

MEMORANDUM



Bellevue Parks &
Community Services

DATE: May 3, 2022

TO: Human Services Commission Members

FROM: Leslie R. Miller, Human Services Manager
Parks & Community Services Department

SUBJECT: Equity Training Debrief

Commissioners will have the opportunity to discuss how they will apply the learnings from the Equity Lens training to their review of funding applications.

Background

Amadeo Guiao with Lunas Consulting is in the process of providing a two-part equitable grantmaking training to the Bellevue, Issaquah, Kirkland, Redmond, and Sammamish Human Services Commissions. Two Commissioners will not have attended the second part of the training when the Commission meets. By reviewing the materials from the first training and completing the homework for the upcoming training, all Commissioners will be equipped to discuss the applicable learnings and consider how they will inform the upcoming application review process.

Be sure to have completed the following before Tuesday's meeting:

1. Attended or watched The April 7th training. If you were unable to attend it, watch the recording [here](#).
2. Reviewed the PowerPoint presentation from the April 7th training. It is **Attachment A**.
3. Watched the short YouTube video "[Implicit Bias, Lifelong Impact.](#)"
4. Take an Implicit Bias test to understand more of your own unconscious bias. Please take the Race one: <https://implicit.harvard.edu/implicit/takeatest.html>
5. Be prepared to discuss the following questions:
 - a. what learnings from the presentation, homework and exercise shall the Commission carry with them and consider when reviewing and discussing the applications?

Commissioners who have participated in previous grant cycles are encouraged to prepare some advice to share with newer Commissioners.

Attachment A Equitable Grant Making 04 07 2022 Presentation