

January 4, 2016

CITY COUNCIL AGENDA MEMORANDUM

SUBJECT

Ordinance No. 6268 revising the compensation program for the City Manager of the City of Bellevue and establishing an effective date of January 1, 2016.

FISCAL IMPACT

The City Manager's salary will increase by 5% effective January 1, 2016, an increase of approximately \$956 per month. In January, the City Manager will also receive the standard cost of living adjustment for non-represented employees of .99%, an increase of approximately \$198 per month. These increases were accounted for within the 2015-2016 General Fund Budget.

STAFF CONTACT

Kyle Stannert, Acting Assistant City Manager / City Clerk, 452-6021
City Clerk's Office

POLICY CONSIDERATION

The Employment Agreement adopted by the City Council on June 2, 2014 (Ordinance No. 6163) provides that the City Manager shall be eligible for periodic increases in compensation, including merit pay adjustments.

Pursuant to RCW 35A.11.020, shall the City Council exercise its authority to fix the compensation and working conditions of the City Manager?

DIRECTION NEEDED FROM COUNCIL

☒ Action
☐ Discussion
☐ Information

BACKGROUND

On June 2, 2014, the City Council approved the appointment of Brad M. Miyake as Bellevue's City Manager as specified within terms of his Employment Agreement (Clerk's Receiving No. 51382). The City Manager's annual performance evaluation was conducted in December 2014, and again on December 7, 2015. At that time, the City Council determined to adjust the City Manager's salary by a 5% merit increase effective January 1, 2016. No additional amendments have been proposed to the existing Employment Agreement.

As stipulated by the agreement, the City Manager will also receive the same annual cost of living adjustment afforded to non-represented status employees, which is .99% for 2016.

EFFECTIVE DATE

If approved, this Ordinance becomes effective on January 12, 2016.

OPTIONS

1. Adopt the Ordinance revising the compensation program for the City Manager of the City of Bellevue and establishing an effective date of January 1, 2016.

2. Do not adopt the Ordinance and provide alternative direction to staff.

RECOMMENDATION

Option 1.

MOTION

Move to adopt Ordinance No. 6268 revising the compensation program for the City Manager of the City of Bellevue and establishing an effective date of January 1, 2016.

ATTACHMENTS

Proposed Ordinance No. 6268