



City of Bellevue

Apprenticeship Program

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Information

Staff seek feedback on the draft model and will conduct additional outreach related to the apprenticeship utilization program and return to discuss at a future meeting.

2023 Procurement Code Updates



Apprenticeship Program



City Code Decision Points

1. Contract Price Threshold
2. Apprenticeship Utilization Ratio
 - Waiver and Reduction Criteria
3. Enforcement



Desired Outcomes

- Increase supply of skilled workers in construction industry
- Opportunities for experience while earning living wages
- Preserve opportunities for open shop contractors as well as small and diverse businesses



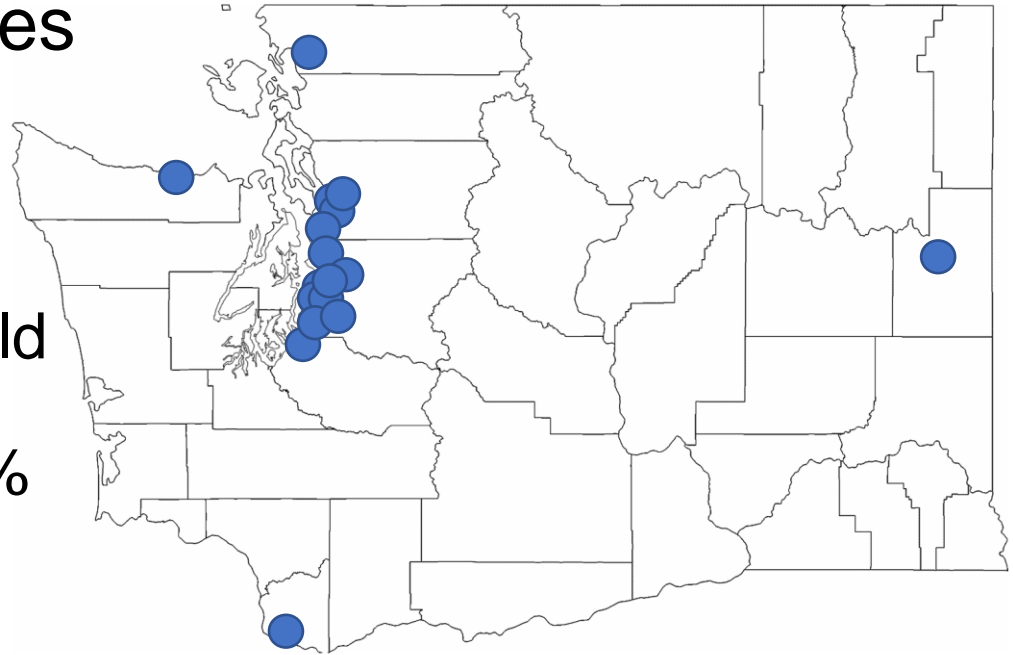
Background



- 2/14/22 Council Meeting
- Staff research
- 2023-2024 Budget Adoption
- Development of Draft Program Elements

Research on other programs

- Researched policies from 19 public agencies
- 70%+ of these agencies have:
 - \$1M public works contract price threshold
 - Apprenticeship Utilization Rate at 15%
 - Rationale for waivers and reductions



Program Elements

- Public Works Contracts over \$1M
- 15% of prevailing wage labor hours actually worked
- Allows waivers/reductions



Waivers/Reductions

- Conflicts with state or federal funding
- Insufficient apprentices available
- High ratio of equipment and material costs
- Contractor demonstrates best efforts to comply
- Displacement of workforce
- Emergencies
- Other reasons deemed appropriate that are consistent with program objectives

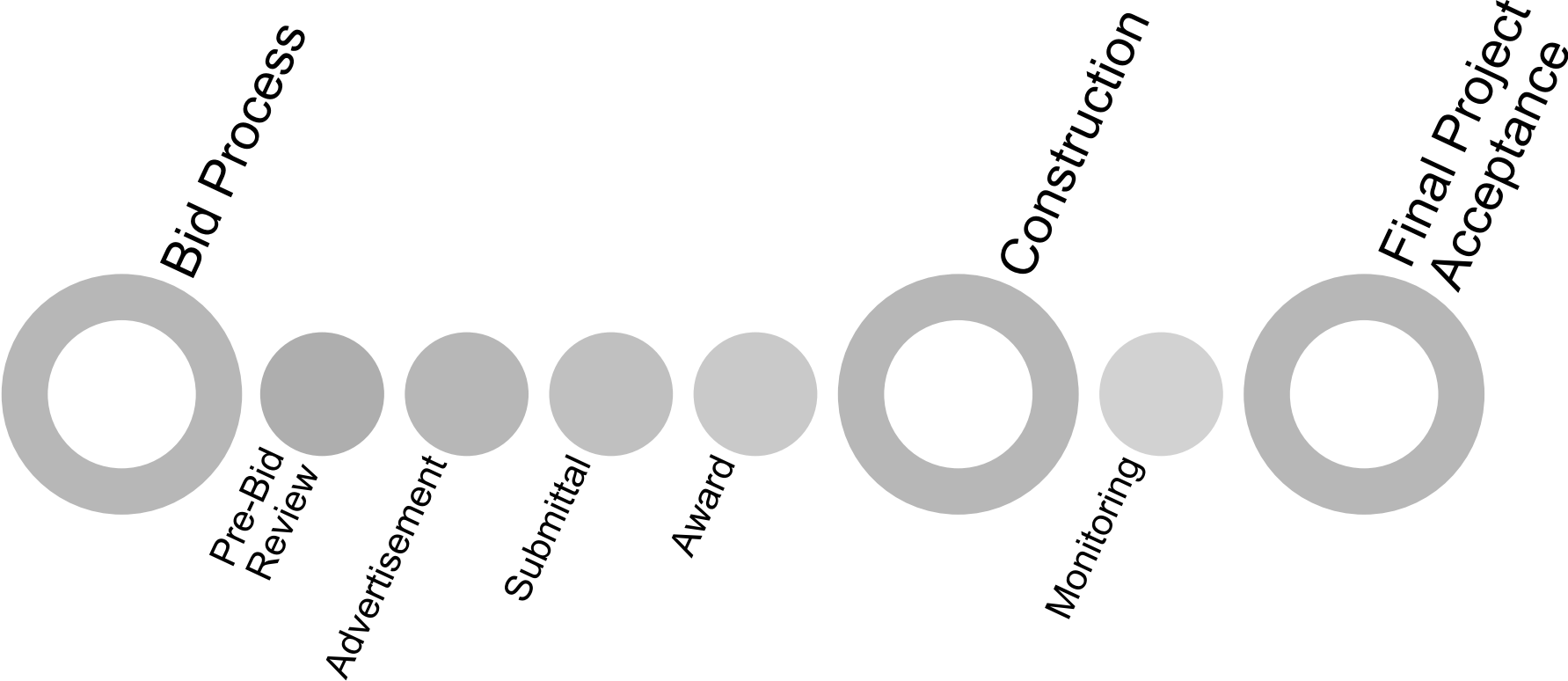


Additional Elements

- Enforcement: non-responsible bidder for 2 years
- Administration by FAM
- Effective September 1, 2023



Contract Process Overview



Next Steps



Pre-Adoption

- Stakeholder Engagement
- Future Council Meeting(s)
- Ordinance

Post-Adoption

- Notice to contractor community
- Development of specifications, administrative policies, reporting and templates
- WSDOT Review & Approval
- Learn and adapt



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