



Direction

- Direct staff to move forward with programming for cross-cultural activities in city's community centers and with our community partners, and
- Direct staff to identify community partners for future cross-cultural center.





Agenda

- 1. Background
- 2. AECOM Report
- 3. Summary & Next Steps







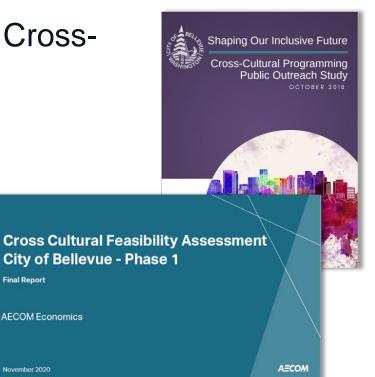






Background

- Shaping our Inclusive Future: Cross-Cultural Programming Public Outreach Study (2018)
- 2. Cross-Cultural Feasibility Assessment (2020)
- 3. Cross-Cultural Center Feasibility Study (2022)







Council Direction

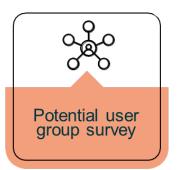
- Phase II report presented on September 28, 2020.
 Council directed staff to continue study, including:
 - Facility development, ownership, operating model, partnerships, and financial model.
 - Narrow the vision, purpose, and objectives for a cross-cultural center.
- Phase III contract approved by Council on March 22, 2021. Study will explore the vision of providing space and programs dedicated to cross-cultural engagement.

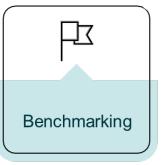




Project Scope

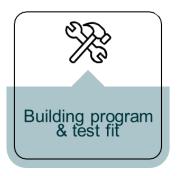


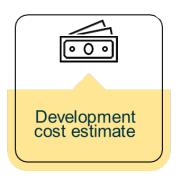


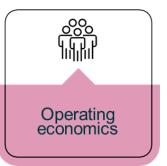




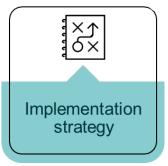












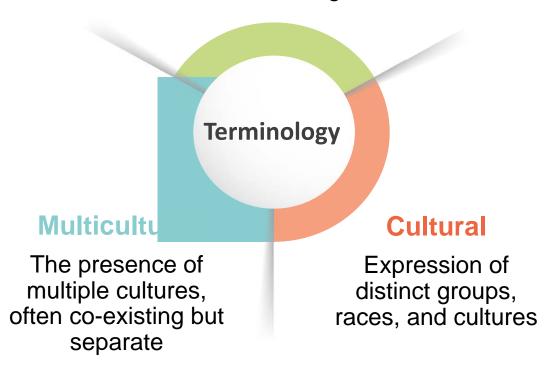


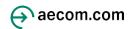
Concept Definition

What is a cross-cultural center?

Cross-Cultural

Intentional experienced designed around active intercultural engagement, learning, and exchange







Key Report Conclusions

Strong support and interest

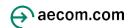
- Cross cultural engagement a priority for City and community
- Commitment to supporting spaces for cross-cultural activities
- Investment required to translate interest to facility utilization

Community-led City supported

- City needs a community partner
- Key priority to identify non-profit to champion the project
- Organizational capacity building likely required

Size & operating characteristics

- •27,000 square feet
- ~\$35 million capital cost (excluding site)
- ~\$1.9 million annual operating cost
- ~\$1.5 million annually in contributed income





Key Report Conclusions (cont.)

Development & operational needs

- Intensive leadership, organizational, and financial commitment
- Ability to operate sustainably should drive feasibility
- Requires time to develop organizational capacity

City investments

- City investments to support cross-cultural engagement can be initiated in a shorter time frame
- E.g., space provision and funding for programming and capacity building
- Investments have longterm benefits





Facility Development Cost & Models

Estimated development cost million excluding site costs

Facility Development Models



Non-profit Capital Campaign



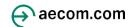
Real Estate Partnership



City Funded



Angel Donor





Operating Revenue/Cost & Models

Operating Economics

Annual Operating Budget: \$1.9 million

Earned Revenue: Between \$300,000 - \$400,000 (~20%)

annual budget)

Required Contributed Income: \$1.5 – \$1.6 million

annually

Facility Operating Models

CITY OPERATED · · · · · · · · · NON-PROFIT OPERATED

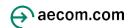














Recommendations & Next Steps

Cross-Cultural Engagement Strategies (short term)

- Provision of City-owned space for cross-cultural activities
- Investment in capacity building for cross-cultural nonprofits
- City funding / grants for community-led cross-cultural programming
- Staff assistance in the areas of development and programming

Cross-Cultural
Center
Development
Next Steps
(multi-year
process)

City Role

- Work with community to identify and support non-profit partner
- Determine priorities and available funding to support center development
 operations

Community Partner Role

- Form nonprofit, complete strategic plan, other foundational steps
- Build organizational capacity: board development, hire staff, cultivate funding relationships
- Develop track record / portfolio of successful cross-cultural programming
- Hire capital campaign counsel
- Work with the City to identify site opportunities and participate in site planning studies



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Summary

- Community interest exists
 - Phase III study completes Council request to explore the vision of providing space and programs dedicated to cross-cultural engagement
- No benchmarking examples exist for cross-cultural focused facilities and programming
- Existing capacity at Bellevue community centers for programming
- Three elements needed to translate community interest into effective demand for a facility: 1) mission-driven partner organization; 2) capacity building including funding and promotions; 3) time.



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