

CITY COUNCIL REGULAR SESSION

Ordinance 1) authorizing execution of an interagency agreement with the Washington State Criminal Justice Training Commission (WSCJTC) to provide an instructor to the WSCJTC and to accept full reimbursement of the employee's salary and benefit costs, 2) amending the 2021-2022 General Fund Budget by \$118,869.95, and 3) authorizing an additional full-time employee position to be paid from the funds received under this agreement; providing for severability; and establishing an effective date.

Rob Spingler, Police Captain, 452-4330
Police Department

EXECUTIVE SUMMARY

This Ordinance authorizes execution of a three-year agreement with the WSCJTC to provide an instructor to the WSCJTC and accept full reimbursement of the employee's salary and benefit costs to pay for an additional FTE during this time.

RECOMMENDATION

Move to adopt Ordinance No. 6661

BACKGROUND/ANALYSIS

The WSCJTC provides the basic training required for all new law enforcement personnel in the State of Washington and relies on experienced police officers to provide much of that instruction. The WSCJTC has asked the Bellevue Police Department (BPD) to provide an officer to instruct new recruits at the Basic Law Enforcement Academy program. This three-year agreement with WSCJTC would provide full reimbursement of salary, including all benefits and salary increases. The BPD has provided officers to instruct at WSCJTC in the past, most recently in 2013.

There is significant value in providing an instructor to the WSCJTC. The BPD will be guaranteed one student enrollment in every academy class, as needed, for the period in which a Bellevue Police Officer serves as an instructor. In the past, WSCJTC acceptance has taken up to five months for new recruits. Earlier acceptance would avoid training delays and limit the amount of time recruits are paid while waiting for entrance into the Training Academy. Additionally, a BPD instructor would be able to directly observe BPD recruits, have direct input into the curriculum of the academy, and learn techniques which can then be employed here in Bellevue for ongoing training of officers.

POLICY & FISCAL IMPACTS**Policy Impact**

This agreement supports the City Council Vision for the High-Performance Government target area, specifically that the City ensures services provided by police and other emergency personnel "reflect high standards and pride."

The WSCJTC is empowered by Chapter 43.101 RCW to provide programs and standards for the training of criminal justice personnel and may contract with individuals and agencies for the purpose of providing this training.

Fiscal Impact

This is a three-year agreement commencing May 16, 2022, and terminating May 15, 2025.

The Ordinance amends the 2021-2022 General Fund budget by appropriating additional revenues to be received from WSCJTC during 2022 to pay for the services of an instructor provided by the BPD from May 16, 2022 through December 31, 2022. For the period of May 16, 2022 through December 31, 2022, WSCJTC will reimburse the City approximately \$118,869.95. For 2023, 2024, and 2025, WSCJTC will reimburse the City approximately \$199,701.52, \$207,090.47, and \$79,584.87, respectively, for a total estimated reimbursement of \$605,246.81. This revenue will continue funding 100 percent of the cost of one FTE Police Officer hired to maintain current staffing levels.

Because the agreement requires the City to maintain worker's compensation coverage for the officer while working for WSCJTC, the City faces potential financial loss should any injury occur to the officer while on duty at the Training Center. No injuries have occurred to the Bellevue Police Officers assigned to WSCJTC under previous agreements.

OPTIONS

1. Adopt the Ordinance 1) authorizing execution of an interagency agreement with the Washington State Criminal Justice Training Commission (WSCJTC) to provide an instructor to the WSCJTC and to accept full reimbursement of the employee's salary and benefit costs, 2) amending the 2021-2022 General Fund Budget by \$118,869.95, and 3) authorizing an additional full-time employee position to be paid from the funds received under this agreement; providing for severability; and establishing an effective date.
2. Do not adopt the Ordinance and provide alternative direction to staff.

ATTACHMENTS

Proposed Ordinance No. 6661

AVAILABLE IN COUNCIL LIBRARY

Interagency Agreement between the City of Bellevue and the Washington State Criminal Justice Training Commission