	TITLE CODE	JOB TITLE	MIN	MID	MAX	2019
(E01)	* MNE101	DIRECTOR, CIVIC SERVICES	\$10,167.45	\$12,069.81	\$13,972.16	MONTHLY
			\$122,009.40	\$144,837.69	\$167,665.97	ANNUAL
			\$58.66	\$69.63	\$80.61	HOURLY
(E02)	* XNE103	ASSISTANT CITY MANAGER	\$10,167.45	\$13,204.47	\$16,241.48	MONTHLY
	* INE101	CHIEF INFORMATION OFFICER	\$122,009.40	\$158,453.61	\$194,897.81	ANNUAL
	* PNE101	CHIEF OF POLICE	\$58.66	\$76.18	\$93.70	HOURLY
	* LNE101	CITY ATTORNEY				
	* DNE102	DIRECTOR, DEVELOPMENT SERVICES				
	* BNE102	DIRECTOR, FINANCE AND ASSET MANAGEMENT				
	* HNE101	DIRECTOR, HUMAN RESOURCES				
	* GNE103	DIRECTOR, INTERGOVERNMENTAL RELATIONS				
	* RNE101	DIRECTOR, PARKS & COMMUNITY SERVICES				
	* DNE103	DIRECTOR, COMMUNITY DEVELOPMENT				
	* ENE101	DIRECTOR, TRANSPORTATION				
	* ENE102	DIRECTOR, UTILITIES				
	* FNE101	FIRE CHIEF				
A	* XNE102	DEPUTY CITY MANAGER	\$11,146.65	\$14,476.13	\$17,805.60	MONTHLY
(E03)			\$133,759.81	\$173,713.52	\$213,667.23	ANNUAL
			\$64.31	\$83.52	\$102.72	HOURLY

\* Position is exempt from overtime.

## 2019 PAY PLAN INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604 LINE PERSONNEL

PP-RNG	TITLE CODE	JOB TITLE	STEP					2019
			1	2	3	4	5	
F01	FRF401	FIRE FIGHTER	\$6,351.07	\$6,661.15	\$7,143.23	\$7,604.32	\$8,075.10	MONTHLY
			\$76,212.79	\$79,933.80	\$85,718.80	\$91,251.86	\$96,901.20	ANNUAL
			\$36.64	\$38.43	\$41.21	\$43.87	\$46.59	HOURLY
			\$30.42	\$31.91	\$34.21	\$36.42	\$38.68	24-HR HRLY
			Entry	6 mo	18 mo	30 mo	42 mo (3.5 yrs)	
F01	FRF401	FIRE FIGHTER/STAFF ASST			\$7,571.83	\$8,060.58	\$8,559.61	MONTHLY
					\$90,861.93	\$96,726.97	\$102,715.27	ANNUAL
					\$43.68	\$46.50	\$49.38	HOURLY
					\$36.27	\$38.61	\$41.00	24-HR HRLY
F02	FRF402	FIRE FIGHTER/ENGINEER			\$7,500.40	\$7,984.54	\$8,478.86	MONTHLY
					\$90,004.74	\$95,814.45	\$101,746.26	ANNUAL
					\$43.27	\$46.06	\$48.92	HOURLY
					\$35.92	\$38.24	\$40.61	24-HR HRLY
F03	FRF403	FIRE FIGHTER/PARAMEDIC			\$8,214.72	\$8,744.97	\$9,286.37	MONTHLY
					\$98,576.62	\$104,939.64	\$111,436.38	ANNUAL
					\$47.39	\$50.45	\$53.58	HOURLY
					\$39.35	\$41.89	\$44.48	24-HR HRLY
F04	FRF404	FIRE LIEUTENANT				\$8,840.02	\$9,387.30	MONTHLY
						\$106,080.29	\$112,647.65	ANNUAL
						\$51.00	\$54.16	HOURLY
						\$42.34	\$44.96	24-HR HRLY
F05	FRF405	FIRE LIEUTENANT (MSO)				\$9,724.03	\$10,326.03	MONTHLY
						\$116,688.32	\$123,912.41	ANNUAL
						\$56.10	\$59.57	HOURLY
						\$46.58	\$49.46	24-HR HRLY
F06	FRF201	FIRE CAPTAIN				\$9,724.03	\$10,326.03	MONTHLY
						\$116,688.32	\$123,912.41	ANNUAL
						\$56.10	\$59.57	HOURLY
						\$46.58	\$49.46	24-HR HRLY
F07	FRF202	FIRE CAPTAIN (MSO)				\$10,696.43	\$11,358.64	MONTHLY
						\$128,357.15	\$136,303.65	ANNUAL
						\$61.71	\$65.53	HOURLY
						\$51.23	\$54.40	24-HR HRLY

**2019 CITY OF BELLEVUE PAY PLANS  
NON-AFFILIATED  
GENERAL**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2019
G01	ANG301	STUDENT INTERN 1	\$2,080.00	\$2,308.49	\$2,536.99	MONTHLY
	ANG611	SUPPORTED EMPLOYMENT AIDE	\$24,960.00	\$27,701.92	\$30,443.84	ANNUAL
			\$12.00	\$13.32	\$14.64	HOURLY
G07	ANG607	OFFICE CLERK	\$2,472.39	\$2,943.78	\$3,415.17	MONTHLY
			\$29,668.72	\$35,325.41	\$40,982.09	ANNUAL
			\$14.26	\$16.98	\$19.70	HOURLY
G08	RNG801	PARK PATROL OFFICER	\$2,598.83	\$3,093.58	\$3,588.34	MONTHLY
			\$31,185.97	\$37,123.01	\$43,060.05	ANNUAL
			\$14.99	\$17.85	\$20.70	HOURLY
G09	ANG302	STUDENT INTERN 2	\$2,733.51	\$3,250.94	\$3,768.37	MONTHLY
			\$32,802.16	\$39,011.33	\$45,220.49	ANNUAL
			\$15.77	\$18.76	\$21.74	HOURLY
G10	RNG301	RECREATION PROGRAM AIDE	\$2,870.95	\$3,415.86	\$3,960.78	MONTHLY
			\$34,451.35	\$40,990.34	\$47,529.33	ANNUAL
			\$16.56	\$19.71	\$22.85	HOURLY
G13	ANG605	OFFICE ASSISTANT	\$3,329.97	\$3,963.53	\$4,597.09	MONTHLY
			\$39,959.61	\$47,562.32	\$55,165.03	ANNUAL
			\$19.21	\$22.87	\$26.52	HOURLY
G14	BNG601	ACCOUNTING ASSISTANT	\$3,500.38	\$4,164.86	\$4,829.35	MONTHLY
	ENG301	ENGINEERING AIDE	\$42,004.58	\$49,978.36	\$57,952.14	ANNUAL
			\$20.19	\$24.03	\$27.86	HOURLY
G16	BNG501	ACCOUNTING ASSOCIATE	\$3,864.58	\$4,599.83	\$5,335.09	MONTHLY
	ANG501	CUSTOMER SERVICE REPRESENTATIVE	\$46,374.90	\$55,198.02	\$64,021.13	ANNUAL
	ING507	IT CONTENT DEV/MULTIMEDIA 1	\$22.30	\$26.54	\$30.78	HOURLY
	ANG220	MANAGEMENT FELLOW				
	RNG303	RECREATION PROGRAM TECHNICIAN				
	ANG606	SENIOR OFFICE ASSISTANT				
	ANG303	STUDENT INTERN 3				
G17	ENG309	SURVEY ASSISTANT	\$4,062.48	\$4,834.16	\$5,605.83	MONTHLY
			\$48,749.72	\$58,009.87	\$67,270.01	ANNUAL
			\$23.44	\$27.89	\$32.34	HOURLY
G18	* ING303	IT NETWORK/SYSTEM ADMINISTRATOR 1	\$4,267.25	\$5,078.10	\$5,888.94	MONTHLY
	ANG609	PUBLIC RECORDS MGMT SPECIALIST	\$51,207.00	\$60,937.16	\$70,667.31	ANNUAL
	BNG502	SENIOR ACCOUNTING ASSOCIATE	\$24.62	\$29.30	\$33.97	HOURLY
	ING505	TECHNOLOGY BUSINESS ANALYST 1				

\* Position is exempt from overtime.

**G - General Pay Plan**

Effective 01/01/19

**2019 CITY OF BELLEVUE PAY PLANS  
NON-AFFILIATED  
GENERAL**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2019
G19	ANG610	ACCOUNT REPRESENTATIVE, UTILITY BILLING	\$4,485.77	\$5,337.16	\$6,188.54	MONTHLY
	ANG601	ADMINISTRATIVE ASSISTANT	\$53,829.20	\$64,045.86	\$74,262.52	ANNUAL
	HNG502	BENEFITS SPECIALIST	\$25.88	\$30.79	\$35.70	HOURLY
	HNG501	HUMAN RESOURCES ASSISTANT				
	ING506	IT GEOGRAPHIC INFORMATION SYSTEMS 1				
	LNG601	LEGAL SECRETARY				
	DNG502	PERMIT PROCESSING TECHNICIAN				
	ANG608	SERVICE FIRST COORDINATOR				
G20	ING251	IT CONTENT DEV/MULTIMEDIA 2	\$4,712.53	\$5,608.58	\$6,504.64	MONTHLY
	ING305	IT END USER SUPPORT 1	\$56,550.34	\$67,302.99	\$78,055.64	ANNUAL
	ING504	IT TRAINER 1	\$27.19	\$32.36	\$37.53	HOURLY
	ANG504	PUBLIC RECORDS ANALYST				
	RNG211	RECREATION CENTER COORDINATOR				
	ANG602	SENIOR ADMINISTRATIVE ASSISTANT				
G21	DNG501	ASSISTANT LAND USE PROFESSIONAL	\$4,953.03	\$5,893.75	\$6,834.47	MONTHLY
	DNG503	ASSISTANT PLANNER	\$59,436.40	\$70,725.03	\$82,013.66	ANNUAL
	BNG503	BUYER	\$28.58	\$34.00	\$39.43	HOURLY
	ING301	DATA ANALYST				
	ENG302	ENGINEERING TECHNICIAN				
	GNG501	EMERGENCY PREPAREDNESS PLANS COORDINATOR				
	BNG504	PROCUREMENT SPECIALIST				
	ENG305	SURVEYOR 1				
G22	* BNG203	BUDGET ANALYST	\$5,205.91	\$6,195.42	\$7,184.92	MONTHLY
	JNG303	CONSTRUCTION PROJECT INSPECTOR	\$62,470.90	\$74,344.99	\$86,219.07	ANNUAL
	* ANG503	EXECUTIVE ASSISTANT TO CITY COUNCIL	\$30.03	\$35.74	\$41.45	HOURLY
	* ANG502	EXECUTIVE ASSISTANT TO CITY MANAGER				
	* BNG212	FINANCIAL ANALYST				
	* RNG503	HOME LOAN REPAIR SPECIALIST				
	* HNG203	HUMAN RESOURCES ANALYST				
	ING248	IT GEOGRAPHIC INFORMATION SYSTEMS 2				
	* ING245	IT PROJECT MANAGER 1				
	LNG204	PARALEGAL				
	* SNG204	PROBATION OFFICER				
	ANG216	PUBLIC DISCLOSURE ANALYST				

\* Position is exempt from overtime.



**2019 CITY OF BELLEVUE PAY PLANS  
NON-AFFILIATED  
GENERAL**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2019
G23	* ANG202	ADMINISTRATIVE SERVICES SUPERVISOR	\$5,469.78	\$6,508.76	\$7,547.74	MONTHLY
	* DNG226	DEVELOPMENT SVCS EDUCATION/TRAINING COO	\$65,637.31	\$78,105.10	\$90,572.89	ANNUAL
	* SNG201	ELECTRONIC HOME DETENTION COORDINATOR	\$31.56	\$37.55	\$43.54	HOURLY
	* GNG202	EMERGENCY PREPAREDNESS COORDINATOR				
	* GNG212	FIRE EDUCATION COORDINATOR				
	* ANG207	HEARING EXAMINER OFFICE ADMINISTRATOR				
	ING304	IT END USER SUPPORT 2				
	* ING232	IT NETWORK/SYSTEM ADMINISTRATOR 2				
	* ING228	IT SYSTEMS ANALYST 1				
	* ING239	IT TRAINER 2				
	* LNG207	LITIGATION SUPPORT SUPERVISOR				
	* RNG207	PARK RANGER				
	* GNG215	PERFORMANCE AND PROCESS ANALYST				
	PNG301	PROPERTY EVIDENCE SUPERVISOR				
	* DNG215	REAL PROPERTY AGENT				
	* RNG209	RECREATION PROGRAM COORDINATOR				
	ENG306	SURVEYOR 2				
	* ING241	TECHNOLOGY BUSINESS ANALYST 2				
	* GNG207	VOLUNTEER PROGRAM COORDINATOR				
G24	* BNG202	ACCOUNTING SUPERVISOR	\$5,748.76	\$6,840.66	\$7,932.55	MONTHLY
	* DNG209	ASSOCIATE LAND USE PROFESSIONAL	\$68,985.15	\$82,087.88	\$95,190.60	ANNUAL
	* DNG211	ASSOCIATE PLANNER	\$33.17	\$39.47	\$45.76	HOURLY
	* ING201	BUSINESS PROCESS ANALYST				
	JNG301	CODE COMPLIANCE OFFICER				
	* GNG201	COMMUNITY RELATIONS COORDINATOR				
	* RNG203	COMMUNITY SERVICES PROGRAM COORDINATOR				
	* ANG203	CONTRACT ADMINISTRATOR				
	* ANG205	DEPUTY CITY CLERK				
	MNG701	FACILITIES OPERATIONS SPECIALIST				
	* ANG206	GRANT ADMINISTRATOR				
	* DNG207	HUMAN SERVICES COORDINATOR				
	* ING223	IT APPLICATION DEVELOPER 1				
	* ING250	IT CONTENT DEV/MULTIMEDIA 3				
	* ING235	IT DATABASE ADMINSTRATOR 1				
	* ING244	IT PROJECT MANAGER 2				
	* MNG204	OPERATIONS SUPERVISOR				
	* SNG202	PROBATION DIVISION ASSISTANT MANAGER				
	* ANG208	PROGRAM ADMINISTRATOR				
	* RNG210	RECREATION SUPERVISOR				
	* LNG206	RISK MANAGEMENT SPECIALIST				
	JNG302	SENIOR CONSTRUCTION PROJECT INSPECTOR				
	ENG208	SENIOR ENGINEERING TECHNICIAN				
	* BNG208	SENIOR FINANCIAL ANALYST				
	ENG308	TELEMETRY TECHNICIAN				

\* Position is exempt from overtime.

**2019 CITY OF BELLEVUE PAY PLANS  
NON-AFFILIATED  
GENERAL**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2019
G25	JNG304	CONSTRUCTION PROJECT INSPECTOR - LEAD	\$6,042.87	\$7,189.05	\$8,335.22	MONTHLY
	* MNG210	FACILITIES OPERATIONS SUPERINTENDENT	\$72,514.39	\$86,268.54	\$100,022.69	ANNUAL
	* DNG204	FACILITIES PLANNING COORDINATOR	\$34.86	\$41.48	\$48.09	HOURLY
	* HNG201	HUMAN RESOURCES PROGRAM ADMINISTRATOR				
	* ING237	IT END USER SUPPORT 3				
	* ING238	IT TRAINER 3				
	* PNG205	POLICE RECORDS SUPERVISOR				
	* ENG307	SURVEYOR 3				
	* ING211	SYSTEMS ANALYST				
	* ENG310	TELEMETRY TECHNICIAN LEAD				
	* ANG213	UTILITIES BILLING MANAGER				
	* DNG223	UTILITIES REVIEW PROFESSIONAL				
G26	* LNG201	ATTORNEY 1	\$6,347.96	\$7,553.24	\$8,758.51	MONTHLY
	* DNG201	CAPITAL PROJECT COORDINATOR	\$76,175.56	\$90,638.86	\$105,102.16	ANNUAL
	* RNG204	COMMUNITY SERVICES SUPERVISOR	\$36.62	\$43.58	\$50.53	HOURLY
	* GNG205	DEPARTMENT PUBLIC INFORMATION OFFICER				
	* GNG210	DIGITAL COMMUNICATIONS COORDINATOR				
	* ANG222	DIVERSITY, INCLUSION & OUTREACH ADMINISTRATOR				
	* ANG217	ENTERPRISE CONTENT BUSINESS ADMINISTRATOR				
	* ENG201	ENGINEER, TRANSPORTATION				
	* ENG203	ENGINEER, UTILITIES				
	* BNG206	FINANCE DIVISION ASSISTANT MANAGER				
	* MNG211	FLEET & COMMUNICATIONS ADMINISTRATOR				
	* PNG302	FORENSIC LAB MANAGER				
	* MNG202	GOLF COURSE MAINTENANCE SUPERINTENDENT				
	* ING247	IT GEOGRAPHIC INFORMATION SYSTEMS 3				
	* ING227	IT SYSTEMS ANALYST 2				
	* BNG213	PERFORMANCE & OUTREACH COORDINATOR				
	* DNG227	PERMIT CENTER MANAGER				
	* PNG203	POLICE SYSTEMS MANAGER				
	* BNG204	SENIOR BUDGET ANALYST				
	* ANG219	SENIOR BUSINESS PROCESS ANALYST				
	* HNG206	SENIOR HUMAN RESOURCES ANALYST				
	* ING240	TECHNOLOGY BUSINESS ANALYST 3				

\* Position is exempt from overtime.

**2019 CITY OF BELLEVUE PAY PLANS  
NON-AFFILIATED  
GENERAL**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2019
G27	*	GNG214 COMMUNICATIONS MANAGER	\$6,670.93	\$7,938.05	\$9,205.17	MONTHLY
	*	JNG201 CODE COMPLIANCE SUPERVISOR	\$80,051.14	\$95,256.57	\$110,462.00	ANNUAL
	*	ENG303 ENVIRONMENTAL SCIENTIST	\$38.49	\$45.80	\$53.11	HOURLY
	*	ENG221 FIRE PLAN REVIEWER				
	*	MNG213 FLEET & COMMUNICATIONS PROGRAM MANAGER				
	*	DNG208 HUMAN SERVICES MANAGER				
	*	JNG202 INSPECTION SUPERVISOR				
	*	ING222 IT APPLICATION DEVELOPER 2				
	*	ING249 IT CONTENT DEV/MULTIMEDIA 4A				
	*	ANG214 MANAGEMENT ASST TO THE DIRECTOR				
	*	GNG209 NEIGHBORHOOD PROGRAM MANAGER				
	*	JNG203 PLANS EXAMINATION SUPERVISOR				
	*	ANG209 PROGRAM MANAGER				
	*	DNG217 RIGHT OF WAY SUPERVISOR				
	*	DNG205 SENIOR FACILITIES PLANNING COORDINATOR				
	*	DNG210 SENIOR LAND USE PROFESSIONAL				
	*	DNG212 SENIOR PLANNER				
	*	DNG216 SENIOR REAL PROPERTY AGENT				
	*	DNG229 SENIOR UTILITIES REVIEW PROFESSIONAL				
	*	DNG232 SENIOR TRANSPORTATION ANALYST				
	*	ENG222 TRANSPORTATION MATERIALS PROGRAM MANAGER				
	*	MNG207 UTILITIES SUPERINTENDENT				
G28	*	ANG201 ADMINISTRATIVE SERVICES MANAGER	\$7,010.38	\$8,341.41	\$9,672.43	MONTHLY
	*	FNG201 ASSISTANT FIRE MARSHAL	\$84,124.61	\$100,096.91	\$116,069.20	ANNUAL
	*	GNG211 ECONOMIC DEVELOPMENT MANAGER	\$40.44	\$48.12	\$55.80	HOURLY
	*	ANG218 ENTERPRISE CONTENT BUSINESS MANAGER				
	*	ING236 IT END USER SUPPORT 4A				
	*	ING246 IT GEOGRAPHIC INFORMATION SYSTEMS 4A				
	*	ING231 IT NETWORK/SYSTEM ADMINISTRATOR 3				
	*	DNG230 NPDES PERMIT COORDINATOR				
	*	HNG208 ORGANIZATION DEVELOPMENT CONSULTANT				
	*	ENG304 PROFESSIONAL LAND SURVEYOR				
	*	ENG220 SCADA & OPERATIONS SUPERVISOR				
	*	HNG205 TRAINING & ORGANIZATION DEVELOPMENT COORD				
	*	ANG211 UTILITIES ADMINISTRATION & OPERATIONS MANAGER				
	*	ENG211 WATER QUALITY SUPERVISOR				

\* Position is exempt from overtime.

**2019 CITY OF BELLEVUE PAY PLANS  
NON-AFFILIATED  
GENERAL**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2019
G29	* ING234	IT DATABASE ADMINSTRATOR 2	\$7,364.96	\$8,765.38	\$10,165.81	MONTHLY
	* ING243	IT PROJECT MANAGER 3	\$88,379.48	\$105,184.62	\$121,989.75	ANNUAL
	* ING226	IT SYSTEMS ANALYST 3	\$42.49	\$50.57	\$58.65	HOURLY
	* MNG203	OPERATIONS MANAGER				
	* RNG208	PARKS & COMMUNITY SERVICES MANAGER				
	* ENG217	PAVEMENT PROJECT MANAGER				
	* DNG231	PRINCIPAL PLANNER				
	* SNG203	PROBATION MANAGER				
	* ENG202	SENIOR ENGINEER, TRANSPORTATION				
	* ENG204	SENIOR ENGINEER, UTILITIES				
	* DNG230	TRANSPORTATION PRINCIPAL PLANNER				
G30	* ANG212	ASSISTANT TO THE CITY MANAGER	\$7,741.52	\$9,211.35	\$10,681.18	MONTHLY
	* LNG202	ATTORNEY 2	\$92,898.24	\$110,536.21	\$128,174.18	ANNUAL
	* BNG205	BUSINESS MANAGER	\$44.66	\$53.14	\$61.62	HOURLY
	* DNG202	CAPITAL PROJECT MANAGER				
	* GNG203	EMERGENCY PREPAREDNESS MANAGER				
	* ENG218	ENGINEERING SUPERVISOR, TRANSPORTATION				
	* ENG207	ENGINEERING SUPERVISOR, UTILITIES				
	* MNG201	FACILITIES MANAGER				
	* DNG206	FACILITIES PLANNING MANAGER				
	* BNG207	FINANCE DIVISION MANAGER				
	* BNG210	FISCAL MANAGER				
	* BNG215	FISCAL LONG RANGE PLANNING ADMINISTRATOR				
	* HNG210	HUMAN RESOURCES MANAGER				
	* JNG204	INSPECTION SERVICES MANAGER				
	* ING221	IT APPLICATION DEVELOPER 3				
	* ING253	IT SECURITY SOLUTIONS ARCHITECT				
	* ING225	IT SYSTEMS ANALYST 4A				
	* RNG212	PARKS PLANNING AND DEVELOPMENT MANAGER				
	* ANG221	PARKS PROPERTY AND ACQUISITIONS MANAGER				
	* MNG205	PARKS RESOURCE MANAGER				
	* DNG213	PLANNING MANAGER				
	* ENG223	PRINCIPAL ENGINEER				
	* DNG214	REAL PROPERTY MANAGER				
	* LNG208	RISK MANAGER				
	* MNG212	TRANSPORTATION OPERATIONS & MAINTENANCE MGR				
	* ENG215	TRANSPORTATION STRATEGIC ENGINEERING ADVISOR				
	* ANG223	TRANSPORTATION TECHNOLOGY PARTNERSHIPS MGR				
	* MNG208	UTILITIES OPERATIONS & MAINTENANCE MANAGER				

\* Position is exempt from overtime.

**2019 CITY OF BELLEVUE PAY PLANS  
NON-AFFILIATED  
GENERAL**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2019
G31	* BNG217	BUDGET DIVISION MANAGER	\$8,134.58	\$9,679.99	\$11,225.41	MONTHLY
	* ING252	BUSINESS SYSTEMS MANAGER	\$97,614.90	\$116,159.92	\$134,704.93	ANNUAL
	* GNG204	CHIEF COMMUNICATIONS OFFICER	\$46.93	\$55.85	\$64.76	HOURLY
	* DNG222	COMMUNITY DEVELOPMENT MANAGER				
	* ING214	ERP PROJECT SUPERVISOR				
	* ENG224	INTELLIGENT SYSTEMS MANAGER				
	* ING209	INFORMATION TECHNOLOGY SUPERVISOR				
	* ING220	IT APPLICATION DEVELOPER 4A				
	* ING230	IT NETWORK/SYSTEM ADMINISTRATOR 4A				
	* ENG210	SURVEY MANAGER				
	* DNG219	TRANSPORTATION FORECASTING MANAGER				
	* DNG220	TRANSPORTATION POLICY ADVISOR				
	* DNG221	UTILITIES POLICY ADVISOR				
G32	* ENG205	ENGINEERING MANAGER, TRANSPORTATION	\$8,548.24	\$10,172.00	\$11,795.75	MONTHLY
	* ENG206	ENGINEERING MANAGER, UTILITIES	\$102,578.92	\$122,063.97	\$141,549.01	ANNUAL
	* ING233	IT DATABASE ADMINSTRATOR 3	\$49.32	\$58.68	\$68.05	HOURLY
	* ING229	IT NETWORK/SYSTEM ADMINISTRATOR 4B				
	* ENG213	NEIGHBORHOOD TRANSPORTATION SVC MGR				
	* ENG212	REGIONAL TRANSPORTATION PROJECTS MGR				
	* ENG219	RIGHT OF WAY MANAGER				
	* ENG216	TRANSPORTATION CONSTRUCTION MGR				
G33	* LNG203	CONSULTING ATTORNEY	\$8,981.15	\$10,689.43	\$12,397.70	MONTHLY
	* GNG213	CHIEF ECONOMIC DEVELOPMENT OFFICER	\$107,773.83	\$128,273.12	\$148,772.41	ANNUAL
	* HNG209	HUMAN RESOURCES DIVISION MANAGER	\$51.81	\$61.67	\$71.53	HOURLY
	* ING208	INFORMATION TECHNOLOGY MANAGER				
	* ING219	IT APPLICATION DEVELOPER 4B				
	* ING242	IT PROJECT MANAGER 4A				
	* ING224	IT SYSTEMS ANALYST 4B				
	* LNG205	SENIOR ATTORNEY				

\* Position is exempt from overtime.

**2018 CITY OF BELLEVUE PAY PLANS  
 TEAMSTERS UNION LOCAL NO 763  
 INSPECTORS, REVIEWERS, AND EXAMINERS**

PP-RNG	TITLE CODE	JOB TITLE	STEP 2018 Rates Shown - Agmt expired 12/31/18			2018
			A	B	C	
H01	JRH302	INSPECTOR	\$6,569.71	\$6,905.26	\$7,251.62	MONTHLY
			\$78,836.54	\$82,863.12	\$87,019.42	ANNUAL
			\$37.90	\$39.84	\$41.84	HOURLY
H03	JRH301	COMBINATION INSPECTOR	\$7,223.32	\$7,591.21	\$7,973.95	MONTHLY
	* JRH201	CLEARING & GRADING REVIEWER	\$86,679.79	\$91,094.52	\$95,687.34	ANNUAL
	* JRH303	PLANS EXAMINER	\$41.67	\$43.80	\$46.00	HOURLY
H05	* JRH202	STRUCTURAL PLANS EXAMINER	\$8,336.45	\$8,759.62	\$9,204.32	MONTHLY
			\$100,037.43	\$105,115.43	\$110,451.87	ANNUAL
			\$48.09	\$50.54	\$53.10	HOURLY

\* Position is exempt from overtime.

**2018 CITY OF BELLEVUE PAY PLANS  
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL #77  
 SIGNALS AND ELECTRONICS**

PP-RNG	TITLE CODE	JOB TITLE	STEP 2018 Rates Shown / Agmt Expires 12/31/2018.						2018
			1	2	3	4	5	6	
I01	MRI302	SIGNAL ASSISTANT	\$4,092.09	\$4,297.97	\$4,510.58	\$4,736.54	\$4,973.49	\$5,222.42	MONTHLY
		70% of journey	\$49,105.08	\$51,575.66	\$54,126.91	\$56,838.46	\$59,681.83	\$62,669.05	ANNUAL
			\$23.61	\$24.80	\$26.02	\$27.33	\$28.69	\$30.13	HOURLY
I02	MRI701	ASST ELECTRONIC COMMCTNS TECH	\$4,676.67	\$4,911.97	\$5,154.94	\$5,413.19	\$5,683.98	\$5,968.48	MONTHLY
		80% of journey	\$56,120.10	\$58,943.61	\$61,859.33	\$64,958.24	\$68,207.80	\$71,621.77	ANNUAL
			\$26.98	\$28.34	\$29.74	\$31.23	\$32.79	\$34.43	HOURLY
I03	MRI801	SIGNAL REPAIR SPECIALIST	\$4,968.97	\$5,218.97	\$5,477.13	\$5,751.51	\$6,039.23	\$6,341.51	MONTHLY
		85% of journey	\$59,627.60	\$62,627.59	\$65,725.54	\$69,018.13	\$72,470.79	\$76,098.13	ANNUAL
			\$28.67	\$30.11	\$31.60	\$33.18	\$34.84	\$36.59	HOURLY
I04	MRI301	ELECTRONICS TECHNICIAN	\$5,845.84	\$6,139.96	\$6,443.68	\$6,766.48	\$7,104.98	\$7,460.60	MONTHLY
	MRI303	SIGNAL ELECTRICIAN	\$70,150.12	\$73,679.51	\$77,324.16	\$81,197.80	\$85,259.75	\$89,527.21	ANNUAL
		JOURNEY	\$33.73	\$35.42	\$37.18	\$39.04	\$40.99	\$43.04	HOURLY
I05	MRI304	MASTER ELECTRONICS TECHNICIAN			\$7,023.61	\$7,375.47	\$7,744.43	\$8,132.05	MONTHLY
	MRI305	MASTER SIGNAL ELECTRICIAN			\$84,283.34	\$88,505.60	\$92,933.13	\$97,584.66	ANNUAL
		109% of journey			\$40.52	\$42.55	\$44.68	\$46.92	HOURLY
I06	MRI702	WORKING CHIEF			\$7,345.80	\$7,713.79	\$8,099.68	\$8,505.08	MONTHLY
		114% of journey			\$88,149.54	\$92,565.49	\$97,196.12	\$102,061.02	ANNUAL
					\$42.38	\$44.50	\$46.73	\$49.07	HOURLY

Ordinance # (pay plan adoption)  
 Resolution # 8961 (2016-3/31/18 CBA adoption)

**2018 CITY OF BELLEVUE PAY PLANS  
 BELLEVUE POLICE MANAGEMENT ASSOCIATION  
 POLICE CAPTAINS AND MAJORS**

PP-RNG	TITLE CODE	JOB TITLE - <b>2018 Rates Shown - CBA expired 3/31/2018</b>	STEP		2018	
			1	2		
J01	*	PRJ201	POLICE CAPTAIN	\$9,922.60	\$10,418.77	MONTHLY
				\$119,071.17	\$125,025.20	ANNUAL
				\$57.25	\$60.11	HOURLY
J02	*	PRJ202	POLICE MAJOR	\$11,269.22	\$11,832.40	MONTHLY
				\$135,230.58	\$141,988.76	ANNUAL
				\$65.01	\$68.26	HOURLY

\* Position is exempt from overtime.



Ordinance # (budget adoption)  
 Resolution #9049 (2016-18 CBA adoption)

**2018 CITY OF BELLEVUE PAY PLANS  
 INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604  
 FIRE PREVENTION**

PP-RNG	TITLE CODE	JOB TITLE	STEP - 2018 Rates Shown / Agmt expires 12/31/18						2018
			1	2	3	4	5	6	
K01	FRK303	FIRE PREVENTION OFFICER	\$5,963.64	\$6,265.46	\$6,583.56	\$6,975.55	\$7,371.29	\$7,741.98	MONTHLY
			\$71,563.68	\$75,185.54	\$79,002.74	\$83,706.54	\$88,455.52	\$92,903.77	ANNUAL
			\$34.41	\$36.15	\$37.98	\$40.24	\$42.53	\$44.67	HOURLY

Ordinance # (pay plan adoption)  
 Resoulution #9453 (2017-20 CBA adoption)

**2019 CITY OF BELLEVUE PAY PLANS  
 INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604  
 FIRE BATTALION CHIEFS**

PP-RNG		TITLE CODE	JOB TITLE			MAX	2019
L01	*	FNL201	FIRE BATTALION CHIEF - PLATOON			\$11,774.18	MONTHLY
						\$141,290.20	ANNUAL
						\$67.93	HOURLY
						\$56.40	24-HR HRLY

\* Position is exempt from overtime.

**2019 CITY OF BELLEVUE PAY PLANS  
MIDDLE MANAGEMENT  
ASSISTANT AND DEPUTY DIRECTORS**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2019
M01	* ANM202	ASST DIR, CITY CLERKS & PUBLIC RECORDS	\$8,981.15	\$10,689.43	\$12,397.70	MONTHLY
	* ANM203	ASST DIR, CITY MANAGER'S OFFICE	\$107,773.83	\$128,273.12	\$148,772.41	ANNUAL
	* MNM201	ASST DIR, CIVIC SERVICES	\$51.81	\$61.67	\$71.53	HOURLY
	* DNM203	ASST DIR, DEVELOPMENT SERVICES				
	* BNM201	ASST DIR, FINANCE				
	* HNM201	ASST DIR, HUMAN RESOURCES				
	* GNM203	ASST DIR, INTERGOVERNMENTAL RELATIONS				
	* RNM201	ASST DIR, PARKS & COMMUNITY SERVICES				
	* DNM204	ASST DIR, COMMUNITY DEVELOPMENT				
	* ENM201	ASST DIR, TRANSPORTATION				
	* ENM202	ASST DIR, UTILITIES				
	* INM202	EXEC DIR eCITY GOV ALLIANCE				
M02	* INM201	ASST DIR, INFORMATION TECHNOLOGY	\$9,438.80	\$11,232.28	\$13,025.76	MONTHLY
	* PNM201	ASSISTANT POLICE CHIEF	\$113,265.59	\$134,787.38	\$156,309.16	ANNUAL
	* LNM201	DEPUTY CITY ATTORNEY	\$54.45	\$64.80	\$75.15	HOURLY
	* RNM202	DEPUTY DIR, PARKS & COMMUNITY SERVICES				
	* ENM204	DEPUTY DIR, TRANSPORTATION				
	* ENM203	DEPUTY DIR, UTILITIES				
	* FNM201	DEPUTY FIRE CHIEF				
	* LNM202	SUPERVISING ATTORNEY				

\* Position is exempt from overtime.

Ordinance # (pay plan adoption)  
 Resolution 9403 (contract adoption)

**2019 CITY OF BELLEVUE PAY PLANS  
 INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604  
 ADMINISTRATIVE PERSONNEL**

PP-RNG	TITLE CODE	JOB TITLE	STEP					2019
			1	2	3	4	5	
N05	FRN401	FIRE LIEUTENANT (ADMINISTRATIVE)				\$9,724.03	\$10,326.03	MONTHLY
	FRN402	ASST FIRE TRAINING COORDINATOR				\$116,688.32	\$123,912.41	ANNUAL
		FIRE LIEUTENANT/COMMUNITY LIAISON				\$56.10	\$59.57	HOURLY
		FIRE FIGHTER/PARAMEDIC ADMIN						
		FIRE LIEUTENANT/FIRE TRAINING						
		FIRE LIEUTENANT/EMS TRAINING						
N07	FRN201	FIRE CAPTAIN (ADMINISTRATIVE)				\$10,696.43	\$11,358.64	MONTHLY
	FRN403	FIRE CAPTAIN (SUPPLY & MAINT COORD)				\$128,357.15	\$136,303.65	ANNUAL
						\$61.71	\$65.53	HOURLY
		FIRE FIGHTER/ADMIN					\$8,882.61	MONTHLY
							\$106,591.32	ANNUAL
							\$51.25	HOURLY
		FIRE FIGHTER/ENGINEER ADMIN					\$9,326.74	MONTHLY
							\$111,920.89	ANNUAL
							\$53.81	HOURLY

Ordinance # (budget adoption)  
 Resolution # 9157 (contract adoption)

**2017 CITY OF BELLEVUE PAY PLANS  
 BELLEVUE POLICE OFFICERS GUILD  
 OFFICERS, CORPORALS AND SERGEANTS**

PP-RNG	TITLE CODE	JOB TITLE	STEP 2017 Rates Shown / Agmt Expires 12/31/2017.					2017
			1	2	3	4	5	
P10	PRP402	POLICE OFFICER	\$5,332.27	\$5,768.30	\$6,477.94	\$6,932.70	\$7,387.47	MONTHLY
			\$63,987.24	\$69,219.60	\$77,735.28	\$83,192.40	\$88,649.64	ANNUAL
			\$30.76	\$33.28	\$37.37	\$40.00	\$42.62	HOURLY
P15	PRP403	POLICE CORPORAL					\$7,977.17	MONTHLY
							\$95,726.04	ANNUAL
							\$46.02	HOURLY
P60	PRP401	POLICE SERGEANT				\$8,448.71	\$8,836.07	MONTHLY
						\$101,384.52	\$106,032.84	ANNUAL
						\$48.74	\$50.98	HOURLY
<b>2017 rates shown until settlement. Collective Bargaining Agreement Expired 12/31/17</b>								

Ordinance # (budget adoption)

**2019 CITY OF BELLEVUE PAY PLANS  
NON-AFFILIATED  
RECREATION ASSISTANTS**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2019
R01	RNR701	RECREATION ASSISTANT 1	\$12.00	\$12.00	\$12.00	HOURLY
R02	RNR702	RECREATION ASSISTANT 2	\$12.00	\$12.10	\$12.20	HOURLY
R03	RNR703	RECREATION ASSISTANT 3	\$12.50	\$17.00	\$21.50	HOURLY

**NOTE:** These positions are not subject to GSA/COLA increases.

**R-Rec Assts**

Effective 01/01/19

Ordinance # (pay plan adoption)

**2019 CITY OF BELLEVUE PAY PLANS  
NON-AFFILIATED  
POLICE RECORDS SUPERVISORS**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2019
S24	PNS202	POLICE RECORDS SUPERVISOR	\$5,748.76	\$6,840.66	\$7,932.55	MONTHLY
			\$68,985.15	\$82,087.88	\$95,190.60	ANNUAL
			\$33.17	\$39.47	\$45.76	HOURLY

Ordinance #6389 (pay rate adoption)  
 Ordinance #6163,6268,6341,6392 (CM Comp)

**2019 CITY OF BELLEVUE PAY PLANS  
 NON-AFFILIATED  
 CITY MANAGER**

<b>PP-RNG</b>		<b>TITLE CODE</b>	<b>JOB TITLE</b>	<b>FIXED RATE</b>	<b>2019</b>
T01	*	XNE101	CITY MANAGER	\$23,507.97	MONTHLY
				\$282,095.62	ANNUAL
				\$135.62	HOURLY

\*Changes to this plan are subject to council approval



Ordinance # (pay plan adoption)  
 Resolution # 9453 (2017-20 CBA adoption)

**2019 CITY OF BELLEVUE PAY PLANS  
 INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604  
 ADMINISTRATIVE FIRE BATTALION CHIEFS**

PP-RNG	TITLE CODE	JOB TITLE	MAX	2019	
U01	*	FNU201	FIRE BATTALION CHIEF - ADMINISTRATIVE	\$12,539.51	MONTHLY
				\$150,474.06	ANNUAL
				\$72.34	HOURLY

\* Position is exempt from overtime.

**U-Batt Chief (rep)**

Effective 01/01/19

Ordinance # (pay plan adoption)

**2019 CITY OF BELLEVUE PAY PLANS  
NON-AFFILIATED  
FIRE MARSHAL**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2019	
V01	*	FNV201	FIRE MARSHAL	\$10,180.92	\$10,810.82	\$11,440.72	MONTHLY
				\$122,171.09	\$129,729.89	\$137,288.69	ANNUAL
				\$58.74	\$62.37	\$66.00	HOURLY

\* Position is exempt from overtime.

**V-Fire Marshal**

Effective 01/01/19

**2019 CITY OF BELLEVUE PAY PLANS  
 TEAMSTERS UNION LOCAL NO 763  
 DSD BUILDING DIVISION  
 REVIEW AND INSPECTION SUPERVISORS**

PP-RNG	TITLE CODE	JOB TITLE	STEP				2019	
			A	B	C	D		
W01	*	JRW201	REVIEW & INSPECTION SUPERVISOR	\$8,270.30	\$8,683.82	\$9,118.01	\$9,573.91	MONTHLY
				\$99,243.60	\$104,205.84	\$109,416.12	\$114,886.92	ANNUAL
				\$47.71	\$50.10	\$52.60	\$55.23	HOURLY

\* Position is exempt from overtime.