

# MEMORANDUM



Bellevue Parks &  
Community Services

DATE: April 5, 2022

TO: Human Services Commission members

FROM: Christy Stangland, Human Services Planner  
Parks and Community Services Department

SUBJECT: Analysis of the Human Services Funding Awards to Improve Equity in Funding

Staff will provide an overview of the analysis of the 2020 and 2021 Human Services Funding awards, which includes reviewing funds to BIPOC By and For Agencies, funding for new agencies, and other efforts related to improving equity in funding.

## **Background**

BIPOC is an abbreviation for Black, Indigenous, (and) People of Color. POC is widely used as an umbrella term for all people of color. BIPOC recognizes that Black and Indigenous people are severely impacted by systemic racial injustices.

BIPOC By and For Agencies are agencies that are led by a BIPOC individual and focuses on serving BIPOC individuals. BIPOC By and For Agencies provide culturally and linguistically specific services.

**Attachment:** BIPOC By and For Funding Analysis for Human Services Funding for 2020 and 2021