

The Council's Pledge

Police Use of Force Policy

Wendell Shirley, Interim Chief

Kathy Gerla, City Attorney

Meeghan Black, PIO

January 18, 2022





Information and Direction

Information: Staff will share the progress on responding to the OIR Group recommendations since the last quarterly update to Council on September 20, 2021.

Direction: Staff will also seek direction from Council on a proposed resolution concerning body worn cameras.



Council Pledge, June 11, 2020

- I. Review police use of force policies.
- II. Engage the community by including a diverse range of input, experiences and stories in the review.
- III. Report the findings of the review to the community and seek feedback.
- IV. Reform police use of force policies.**





Quarterly Progress Report

October – December 2021



Previously Presented to Council

- **September 20, 2021**
 - Thirteen additional OIR Group Recommendations were reported as completed/implemented, bringing the total to 20 out of 47.



Current Progress to Date

- **January 18, 2022**

- This past quarter, the department has responded to an additional 12 OIR Group recommendations.
- This brings the current total to 32 of 47 recommendations.



Fourth Quarter - 2021

Rec #	OIR Recommendations Responded To
12	BPD should modify its deadly force policy to prohibit the use of deadly force against an individual who only poses a danger to self
22	BPD should revise policy to prevent simultaneous deployment of multiple Tasers on the same subject
23	BPD should revise policy to restrict Taser applications to five second activations
24	1) BPD should revise policy to require officers to reassess the threat level before redeploying the Taser and 2) limit the number of deployments to three or less
25	BPD should revise policy to set out the medical assistance required after a Taser deployment including the removal of any prongs from subject
26	BPD should eliminate the use of drive stun mode as a pain compliance measure
27	BPD should set out the documentation and review requirements for Taser deployment including the downloading of Taser deployment data



Fourth Quarter - 2021

Rec #	OIR Recommendations Responded To
28	BPD should modify its policy to clarify the type of threat that justifies ERID (Extended Range Impact Device) deployment and make clear that they should not be used against a passively resistive subject
29	BPD should clarify its policy to define an “unruly” crowd or eliminate the term from its policy (term eliminated)
30	BPD should modify its policy to require a warning and provide an opportunity to comply before ERID (Extended Range Impact Device) deployment
34	BPD should publish on its website any munitions authorized for use by its Civil Disturbance Unit or SWAT team
37	The City should consider outfitting its officers with body-worn cameras while also developing a policy governing their use that provides personnel clear direction and guidance on camera activation, supervisory responsibilities, and the use of footage for investigative, audit and training purposes, as well as clear standards for the public release of video footage



Progress Timeline

- January 18, 2022
 - 32 Recommendations (68 percent)
- September 20, 2021
 - 20 Recommendations (42 percent)
- June 21, 2021
 - 7 Recommendations (15 percent)



BPD's Commitment to Community Transparency and Engagement

Data Dashboard

Welcome to the Bellevue Police Department Data Dashboard. This data is intended to increase public access, improve transparency and enhance community trust with the police department. This website is under construction, and more data will be added in the coming months.



Citations

Traffic citations broken down by gender and race.



Complaints

Type and resolution of complaints against Bellevue police officers.



Use of Force

2020 Use of Force Summary and Analysis.

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BPD Progress Report: Use of Force Policy Reform

Videos



On Sale

BPD Progress Report: Use of Force Policy Reform

Wednesday, January 12, 2022 at 6:30 PM PST

Online event

\$0.00 150

A virtual community meeting with Interim Chief Wendell Shirley

[View on Eventbrite](#)

[Preview attendee event page](#)



City of Bellevue

BPD Data Dashboards

Data Dashboard

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Citations

Traffic citations broken down by gender and race.

[Citations Data](#)



Complaints

Type and resolution of complaints against Bellevue police officers.

[Complaints Data](#)



Use of Force

2020 Use of Force Summary and Analysis.

[Use of Force Data](#)



Hate and Bias-related Incidents

Reported cases of hate crimes and bias-related incidents broken down by type of crime or incident, and race or ethnicity.

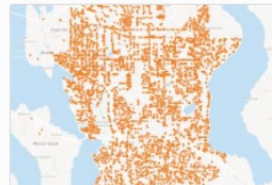
[Crime and Incident Data](#)



Crime Mapping

The past 180 days of crimes displayed on a Bellevue City map. Filterable by crime, address, and date. Data is updated every few days.

[CrimeMapping Data](#)



Visualized Crime Data


Raw crime data mapped or charted. It does not represent statistics submitted to the FBI's Uniform Crime Report and are not official statistics.

[Visualized Crime Data](#)




“Engaging Bellevue” Website

EngagingBellevue.com







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BPD Progress Report: Use of Force Policy Reform



Bellevue Police Implement Recommendations

From Interim Chief Wendell Shirley:


The past two years have been challenging for both communities and law enforcement agencies across the nation. Several high-profile incidents, including the murder of George Floyd by a now-former Minneapolis police officer, have strained police-community relations. The events sparked a national debate about police legitimacy, procedural justice, and policing in general, specifically of communities of color.

The City of Bellevue and the Bellevue Police Department quickly acknowledged these concerns and took prompt steps to engage with the community. In June 2020, Mayor Lynne Robinson, with the support of the Bellevue City Council, pledged to have an independent review of the Bellevue Police Department's use of force policies. The intent was to identify whether any reforms were needed. The pledge included a commitment to review police policies, solicit community input, report the findings, and reform police use of force policies where necessary. The City of Bellevue and the Bellevue Police Department are committed to ensuring their policies and practices serve all communities equally and equitably.

In September 2020, the City of Bellevue hired a consultant, the Office of Independent Review Group (OIR), to conduct a comprehensive use of force policy review. OIR issued its [final report](#) in April 2021, citing 47 recommendations.

Since the report's completion, the police department has evaluated and responded to the recommendations. As of December 9, 2021, the department has responded to 32 of the 47 OIR recommendations and is expeditiously working to address the remaining. You can find the progress report [here](#). The department has also provided quarterly [progress reports to the city council](#).


Videos



Who's Listening

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Chief's Video Message





Use of Force Policy Reform Update

Chief Shirley provides an update to the Use of Force policy reform measures.

20 December, 2021



Use of Force Policy Reforms

<div>  <div> Council Pledge Use of Force Policy Review Status </div>  </div>				
	OIR Group Report Recommendation	Policy Link	Status	Action Taken
1	BPD should incorporate a provision into its policy manual stating its commitment to the sanctity and preservation of life and the dignity of every individual	1.00.010	✓	Policy updated as recommended
2	BPD should incorporate the concept of proportionality into its Use of Force policy	1.00.010	✓	Policy updated as recommended
3	BPD should finalize its de-escalation policy	1.00.011	✓	New policy created as recommended
4	BPD should create policy requiring officers to include in their force documentation any efforts at de-escalation prior to using force and if no efforts were made, to explain the circumstances about why they were not feasible		In Progress	
5	BPD should create policy requiring supervisory review of force incidents to evaluate any efforts officers made to de-escalate the encounter and if they used no de-escalation tactics or techniques, to consider whether such efforts would have been feasible		In Progress	

Community Meeting Update

Chief Shirley met with Community members last Wednesday, January 12th via Zoom.

- Use of Force Police Reform update
- Body-worn camera update
- Answered questions from the community



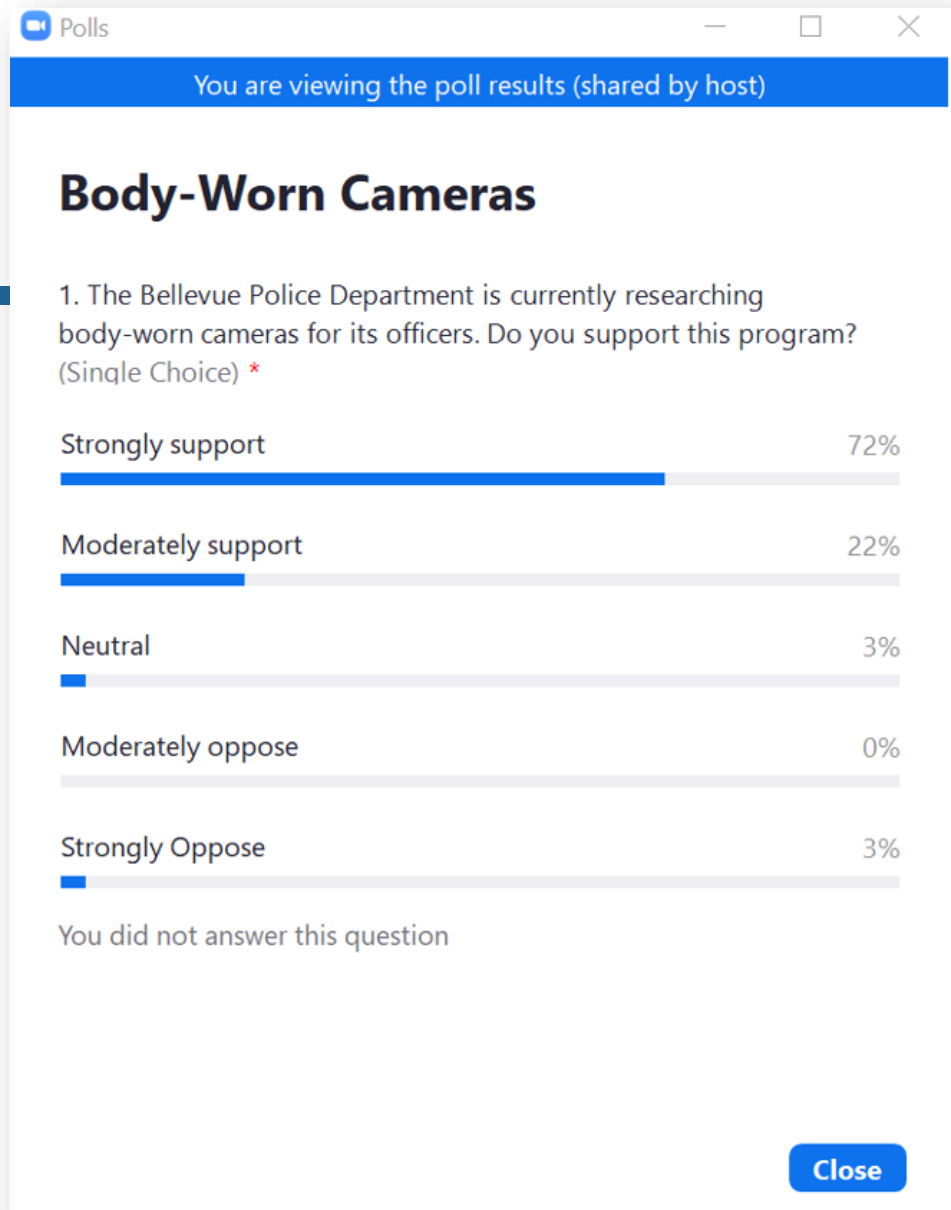
Body Worn Camera (BWC) Update

Commitment to ongoing communication and community engagement

- News releases
- Social media posts
- Engaging Bellevue
- It's Your City/Neighborhood News
- Future community meetings



Body Worn Camera (BWC) Update



Body Worn Camera (BWC) Update

- Proposed council resolution to authorize the use of BWC by Bellevue Police and identify additional community involvement
- RCW 10.109.020:
 - Strongly encourages adopting resolution authorizing use of BWC prior to use
 - Resolution should identify community involvement process for operational policies



Information and Direction

- Police administration plans to report quarterly to the Council on responding to the OIR Group recommendations
- Staff is seeking direction from Council on a proposed resolution concerning body worn cameras

