

CITY COUNCIL STUDY SESSION

2021-23 City Council Priorities Annual Report

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DIRECTION NEEDED FROM COUNCIL**INFORMATION
ONLY**

This is the first in a series of annual presentations to update City Council on the implementation of the 2021-23 Council Priorities. A quarterly status report will be provided to the Council and public on the City's website moving forward.

RECOMMENDATION

N/A

BACKGROUND & ANALYSIS

On May 19, 2014, the City Council approved a 20-year vision for Bellevue, including strategic target areas and short-term priorities, and has continued to refine and set new priorities every two to three years. The seven strategic target areas are:

- Economic Development
- Transportation and Mobility
- High Quality Built and Natural Environment
- Bellevue: Great Places Where You Want to Be
- Regional Leadership and Influence
- Achieving Human Potential
- High Performance Government

In early 2021, Council deliberated and reached consensus on a list of 22 priorities to support the strategic target areas for the 2021-23 term. The attached annual report provides a high-level overview of key accomplishments, ongoing actions, and next steps in the implementation of each priority. The report is a snapshot in time, summarizing progress on key deliverables that implement the Council's priorities.

To ensure effective implementation of the priorities the City's Leadership Team assigned a sponsor and lead staff member for each priority who then identified actions and milestones to support the outcomes outlined by Council. In most cases the 2021-23 priorities represent a continuation of initiatives that are already underway with allocated staff and budget. Council included four new priorities in 2021-23 which have been incorporated into department workplans. Altogether this represents a significant body of work for the organization: 22 Priorities with 105 supporting actions.

As of the first quarter of 2022, the majority of supporting actions are on track to be completed by the end of the three-year plan with approximately 16% already accomplished. At just over a year into implementation approximately 44% of the work to complete the 2021-23 priorities has been accomplished. Staff is fully engaged in this work and focused on meeting Council and community

expectations. Less than 15% of actions are experiencing some level of disruption. This is primarily due to conditions currently impacting many other industries such as supply chain constraints, the ongoing concrete strike, or staff vacancies. Despite these disruptions and additional challenges posed by the COVID-19 pandemic, staff have made significant progress in advancing each of the 22 priorities.

LOOKING AHEAD

New quarterly status reports and a dedicated dashboard will increase transparency and highlight ways the City is achieving the Council's vision for Bellevue. As directed by Council in Priority #22, staff is currently developing a dashboard that integrates key performance indicators, community inputs, and progress on Council Priorities with the goal of enhancing community engagement, equity, and accountability. Staff will preview phase one of this dashboard at the Council meeting on June 6, 2022. This phase one dashboard will be launched in the coming weeks and features updated existing performance indicators for the strategic target areas as well as status trackers for the priorities. Staff is working towards phase two of the dashboard which will integrate additional metrics and data as the City continues to leverage technology to enhance reporting.

POLICY & FISCAL IMPACTS

N/A

OPTIONS

N/A

ATTACHMENTS

A. Bellevue City Council 2021-23 Vision and Priorities Annual Report

AVAILABLE IN COUNCIL LIBRARY

N/A