

MEMORANDUM



Bellevue Parks &
Community Services

DATE: April 7, 2022

TO: Human Services Commission Members

FROM: Leslie R. Miller, Human Services Manager
Parks & Community Services Department

SUBJECT: Equitable Grantmaking Principles and Practices

Amadeo Cruz Guiao, Principal of LUNAS Consulting, will provide a virtual one-hour equity training to the Bellevue, Issaquah, Kirkland, Redmond and Sammamish Human Services Commissions during this special meeting hosted by the City of Redmond.

The purpose of this training is to support and empower the Joint Human Services Commissioners of the Eastside to develop a racial equity lens in their grantmaking. The presentation will include information on Diversity, Equity and Inclusion (DEI) issues in grantmaking including but not limited to the latest trends in philanthropic giving to Black, Indigenous and other communities of color, the role of implicit bias, and how racial disparities create barriers to funding opportunities and power.