

CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 6654

AN ORDINANCE amending Chapter 3.79 of the Bellevue City Code to add Juneteenth as an additional paid holiday for employees; authorizing the City Clerk to make all additional necessary changes to the Bellevue City Code to reflect this change; and establishing an effective date.

WHEREAS, on June 19, 1865, more than two years after President Abraham Lincoln signed the Emancipation Proclamation, the news that slavery had been abolished and that all enslaved people had been freed was announced in Galveston, Texas, the last state of the Confederacy that maintained institutional slavery; and

WHEREAS, June 19, recognized as “Juneteenth,” has been celebrated to commemorate the end of slavery in practice in the United States and the contributions of Americans of African descent to society; and

WHEREAS, during the 2021 regular session, the Washington State Legislature passed substitute house bill 1016 establishing Juneteenth as a paid holiday for State employees beginning in 2022, and the federal government later designated Juneteenth as a national holiday for federal employees; and

WHEREAS, the establishment of Juneteenth as a paid holiday for City of Bellevue employees is a significant way that the City can embrace efforts to address institutional racism and strengthen diversity, equity, and inclusion in City policies and programs; now, therefore,

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. Bellevue City Code section 3.79.130(G)(1) is hereby amended to read as follows:

1. *Holidays Observed.* The following are paid holidays for all fully benefited employees of the city, with exception of those employees in the J pay plan:
 - New Year’s Day (January 1st)
 - Martin Luther King Jr.’s Birthday (3rd Monday in January)
 - Presidents’ Day (3rd Monday in February)
 - Memorial Day (last Monday in May)
 - Juneteenth (June 19th)
 - Independence Day (July 4th)
 - Labor Day (1st Monday in September)

- Veteran's Day (November 11th)
- Thanksgiving Day (4th Thursday in November)
- The day immediately following Thanksgiving Day (4th Friday in November)
- Christmas Day (December 25th)

Section 2. Bellevue City Code section 3.79.130(G)(2) is hereby amended to read as follows:

2. *Floating Holidays.* Fully benefited employees assigned to work as a full-time equivalent of 1.0 or 40 hours a week will receive 16 hours of holiday credit on January 1st of each year, in addition to the 11 designated holidays listed above. Fully benefited employees assigned to work less than a 1.0 work schedule will receive a prorated number of hours to reflect his/her normal scheduled work week, rounded to the nearest one-tenth hour. The city manager or his/her designee shall develop and implement all necessary or appropriate rules regarding holidays and floating holidays.

Section 3. The City Clerk is granted authority to administratively change all references to City holidays to include Juneteenth.

Section 4. This Ordinance shall take effect and be in force five (5) days after its passage and legal publication.

Passed by the City Council this _____ day of _____, 2022
and signed in authentication of its passage this _____ day of _____,
2022.

(SEAL)

Lynne Robinson, Mayor

Approved as to form:
Kathryn L. Gerla, City Attorney

Kathleen Kline, Assistant City Attorney

Attest:

Charmaine Arredondo, City Clerk

Published _____