

MEMORANDUM



Bellevue Parks &
Community Services

DATE: February 22, 2023

TO: Human Services Commission Members

FROM: Leslie R. Miller, Human Services Manager
Parks & Community Services Department

SUBJECT: Creating a Culture of Equity for the Commission's Work Part II

The Commission will debrief the Diversity Advantage Team's presentation at its February 7th meeting and discuss how key learnings can be incorporated into its work moving forward.

Background

Dr. Linda Whitehead, Chief Diversity, Equity and Inclusion Officer; Justin Chan, DEI Outreach and Engagement Administrator and Sara Boyle, Equity Coordinator provided a presentation on the City's commitment to diversity, equity, inclusion and belonging. Information shared and discussions included:

- The Diversity Advantage Initiative at the City of Bellevue
- Why DEI matters
- Working definitions of diversity, equity, inclusion and belonging at the City of Bellevue
- The relevance of DEI to the Commission's work

Questions for Commissioner discussion:

- What were your primary takeaways?
- Would you be interested in adopting the Community Agreements and Group Norms for the Commission moving forward? If so, any additions or changes you would propose?
- What are the ways that human services funding could better support equity, inclusion and belonging?

Attachment 1 PowerPoint 2 7 2023 DEI Intro Training