

Analysis of the Human Services Funding Awards for Improved Equity in Funding

Human Services Commission
April 5, 2022





Comparison of 2020 and 2021 Human Service Funding

- Funds to BIPOC By and For Agencies
- Funding for new agencies
- Other efforts related to improving equity in funding



Definitions

- **BIPOC:** An abbreviation for Black, Indigenous, (and) People of Color. POC is widely used as an umbrella term for all people of color. BIPOC recognizes that Black and Indigenous people are severely impacted by systemic racial injustices.
- **BIPOC By and For Agencies:** Agencies that were created by, are led and staffed by and focus on serving a BIPOC community(ies). BIPOC By and For Agencies provide culturally and linguistically specific services.



Human Services Funding Allocated in 2020 & 2021

- Since 2020, City of Bellevue has allocated \$14 million dollars in pandemic and 1590 funding, in addition to the \$4.5 million of ongoing human service.
- During the pandemic, the City Council emphasized to the Human Services Commission to form recommendations including both a wide base of agencies and agencies providing culturally specific services.



Amount Requested vs Amount Awarded All Funding Sources

	Requested Funding 2020	Awarded Funding 2020	Requested Funding 2021	Awarded Funding 2021
BIPOC By and For Agencies	\$1,238,101	\$765,786	\$6,485,349	\$5,244,798
All Other Agencies (including shelters)	\$9,581,486	\$6,190,358	\$10,245,047	\$7,396,627
All Other Agencies (excluding shelters)	\$7,809,130	\$5,588,662	\$8,644,805	\$6,264,435



Amount Requested vs Amount Awarded 21-22 Human Services Funding Cycle

	Requested Funding	21-22 Awarded Funding
BIPOC By and For Agencies	\$1,574,824	\$542,373
All Other Agencies (including shelters)	\$5,608,529	\$4,206,595
All Other Agencies (excluding shelters)	\$4,008,287	\$3,074,403



Average Percentage of Requests That Were Funded 21-22 HS Funding vs All 2021 HS Funding

	21-22 HS Funding	All 21 Funding
BIPOC By and For Agencies	34%	81%
All Other Agencies (including shelters)	72%	75%
All Other Agencies (excluding shelters)	72%	76%



BIPOC By and For Agencies that Applied for Human Services Funding in 2020	BIPOC By and For Agencies that Applied for Human Services Funding in 2021
Asian Counseling and Referral Service	4 Tomorrow
Chinese Information and Service Center	Asian Counseling and Referral Service
Consejo Counseling and Referral Service	Camp Kindness Counts
International Community Health Center	Centro Cultural Mexicano
Indian American Community Services	Chinese Information and Service Center
Jewish Family Services	Consejo Counseling and Referral Service
Jubilee Reach	Families of Color Seattle**
MAPS – MCRC	Global Social Business Partners (GSBP) *
MCNA	International Community Health Center
Refugee Women's Alliance	Indian American Community Services
	Immigrant Women's Community Center
	Iraqi Community Center of Washington *
	Jewish Family Service
	Kits For Peace *
	Kin On Health Care Center
	MAPS – MCRC
	Refugee Women's Alliance

* Agency did not meet the City of Bellevue agency requirements at the time of application

** Families of Color Seattle received funding in 2022.

"By and For" Agencies that Applied for 21-22 Human Service Fund

4 Tomorrow

Asian Counseling and Referral Service

Camp Kindness Counts

Chinese Information and Service Center

Consejo Counseling and Referral Service

Families of Color Seattle

Global Social Business Partners (GSBP) *

International Community Health Center

Indian American Community Services

Iraqi Community Center of Washington *

Jewish Family Service

Kits For Peace *

Kin On Health Care Center

MAPS – MCRC

Refugee Women's Alliance

BIPOC By and For Programs Funded

All 2020 and 2021 human services funding:

- 2020: 13% (11 of 83) of programs funded are BIPOC By and For programs, which includes 4 new programs.
- 2021: 22% (20 of 91) of programs funded are BIPOC By and For programs, which includes 7 new programs.

Just 2021-2022 COB Human Service Fund cycle funding:

- 13 of the 82 programs (16%) funded are BIPOC By and For programs.



Agencies Funded for the First Time

All human service funding grantees in 2020 and 2021 that were funded for the first time:

- 2020: 7% (3 of 44) of all agencies funded (Community Homes, Inc., Bellevue LifeSpring and MAPS-MCRC)
- 2021: 4% (2 of 49) of all agencies funded (4 Tomorrow and Centro Cultural Mexicano)

Just 2021 - 2022 COB Human Service Fund cycle grantees who were funded for the first time:

- 4% (2/48) of all agencies (4 Tomorrow and Families of Color Seattle)



Funding for Eastside-born and Eastside-based Agencies

All human services agencies funded:

- 2020: 50% (22 of 44) agencies that received were Eastside-born and Eastside-based.
- 2021: 51% (25 of 49) agencies that received were Eastside-born and Eastside-based.

Just agencies funded in the 21-22 COB Human Service Fund cycle:

- 49% percent (24 of 49) agencies that received funding are Eastside-born and Eastside-based.



Efforts to Achieve Greater Equity in Funding

- Revised the financial documentation requirements to include only those mandated by state or federal law.
- Agencies that are not required to register at the state as a charitable organization or as a federal 501(c)3
- Offer Technical Assistance for Human Services Fund application processes
- Interpreters can/will be provided upon request at funding information sessions or any other city meeting to discuss human service funding.
- Bellevue accepts funding applications and quarterly reports in languages other than English.
- Funding a capacity building initiative through Communities Rise that will begin in June 2022.
- All Human Services Commissioners reviewing applications receive equity training.





How will the commission maintain the progress on funding to BIPOC By and For agencies?

