

February 13, 2017

CITY COUNCIL AGENDA MEMORANDUM

SUBJECT

Ordinance amending the 2017 City of Bellevue T Pay Plan for “Non-Affiliated City Manager” by 5% and authorizing execution of Amendment No. 1 to the City Manager’s employment agreement between the City and Brad M. Miyake related to the City Manager’s compensation program.

FISCAL IMPACT

If approved, the amendment would adjust the City Manager’s compensation by five percent (5%), the approximate equivalent of an additional \$10,836 for 10.5 months in 2017. Additionally there will be a one-time lump sum payment of \$1500 in 2017. The salary increase and one-time payment are effective upon the effective date of the Ordinance. There are sufficient funds in the 2017-2018 biennial budget for the salary adjustment/payment.

STAFF CONTACT(S)

Kyle Stannert, Assistant City Manager, 452-6021
City Clerk’s Office

POLICY CONSIDERATION

The City Manager’s Employment Agreement, adopted in June 2104 (CRN 51382) provides that the City Manager shall be eligible for periodic increases in compensation.

Following an annual review of the City Manager’s performance, Council requested an amendment to the current employment agreement to increase the City Manager’s annual salary by five percent.

BACKGROUND

On June 2, 2014, the City Council approved the appointment of Brad M Miyake as Bellevue’s City Manager as specified within term of his Employment Agreement (assigned Clerk’s Receiving No. 51382). The performance of the City Manager has been reviewed annually by the City Council since the agreement was reached. In January 2016, the Council authorized a merit increase of 5% (Ord 6268).

The City Council conducted a performance evaluation of the City Manager on January 9 and 17, 2017 and requested staff prepare an amendment to his current agreement. The amendment states that the City will increase the City Manager’s salary by five percent and provide a one-time lump sum payment of \$1,500.00, effective upon the effective date of the Ordinance.

EFFECTIVE DATE

If approved, this Ordinance becomes effective on February 24, 2017.

OPTIONS

1. Adopt Ordinance amending the 2017 City of Bellevue T Pay Plan for “Non-Affiliated City Manager” by 5% and authorizing execution of Amendment No. 1 to the City Manager’s employment agreement between the City and Brad M. Miyake related to the City Manager’s compensation program.
2. Do not adopt and provide alternative direction to staff.

RECOMMENDATION

Option 1

MOTION

Move to adopt Ordinance No. 6341 amending the 2017 City of Bellevue T Pay Plan for “Non-Affiliated City Manager” by 5% and authorizing execution of Amendment No. 1 to the City Manager’s employment agreement between the City and Brad M. Miyake related to the City Manager’s compensation program.

ATTACHMENTS

Amendment No. 1 to City Manager Employment Agreement
Proposed Ordinance 6341

AVAILABLE IN COUNCIL DOCUMENT LIBRARY

N/A