



City of Bellevue

PROCUREMENT DIVERSITY INCLUSION PLAN UPDATE

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INFORMATION

This presentation is for information only.

AGENDA



Background



Feedback



Goals



Next Steps

WHAT IS PDI?



COUNCIL VISION

**Bellevue welcomes the world.
Our diversity is our strength.
We embrace the future while
respecting our past.**



PDI PLAN

**The City must ensure
inclusive procurement
practices that provide
ongoing contracting
opportunities for small and
diverse businesses.**

BACKGROUND

2016

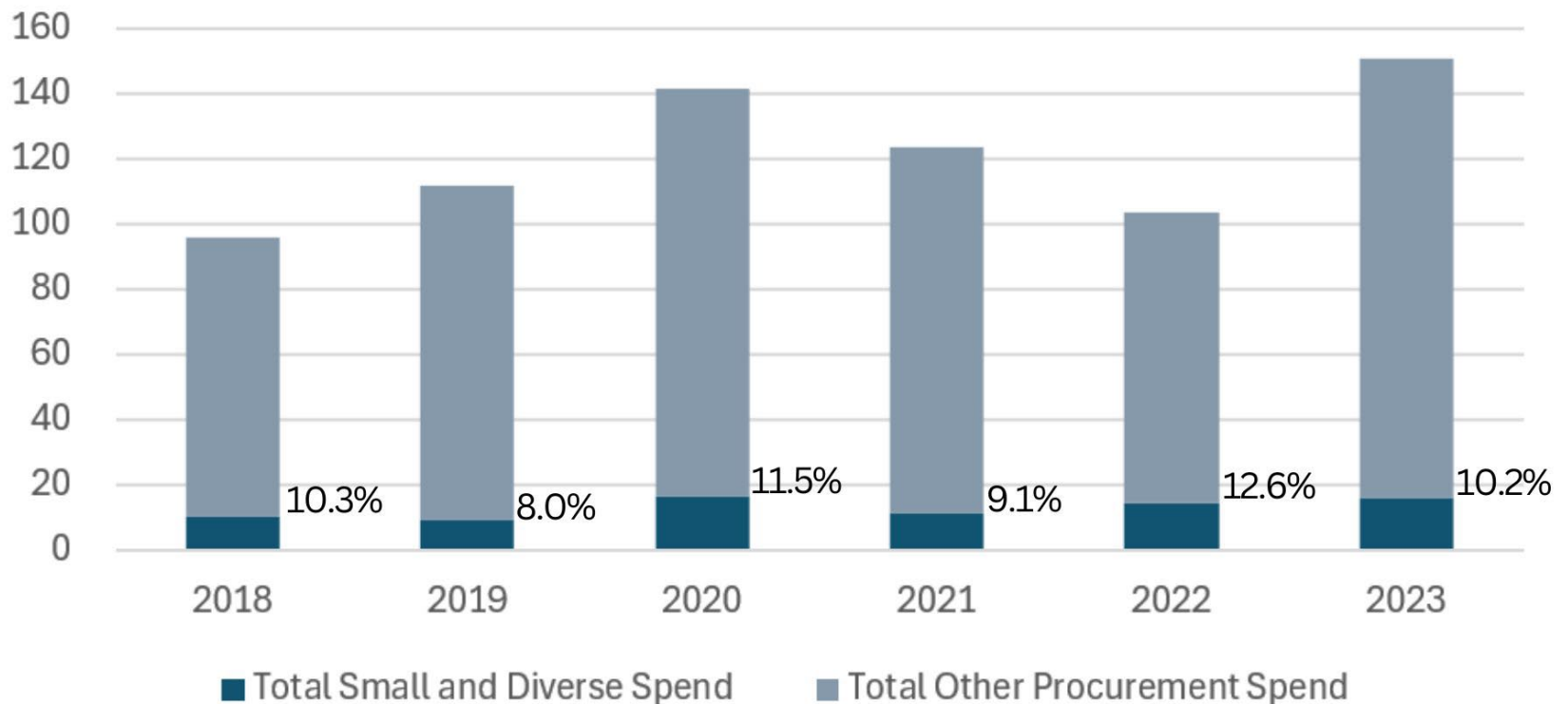
- **Plan created**

2017-2020

- **Hosted annual events**
- **Sponsored booths at regional forums**
- **Lunch & learns**
- **Equity in Contracting training**

SPEND DATA

Small and Diverse Business Spend (in \$M)
2018-2023



PLAN UPDATE - PROCESS

AUG 2023

- **Program Administrator hired**
- **Restart of PDI working group with cross-departmental representation**

**OCT - NOV
2023**

- **Stakeholder Feedback Sessions**

**NOV 2023 -
MAY 2024**

- **Developed list of actions and drafted new plan**
- **Shared with leadership**

STAKEHOLDER FEEDBACK



Vendor registration and technical assistance

- Confusing
- Not user-friendly



Focus on involvement and future events

- Request for more networking events
- Connections and sharing resources
- Build stronger relationships



Level the playing field

- Clear and timely communication about opportunities
- Lack of goals and targets

GOALS

TECHNICAL ASSISTANCE



TRANSPARENCY & DATA
REPORTING



CULTIVATE STRONG AND
LASTING RELATIONSHIPS



PROCUREMENT
PRACTICES



2024 PRIORITIZED ACTIONS

- Regular Office Hours at Tabor 100
- Revamp Registration Materials
- Design and publish PDI Newsletter
- Host and attend more events
- Improved data and reporting
- New Small Public Works process

NEXT STEPS

- Next Stakeholder Outreach:
 - May 20 – In person at Tabor 100
 - May 22 – Via Teams
- Continue 2024 Program Delivery

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