

# The Council Pledge

## Police Use of Force Policy

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August 1, 2022





# Information Only

Information: Staff will update the progress on the OIR Group recommendations since the last update to Council on January 18, 2022.



# Council Pledge-Timeline

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- ✓ **Council Pledge / June 11, 2020**
- ✓ **Consultant Engagement / Sept 20-Feb 21**
- ✓ **OIR Recommendations / April 12, 2021**
- ✓ **State Legislature Police Reform Bills**
- ✓ **Staff Analysis**
- ✓ **Chief Mylett Commitment / June 2021**
- ✓ **Quarterly Updates / August 1, 2022**





# Progress Report

January 2022 – July 2022



# Progress Timeline

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- June 21, 2021
  - 7 Recommendations (15 percent)
- September 20, 2021
  - 20 Recommendations (42 percent)
- January 18, 2022
  - 32 Recommendations (68 percent)
- **August 1, 2022**
  - **47 Recommendations addressed**



# Policies Updated/Published

Rec #	Remaining 15 OIR Recommendations
7	BPD policy should provide special guidance to its school resource officers that recognizes the particular importance of de-escalation in the school environment and acknowledges the additional resources available to officers working in the schools
33	BPD should develop a demonstration and crowd control policy, balancing the exercise of First Amendment activity with interests in public safety
46	BPD should update its policy regarding those in a mental health crisis to correspond to current practices and expectations





# Policies Updated/Presented to Unions

Rec #	Remaining 15 OIR Recommendations
4	BPD should create policy requiring officers to include in their force documentation any efforts at de-escalation prior to using force and if no efforts were made, to explain the circumstances about why they were not feasible
5	BPD should create policy requiring supervisory review of force incidents to evaluate any efforts officers made to de-escalate the encounter and if they used no de-escalation tactics or techniques, to consider whether such efforts would have been feasible
11	BPD should modify its force policy to require express documentation and supervisory review of whether reasonably effective alternatives to force were considered or attempted
18	BPD should modify its Use of Force policy to expressly include K-9 bites as a use of force incident that is subject to all other force principles and policies such as de-escalation and proportionality
19	BPD should modify its policy to expressly include K-9 bites in the Department's force review process



# Policies Updated/Presented to Unions

Rec #	Remaining 15 OIR Recommendations
35	BPD should update its supervisory force review policy to correspond to its current practice and incorporate the supervisor “checklist” into policy
38	BPD should delete its policy that indicates use of force report copies shall not be retained after the review process is completed
39	BPD should revise its policies to allow for the creation of an early intervention system with regard to uses of force and remove any current language prohibiting consideration of an officer’s frequency of force incidents
43	BPD should draft and implement an administrative investigative protocol for officer-involved deadly force incidents, prioritizing the Department’s approach to administrative interviews of involved officers, and ensuring that BPD has a timely account from those officers





# Policies Updated/Presented to Unions

Rec #	Remaining 15 OIR Recommendations
36	BPD should develop policy to create a critical incident review board that would formally examine serious incidents through the prisms of tactics and decision-making, policy compliance, accountability, equipment, supervision, training, and post-incident management such as timely provision of medical aid
44	BPD should modify its Firearms Review Board provisions to ensure that witnesses are formally interviewed rather than being called before any Board for fact gathering
45	BPD should update the Firearm Review Board policy to provide a comprehensive review of shooting incidents that includes the performance of all involved personnel (including supervisors and non-force users) as well as issues of policy, training, tactics, supervision, planning and coordination, choice of force options, and post-incident conduct and performance



# BPD's Commitment to Community Transparency and Engagement



<https://bpd-data.bellevuewa.gov>



# Transparency & Accountability

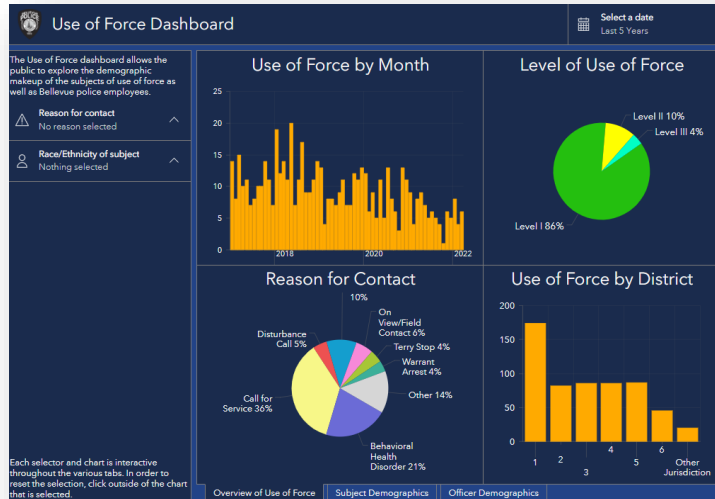


## Crime Statistics

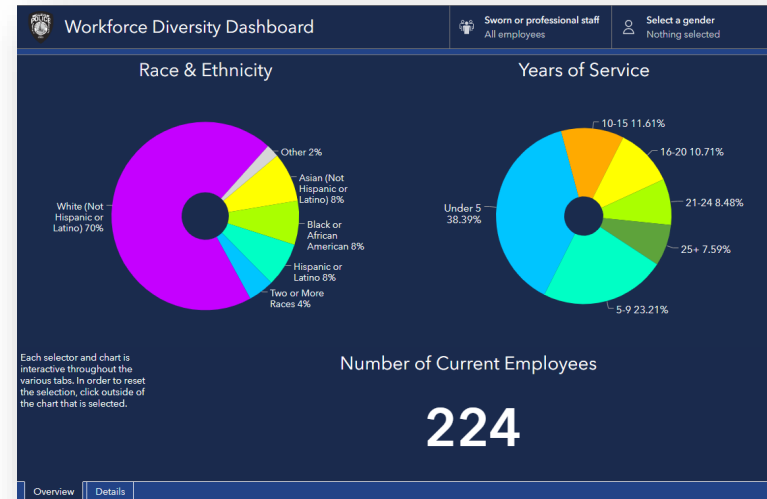
## Additional Dashboards



# Transparency & Accountability



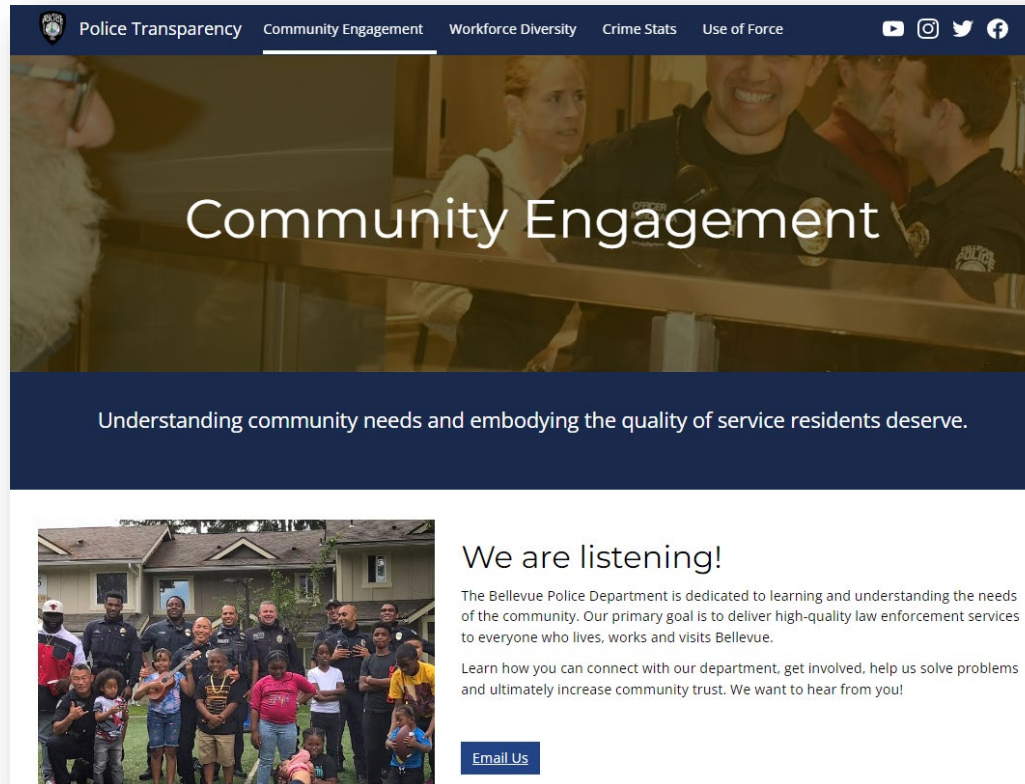
Use of Force



Workforce Diversity



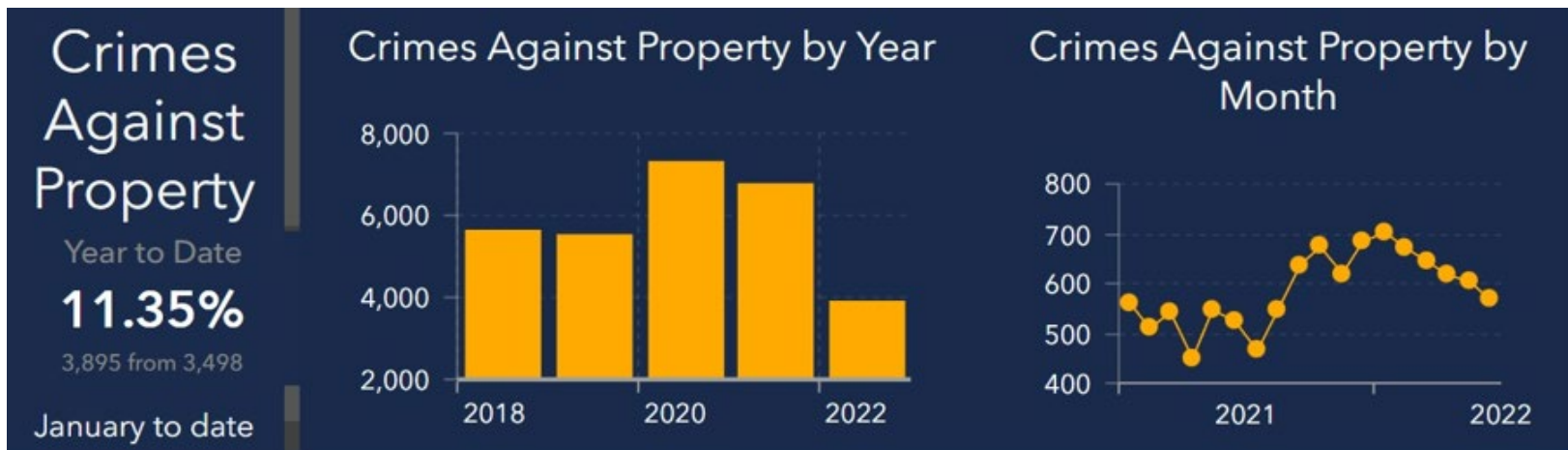
# Transparency & Accountability



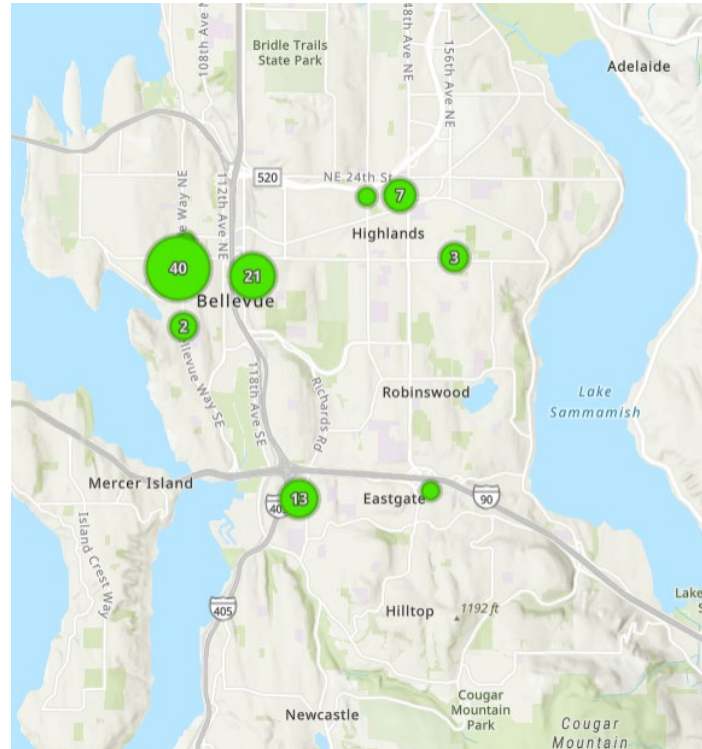
## Community Engagement



# Anti-Crime Initiative



# Anti-Crime Initiative

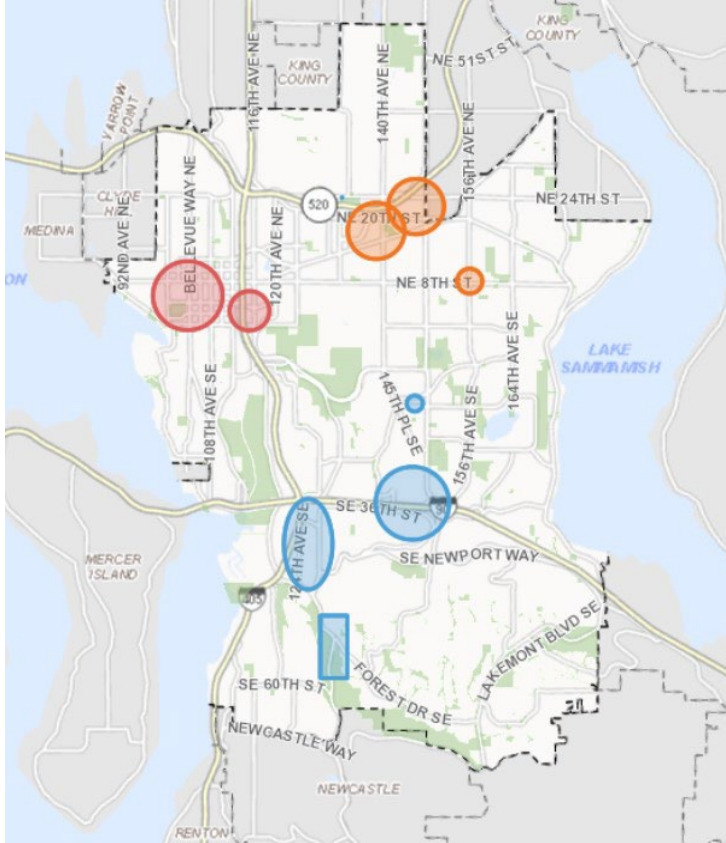


**45-day Shoplifting hotspots**



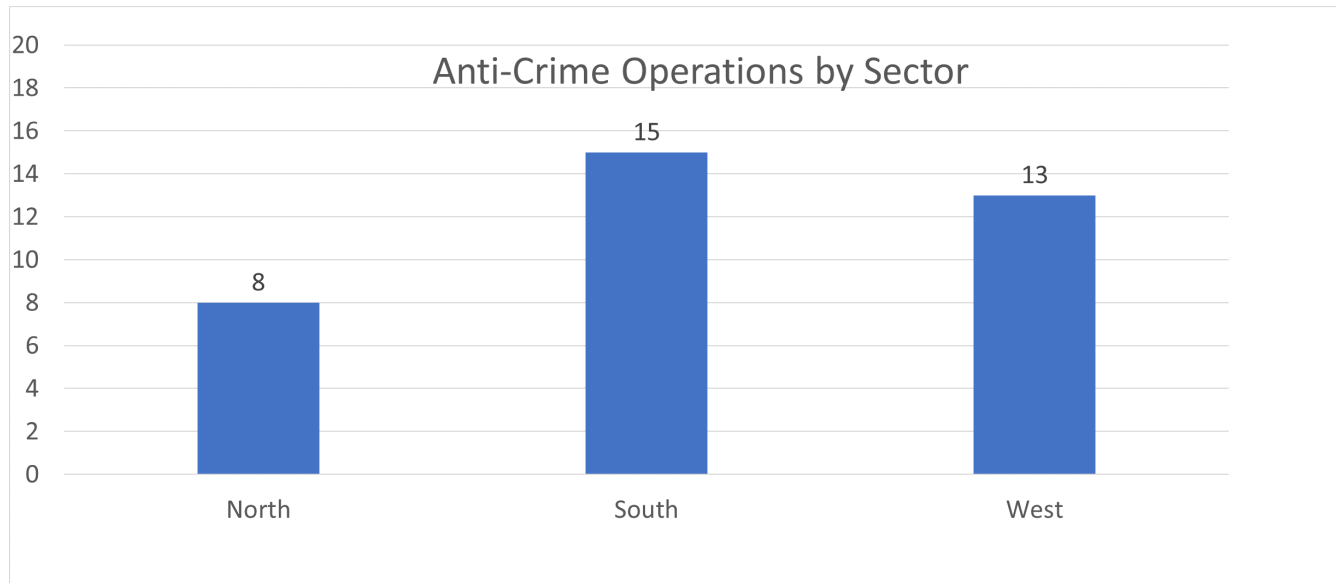


# Anti-Crime Initiative



**Anti-crime  
operations by  
location**

# Anti-Crime Initiative



**36 Anti-crime operations to date**



# Anti-Crime Initiative



**High visibility patrols  
& undercover  
operations**







# Information Only

- Progress report to the council on the OIR Group Recommendations.

