

CITY COUNCIL AGENDA TOPIC**2024 Crime Statistics and Trends Council Update**

Wendell Shirley, Chief of Police, 452-4177

Andrew Popochock, Assistant Chief of Police, 452-4347

Constance Slappey, Assistant Chief of Police, 452-4288

Police Department

EXECUTIVE SUMMARY**INFORMATION
ONLY**

The City of Bellevue has been, and continues to be, a safe city for community members to live, work, and visit. This presentation will detail the crime trends seen in 2024 as well as the steps the police department is taking to ensure the continued safety of the city.

The presentation will also cover how the department is recruiting new officers at historic levels and the steps the agency is taking to retain talent for the long-term.

No Council action is needed.

RECOMMENDATION

N/A

BACKGROUND/ANALYSIS

Chief Wendell Shirley and Assistant Chiefs Andrew Popochock and Constance Slappey will provide Mayor Lynne Robinson and the Bellevue City Council an update on how the Bellevue Police Department is maintaining the city as a safe place to live, work, and visit for all community members.

The Police Department had a historic year with recruitment in 2024 with more than 46 newly hired officers from January 1, 2024 to January 25, 2025, resulting in an overall net gain of 17 officers for the department. As of January 25, 2025 the police department has 16 vacant commissioned officer positions out of 206 approved positions. This is a vacancy rate of 7.77 percent. The chiefs will share the efforts and strategies the agency is taking to recruit, retain, and develop our team of officers and professional staff for the long-term. The 2024 highlights include the pay and benefits new or lateral officers receive when joining the Bellevue Police Department and other incentives important to new officers – such as the Officer Wellness Program, flexible scheduling opportunities, and a take home vehicle program.

The Police Department utilizes the Prevention, Intervention, and Enforcement (P.I.E.) philosophy to reduce crime and the fear of crime in the city. This update will share current crime trends and how crime in the community saw a six percent reduction overall. The chiefs will also discuss the top crimes impacting Bellevue.

Bellevue Police officers and professional staff directly engage with community members, whether it's communicating seasonal anti-crime efforts, gathering individual feedback following incidents, or holding community events aimed at connecting officers directly with community members. Bellevue Police takes great pride in its strong relationship with community members, local businesses, and city stakeholders. The presentation will provide the Council, and this community, a roadmap on how this work will continue throughout this calendar year.

POLICY & FISCAL IMPACTS

Policy Impact

N/A

Fiscal Impact

There is no fiscal impact associated with the information provided.

OPTIONS

N/A

ATTACHMENTS

N/A

AVAILABLE IN COUNCIL LIBRARY

N/A