

Comprehensive Plan Periodic Update: Proposed Amendments

Human Services Commission | February 6, 2024

This packet includes proposed policy amendments for the Human Services element. The “New Number” column reflects proposed policy enumeration. All policy numbers in the notes column refer to the new number unless the number is preceded by (old number). ~~Strikethrough~~ means the text is deleted. Underline means the text is new.

Key			
	Repealed (moved, old location)		New Policy
	Modified		Retained (moved, new location)

New Number	Old Number	Proposed Policy Change	Reason for Change/CPP/Note
Human Services			
<u>Citywide</u>			
HS-1	HS-8	Make Bellevue a welcoming, safe and just community marked by fairness and equity provided to those disproportionately affected by poverty, discrimination, and victimization <u>oppression including people with disabilities, people of color, people of all genders, gender expressions and sexual orientations, and other historically marginalized community members.</u>	Note: Updated to use more inclusive language.
HS-2	HS-1	Build public awareness and engage the community in an informed and collective response by assessing and planning for human services needs. <u>Support the human services system as a facilitator, funder, planner, and educator in order to create a community with equitable opportunity for all.</u>	Note: Updated to emphasize the full role of Human Services.
Facilitator and Educator			

New Number	Old Number	Proposed Policy Change	Reason for Change/CPP/Note
HS-3	HS-5	Maintain the city's role as a human services planner and facilitator by engaging Engage service providers and community organizations in dialogue regarding the functioning of the present service systems, emerging needs, <u>identification of inequities</u> , and the building of a complete system of services.	Note: Updated to include equity/inequity in community dialogue.
HS-4	HS-2	Encourage efficient use of public and private resources and develop a broad base of community support. <u>Develop a broad base of community support for human services, including equitable and timely investment by public and private institutions to ensure human services operations are sustainable, their employees receive a living wage that is equitable, and to address critical shortages in staff in multiple service areas, including childcare, behavioral health, and services to those experiencing homelessness.</u>	Note: Updated to clarify policy intent and include more details of what is being supported.
HS-5	HS-13	Encourage partnerships among public and private institutions, schools, human services providers, and others to collectively address needs of children and families using schools as a focal point for the community. <u>Bellevue's low- and moderate-income residents.</u>	Note: Updated to broaden the policy to include all low- and moderate-income residents.
HS-6		<u>Partner with other city stakeholders to develop community-serving facilities augmented to support residents and coordinate resource distribution and services before, during, and after a hazard event.</u>	Note: Added based on a recommendation in the Climate Vulnerability Assessment (5.1.4).

New Number	Old Number	Proposed Policy Change	Reason for Change/CPP/Note
HS-7	HS-16	Provide leadership and work in partnership with community agencies to encourage and promote the development and expansion of the supply of affordable, accessible, and quality child care which meets the diverse needs of the community in all areas of the city.	
HS-8	HS-6	Facilitate the community response to human service needs. Involve the city in direct delivery of human service needs when delivery is consistent with a department's mission or as a last resort when the city is the most equitable and effective provider, or there are no other qualified providers.	
HS-9		<u>Educate community members in a variety of formats of the critical human services available to ensure equitable access to information.</u>	Note: Added to address the increase in Bellevue residents who are low to moderate income and/or in crisis and the need for them to gain understanding of the resources available.
HS-10		<u>Educate human services providers, community stakeholders and city leadership on the needs of the community and the intersection of the City's commitment to diversity, equity, inclusion and belonging to support the funding process.</u>	Note: Added to address the increase in Bellevue residents who are low to moderate income and/or in crisis and the need for the community to become informed.
Planner and Funder			

New Number	Old Number	Proposed Policy Change	Reason for Change/CPP/Note
HS-11	HS-10	Use City regulatory powers to protect individuals' the rights of all community members and advance community health and human service objectives. to ensure that Bellevue is an equitable community where anyone can thrive.	Note: Updated to emphasize equity.
HS-12	HS-7	Consider the human services impacts of proposed legislation prior to formal adoption.	
HS-13		<u>Assess community needs to inform the city's human services funding priorities and decisions.</u>	Note: Added to support continuing work of the City to assess community needs.
HS-14	HS-3	Identify opportunities and develop strategies that are preventative in their approach to human services needs, and that address the underlying systemic inequities that contribute to the need for human services.	Note: Updated to include systemic issues.
HS-15	HS-9	Improve access to services throughout the community by removing physical and systemic barriers and empowering individuals to overcome other barriers that may exist.	
HS-16	HS-12	Support and actively coordinate with local, regional, and national efforts that address local human services needs to ensure local programs complement programs provided at the <u>regional</u> , county, state and federal level.	
HS-17	HS-14	Support agencies locating human services facilities in Bellevue and, where appropriate, encourage efficiencies through agency collocation and collaboration.	

New Number	Old Number	Proposed Policy Change	Reason for Change/CPP/Note
HS-18	HS-15	Support a network of service points that are easily accessible by Bellevue residents and workers, geographically distributed within the city and proximate to public transit.	
HS-19	HS-4	Allocate funds and other resources throughout the continuum of human service needs by soliciting proposals from nonprofit community agencies for providing human services benefiting low- and moderate-income residents.	Note: Updated to clarify policy intent.
HS-20		<u>Create a community where equitable outcomes exist for all, by investing in services that address or eliminate inequities that exist for individuals of certain races, ethnicities, disability, gender identity, sexuality, or neighborhood.</u>	Note: Added to address equitable outcomes.
HS-21	HS-11	Encourage and invest in culturally competent and linguistically specific service delivery that respects the dignity of and honors the strengths that Bellevue's diverse individuals and families, and fosters offer to the community, while supporting them to achieve their self-determination and self-sufficiency-identified goals.	Note: Updated to use more inclusive language.
HS-22	HS-17	Encourage services that support Bellevue's workforce Bellevue residents and those who work in maintaining Bellevue to maintain or advancing their employment opportunities.	Note: Updated to use more inclusive language.

New Number	Old Number	Proposed Policy Change	Reason for Change/CPP/Note
HS-23	HS-18	<u>Support</u> In coordination with the region, support an intentional local community response to homelessness with housing, shelter, and supportive services provided to families, youth and single adults, all demographics.	Note: Updated to use more inclusive language.
HS-24		<u>Address the crisis of housing instability and homelessness by providing for services that enable residents to remain housed or become re-housed.</u>	Note: Added to address increase in housing instability and homelessness.
HS-25		<u>Support services and investments that strengthen the ability of children and youth to participate in their community and experience equitable outcomes in their health, wellness, and education.</u>	Note: Added to address the disproportionate impacts COVID had on youth well-being, particularly those from marginalized communities.
HS-26		<u>Support services and investments that provide access to healthy, culturally responsive, and affordable food for all people.</u>	Note: Added to address the increase in the number of Bellevue residents experiencing food insecurity.
HS-27		<u>Support services and investments that allow older adults, including those who are low-income or experiencing homelessness, to access the services and supports necessary to be included in community life and to age in the location and manner they prefer.</u>	Note: Added to address the disproportionate impacts COVID and the rising cost of living are having on older adults.
HS-28		<u>Recognize behavioral health conditions, including substance use disorder, as chronic and treatable diseases that are best managed through the behavioral health system, including walk-in crisis and inpatient treatment programs.</u>	Note: Added to address the increase in behavioral health need.

New Number	Old Number	Proposed Policy Change	Reason for Change/CPP/Note
HS-29		<u>Support services and investments in equitably available and proven behavioral health care services, including mobile integrated healthcare, co-responder programs, walk-in crisis and inpatient treatment programs, prevention and education programs, emergency overdose treatment, and resource navigation for those seeking treatment.</u>	Note: Added to address the increase in behavioral health need.