

Ordinance # (pay plan adoption)  
Resolution #9044 (contract adoption)

**2017 CITY OF BELLEVUE PAY PLANS  
TEAMSTERS UNION LOCAL NO 763  
UTILITIES, PARKS, CIVIC SERVICES & TRANSPORTATION**

PP-RNG	TITLE CODE	JOB TITLE	STEP						2017
			1	2	3	4	5	6	
A01	MMG802	MAINTENANCE AIDE 1 - PBM	\$14.56	\$15.51	\$16.55	\$17.66	\$18.82	\$20.10	HOURLY
	MPG802	MAINTENANCE AIDE 1 - PBP							
A02	MMG804	MAINTENANCE AIDE 2 - PBM	\$17.74	\$18.93	\$20.20	\$21.54	\$22.97	\$24.50	HOURLY
	MPG804	MAINTENANCE AIDE 2 - PBP							
	PBM =	Partially Benefited MEBT2							
	PBP =	Partially Benefited PERS							

**2017 CITY OF PAY PLANS  
TEAMSTERS LOCAL UNION NO 763  
UTILITIES, PARKS, CIVIC SERVICES and TRANSPORTATION**

PP-RNG	TITLE CODE	JOB TITLE	STEP							2017
			1	2	3	4	5	6	+	
B43	MRB807	MAINTENANCE AIDE 1-LTE	\$ 2,523.28	\$ 2,689.15	\$ 2,869.13	\$ 3,061.47	\$ 3,262.62	\$ 3,483.19		MONTHLY
		Limited Term Employee	\$30,279.39	\$32,269.79	\$34,429.57	\$36,737.58	\$39,151.47	\$41,798.27		ANNUAL
			\$14.56	\$15.51	\$16.55	\$17.66	\$18.82	\$20.10		HOURLY
B29	MRB801	CUSTODIAN	\$ 3,085.87	\$ 3,245.55	\$ 3,414.10	\$ 3,667.56	\$ 3,860.19	\$ 4,056.62		MONTHLY
			\$37,030.42	\$38,946.57	\$40,969.19	\$44,010.71	\$46,322.25	\$48,679.43		ANNUAL
			\$17.80	\$18.72	\$19.70	\$21.16	\$22.27	\$23.40		HOURLY
B44	MRB808	MAINTENANCE AIDE 2-LTE	\$ 3,075.58	\$ 3,282.03	\$ 3,500.83	\$ 3,733.75	\$ 3,980.79	\$ 4,247.23		MONTHLY
		Limited Term Employee	\$36,906.98	\$39,384.38	\$42,010.01	\$44,805.03	\$47,769.45	\$50,966.78		ANNUAL
			\$17.74	\$18.93	\$20.20	\$21.54	\$22.97	\$24.50		HOURLY
B45	MRB809	CUSTODIAN LEAD	\$ 3,394.46	\$ 3,570.10	\$ 3,755.51	\$ 4,034.31	\$ 4,246.21	\$ 4,462.28		MONTHLY
			\$40,733.47	\$42,841.24	\$45,066.11	\$48,411.78	\$50,954.48	\$53,547.37		ANNUAL
			\$19.58	\$20.60	\$21.67	\$23.27	\$24.50	\$25.74		HOURLY
B30	MRB704 MRB804	ASST MECHANICAL SVCS TECH	\$ 3,899.47	\$ 4,094.64	\$ 4,298.67	\$ 4,511.58	\$ 4,737.16	\$ 4,899.37		MONTHLY
		MAINTENANCE WORKER	\$46,793.68	\$49,135.65	\$51,584.06	\$54,138.94	\$56,845.89	\$58,792.46		ANNUAL
			\$22.50	\$23.62	\$24.80	\$26.03	\$27.33	\$28.27		HOURLY
B40	MRB805	METER READER	\$ 3,937.49	\$ 4,133.92	\$ 4,339.23	\$ 4,554.67	\$ 4,781.51	\$ 4,946.26		MONTHLY
			\$47,249.91	\$49,607.09	\$52,070.71	\$54,656.00	\$57,378.15	\$59,355.14		ANNUAL
			\$22.72	\$23.85	\$25.03	\$26.28	\$27.59	\$28.54		HOURLY
B31	MRB806 MRB706	METER REPAIR SPECIALIST	\$ 4,383.88	\$ 4,601.01	\$ 4,831.06	\$ 5,074.03	\$ 5,326.06	\$ 5,509.58		MONTHLY
		SKILLED WORKER	\$52,606.59	\$55,212.10	\$57,972.71	\$60,888.41	\$63,912.67	\$66,114.95		ANNUAL
			\$25.29	\$26.54	\$27.87	\$29.27	\$30.73	\$31.79		HOURLY
B35	MRB707 MRB802	STRUCTURAL MAINT SPEC 1	\$ 4,384.85	\$ 4,604.09	\$ 4,836.01	\$ 5,075.53	\$ 5,328.99	\$ 5,511.48		MONTHLY
		INVENTORY SPECIALIST 1	\$52,618.18	\$55,249.10	\$58,032.08	\$60,906.31	\$63,947.83	\$66,137.72		ANNUAL
			\$25.30	\$26.56	\$27.90	\$29.28	\$30.74	\$31.80		HOURLY
B32	MRB702 MRB708 MRB703	LEAD WORKER	\$ 4,777.71	\$ 5,017.23	\$ 5,266.89	\$ 5,529.22	\$ 5,806.76	\$ 6,008.26		MONTHLY
		STRUCTURAL MAINT SPEC 2	\$57,332.53	\$60,206.76	\$63,202.65	\$66,350.62	\$69,681.08	\$72,099.08		ANNUAL
		MECHANICAL SERVICES TECH	\$27.56	\$28.95	\$30.39	\$31.90	\$33.50	\$34.66		HOURLY
B38	MRB803	INVENTORY SPECIALIST 2	\$ 4,841.08	\$ 5,080.59	\$ 5,336.59	\$ 5,601.45	\$ 5,881.53	\$ 6,084.29		MONTHLY
			\$58,092.91	\$60,967.14	\$64,039.07	\$67,217.45	\$70,578.32	\$73,011.54		ANNUAL
			\$27.93	\$29.31	\$30.79	\$32.32	\$33.93	\$35.10		HOURLY
B41	MRB710	LEAD WORKER - PROGRAMS	\$ 4,937.39	\$ 5,166.77	\$ 5,424.03	\$ 5,697.77	\$ 5,982.91	\$ 6,188.21		MONTHLY
			\$59,248.69	\$62,001.26	\$65,088.39	\$68,373.22	\$71,794.93	\$74,258.56		ANNUAL
			\$28.48	\$29.81	\$31.29	\$32.87	\$34.52	\$35.70		HOURLY
B39	MRB709	TECHNICAL SPECIALIST	\$ 5,241.54	\$ 5,500.07	\$ 5,777.61	\$ 6,066.55	\$ 6,366.90	\$ 6,396.05	\$ 6,600.08	MONTHLY
			\$62,898.50	\$66,000.85	\$69,331.30	\$72,798.63	\$76,402.82	\$76,752.59	\$79,201.02	ANNUAL
			\$30.24	\$31.73	\$33.33	\$35.00	\$36.73	\$36.90	\$38.08	HOURLY
B34	MRB701 MRB705	CREW LEADER	\$ 5,273.22	\$ 5,539.36	\$ 5,815.63	\$ 6,095.70	\$ 6,406.19	\$ 6,622.90		MONTHLY
		LEAD MECHANICAL SVCS TECH	\$63,278.68	\$66,472.28	\$69,787.53	\$73,148.41	\$76,874.26	\$79,474.76		ANNUAL
			\$30.42	\$31.96	\$33.55	\$35.17	\$36.96	\$38.21		HOURLY
B42	MRB711	CREW LEADER - TECH SPEC	\$ 5,539.36	\$ 5,815.63	\$ 6,095.70	\$ 6,406.19	\$ 6,622.90	\$ 6,835.80		MONTHLY
			\$66,472.28	\$69,787.53	\$73,148.41	\$76,874.26	\$79,474.76	\$82,029.62		ANNUAL
			\$31.96	\$33.55	\$35.17	\$36.96	\$38.21	\$39.44		HOURLY

**2017**

**CITY OF BELLEVUE PAY PLANS  
ELECTED OFFICIALS  
COUNCIL**

PP-RNG		TITLE CODE	JOB TITLE	FIXED RATE	2017
C01	*	CNC101	COUNCIL MEMBER	\$1,650.00	MONTHLY
				\$19,800.00	ANNUAL
C02	*	CNC102	DEPUTY MAYOR	\$1,750.00	MONTHLY
				\$21,000.00	ANNUAL
C03	*	CNC103	MAYOR	\$1,950.00	MONTHLY
				\$23,400.00	ANNUAL

\* Position is exempt from overtime.

**NOTE:** This pay plan is not subject to GSA/COLA increases.

**C- City Council**

Effective 01/01/00

**2016 CITY OF BELLEVUE PAY PLANS  
BELLEVUE POLICE SUPPORT GUILD  
Collective Bargaining Agreement Expiration 12/31/16**

PP-RNG	TITLE CODE	JOB TITLE	STEP						2016
			1	2	3	4	5	6	
D20	PRD601	DATA QUALITY CONTROL SPECIALIST	\$3,376.13	\$3,548.55	\$3,725.66	\$3,910.61	\$4,108.09	\$4,314.98	MONTHLY
			\$40,513.56	\$42,582.57	\$44,707.93	\$46,927.26	\$49,297.10	\$51,779.80	ANNUAL
			\$19.48	\$20.47	\$21.49	\$22.56	\$23.70	\$24.89	HOURLY
D21	PRD609	POLICE SUPPORT SPECIALIST	\$3,744.43	\$3,933.41	\$4,130.21	\$4,337.43	\$4,555.09	\$4,783.17	MONTHLY
	PRD621	LEAD DATA QUALITY CONTROL SPEC	\$44,933.16	\$47,200.88	\$49,562.46	\$52,049.18	\$54,661.05	\$57,398.06	ANNUAL
			\$21.60	\$22.69	\$23.83	\$25.02	\$26.28	\$27.60	HOURLY
D23	PRD608	PROPERTY EVIDENCE TECH	\$3,915.84	\$4,111.12	\$4,315.23	\$4,530.68	\$4,759.98	\$4,996.85	MONTHLY
			\$46,990.03	\$49,333.47	\$51,782.80	\$54,368.18	\$57,119.79	\$59,962.20	ANNUAL
			\$22.59	\$23.72	\$24.90	\$26.14	\$27.46	\$28.83	HOURLY
D22	PRD607	POLICE SUPPORT INFO/TECH SPEC	\$3,932.40	\$4,130.74	\$4,337.01	\$4,553.87	\$4,782.62	\$5,021.94	MONTHLY
			\$47,188.85	\$49,568.83	\$52,044.16	\$54,646.38	\$57,391.41	\$60,263.33	ANNUAL
			\$22.69	\$23.83	\$25.02	\$26.27	\$27.59	\$28.97	HOURLY
D41	PRD622	POLICE PERSONNEL SUPPORT SPECIA	\$4,025.42	\$4,226.12	\$4,438.31	\$4,659.47	\$4,893.40	\$5,137.55	MONTHLY
			\$48,305.06	\$50,713.38	\$53,259.77	\$55,913.64	\$58,720.79	\$61,650.64	ANNUAL
			\$23.22	\$24.38	\$25.61	\$26.88	\$28.23	\$29.64	HOURLY
D24	PRD401	POLICE SUPPORT OFFICER	\$4,074.06	\$4,274.83	\$4,488.32	\$4,713.25	\$4,952.16	\$5,184.70	MONTHLY
			\$48,888.71	\$51,298.01	\$53,859.89	\$56,558.99	\$59,425.89	\$62,216.43	ANNUAL
			\$23.50	\$24.66	\$25.89	\$27.19	\$28.57	\$29.91	HOURLY
D25	PRD610	LEAD POLICE SUPPORT SPECIALIST						\$5,381.07	MONTHLY
								\$64,572.82	ANNUAL
								\$31.04	HOURLY
D45	PRD501	POLICE SUPPORT SR ACCTG ASSC	\$4,274.88	\$4,488.63	\$4,713.06	\$4,948.71	\$5,196.15	\$5,455.95	MONTHLY
			\$51,298.60	\$53,863.53	\$56,556.70	\$59,384.54	\$62,353.77	\$65,471.45	ANNUAL
			\$24.66	\$25.90	\$27.19	\$28.55	\$29.98	\$31.48	HOURLY
D46	PRD623	POLICE SUPPORT ADMIN ASST	\$4,492.38	\$4,716.99	\$4,952.84	\$5,200.49	\$5,460.51	\$5,733.54	MONTHLY
			\$53,908.50	\$56,603.93	\$59,434.12	\$62,405.83	\$65,526.12	\$68,802.43	ANNUAL
			\$25.92	\$27.21	\$28.57	\$30.00	\$31.50	\$33.08	HOURLY
D29	PRD304	POLICE DATA ANALYST	\$4,911.20	\$5,156.95	\$5,415.16	\$5,687.11	\$5,970.28	\$6,267.17	MONTHLY
			\$58,934.37	\$61,883.35	\$64,981.98	\$68,245.33	\$71,643.39	\$75,206.04	ANNUAL
			\$28.33	\$29.75	\$31.24	\$32.81	\$34.44	\$36.16	HOURLY
D44	PRD305	POLICE CRIME ANALYST	\$5,287.76	\$5,552.15	\$5,829.76	\$6,121.24	\$6,427.31	\$6,748.67	MONTHLY
			\$63,453.13	\$66,625.79	\$69,957.08	\$73,454.93	\$77,127.68	\$80,984.06	ANNUAL
			\$30.51	\$32.03	\$33.63	\$35.31	\$37.08	\$38.93	HOURLY
D30	PRD303	FORENSIC TECHNICIAN	\$5,571.09	\$5,849.66	\$6,140.87	\$6,447.28	\$6,771.42	\$7,109.48	MONTHLY
			\$66,853.13	\$70,195.92	\$73,690.44	\$77,367.42	\$81,257.00	\$85,313.82	ANNUAL
			\$32.14	\$33.75	\$35.43	\$37.20	\$39.07	\$41.02	HOURLY

**2017 CITY OF BELLEVUE PAY PLANS**  
**NON-AFFILIATED**  
**EXECUTIVE**

<b>PAY BAND</b>	<b>TITLE CODE</b>	<b>JOB TITLE</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2017</b>
B	* ANE101	ASST CITY MGR, ADMIN & COUNCIL SUPPORT	\$9,589.45	\$11,383.66	\$13,177.87	MONTHLY
(E01)	* MNE101	DIRECTOR, CIVIC SERVICES	\$115,073.37	\$136,603.91	\$158,134.45	ANNUAL
	* GNE101	DIRECTOR, INTERGOVERNMENTAL RELATIONS	\$55.32	\$65.67	\$76.03	HOURLY
(E02)	* INE101	CHIEF INFORMATION OFFICER	\$9,589.45	\$12,453.82	\$15,318.18	MONTHLY
	* PNE101	CHIEF OF POLICE	\$115,073.37	\$149,445.78	\$183,818.20	ANNUAL
	* LNE101	CITY ATTORNEY	\$55.32	\$71.85	\$88.37	HOURLY
	* DNE102	DIRECTOR, DEVELOPMENT SERVICES				
	* BNE101	DIRECTOR, FINANCE				
	* HNE101	DIRECTOR, HUMAN RESOURCES				
	* RNE101	DIRECTOR, PARKS & COMMUNITY SERVICES				
	* DNE101	DIRECTOR, PLANNING & COMMUNITY DEVELOPMENT				
	* ENE101	DIRECTOR, TRANSPORTATION				
	* ENE102	DIRECTOR, UTILITIES				
	* FNE101	FIRE CHIEF				
A	* XNE102	DEPUTY CITY MANAGER	\$10,512.98	\$13,653.18	\$16,793.38	MONTHLY
(E03)			\$126,155.79	\$163,838.21	\$201,520.62	ANNUAL
			\$60.65	\$78.77	\$96.88	HOURLY

# **2015 CITY OF BELLEVUE PAY PLANS** **INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604** **LINE PERSONNEL**

**Collective Bargaining Agreement Expired 12/31/15**

PP-RNG	TITLE CODE	JOB TITLE	STEP					2015
			1	2	3	4	5	
F01	FRF401	FIRE FIGHTER	\$5,715.21	\$5,994.25	\$6,428.07	\$6,842.99	\$ 7,266.64	MONTHLY
			\$68,582.53	\$71,931.00	\$77,136.82	\$82,115.92	\$87,199.66	ANNUAL
			\$32.97	\$34.58	\$37.09	\$39.48	\$41.92	HOURLY
			\$27.37	\$28.71	\$30.79	\$32.78	\$34.81	24-HR HRLY
F01	FRF401	FIRE FIGHTER/STAFF ASST					\$7,702.64	MONTHLY
							\$92,431.64	ANNUAL
							\$44.44	HOURLY
							\$36.89	24-HR HRLY
F02	FRF402	FIRE FIGHTER/ENGINEER	\$6,000.97	\$6,293.96	\$6,749.47	\$7,185.14	\$7,629.97	MONTHLY
			\$72,011.66	\$75,527.55	\$80,993.66	\$86,221.71	\$91,559.64	ANNUAL
			\$34.62	\$36.31	\$38.94	\$41.45	\$44.02	HOURLY
			\$28.74	\$30.15	\$32.33	\$34.41	\$36.55	24-HR HRLY
F03	FRF403	FIRE FIGHTER/PARAMEDIC	\$6,572.49	\$6,893.39	\$7,392.28	\$7,869.44	\$8,356.63	MONTHLY
			\$78,869.91	\$82,720.65	\$88,707.34	\$94,433.30	\$100,279.60	ANNUAL
			\$37.92	\$39.77	\$42.65	\$45.40	\$48.21	HOURLY
			\$31.48	\$33.02	\$35.41	\$37.69	\$40.03	24-HR HRLY
F04	FRF404	FIRE LIEUTENANT				\$7,869.44	\$8,356.63	MONTHLY
						\$94,433.30	\$100,279.60	ANNUAL
						\$45.40	\$48.21	HOURLY
						\$37.69	\$40.03	24-HR HRLY
F05	FRF405	FIRE LIEUTENANT (MSO)				\$8,656.39	\$9,192.30	MONTHLY
						\$103,876.63	\$110,307.57	ANNUAL
						\$49.94	\$53.03	HOURLY
						\$41.46	\$44.03	24-HR HRLY
F06	FRF201	FIRE CAPTAIN				\$8,656.39	\$9,192.30	MONTHLY
						\$103,876.63	\$110,307.57	ANNUAL
						\$49.94	\$53.03	HOURLY
						\$41.46	\$44.03	24-HR HRLY
F07	FRF202	FIRE CAPTAIN (MSO)				\$9,522.02	\$10,111.53	MONTHLY
						\$114,264.30	\$121,338.32	ANNUAL
						\$54.93	\$58.34	HOURLY
						\$45.61	\$48.43	24-HR HRLY

**2015 rates shown until contract settlement. Labor agreement expires 12/31/15.**

## 2017 CITY OF BELLEVUE PAY PLANS

### NON-AFFILIATED GENERAL

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2017
G01	ANG301	STUDENT INTERN 1	\$1,906.67	\$2,149.71	\$2,392.76	MONTHLY
	ANG611	SUPPORTED EMPLOYMENT AIDE	\$22,880.00	\$25,796.58	\$28,713.16	ANNUAL
			\$11.00	\$12.40	\$13.80	HOURLY
G07	ANG607	OFFICE CLERK	\$2,331.84	\$2,776.43	\$3,221.03	MONTHLY
			\$27,982.11	\$33,317.21	\$38,652.33	ANNUAL
			\$13.45	\$16.02	\$18.58	HOURLY
G08	RNG801	PARK PATROL OFFICER	\$2,451.09	\$2,917.72	\$3,384.35	MONTHLY
			\$29,413.10	\$35,012.64	\$40,612.16	ANNUAL
			\$14.14	\$16.83	\$19.53	HOURLY
G09	ANG302	STUDENT INTERN 2	\$2,578.12	\$3,066.13	\$3,554.15	MONTHLY
			\$30,937.42	\$36,793.60	\$42,649.78	ANNUAL
			\$14.87	\$17.69	\$20.50	HOURLY
G10	RNG301	RECREATION PROGRAM AIDE	\$2,707.74	\$3,221.68	\$3,735.61	MONTHLY
			\$32,492.85	\$38,660.11	\$44,827.37	ANNUAL
			\$15.62	\$18.59	\$21.55	HOURLY
G13	ANG605	OFFICE ASSISTANT	\$3,140.66	\$3,738.21	\$4,335.75	MONTHLY
			\$37,687.97	\$44,858.48	\$52,028.99	ANNUAL
			\$18.12	\$21.57	\$25.01	HOURLY
G14	BNG601	ACCOUNTING ASSISTANT	\$3,301.39	\$3,928.10	\$4,554.81	MONTHLY
	ENG301	ENGINEERING AIDE	\$39,616.69	\$47,137.18	\$54,657.66	ANNUAL
			\$19.05	\$22.66	\$26.28	HOURLY
G16	BNG501	ACCOUNTING ASSOCIATE	\$3,644.88	\$4,338.34	\$5,031.80	MONTHLY
	ANG501	CUSTOMER SERVICE REPRESENTATIVE	\$43,738.57	\$52,060.10	\$60,381.63	ANNUAL
	ING507	IT CONTENT DEV/MULTIMEDIA 1	\$21.03	\$25.03	\$29.03	HOURLY
	ANG220	MANAGEMENT FELLOW				
	RNG303	RECREATION PROGRAM TECHNICIAN				
	ANG606	SENIOR OFFICE ASSISTANT				
	ANG303	STUDENT INTERN 3				
G17	ENG309	SURVEY ASSISTANT	\$3,831.53	\$4,559.34	\$5,287.15	MONTHLY
			\$45,978.38	\$54,712.10	\$63,445.82	ANNUAL
			\$22.10	\$26.30	\$30.50	HOURLY
G18	* ING303	IT NETWORK/SYSTEM ADMINISTRATOR 1	\$4,024.66	\$4,789.42	\$5,554.17	MONTHLY
	ANG609	PUBLIC RECORDS MGMT SPECIALIST	\$48,295.97	\$57,472.98	\$66,649.99	ANNUAL
	BNG502	SENIOR ACCOUNTING ASSOCIATE	\$23.22	\$27.63	\$32.04	HOURLY
	ING505	TECHNOLOGY BUSINESS ANALYST 1				

Effective 01/01/17

\* Position is exempt from overtime.

### G - General Pay Plan

## 2017 CITY OF BELLEVUE PAY PLANS NON-AFFILIATED GENERAL

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2017
G19	ANG610	ACCOUNT REPRESENTATIVE, UTILITY BILLING	\$4,230.76	\$5,033.75	\$5,836.74	MONTHLY
	ANG601	ADMINISTRATIVE ASSISTANT	\$50,769.10	\$60,404.96	\$70,040.83	ANNUAL
	HNG502	BENEFITS SPECIALIST	\$24.41	\$29.04	\$33.67	HOURLY
	HNG501	HUMAN RESOURCES ASSISTANT				
	ING506	IT GEOGRAPHIC INFORMATION SYSTEMS 1				
	LNG601	LEGAL SECRETARY				
	DNG502	PERMIT PROCESSING TECHNICIAN				
	ANG608	SERVICE FIRST COORDINATOR				
G20	ING251	IT CONTENT DEV/MULTIMEDIA 2	\$4,444.63	\$5,289.74	\$6,134.86	MONTHLY
	ING305	IT END USER SUPPORT 1	\$53,335.55	\$63,476.93	\$73,618.31	ANNUAL
	ING504	IT TRAINER 1	\$25.64	\$30.52	\$35.39	HOURLY
	ANG504	PUBLIC RECORDS ANALYST				
	RNG211	RECREATION CENTER COORDINATOR				
	ANG602	SENIOR ADMINISTRATIVE ASSISTANT				
G21	DNG501	ASSISTANT LAND USE PROFESSIONAL	\$4,671.46	\$5,558.70	\$6,445.94	MONTHLY
	DNG503	ASSISTANT PLANNER	\$56,057.55	\$66,704.44	\$77,351.33	ANNUAL
	BNG503	BUYER	\$26.95	\$32.07	\$37.19	HOURLY
	ING301	DATA ANALYST				
	ENG302	ENGINEERING TECHNICIAN				
	* ANG503	EXECUTIVE ASSISTANT TO CITY COUNCIL				
	* ANG502	EXECUTIVE ASSISTANT TO CITY MANAGER				
	GNG501	EMERGENCY PREPAREDNESS PLANS COORDINATOR				
	BNG504	PROCUREMENT SPECIALIST				
	ENG305	SURVEYOR 1				
G22	* BNG203	BUDGET ANALYST	\$4,909.96	\$5,843.22	\$6,776.47	MONTHLY
	JNG303	CONSTRUCTION PROJECT INSPECTOR	\$58,919.53	\$70,118.60	\$81,317.66	ANNUAL
	* BNG212	FINANCIAL ANALYST	\$28.33	\$33.71	\$39.10	HOURLY
	* RNG503	HOME LOAN REPAIR SPECIALIST				
	* HNG203	HUMAN RESOURCES ANALYST				
	ING248	IT GEOGRAPHIC INFORMATION SYSTEMS 2				
	* ING245	IT PROJECT MANAGER 1				
	LNG204	PARALEGAL				
	* SNG204	PROBATION OFFICER				
	ANG216	PUBLIC DISCLOSURE ANALYST				

Effective 01/01/17

\* Position is exempt from overtime.

### G - General Pay Plan



## 2017 CITY OF BELLEVUE PAY PLANS

### NON-AFFILIATED GENERAL

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2017
G23	* ANG202	ADMINISTRATIVE SERVICES SUPERVISOR	\$5,158.83	\$6,138.75	\$7,118.66	MONTHLY
	* DNG226	DEVELOPMENT SVCS EDUCATION/TRAINING COO	\$61,905.94	\$73,664.96	\$85,423.98	ANNUAL
	* SNG201	ELECTRONIC HOME DETENTION COORDINATOR	\$29.76	\$35.42	\$41.07	HOURLY
	* GNG202	EMERGENCY PREPAREDNESS COORDINATOR				
	* GNG212	FIRE EDUCATION COORDINATOR				
	* ANG207	HEARING EXAMINER OFFICE ADMINISTRATOR				
	ING304	IT END USER SUPPORT 2				
	* ING232	IT NETWORK/SYSTEM ADMINISTRATOR 2				
	* ING228	IT SYSTEMS ANALYST 1				
	* ING239	IT TRAINER 2				
	* LNG207	LITIGATION SUPPORT SUPERVISOR				
	* RNG207	PARK RANGER				
	* GNG215	PERFORMANCE AND PROCESS ANALYST				
	PNG301	PROPERTY EVIDENCE SUPERVISOR				
	* DNG215	REAL PROPERTY AGENT				
	* RNG209	RECREATION PROGRAM COORDINATOR				
	ENG306	SURVEYOR 2				
	* ING241	TECHNOLOGY BUSINESS ANALYST 2				
	* GNG207	VOLUNTEER PROGRAM COORDINATOR				
G24	* BNG202	ACCOUNTING SUPERVISOR	\$5,421.96	\$6,451.78	\$7,481.60	MONTHLY
	* DNG209	ASSOCIATE LAND USE PROFESSIONAL	\$65,063.46	\$77,421.32	\$89,779.18	ANNUAL
	* DNG211	ASSOCIATE PLANNER	\$31.28	\$37.22	\$43.16	HOURLY
	* ING201	BUSINESS PROCESS ANALYST				
	JNG301	CODE COMPLIANCE OFFICER				
	* GNG201	COMMUNITY RELATIONS COORDINATOR				
	* RNG203	COMMUNITY SERVICES PROGRAM COORDINATOR				
	* ANG203	CONTRACT ADMINISTRATOR				
	* ANG205	DEPUTY CITY CLERK				
	MNG701	FACILITIES OPERATIONS SPECIALIST				
	* ANG206	GRANT ADMINISTRATOR				
	* DNG207	HUMAN SERVICES COORDINATOR				
	* ING223	IT APPLICATION DEVELOPER 1				
	* ING250	IT CONTENT DEV/MULTIMEDIA 3				
	* ING235	IT DATABASE ADMINSTRATOR 1				
	* ING244	IT PROJECT MANAGER 2				
	* MNG204	OPERATIONS SUPERVISOR				
	* SNG202	PROBATION DIVISION ASSISTANT MANAGER				
	* ANG208	PROGRAM ADMINISTRATOR				
	* RNG210	RECREATION SUPERVISOR				
	* LNG206	RISK MANAGEMENT SPECIALIST				
	* BNG204	SENIOR BUDGET ANALYST				
	JNG302	SENIOR CONSTRUCTION PROJECT INSPECTOR				
	ENG208	SENIOR ENGINEERING TECHNICIAN				
	* BNG208	SENIOR FINANCIAL ANALYST				
	* HNG206	SENIOR HUMAN RESOURCES ANALYST				
	ENG308	TELEMETRY TECHNICIAN				

Effective 01/01/17

\* Position is exempt from overtime.

### G - General Pay Plan

## 2017 CITY OF BELLEVUE PAY PLANS

### NON-AFFILIATED GENERAL

PP-RNG		TITLE CODE	JOB TITLE	MIN	MID	MAX	2017
G25	*	MNG210	FACILITIES OPERATIONS SUPERINTENDENT	\$5,699.34	\$6,780.36	\$7,861.38	MONTHLY
	*	DNG204	FACILITIES PLANNING COORDINATOR	\$68,392.07	\$81,364.32	\$94,336.57	ANNUAL
	*	HNG201	HUMAN RESOURCES PROGRAM ADMINISTRATOR	\$32.88	\$39.12	\$45.35	HOURLY
	*	ING237	IT END USER SUPPORT 3				
	*	ING238	IT TRAINER 3				
	*	ENG307	SURVEYOR 3				
	*	ING211	SYSTEMS ANALYST				
	*	ENG310	TELEMETRY TECHNICIAN LEAD				
	*	ANG213	UTILITIES BILLING MANAGER				
	*	DNG223	UTILITIES REVIEW PROFESSIONAL				
G26	*	LNG201	ATTORNEY 1	\$5,987.09	\$7,123.85	\$8,260.61	MONTHLY
	*	DNG201	CAPITAL PROJECT COORDINATOR	\$71,845.11	\$85,486.20	\$99,127.28	ANNUAL
	*	RNG204	COMMUNITY SERVICES SUPERVISOR	\$34.54	\$41.10	\$47.66	HOURLY
	*	GNG205	DEPARTMENT PUBLIC INFORMATION OFFICER				
	*	GNG210	DIGITAL COMMUNICATIONS COORDINATOR				
	*	ANG217	ENTERPRISE CONTENT BUSINESS ADMINISTRATOR				
	*	ENG201	ENGINEER, TRANSPORTATION				
	*	ENG203	ENGINEER, UTILITIES				
	*	BNG206	FINANCE DIVISION ASSISTANT MANAGER				
	*	FNG301	FIRE PLAN REVIEWER				
	*	MNG211	FLEET & COMMUNICATIONS ADMINISTRATOR				
	*	PNG302	FORENSIC LAB MANAGER				
	*	MNG202	GOLF COURSE MAINTENANCE SUPERINTENDENT				
	*	ING247	IT GEOGRAPHIC INFORMATION SYSTEMS 3				
	*	ING227	IT SYSTEMS ANALYST 2				
	*	BNG213	PERFORMANCE & OUTREACH COORDINATOR				
	*	DNG227	PERMIT CENTER MANAGER				
	*	PNG203	POLICE SYSTEMS MANAGER				
	*	ANG219	SENIOR BUSINESS PROCESS ANALYST				
	*	ING240	TECHNOLOGY BUSINESS ANALYST 3				
G27	*	FNG201	ASSISTANT FIRE MARSHAL	\$6,291.70	\$7,486.78	\$8,681.87	MONTHLY
	*	GNG214	COMMUNICATIONS MANAGER	\$75,500.37	\$89,841.40	\$104,182.42	ANNUAL
	*	JNG201	CODE COMPLIANCE SUPERVISOR	\$36.30	\$43.19	\$50.09	HOURLY
	*	ENG303	ENVIRONMENTAL SCIENTIST				
	*	DNG208	HUMAN SERVICES MANAGER				
	*	JNG202	INSPECTION SUPERVISOR				
	*	ING222	IT APPLICATION DEVELOPER 2				
	*	ING249	IT CONTENT DEV/MULTIMEDIA 4A				
	*	ANG214	MANAGEMENT ASST TO THE DIRECTOR				
	*	GNG209	NEIGHBORHOOD PROGRAM MANAGER				
	*	JNG203	PLANS EXAMINATION SUPERVISOR				
	*	ANG209	PROGRAM MANAGER				
	*	DNG217	RIGHT OF WAY SUPERVISOR				

Effective 01/01/17

\* Position is exempt from overtime.

### G - General Pay Plan

## 2017 CITY OF BELLEVUE PAY PLANS

### NON-AFFILIATED GENERAL

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2017
	* DNG205	SENIOR FACILITIES PLANNING COORDINATOR				
	* DNG210	SENIOR LAND USE PROFESSIONAL				
	* DNG212	SENIOR PLANNER				
	* DNG216	SENIOR REAL PROPERTY AGENT				
	* DNG229	SENIOR UTILITIES REVIEW PROFESSIONAL				
	* DNG218	TRANSPORTATION ANALYST				
	* MNG207	UTILITIES SUPERINTENDENT				
G28	* ANG201	ADMINISTRATIVE SERVICES MANAGER	\$6,611.86	\$7,867.21	\$9,122.57	MONTHLY
	* GNG211	ECONOMIC DEVELOPMENT MANAGER	\$79,342.27	\$94,406.57	\$109,470.87	ANNUAL
	* ANG218	ENTERPRISE CONTENT BUSINESS MANAGER	\$38.15	\$45.39	\$52.63	HOURLY
	* ING236	IT END USER SUPPORT 4A				
	* ING246	IT GEOGRAPHIC INFORMATION SYSTEMS 4A				
	* ING231	IT NETWORK/SYSTEM ADMINISTRATOR 3				
	* DNG230	NPDES PERMIT COORDINATOR				
	* HNG208	ORGANIZATION DEVELOPMENT CONSULTANT				
	* ENG304	PROFESSIONAL LAND SURVEYOR				
	* ENG214	TELEMETRY & SECURITY SYSTEMS ANALYST				
	* HNG205	TRAINING & ORGANIZATION DEVELOPMENT COORD				
	* ANG211	UTILITIES ADMINISTRATION & OPERATIONS MANAGER				
	* ENG211	WATER QUALITY SUPERVISOR				
G29	* ING234	IT DATABASE ADMINSTRATOR 2	\$6,946.27	\$8,267.09	\$9,587.90	MONTHLY
	* ING243	IT PROJECT MANAGER 3	\$83,355.26	\$99,205.05	\$115,054.84	ANNUAL
	* ING226	IT SYSTEMS ANALYST 3	\$40.07	\$47.69	\$55.31	HOURLY
	* MNG203	OPERATIONS MANAGER				
	* RNG208	PARKS & COMMUNITY SERVICES MANAGER				
	* ENG217	PAVEMENT PROJECT MANAGER				
	* SNG203	PROBATION MANAGER				
	* ENG202	SENIOR ENGINEER, TRANSPORTATION				
	* ENG204	SENIOR ENGINEER, UTILITIES				
G30	* ANG212	ASSISTANT TO THE CITY MANAGER	\$7,301.43	\$8,687.70	\$10,073.97	MONTHLY
	* LNG202	ATTORNEY 2	\$87,617.13	\$104,252.41	\$120,887.69	ANNUAL
	* BNG205	BUSINESS MANAGER	\$42.12	\$50.12	\$58.12	HOURLY
	* DNG202	CAPITAL PROJECT MANAGER				
	* GNG203	EMERGENCY PREPAREDNESS MANAGER				
	* ENG218	ENGINEERING SUPERVISOR, TRANSPORTATION				
	* ENG207	ENGINEERING SUPERVISOR, UTILITIES				
	* MNG201	FACILITIES MANAGER				
	* DNG206	FACILITIES PLANNING MANAGER				
	* BNG207	FINANCE DIVISION MANAGER				
	* BNG210	FISCAL MANAGER				
	* BNG215	FISCAL LONG RANGE PLANNING ADMINISTRATOR				
	* HNG210	HUMAN RESOURCES MANAGER				
	* JNG204	INSPECTION SERVICES MANAGER				
	* ING221	IT APPLICATION DEVELOPER 3				

Effective 01/01/17

\* Position is exempt from overtime.

### G - General Pay Plan

## 2017 CITY OF BELLEVUE PAY PLANS

### NON-AFFILIATED GENERAL

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2017
	* ING225	IT SYSTEMS ANALYST 4A				
	* ANG221	PARKS PROPERTY AND ACQUISITIONS MANAGER				
	* MNG205	PARKS RESOURCE MANAGER				
	* DNG213	PLANNING MANAGER				
	* DNG225	PRINCIPAL TRANSPORTATION PLANNER				
	* DNG214	REAL PROPERTY MANAGER				
	* LNG208	RISK MANAGER				
	* MNG212	TRANSPORTATION OPERATIONS & MAINTENANCE MGR				
	* ENG215	TRANSPORTATION STRATEGIC ENGINEERING ADVISOR				
	* MNG208	UTILITIES OPERATIONS & MAINTENANCE MANAGER				
G31	* BNG217	BUDGET DIVISION MANAGER	\$7,672.14	\$9,129.70	\$10,587.27	MONTHLY
	* ING252	BUSINESS SYSTEMS MANAGER	\$92,065.66	\$109,556.42	\$127,047.18	ANNUAL
	* GNG204	CHIEF COMMUNICATIONS OFFICER	\$44.26	\$52.67	\$61.08	HOURLY
	* GNG213	CHIEF ECONOMIC DEVELOPMENT OFFICER				
	* DNG222	COMMUNITY DEVELOPMENT MANAGER				
	* ING214	ERP PROJECT SUPERVISOR				
	* ING209	INFORMATION TECHNOLOGY SUPERVISOR				
	* ING220	IT APPLICATION DEVELOPER 4A				
	* ING230	IT NETWORK/SYSTEM ADMINISTRATOR 4A				
	* ENG210	SURVEY MANAGER				
	* DNG219	TRANSPORTATION FORECASTING MANAGER				
	* DNG220	TRANSPORTATION POLICY ADVISOR				
	* DNG221	UTILITIES POLICY ADVISOR				
G32	* ENG205	ENGINEERING MANAGER, TRANSPORTATION	\$8,062.29	\$9,593.74	\$11,125.18	MONTHLY
	* ENG206	ENGINEERING MANAGER, UTILITIES	\$96,747.49	\$115,124.84	\$133,502.19	ANNUAL
	* ING233	IT DATABASE ADMINSTRATOR 3	\$46.51	\$55.35	\$64.18	HOURLY
	* ING229	IT NETWORK/SYSTEM ADMINISTRATOR 4B				
	* ENG213	NEIGHBORHOOD TRANSPORTATION SVC MGR				
	* ENG212	REGIONAL TRANSPORTATION PROJECTS MGR				
	* ENG219	RIGHT OF WAY MANAGER				
	* ENG216	TRANSPORTATION CONSTRUCTION MGR				
G33	* LNG203	CONSULTING ATTORNEY	\$8,470.59	\$10,081.75	\$11,692.91	MONTHLY
	* HNG209	HUMAN RESOURCES DIVISION MANAGER	\$101,647.07	\$120,981.02	\$140,314.96	ANNUAL
	* ING208	INFORMATION TECHNOLOGY MANAGER	\$48.87	\$58.16	\$67.46	HOURLY
	* ING219	IT APPLICATION DEVELOPER 4B				
	* ING242	IT PROJECT MANAGER 4A				
	* ING224	IT SYSTEMS ANALYST 4B				
	* LNG205	SENIOR ATTORNEY				

Effective 01/01/17

\* Position is exempt from overtime.

### G - General Pay Plan

**2017 CITY OF BELLEVUE PAY PLANS  
TEAMSTERS UNION LOCAL NO 763  
INSPECTORS, REVIEWERS, AND EXAMINERS**

PP- RNG	TITLE CODE	JOB TITLE	STEP			2017
			A	B	C	
H01	JRH302	INSPECTOR	\$6,366.00	\$6,691.14	\$7,026.76	MONTHLY
			\$76,391.99	\$80,293.72	\$84,321.14	ANNUAL
			\$36.73	\$38.60	\$40.54	HOURLY
H03	JRH301	COMBINATION INSPECTOR	\$6,999.34	\$7,355.82	\$7,726.69	MONTHLY
	* JRH201	CLEARING & GRADING REVIEWER	\$83,992.05	\$88,269.89	\$92,720.29	ANNUAL
	* JRH303	PLANS EXAMINER	\$40.38	\$42.44	\$44.58	HOURLY
H05	* JRH202	STRUCTURAL PLANS EXAMINER	\$8,077.96	\$8,488.00	\$8,918.92	MONTHLY
			\$96,935.49	\$101,856.04	\$107,027.00	ANNUAL
			\$46.60	\$48.97	\$51.46	HOURLY

**2017 CITY OF BELLEVUE PAY PLANS  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL #77  
SIGNALS AND ELECTRONICS**

PP-RNG	TITLE CODE	JOB TITLE	STEP						2017
			1	2	3	4	5	6	
I01	MRI302	SIGNAL ASSISTANT	\$3,984.51	\$4,184.98	\$4,391.99	\$4,612.01	\$4,842.73	\$5,085.12	MONTHLY
		70% of journey	\$47,814.10	\$50,219.73	\$52,703.91	\$55,344.16	\$58,112.78	\$61,021.47	ANNUAL
			\$22.99	\$24.14	\$25.34	\$26.61	\$27.94	\$29.34	HOURLY
I02	MRI701	ASST ELECTRONIC COMMCTNS TECH	\$4,553.72	\$4,782.83	\$5,019.42	\$5,270.87	\$5,534.55	\$5,811.57	MONTHLY
		80% of journey	\$54,644.69	\$57,393.97	\$60,233.04	\$63,250.47	\$66,414.61	\$69,738.82	ANNUAL
			\$26.27	\$27.59	\$28.96	\$30.41	\$31.93	\$33.53	HOURLY
I03	MRI801	SIGNAL REPAIR SPECIALIST	\$4,838.33	\$5,081.76	\$5,333.13	\$5,600.30	\$5,880.46	\$6,174.79	MONTHLY
		85% of journey	\$58,059.98	\$60,981.10	\$63,997.60	\$67,203.63	\$70,565.52	\$74,097.49	ANNUAL
			\$27.91	\$29.32	\$30.77	\$32.31	\$33.93	\$35.62	HOURLY
I04	MRI301	ELECTRONICS TECHNICIAN	\$5,692.16	\$5,978.54	\$6,274.27	\$6,588.59	\$6,918.19	\$7,264.46	MONTHLY
	MRI303	SIGNAL ELECTRICIAN	\$68,305.86	\$71,742.47	\$75,291.30	\$79,063.09	\$83,018.26	\$87,173.52	ANNUAL
		JOURNEY	\$32.84	\$34.49	\$36.20	\$38.01	\$39.91	\$41.91	HOURLY
I05	MRI304	MASTER ELECTRONICS TECHNICIAN			\$6,838.96	\$7,181.56	\$7,540.83	\$7,918.26	MONTHLY
	MRI305	MASTER SIGNAL ELECTRICIAN			\$82,067.51	\$86,178.77	\$90,489.90	\$95,019.14	ANNUAL
		109% of journey			\$39.46	\$41.43	\$43.50	\$45.68	HOURLY
I06	MRI702	WORKING CHIEF			\$7,152.67	\$7,510.99	\$7,886.73	\$8,281.48	MONTHLY
		114% of journey			\$85,832.08	\$90,131.93	\$94,640.81	\$99,377.82	ANNUAL
					\$41.27	\$43.33	\$45.50	\$47.78	HOURLY

Ordinance # (pay plan adoption)  
 Resolution # 8961 (contract adoption)

**2017 CITY OF BELLEVUE PAY PLANS  
 BELLEVUE POLICE MANAGEMENT ASSOCIATION  
 POLICE CAPTAINS AND MAJORS**

PP- RNG		TITLE CODE	JOB TITLE	STEP		2017
				1	2	
J01	*	PRJ201	POLICE CAPTAIN	\$9,633.59	\$10,115.31	MONTHLY
				\$115,603.07	\$121,383.69	ANNUAL
				\$55.58	\$58.36	HOURLY
J02	*	PRJ202	POLICE MAJOR	\$10,940.99	\$11,487.76	MONTHLY
				\$131,291.83	\$137,853.17	ANNUAL
				\$63.12	\$66.28	HOURLY

\* Position is exempt from overtime.

**J- Police Mgmt (rep)**

Effective 01/01/17

**2017 CITY OF BELLEVUE PAY PLANS  
 INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604  
 FIRE PREVENTION**

PP-RNG	TITLE CODE	JOB TITLE	STEP						2017
			1	2	3	4	5	6	
K01	FRK303	FIRE PREVENTION OFFICER	\$5,806.86	\$6,100.74	\$6,410.48	\$6,792.16	\$7,177.50	\$7,538.44	MONTHLY
			\$69,682.26	\$73,208.90	\$76,925.74	\$81,505.88	\$86,130.01	\$90,461.31	ANNUAL
			\$33.50	\$35.20	\$36.98	\$39.19	\$41.41	\$43.49	HOURLY



Ordinance #6265 (pay plan adoption)  
Resoulution #8784 (contract adoption)

**2016 CITY OF BELLEVUE PAY PLANS**  
**INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604**  
**FIRE BATTALION CHIEFS**

PP-RNG		TITLE CODE	JOB TITLE			MAX	2016
L01	*	FNL201	FIRE BATTALION CHIEF - PLATOON			\$10,712.89	MONTHLY
						\$128,554.74	ANNUAL
						\$61.81	HOURLY
						\$51.31	24-HR HRLY
			Collective Bargaining Agreement Expires Dec. 31, 2016				

\* Position is exempt from overtime.

**L-Batt Chiefs (rep)**

Effective 01/01/16

**2017 CITY OF BELLEVUE PAY PLANS**  
**MIDDLE MANAGEMENT**  
**ASSISTANT AND DEPUTY DIRECTORS**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2017
M01	* ANM202	ASST DIR, CITY CLERKS & PUBLIC RECORDS	\$8,470.59	\$10,081.75	\$11,692.91	MONTHLY
	* MNM201	ASST DIR, CIVIC SERVICES	\$101,647.07	\$120,981.02	\$140,314.96	ANNUAL
	* DNM203	ASST DIR, DEVELOPMENT SERVICES	\$48.87	\$58.16	\$67.46	HOURLY
	* BNM201	ASST DIR, FINANCE				
	* HNM201	ASST DIR, HUMAN RESOURCES				
	* GNM203	ASST DIR, INTERGOVERNMENTAL RELATIONS				
	* RNM201	ASST DIR, PARKS & COMMUNITY SERVICES				
	* DNM201	ASST DIR, PLANNING & COMMUNITY DEVLPMNT				
	* ENM201	ASST DIR, TRANSPORTATION				
	* ENM202	ASST DIR, UTILITIES				
	* INM202	EXEC DIR eCITY GOV ALLIANCE				
M02	* INM201	ASST DIR, INFORMATION TECHNOLOGY	\$8,902.22	\$10,593.75	\$12,285.27	MONTHLY
	* PNM201	ASSISTANT POLICE CHIEF	\$106,826.64	\$127,124.95	\$147,423.26	ANNUAL
	* LNM201	DEPUTY CITY ATTORNEY	\$51.36	\$61.12	\$70.88	HOURLY
	* RNM202	DEPUTY DIR, PARKS & COMMUNITY SERVICES				
	* ENM204	DEPUTY DIR, TRANSPORTATION				
	* ENM203	DEPUTY DIR, UTILITIES				
	* FNM201	DEPUTY FIRE CHIEF				
	* LNM202	SUPERVISING ATTORNEY				

**2015 CITY OF BELLEVUE PAY PLANS**  
**INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604**  
**ADMINISTRATIVE PERSONNEL**

PP-RNG	TITLE CODE	JOB TITLE	STEP					2015
			1	2	3	4	5	
N05	FRN401	FIRE LIEUTENANT (ADMINISTRATIVE)				\$8,656.39	\$9,192.30	MONTHLY
	FRN402	ASST FIRE TRAINING COORDINATOR				\$103,876.63	\$110,307.57	ANNUAL
		FIRE LIEUTENANT/COMMUNITY LIAISON				\$49.94	\$53.03	HOURLY
		FIRE FIGHTER/PARAMEDIC ADMIN						
		FIRE LIEUTENANT/FIRE TRAINING						
		FIRE LIEUTENANT/EMS TRAINING						
N07	FRN201	FIRE CAPTAIN (ADMINISTRATIVE)				\$9,522.02	\$10,111.53	MONTHLY
	FRN403	FIRE CAPTAIN (SUPPLY & MAINT COORD				\$114,264.30	\$121,338.32	ANNUAL
						\$54.93	\$58.34	HOURLY
		FIRE FIGHTER/ADMIN					\$7,993.30	MONTHLY
							\$95,919.62	ANNUAL
							\$46.12	HOURLY
		FIRE FIGHTER/ENGINEER ADMIN					\$8,392.97	MONTHLY
							\$100,715.60	ANNUAL
							\$48.42	HOURLY

**2017 CITY OF BELLEVUE PAY PLANS  
 BELLEVUE POLICE OFFICERS GUILD  
 OFFICERS, CORPORALS AND SERGEANTS**

PP-RNG	TITLE CODE	JOB TITLE	STEP					2017
			1	2	3	4	5	
P10	PRP402	POLICE OFFICER	\$5,332.27	\$5,768.30	\$6,477.94	\$6,932.70	\$7,387.47	MONTHLY
			\$63,987.24	\$69,219.60	\$77,735.28	\$83,192.40	\$88,649.64	ANNUAL
			\$30.76	\$33.28	\$37.37	\$40.00	\$42.62	HOURLY
P15	PRP403	POLICE CORPORAL					\$7,977.17	MONTHLY
							\$95,726.04	ANNUAL
							\$46.02	HOURLY
P60	PRP401	POLICE SERGEANT*				\$8,448.71	\$8,836.07	MONTHLY
						\$101,384.52	\$106,032.84	ANNUAL
		*Effective August 2016, Police Lieutenant retitled to Police Sergeant				\$48.74	\$50.98	HOURLY

Ordinance # (budget adoption)

**2017 CITY OF BELLEVUE PAY PLANS  
NON-AFFILIATED  
RECREATION ASSISTANTS**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2017
R01	RNR701	RECREATION ASSISTANT 1	\$11.00	\$11.00	\$11.00	HOURLY
R02	RNR702	RECREATION ASSISTANT 2	\$11.00	\$11.60	\$12.20	HOURLY
R03	RNR703	RECREATION ASSISTANT 3	\$12.50	\$17.00	\$21.50	HOURLY

**NOTE:** These positions are not subject to GSA/COLA increases.

**R-Rec Assts**

Effective 01/01/17

Ordinance # (pay plan adoption)

**2017 CITY OF BELLEVUE PAY PLANS  
NON-AFFILIATED  
POLICE RECORDS SUPERVISORS**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2017
S24	PNS202	POLICE RECORDS SUPERVISOR	\$5,421.96	\$6,451.78	\$7,481.60	MONTHLY
			\$65,063.46	\$77,421.32	\$89,779.18	ANNUAL
			\$31.28	\$37.22	\$43.16	HOURLY

Ordinance # (pay rate adoption)  
Ordinance #6163,6268 (CM Comp)

**2017 CITY OF BELLEVUE PAY PLANS**  
**NON-AFFILIATED**  
**CITY MANAGER**

PP-RNG		TITLE CODE	JOB TITLE	FIXED RATE	2017
T01	*	XNE101	CITY MANAGER	\$20,641.05	MONTHLY
				\$247,692.56	ANNUAL
				\$119.08	HOURLY

\* Position is exempt from overtime.

**NOTE:** All changes to this pay plan are subject to City Council approval.

**T-City Manager**

Effective 01/01/17

Ordinance #6265 (pay plan adoption)  
 Resolution #8784 (contract adoption)

**2016 CITY OF BELLEVUE PAY PLANS**  
**INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604**  
**ADMINISTRATIVE FIRE BATTALION CHIEFS**

PP-RNG		TITLE CODE	JOB TITLE			MAX	2016
U01	*	FNU201	FIRE BATTALION CHIEF - ADMINISTRATIVE			\$11,409.23	MONTHLY
						\$136,910.79	ANNUAL
						\$65.82	HOURLY
			Collective Bargaining Agreement Expires Dec. 31, 2016				

\* Position is exempt from overtime.

**U-Batt Chief (rep)**

Effective 01/01/16



Ordinance # (pay plan adoption)

**2017 CITY OF BELLEVUE PAY PLANS**  
**NON-AFFILIATED**  
**FIRE MARSHAL**

PP-RNG		TITLE CODE	JOB TITLE	MIN	MID	MAX	2017
V01	*	FNV201	FIRE MARSHAL	\$9,602.16	\$10,196.25	\$10,790.34	MONTHLY
				\$115,225.87	\$122,354.97	\$129,484.06	ANNUAL
				\$55.40	\$58.82	\$62.25	HOURLY

\* Position is exempt from overtime.

**V-Fire Marshal**

Effective 01/01/17

Ordinance # (pay plan adoption)  
 Resolution # (contract adoption)

**2017 CITY OF BELLEVUE PAY PLANS  
 TEAMSTERS UNION LOCAL NO 763  
 DSD BUILDING DIVISION  
 REVIEW AND INSPECTION SUPERVISORS**

PP- RNG		TITLE CODE	JOB TITLE	STEP			D	2017
				A	B	C		
W01	*	JRW201	REVIEW & INSPECTION SUPERVISOR	\$7,687.75	\$8,072.14	\$8,475.75	\$8,899.54	MONTHLY
				\$92,253.04	\$96,865.69	\$101,708.97	\$106,794.42	ANNUAL
				\$44.35	\$46.57	\$48.90	\$51.34	HOURLY

\* Position is exempt from overtime.

**W - Bldg Div Sups (rep)**

Effective 01/01/17