



# City of Bellevue | Proclamation

- Whereas:** More than one in four U.S. adults, or 61 million Americans, have some type of disability according to the Centers for Disease Control and Prevention; and
- Whereas:** October 2024 marks the 79th anniversary of National Disability Employment Awareness Month; and
- Whereas:** The purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions, talent and value of America's workers with disabilities; and
- Whereas:** People with disabilities continue to experience disproportionate instances of unemployment discrimination, poverty, and economic instability; and
- Whereas:** Workplaces that welcome the talents of all people, including people with disabilities, are a critical part of successfully building inclusive communities and strong economies; and
- Whereas:** The City of Bellevue embraces the diversity, culture, and contributions of many residents with disabilities in our schools, government, workforce, and community by consistently and diligently working to make city employment, programs, services and facilities accessible to people with disabilities; and
- Whereas:** Numerous organizations and city staff in Bellevue work with constituents and communities to develop programs and policies that encourage equity in hiring for people with disabilities.

**Now, therefore,** I, Lynne Robinson, Mayor of the City of Bellevue, Washington, and on behalf of its City Council, do hereby proclaim the month of October 2024 as:

## **Disability Employment Awareness Month**

in Bellevue and urge all residents to support disability equity by recognizing the value and contributions of people with disabilities in our workplaces and pledge to take steps throughout the year to recruit, hire, retain, develop and advance individuals with disabilities to foster full participation and economic self-sufficiency.

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Lynne Robinson, Mayor  
City of Bellevue