ADA Self-Evaluation and Transition Plan (SETP) Progress Report

2020-2022

Blayne Amson, Americans with Disabilities Act and Title VI Civil Rights Administrator

Joy St. Germain, HR Director

Human Resources Sept. 26, 2022





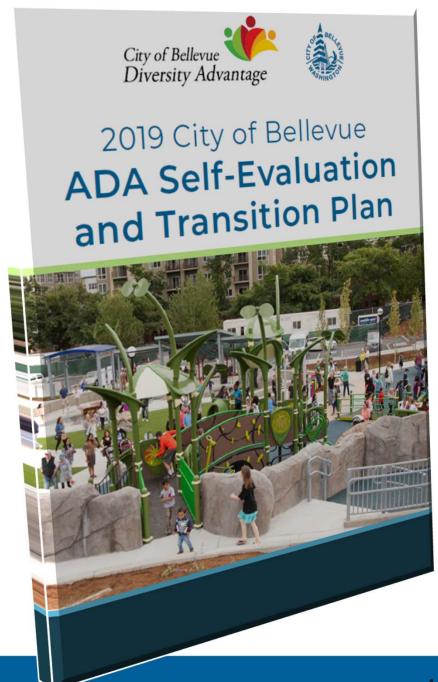


Information Only

With the adoption of the city's Americans with Disabilities Act (ADA) Self-evaluation and Transition Plan in 2019 and implementation beginning in 2020, this update to Council on the progress of the projects recommended in the plan is a valuable part of the process.

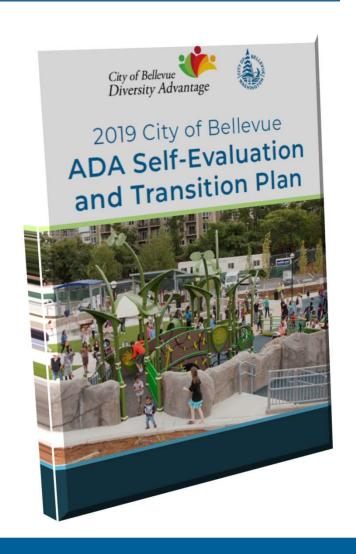
Agenda

- 1. Background
- 2. Progress report in selfevaluation subsections
 - Effective Communications
 - Accessible Meetings and Events
 - City Website and Online Services
 - City Policies and Practices
 - Emergency Management
 - Public Safety & law Enforcement
 - Recreation Choices for People with Disabilities
 - City Facilities
 - Public Right-of-Way



Background

- Title II of the ADA
- SETP Update—2019
 - ADA Core Team
 - Departmental workplans
 - Tracking and monitoring mechanisms
- ADA and Diversity

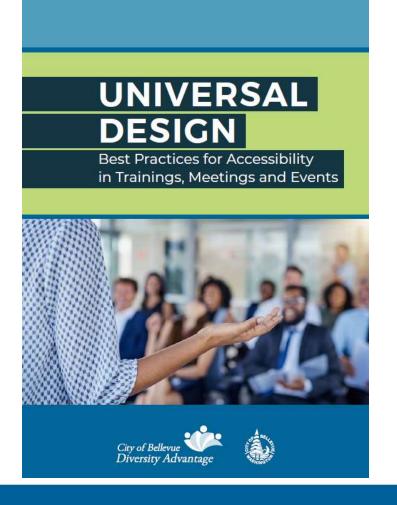


Effective Communications

- Closed captioning (real-time transcription) deployed for Bellevue Television content, open captions (preproduced transcription or translation of video script) placed on key in-house video content
- Notice of the availability of alternate formats placed on all printed materials, including contact information for modification requests
- Improved accessibility for forms during public council meetings and accessibility standards built into city style guides

Accessible Meetings and Events

- Universally designed meetings, trainings and events
- All public meeting room tables are now at an accessible height
- Hearing loops and hearing assistance systems
- COVID-19 and virtual meeting accessibility



City Policies and Practices

- Staff in all departments have the opportunity to learn about reasonable modification
- A lens of both compliance and ableism is often applied when developing or changing policies and processes
- Connections to the community of people with disabilities have been strengthened to ensure decision making is informed and collaborative

Emergency Management

- Community connections during COVID-19
- Shelter Management Plan
 - Supplies/equipment for those with disabilities in emergency shelters
- All Office of Emergency
 Management staff trained in identifying ableism



Public Safety & Law Enforcement

- Police training requirements evaluated
- Police advisory council discussions underway
- Certain barriers within Probation identified and removed
- Disability equity training underway for both Police and Fire personnel



City Facilities

- Wheelchair charging stations
- Annual checking of several ADA compliance structural and workplace access
- Project design is always centering access and Universal Design



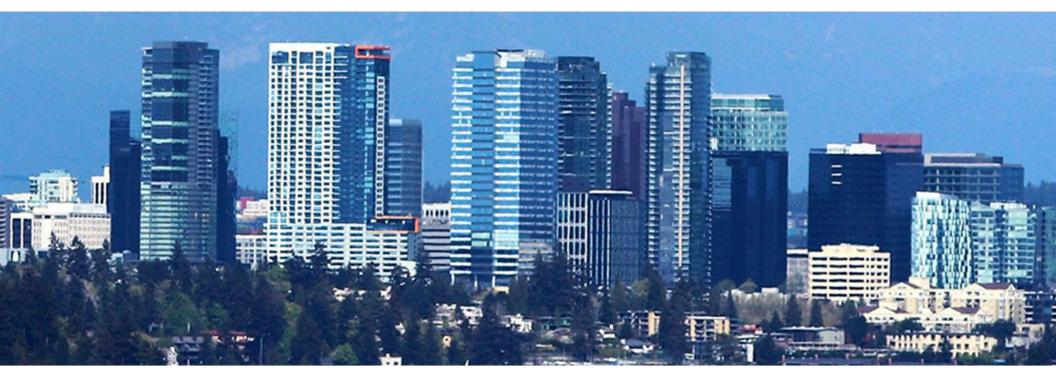
Public Right-of-Way

- Accessible Sidewalks
 - 18560 Linear feet
- Accessible Curb Ramps
 - 102 Curb ramps installed and upgraded
- Accessible Pedestrian Signals
 - Progressing on our goal of having all pedestrian signals accessible
- Outreach and In reach

In Closing

"The City of Bellevue embraces
the diversity, culture, and contributions
of many residents with disabilities
in our schools, government,
workforce, and community
by consistently and diligently working
to make city programs, services and facilities
accessible to people with disabilities."

Bellevue City Council Proclamation July 25, 2022



Information Only – Thank You

Blayne Amson on behalf of the City of Bellevue ADA Core Team

Questions?

Contact: bamson@bellevuewa.gov