

**Council Requests**

Council requests raised in prior discussions are summarized below for further discussion and direction. The list reflects items received through November 21.

Staff seeks direction on these proposals and an appropriate funding source, if approved, on November 28 for a tentative adoption date of December 5. The following list has been reordered to provide the two remaining open items first.

<b>Who</b>	<b>Which Fund</b>	<b>How Much</b>	<b>What</b>	<b>Update from November 21</b>
<a href="#"><u>Park Seasonal Restroom Closures</u></a>	General Fund	\$4,000 annually per park facility; restoring 5 locations totals \$20,000 annually	On November 7, Council requested a recommendation from the Parks department regarding seasonal closures	<i>Parks proposal absorbs the cost of re-opening restrooms within the existing maintenance budget</i>
<a href="#"><u>Guan Yin Water Feature</u></a>	CIP	\$150,000 one-time	At the mid-bi, Council directed staff to further identify options to modify the water feature around the Guan Yin statue	<i>Updated to reflect option 3 only for a cost of \$50,000 to \$150,000.</i>

The following two items have received early direction from Council, and barring different direction, staff will pursue the direction noted below.

<b>Who</b>	<b>Which Fund</b>	<b>How Much</b>	<b>What</b>	<b>Update from November 21</b>
<a href="#"><u>Workforce Development- Parental Leave</u></a>	General Fund	Staff recommends incorporating into 2017 Total Rewards Initiative	Requested by Council in memo dated March 7, 2016	<i>Staff will return at the mid-biennium.</i>
<a href="#"><u>Solid Waste Study</u></a>	Solid Waste Fund	\$150,000 one-time in 2017	On November 14, in response to Council request, staff recommended funding with reserves with no impact to rates	<i>Council early direction is to fund with reserves with no rate impact</i>

**Park Seasonal Restroom Closures**

At the November 21 meeting, Council requested staff to provide an option to reopen Chism Beach, Clyde Beach, Enatai Beach, Larsen Lake, and Spiritridge Park within existing budget. In order to absorb the additional \$20,000, Parks will distribute park restroom maintenance across the system to keep the five restrooms open year-round.

Background information is provided below. Further detail of park restroom sites can be found in the November 21 Council packet.

*Background:*

The City implemented seasonal restroom closures as part of the 2011-2012 budget in response to the economic downturn. Parks seasonally closes 17 of 28 park restrooms from October 1<sup>st</sup> through May 1<sup>st</sup>, although four locations have a slightly modified closure schedule to accommodate sport program needs.

Sites with lower utilization were selected for closure to minimize public impact. To determine utilization, staff tracked the usage of paper stock and the frequency of needed cleanings to measure public use. Those sites showing the most usage were identified as the priority to remain open year round. Conversely, those sites showing lower demand were identified to be seasonally closed from October 1<sup>st</sup> thru May 1<sup>st</sup>.

*Budget and Service Options:*

On November 7, Council requested a recommendation from the Parks department regarding seasonal closures. The following is a listing of options for restoring year-round restroom service to the currently impacted sites, including highest priority sites based on usage and customer comments, lower priority sites based on more limited year-round utilization, and sites not recommended for reopening in 2017-2018. A cost estimate to restore service is \$4,000 per site to cover supplies, cleaning, utilities (heat, lights, water & sewer) and maintenance. Based on public comments and field knowledge, restoring service to the 5 highest priority restrooms is an ongoing cost of \$20,000 per year. These sites include Chism Beach, Clyde Beach, Enatai Beach, Larsen Lake, and Spiritridge Park.

**Parks Restroom Closures for Potential Restoration  
From highest to lowest priority**

<b>Restroom</b>	<b>First Priority to Reopen</b>
Chism Beach	Higher year-round utilization. Distance to alternative facilitates.
Clyde Beach	Higher year-round utilization. Large numbers of neighborhood walkers/joggers.
Enatai Beach	Higher year-round utilization. Main trail head and will remain open to public during Sound Transit construction.
Larsen Lake	Higher year-round utilization. Well used trail connection.
Spiritridge Park	Higher year-round utilization.

Attachment B: Council Requests for Discussion and Direction from Previous Discussions  
November 28, 2016

<b>Restroom</b>	<b>Second Priority to Reopen</b>
Zumdieck	Park with less year-round utilization.
Hillaire	Park with less year-round utilization.
Evergreen	Park with less year-round utilization.
Enatai Neighborhood	Park with less year-round utilization.
Robinswood Tennis	Park with less year-round utilization.

<b>Restroom</b>	<b>Recommend to Remain Closed in 2017-18</b>
Meydenbauer Beach	Propose to reopen year-round when construction is complete.
Overlake Blueberry	Remain closed to the public during light rail.
Hidden Valley North	Site has another restroom connected to Boys and Girls Club.
Crossroads Annex	Closed because scheduling/programming stops.
Downtown Park Garden	This site has another restroom connected to the Park.
Bannerwood Stadium	Closed because scheduling/programming stops.
North Robinswood	Closed because scheduling/programming stops.

### **Guan Yin Water Feature**

On November 21, Council's discussion focused on "Option 3" which includes a tiered waterfall with a cost ranging from \$50,000 if the city is able to negotiate a change order with Sound Transit to \$150,000 if not able to negotiate a change order and construction starts post Sound Transit.

#### *Background*

Sound Transit's East Link project (with a tunnel along 110<sup>th</sup> and station along NE 6<sup>th</sup>) will significantly impact the City Hall Plaza, disrupting major design elements. The City collaborated with Sound Transit to develop a new design for the Plaza that incorporates all of the existing elements except the pavilion. To assist with this redesign, the City hired the original landscape designer for City Hall. The City Council provided input and was consulted on the conceptual design of the Plaza that was finalized in early 2014.

In the new plaza design Guan Yin is located north of the main walkway into City Hall adjacent to a new ADA route and surrounded by a lotus basin. The water basin is self-contained and would be filled manually. To ensure proper placement of the Fu Dogs and Guan Yin, the City's landscape designer consulted a Feng Shui expert. This expert stated, "*The Lions (Fu Dogs) and Guan Yin should not be too close. The proposed lotus basin around Guan Yin is very appropriate, and she should be facing West.*"\*

\*The Feng Shui expert was contacted on whether a waterfall was appropriate from a cultural or Feng Shui perspective and he said that the water around Guan Yin could be a pool with water lilies, a still pool without plants, or a waterfall (without plants).

### **Option 3- Expanded pool with tiered waterfall** **Cost \$50,000 to \$150,000**

Option 3 requires some redesign of the pool within which the Guan Yin statue will be placed. The redesign offers a more spacious basin and a low profile waterfall feature to recirculate water and create movement. This can be accommodated within the site, but the cost depends on whether an agreement is reached on a change order with Sound Transit. Scenario A has about a \$50,000 increase in cost and can be accomplished via a change order so that this new design is built by Sound Transit. Scenario B represents no agreement reached on a change order with Sound Transit. This additional cost would be the cost of removing the original pool as built by Sound Transit and constructing the new pool and would cost approximately \$150,000.

#### **Scenario A**

Change Order processed with Sound Transit

Timing: Implemented with early phase of station/plaza work

Cost: ~\$50,000

#### **Scenario B**

Sound Transit builds per original design plus conduit

City demolishes smaller pool and constructs new larger pool, pulls electrical wiring and installs pump.

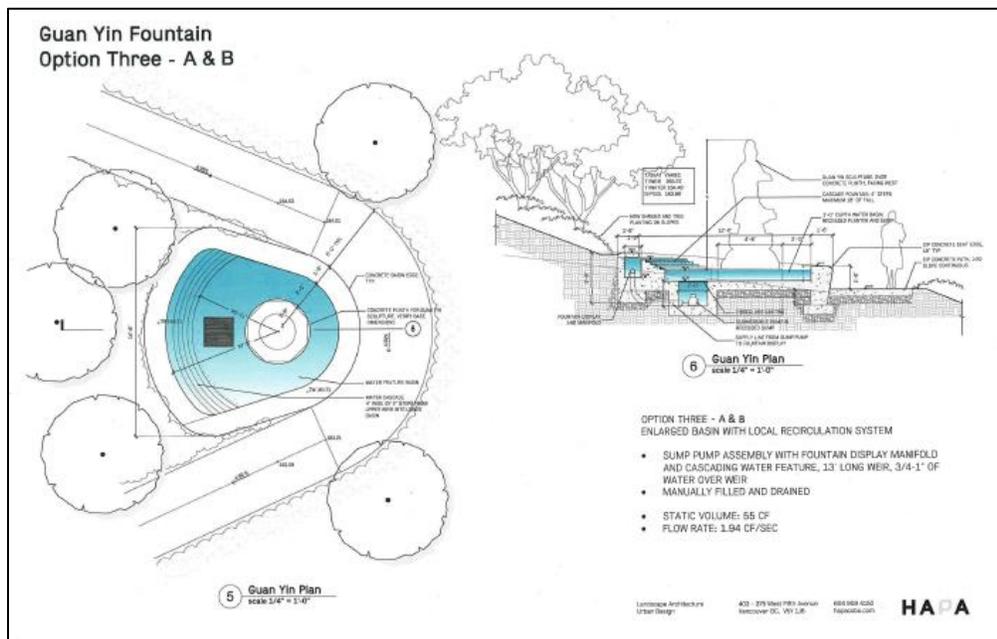
Timing: After plaza reconstructed (because disrupts ADA route of travel)

Cost: ~\$150,000

Funding for Options 3A & 3B could include:

- A. Reduce an existing CIP project
- B. Fund through the CIP Council Advancement/Contingency
- C. Defer until a later date. Council always has the prerogative to adjust the budget at any time.
- D. Other direction as provided by Council

Maintenance costs are estimated to be an additional \$5,000 per year and will be absorbed within existing budget.



The following two items have received early direction from Council, and barring different direction, staff will pursue the direction noted below.

**Workforce Development- Parental Leave**

As reflected in the November 21 Council Meeting, staff will return to Council with updates prior to the adoption of the 2017-2018 mid biennium budget.

*Background:*

On March 7, 2016, Council asked Human Resources staff to analyze the policy and financial implications of adding a parental leave policy to the City's Total Rewards package.

As market factors and competition for talent heats up, the City has seen an influx of both private and public sector organizations developing or enhancing their parental leave policies. These updated and/or new polices include additional time off, more flexibility in returning to work and paid leave for paternal bonding.

Bellevue understands the importance of healthy families and financial wellness and has set a community priority to provide the best support and services to children and their families. A paid parental leave program could help to attract and retain high quality, passionate and engaged employees.

*Recommendation:*

As the City navigates the needs of a rapidly changing workforce, the City is embarking on a Workforce Development Initiative which includes a Total Rewards Program. The parental leave program options would be analyzed and addressed within the broader context of the Workforce Development Initiative/Total Rewards program. Staff expects this work to proceed in 2017, and will provide updates to Council prior to adoption of the 2017-2018 mid-biennium budget.

**Solid Waste Study**

Staff recommended funding a solid waste study for review of options in 2017 for \$150,000. This funding would come from the solid waste fund reserves with no rate impact and will be presented on December 5 as an adjustment to the preliminary budget barring different direction from Council.