

CITY OF BELLEVUE

2018 JOB TITLE TABLE

TITLE CODE	JOB TITLE	RANGE	STEPS	MIN	MID	MAX	E / NE	Salary Year
ANG610	ACCOUNT REPRESENTATIVE, UTILITY BILLING	G19	N/A	\$ 4,344.99	\$ 5,169.66	\$ 5,994.33	NE	2018
BNG601	ACCOUNTING ASSISTANT	G14	N/A	\$ 3,390.53	\$ 4,034.16	\$ 4,677.78	NE	2018
BNG501	ACCOUNTING ASSOCIATE	G16	N/A	\$ 3,743.29	\$ 4,455.48	\$ 5,167.66	NE	2018
BNG202	ACCOUNTING SUPERVISOR	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
ANG601	ADMINISTRATIVE ASSISTANT	G19	N/A	\$ 4,344.99	\$ 5,169.66	\$ 5,994.33	NE	2018
ANG201	ADMINISTRATIVE SERVICES MANAGER	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
ANG202	ADMINISTRATIVE SERVICES SUPERVISOR	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
FNG201	ASSISTANT FIRE MARSHAL	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
DNG501	ASSISTANT LAND USE PROFESSIONAL	G21	N/A	\$ 4,797.59	\$ 5,708.79	\$ 6,619.98	NE	2018
DNG503	ASSISTANT PLANNER	G21	N/A	\$ 4,797.59	\$ 5,708.79	\$ 6,619.98	NE	2018
PNM201	ASSISTANT POLICE CHIEF	M02	N/A	\$ 9,142.58	\$10,879.78	\$12,616.97	E	2018
ANG212	ASSISTANT TO THE CITY MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
DNG209	ASSOCIATE LAND USE PROFESSIONAL	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
DNG211	ASSOCIATE PLANNER	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
ANE101	ASST CITY MGR, ADMIN & COUNCIL SUPPORT	(E01)	N/A	\$ 9,848.36	\$11,691.02	\$13,533.67	E	2018
ANM202	ASST DIR, CITY CLERKS & PUBLIC RECORDS	M01	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
MNM201	ASST DIR, CIVIC SERVICES	M01	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
DNM203	ASST DIR, DEVELOPMENT SERVICES	M01	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
BNM201	ASST DIR, FINANCE	M01	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
HNM201	ASST DIR, HUMAN RESOURCES	M01	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
INM201	ASST DIR, INFORMATION TECHNOLOGY	M02	N/A	\$ 9,142.58	\$10,879.78	\$12,616.97	E	2018
GNM203	ASST DIR, INTERGOVERNMENTAL RELATIONS	M01	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
RNM201	ASST DIR, PARKS & COMMUNITY SERVICES	M01	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
DNM201	ASST DIR, PLANNING & COMMUNITY DEVLPMNT	M01	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
ENM201	ASST DIR, TRANSPORTATION	M01	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
ENM202	ASST DIR, UTILITIES	M01	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
MRI701	ASST ELECTRONIC COMMCTNS TECH	I02	6	\$ 4,676.67	\$ 5,322.58	\$ 5,968.48	NE	2018
FRN402	ASST FIRE TRAINING COORDINATOR	N05	2	\$ 8,656.39	-	\$ 9,192.30	NE	2015
MRB704	ASST MECHANICAL SVCS TECH	B30	6	\$ 4,004.76	\$ 4,518.21	\$ 5,031.65	NE	2018
LNG201	ATTORNEY 1	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
LNG202	ATTORNEY 2	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
HNG502	BENEFITS SPECIALIST	G19	N/A	\$ 4,344.99	\$ 5,169.66	\$ 5,994.33	NE	2018
BNG203	BUDGET ANALYST	G22	N/A	\$ 5,042.53	\$ 6,000.98	\$ 6,959.44	E	2018
BNG217	BUDGET DIVISION MANAGER	G31	N/A	\$ 7,879.29	\$ 9,376.20	\$10,873.12	E	2018
BNG205	BUSINESS MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
ING201	BUSINESS PROCESS ANALYST	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
ING252	BUSINESS SYSTEMS MANAGER	G31	N/A	\$ 7,879.29	\$ 9,376.20	\$10,873.12	E	2018
BNG503	BUYER	G21	N/A	\$ 4,797.59	\$ 5,708.79	\$ 6,619.98	NE	2018
DNG201	CAPITAL PROJECT COORDINATOR	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
DNG202	CAPITAL PROJECT MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
GNG204	CHIEF COMMUNICATIONS OFFICER	G31	N/A	\$ 7,879.29	\$ 9,376.20	\$10,873.12	E	2018
GNG213	CHIEF ECONOMIC DEVELOPMENT OFFICER	G31	N/A	\$ 7,879.29	\$ 9,376.20	\$10,873.12	E	2018
INE101	CHIEF INFORMATION OFFICER	(E02)	N/A	\$ 9,848.36	\$12,790.07	\$15,731.77	E	2018
PNE101	CHIEF OF POLICE	(E02)	N/A	\$ 9,848.36	\$12,790.07	\$15,731.77	E	2018
LNE101	CITY ATTORNEY	(E02)	N/A	\$ 9,848.36	\$12,790.07	\$15,731.77	E	2018
XNE101	CITY MANAGER	T01	N/A	-	-	\$22,258.27	E	2018
JRH201	CLEARING & GRADING REVIEWER	H03	3	\$ 7,223.32	\$ 7,591.21	\$ 7,973.95	E	2018
JNG301	CODE COMPLIANCE OFFICER	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	NE	2018
JNG201	CODE COMPLIANCE SUPERVISOR	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
JRH301	COMBINATION INSPECTOR	H03	3	\$ 7,223.32	\$ 7,591.21	\$ 7,973.95	NE	2018
GNG214	COMMUNICATIONS MANAGER	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
DNG222	COMMUNITY DEVELOPMENT MANAGER	G31	N/A	\$ 7,879.29	\$ 9,376.20	\$10,873.12	E	2018
GNG201	COMMUNITY RELATIONS COORDINATOR	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
RNG203	COMMUNITY SERVICES PROGRAM COORDINATOR	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
RNG204	COMMUNITY SERVICES SUPERVISOR	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
JNG303	CONSTRUCTION PROJECT INSPECTOR	G22	N/A	\$ 5,042.53	\$ 6,000.98	\$ 6,959.44	NE	2018
JNG304	CONSTRUCTION PROJECT INSPECTOR - LEAD	G25	N/A	\$ 5,853.22	\$ 6,963.43	\$ 8,073.64	NE	2018
LNG203	CONSULTING ATTORNEY	G33	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
ANG203	CONTRACT ADMINISTRATOR	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
CNC101	COUNCIL MEMBER	C01	N/A	-	-	\$ 2,394.00	E	2017
MRB701	CREW LEADER	B34	6	\$ 5,415.60	\$ 6,108.66	\$ 6,801.71	NE	2018
MRB711	CREW LEADER - TECH SPEC	B42	6	\$ 5,688.92	\$ 6,354.64	\$ 7,020.37	NE	2018
MRB801	CUSTODIAN	B29	6	\$ 3,169.19	\$ 3,667.67	\$ 4,166.15	NE	2018
MRB809	CUSTODIAN LEAD	B45	6	\$ 3,486.11	\$ 4,034.43	\$ 4,582.76	NE	2018
ANG501	CUSTOMER SERVICE REPRESENTATIVE	G16	N/A	\$ 3,743.29	\$ 4,455.48	\$ 5,167.66	NE	2018
ING301	DATA ANALYST	G21	N/A	\$ 4,797.59	\$ 5,708.79	\$ 6,619.98	NE	2018
PRD601	DATA QUALITY CONTROL SPECIALIST	D20	6	\$ 3,376.13	\$ 3,845.56	\$ 4,314.98	NE	2016
GNG205	DEPARTMENT PUBLIC INFORMATION OFFICER	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
LNM201	DEPUTY CITY ATTORNEY	M02	N/A	\$ 9,142.58	\$10,879.78	\$12,616.97	E	2018
ANG205	DEPUTY CITY CLERK	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
XNE102	DEPUTY CITY MANAGER	(E03)	N/A	\$10,796.83	\$14,021.82	\$17,246.81	E	2018
RNM202	DEPUTY DIR, PARKS & COMMUNITY SERVICES	M02	N/A	\$ 9,142.58	\$10,879.78	\$12,616.97	E	2018
ENM204	DEPUTY DIR, TRANSPORTATION	M02	N/A	\$ 9,142.58	\$10,879.78	\$12,616.97	E	2018
ENM203	DEPUTY DIR, UTILITIES	M02	N/A	\$ 9,142.58	\$10,879.78	\$12,616.97	E	2018
FNM201	DEPUTY FIRE CHIEF	M02	N/A	\$ 9,142.58	\$10,879.78	\$12,616.97	E	2018
CNC102	DEPUTY MAYOR	C02	N/A	-	-	\$ 2,539.00	E	2017

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DNG226	DEVELOPMENT SVCS EDUCATION/TRAINING COORDINATOR	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
GNG210	DIGITAL COMMUNICATIONS COORDINATOR	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
MNE101	DIRECTOR, CIVIC SERVICES	(E01)	N/A	\$ 9,848.36	\$11,691.02	\$13,533.67	E	2018
DNE102	DIRECTOR, DEVELOPMENT SERVICES	(E02)	N/A	\$ 9,848.36	\$11,691.02	\$15,731.77	E	2018
BNE101	DIRECTOR, FINANCE	(E02)	N/A	\$ 9,848.36	\$12,790.07	\$15,731.77	E	2018
HNE101	DIRECTOR, HUMAN RESOURCES	(E02)	N/A	\$ 9,848.36	\$12,790.07	\$15,731.77	E	2018
GNE101	DIRECTOR, INTERGOVERNMENTAL RELATIONS	(E01)	N/A	\$ 9,848.36	\$11,691.02	\$13,533.67	E	2018
RNE101	DIRECTOR, PARKS & COMMUNITY SERVICES	(E02)	N/A	\$ 9,848.36	\$12,790.07	\$15,731.77	E	2018
DNE101	DIRECTOR, PLANNING & COMMUNITY DEVELOPMENT	(E02)	N/A	\$ 9,848.36	\$12,790.07	\$15,731.77	E	2018
ENE101	DIRECTOR, TRANSPORTATION	(E02)	N/A	\$ 9,848.36	\$12,790.07	\$15,731.77	E	2018
ENE102	DIRECTOR, UTILITIES	(E02)	N/A	\$ 9,848.36	\$12,790.07	\$15,731.77	E	2018
ANG222	DIVERSITY, INCLUSION & OUTREACH ADMINISTRATOR	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
GNG211	ECONOMIC DEVELOPMENT MANAGER	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
SNG201	ELECTRONIC HOME DETENTION COORDINATOR	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
MRI301	ELECTRONICS TECHNICIAN	I04	6	\$ 5,845.84	\$ 6,653.22	\$ 7,460.60	NE	2018
GNG202	EMERGENCY PREPAREDNESS COORDINATOR	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
GNG203	EMERGENCY PREPAREDNESS MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
GNG501	EMERGENCY PREPAREDNESS PLANS COORDINATOR	G21	N/A	\$ 4,797.59	\$ 5,708.79	\$ 6,619.98	NE	2018
ENG201	ENGINEER, TRANSPORTATION	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
ENG203	ENGINEER, UTILITIES	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
ENG301	ENGINEERING AIDE	G14	N/A	\$ 3,390.53	\$ 4,034.16	\$ 4,677.78	NE	2018
ENG205	ENGINEERING MANAGER, TRANSPORTATION	G32	N/A	\$ 8,279.97	\$ 9,852.77	\$11,425.56	E	2018
ENG206	ENGINEERING MANAGER, UTILITIES	G32	N/A	\$ 8,279.97	\$ 9,852.77	\$11,425.56	E	2018
ENG218	ENGINEERING SUPERVISOR, TRANSPORTATION	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
ENG207	ENGINEERING SUPERVISOR, UTILITIES	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
ENG302	ENGINEERING TECHNICIAN	G21	N/A	\$ 4,797.59	\$ 5,708.79	\$ 6,619.98	NE	2018
ANG217	ENTERPRISE CONTENT BUSINESS ADMINISTRATOR	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
ANG218	ENTERPRISE CONTENT BUSINESS MANAGER	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
ENG303	ENVIRONMENTAL SCIENTIST	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
ING214	ERP PROJECT SUPERVISOR	G31	N/A	\$ 7,879.29	\$ 9,376.20	\$10,873.12	E	2018
INM202	EXEC DIR eCITY GOV ALLIANCE	M01	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
ANG503	EXECUTIVE ASSISTANT TO CITY COUNCIL	G22	N/A	\$ 5,042.53	\$ 6,000.98	\$ 6,959.44	E	2018
ANG502	EXECUTIVE ASSISTANT TO CITY MANAGER	G22	N/A	\$ 5,042.53	\$ 6,000.98	\$ 6,959.44	E	2018
MNG201	FACILITIES MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
MNG701	FACILITIES OPERATIONS SPECIALIST	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	NE	2018
MNG210	FACILITIES OPERATIONS SUPERINTENDENT	G25	N/A	\$ 5,853.22	\$ 6,963.43	\$ 8,073.64	E	2018
DNG204	FACILITIES PLANNING COORDINATOR	G25	N/A	\$ 5,853.22	\$ 6,963.43	\$ 8,073.64	E	2018
DNG206	FACILITIES PLANNING MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
BNG206	FINANCE DIVISION ASSISTANT MANAGER	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
BNG207	FINANCE DIVISION MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
BNG212	FINANCIAL ANALYST	G22	N/A	\$ 5,042.53	\$ 6,000.98	\$ 6,959.44	E	2018
FNU201	FIRE BATTALION CHIEF - ADMINISTRATIVE	U01	N/A	\$ -	\$ -	\$11,409.23	E	2016
FNL201	FIRE BATTALION CHIEF - PLATOON	L01	N/A	\$ -	\$ -	\$10,712.89	E	2016
FRF201	FIRE CAPTAIN	F06	2	\$ 8,656.39	-	\$ 9,192.30	NE	2015
FRN201	FIRE CAPTAIN (ADMINISTRATIVE)	N07	2	\$ 9,522.02	-	\$10,111.53	NE	2015
FRF202	FIRE CAPTAIN (MSO)	F07	2	\$ 9,522.02	-	\$10,111.53	NE	2015
FRN403	FIRE CAPTAIN (SUPPLY & MAINT COORD	N07	2	\$ 9,522.02	-	\$10,111.53	NE	2015
FNE101	FIRE CHIEF	(E02)	N/A	\$ 9,848.36	\$12,790.07	\$15,731.77	E	2018
GNG212	FIRE EDUCATION COORDINATOR	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
FRF401	FIRE FIGHTER	F01	5	\$ 5,715.21	\$ 6,490.92	\$ 7,266.64	NE	2015
FRF402	FIRE FIGHTER/ENGINEER	F02	5	\$ 6,000.97	\$ 6,815.47	\$ 7,629.97	NE	2015
FRF403	FIRE FIGHTER/PARAMEDIC	F03	5	\$ 6,572.49	\$ 7,464.56	\$ 8,356.63	NE	2015
FRF401	FIRE FIGHTER/STAFF ASST	F01	5	-	-	\$ 7,702.64	NE	2015
FRF404	FIRE LIEUTENANT	F04	2	\$ 7,869.44	-	\$ 8,356.63	NE	2015
FRN401	FIRE LIEUTENANT (ADMINISTRATIVE)	N05	2	\$ 8,656.39	-	\$ 9,192.30	NE	2015
FRF405	FIRE LIEUTENANT (MSO)	F05	2	\$ 8,656.39	-	\$ 9,192.30	NE	2015
FNV201	FIRE MARSHAL	V01	N/A	\$ 9,861.41	\$10,471.55	\$11,081.68	E	2018
FNG301	FIRE PLAN REVIEWER	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
FRK303	FIRE PREVENTION OFFICER	K01	6	\$ 5,963.64	\$ 6,852.81	\$ 7,741.98	NE	2018
BNG215	FISCAL LONG RANGE PLANNING ADMINISTRATOR	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
BNG210	FISCAL MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
MNG211	FLEET & COMMUNICATIONS ADMINISTRATOR	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
MNG213	FLEET & COMMUNICATIONS PROGRAM MANAGER	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
PNG302	FORENSIC LAB MANAGER	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
PRD303	FORENSIC TECHNICIAN	D30	6	\$ 5,571.09	\$ 6,340.29	\$ 7,109.48	NE	2016
MNG202	GOLF COURSE MAINTENANCE SUPERINTENDENT	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
ANG206	GRANT ADMINISTRATOR	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
ANG207	HEARING EXAMINER OFFICE ADMINISTRATOR	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
RNG503	HOME LOAN REPAIR SPECIALIST	G22	N/A	\$ 5,042.53	\$ 6,000.98	\$ 6,959.44	E	2018
HNG203	HUMAN RESOURCES ANALYST	G22	N/A	\$ 5,042.53	\$ 6,000.98	\$ 6,959.44	E	2018
HNG501	HUMAN RESOURCES ASSISTANT	G19	N/A	\$ 4,344.99	\$ 5,169.66	\$ 5,994.33	NE	2018
HNG209	HUMAN RESOURCES DIVISION MANAGER	G33	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
HNG210	HUMAN RESOURCES MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
HNG201	HUMAN RESOURCES PROGRAM ADMINISTRATOR	G25	N/A	\$ 5,853.22	\$ 6,963.43	\$ 8,073.64	E	2018
DNG207	HUMAN SERVICES COORDINATOR	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
DNG208	HUMAN SERVICES MANAGER	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018

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ING208	INFORMATION TECHNOLOGY MANAGER	G33	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
ING209	INFORMATION TECHNOLOGY SUPERVISOR	G31	N/A	\$ 7,879.29	\$ 9,376.20	\$10,873.12	E	2018
JNG204	INSPECTION SERVICES MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
JNG202	INSPECTION SUPERVISOR	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
JRH302	INSPECTOR	H01	3	\$ 6,569.71	\$ 6,905.26	\$ 7,251.62	NE	2018
MRB802	INVENTORY SPECIALIST 1	B35	6	\$ 4,503.24	\$ 5,081.76	\$ 5,660.29	NE	2018
MRB803	INVENTORY SPECIALIST 2	B38	6	\$ 4,971.78	\$ 5,610.18	\$ 6,248.57	NE	2018
ING223	IT APPLICATION DEVELOPER 1	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
ING222	IT APPLICATION DEVELOPER 2	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
ING221	IT APPLICATION DEVELOPER 3	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
ING220	IT APPLICATION DEVELOPER 4A	G31	N/A	\$ 7,879.29	\$ 9,376.20	\$10,873.12	E	2018
ING219	IT APPLICATION DEVELOPER 4B	G33	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
ING507	IT CONTENT DEV/MULTIMEDIA 1	G16	N/A	\$ 3,743.29	\$ 4,455.48	\$ 5,167.66	NE	2018
ING251	IT CONTENT DEV/MULTIMEDIA 2	G20	N/A	\$ 4,564.63	\$ 5,432.57	\$ 6,300.50	E	2018
ING250	IT CONTENT DEV/MULTIMEDIA 3	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
ING249	IT CONTENT DEV/MULTIMEDIA 4A	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
ING235	IT DATABASE ADMINSTRATOR 1	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
ING234	IT DATABASE ADMINSTRATOR 2	G29	N/A	\$ 7,133.82	\$ 8,490.30	\$ 9,846.78	E	2018
ING233	IT DATABASE ADMINSTRATOR 3	G32	N/A	\$ 8,279.97	\$ 9,852.77	\$11,425.56	E	2018
ING305	IT END USER SUPPORT 1	G20	N/A	\$ 4,564.63	\$ 5,432.57	\$ 6,300.50	NE	2018
ING304	IT END USER SUPPORT 2	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	NE	2018
ING237	IT END USER SUPPORT 3	G25	N/A	\$ 5,853.22	\$ 6,963.43	\$ 8,073.64	E	2018
ING236	IT END USER SUPPORT 4A	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
ING506	IT GEOGRAPHIC INFORMATION SYSTEMS 1	G19	N/A	\$ 4,344.99	\$ 5,169.66	\$ 5,994.33	NE	2018
ING248	IT GEOGRAPHIC INFORMATION SYSTEMS 2	G22	N/A	\$ 5,042.53	\$ 6,000.98	\$ 6,959.44	NE	2018
ING247	IT GEOGRAPHIC INFORMATION SYSTEMS 3	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
ING246	IT GEOGRAPHIC INFORMATION SYSTEMS 4A	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
ING303	IT NETWORK/SYSTEM ADMINISTRATOR 1	G18	N/A	\$ 4,133.33	\$ 4,918.73	\$ 5,704.13	NE	2018
ING232	IT NETWORK/SYSTEM ADMINISTRATOR 2	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
ING231	IT NETWORK/SYSTEM ADMINISTRATOR 3	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
ING230	IT NETWORK/SYSTEM ADMINISTRATOR 4A	G31	N/A	\$ 7,879.29	\$ 9,376.20	\$10,873.12	E	2018
ING229	IT NETWORK/SYSTEM ADMINISTRATOR 4B	G32	N/A	\$ 8,279.97	\$ 9,852.77	\$11,425.56	E	2018
ING245	IT PROJECT MANAGER 1	G22	N/A	\$ 5,042.53	\$ 6,000.98	\$ 6,959.44	E	2018
ING244	IT PROJECT MANAGER 2	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
ING243	IT PROJECT MANAGER 3	G29	N/A	\$ 7,133.82	\$ 8,490.30	\$ 9,846.78	E	2018
ING242	IT PROJECT MANAGER 4A	G33	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
ING228	IT SYSTEMS ANALYST 1	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
ING227	IT SYSTEMS ANALYST 2	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
ING226	IT SYSTEMS ANALYST 3	G29	N/A	\$ 7,133.82	\$ 8,490.30	\$ 9,846.78	E	2018
ING225	IT SYSTEMS ANALYST 4A	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
ING224	IT SYSTEMS ANALYST 4B	G33	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
ING504	IT TRAINER 1	G20	N/A	\$ 4,564.63	\$ 5,432.57	\$ 6,300.50	NE	2018
ING239	IT TRAINER 2	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
ING238	IT TRAINER 3	G25	N/A	\$ 5,853.22	\$ 6,963.43	\$ 8,073.64	E	2018
PRD621	LEAD DATA QUALITY CONTROL SPECIALIST	D21	6	\$ 3,744.43	\$ 4,263.80	\$ 4,783.17	NE	2016
MRB705	LEAD MECHANICAL SVCS TECH	B34	6	\$ 5,415.60	\$ 6,108.66	\$ 6,801.71	NE	2018
PRD610	LEAD POLICE SUPPORT SPECIALIST	D25	1	n/a	n/a	\$ 5,381.07	NE	2016
MRB702	LEAD WORKER	B32	6	\$ 4,906.71	\$ 5,538.59	\$ 6,170.48	NE	2018
MRB710	LEAD WORKER - PROGRAMS	B41	6	\$ 5,070.70	\$ 5,713.00	\$ 6,355.30	NE	2018
LNG601	LEGAL SECRETARY	G19	N/A	\$ 4,344.99	\$ 5,169.66	\$ 5,994.33	NE	2018
LNG207	LITIGATION SUPPORT SUPERVISOR	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
MMG802	MAINTENANCE AIDE 1 - PBM	A01	6	\$ 14.95	\$ 17.79	\$ 20.64	NE	2018
MPG802	MAINTENANCE AIDE 1 - PBP	A01	6	\$ 14.95	\$ 17.79	\$ 20.64	NE	2018
MRB807	MAINTENANCE AIDE 1-LTELimited Term Employee	B43	6	\$ 2,591.41	\$ 3,084.32	\$ 3,577.23	NE	2018
MMG804	MAINTENANCE AIDE 2 - PBM	A02	6	\$ 18.22	\$ 21.69	\$ 25.16	NE	2018
MPG804	MAINTENANCE AIDE 2 - PBP	A02	6	\$ 18.22	\$ 21.69	\$ 25.16	NE	2018
MRB808	MAINTENANCE AIDE 2-LTELimited Term Employee	B44	6	\$ 3,158.62	\$ 3,760.26	\$ 4,361.91	NE	2018
MRB804	MAINTENANCE WORKER	B30	6	\$ 4,004.76	\$ 4,518.21	\$ 5,031.65	NE	2018
ANG214	MANAGEMENT ASST TO THE DIRECTOR	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
ANG220	MANAGEMENT FELLOW	G16	N/A	\$ 3,743.29	\$ 4,455.48	\$ 5,167.66	NE	2018
MRI304	MASTER ELECTRONICS TECHNICIAN	I05	4	\$ 7,023.61	\$ 7,577.83	\$ 8,132.05	NE	2018
MRI305	MASTER SIGNAL ELECTRICIAN	I05	4	\$ 7,023.61	\$ 7,577.83	\$ 8,132.05	NE	2018
CNC103	MAYOR	C03	N/A	-	-	\$ 2,829.00	E	2017
MRB703	MECHANICAL SERVICES TECH	B32	6	\$ 4,906.71	\$ 5,538.59	\$ 6,170.48	NE	2018
MRB805	METER READER	B40	6	\$ 4,043.80	\$ 4,561.81	\$ 5,079.81	NE	2018
MRB806	METER REPAIR SPECIALIST	B31	6	\$ 4,502.25	\$ 5,080.29	\$ 5,658.34	NE	2018
GNG209	NEIGHBORHOOD PROGRAM MANAGER	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
ENG213	NEIGHBORHOOD TRANSPORTATION SVC MGR	G32	N/A	\$ 8,279.97	\$ 9,852.77	\$11,425.56	E	2018
DNG230	NPDES PERMIT COORDINATOR	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
ANG605	OFFICE ASSISTANT	G13	N/A	\$ 3,225.46	\$ 3,839.14	\$ 4,452.81	NE	2018
ANG607	OFFICE CLERK	G07	N/A	\$ 2,394.80	\$ 2,851.40	\$ 3,308.00	NE	2018
MNG203	OPERATIONS MANAGER	G29	N/A	\$ 7,133.82	\$ 8,490.30	\$ 9,846.78	E	2018
MNG204	OPERATIONS SUPERVISOR	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
HNG208	ORGANIZATION DEVELOPMENT CONSULTANT	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
LNG204	PARALEGAL	G22	N/A	\$ 5,042.53	\$ 6,000.98	\$ 6,959.44	NE	2018

CITY OF BELLEVUE

2018 JOB TITLE TABLE

TITLE CODE	JOB TITLE	RANGE	STEPS	MIN	MID	MAX	E / NE	Salary Year
RNG801	PARK PATROL OFFICER	G08	N/A	\$ 2,517.27	\$ 2,996.50	\$ 3,475.72	NE	2018
RNG207	PARK RANGER	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
RNG208	PARKS & COMMUNITY SERVICES MANAGER	G29	N/A	\$ 7,133.82	\$ 8,490.30	\$ 9,846.78	E	2018
ANG221	PARKS PROPERTY AND ACQUISITIONS MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
MNG205	PARKS RESOURCE MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
ENG217	PAVEMENT PROJECT MANAGER	G29	N/A	\$ 7,133.82	\$ 8,490.30	\$ 9,846.78	E	2018
BNG213	PERFORMANCE & OUTREACH COORDINATOR	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
DNG227	PERMIT CENTER MANAGER	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
DNG502	PERMIT PROCESSING TECHNICIAN	G19	N/A	\$ 4,344.99	\$ 5,169.66	\$ 5,994.33	NE	2018
DNG213	PLANNING MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
JNG203	PLANS EXAMINATION SUPERVISOR	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
JRH303	PLANS EXAMINER	H03	3	\$ 7,223.32	\$ 7,591.21	\$ 7,973.95	E	2018
PRJ201	POLICE CAPTAIN	J01	2	\$ 9,922.60	-	\$10,418.77	E	2018
PRP403	POLICE CORPORAL	P15	1	-	-	\$ 7,977.17	NE	2017
PRD305	POLICE CRIME ANALYST	D44	6	\$ 5,287.76	\$ 6,018.22	\$ 6,748.67	NE	2016
PRD304	POLICE DATA ANALYST	D29	6	\$ 4,911.20	\$ 5,589.18	\$ 6,267.17	NE	2016
PRJ202	POLICE MAJOR	J02	2	\$11,269.22	-	\$11,832.40	E	2018
PRP402	POLICE OFFICER	P10	5	\$ 5,332.27	\$ 6,359.87	\$ 7,387.47	NE	2017
PRD622	POLICE PERSONNEL SUPPORT SPECIALIST	D41	6	\$ 4,025.42	\$ 4,581.49	\$ 5,137.55	NE	2016
PNS202	POLICE RECORDS SUPERVISOR	S24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	NE	2017
PRP401	POLICE SERGEANT	P60	2	\$ 8,448.71	-	\$ 8,836.07	NE	2017
PRD623	POLICE SUPPORT ADMIN ASST	D46	6	\$ 4,492.38	\$ 5,112.96	\$ 5,733.54	NE	2016
PRD607	POLICE SUPPORT INFO/TECH SPEC	D22	6	\$ 3,932.40	\$ 4,477.17	\$ 5,021.94	NE	2016
PRD401	POLICE SUPPORT OFFICER	D24	6	\$ 4,074.06	\$ 4,629.38	\$ 5,184.70	NE	2016
PRD609	POLICE SUPPORT SPECIALIST	D21	6	\$ 3,744.43	\$ 4,263.80	\$ 4,783.17	NE	2016
PRD501	POLICE SUPPORT SR ACCTG ASSC	D45	6	\$ 4,274.88	\$ 4,865.42	\$ 5,455.95	NE	2016
PNG203	POLICE SYSTEMS MANAGER	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
SNG202	PROBATION DIVISION ASSISTANT MANAGER	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
SNG203	PROBATION MANAGER	G29	N/A	\$ 7,133.82	\$ 8,490.30	\$ 9,846.78	E	2018
SNG204	PROBATION OFFICER	G22	N/A	\$ 5,042.53	\$ 6,000.98	\$ 6,959.44	E	2018
BNG504	PROCUREMENT SPECIALIST	G21	N/A	\$ 4,797.59	\$ 5,708.79	\$ 6,619.98	NE	2018
ENG304	PROFESSIONAL LAND SURVEYOR	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
ANG208	PROGRAM ADMINISTRATOR	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
ANG209	PROGRAM MANAGER	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
PNG301	PROPERTY EVIDENCE SUPERVISOR	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	NE	2018
PRD608	PROPERTY EVIDENCE TECH	D23	6	\$ 3,915.84	\$ 4,456.34	\$ 4,996.85	NE	2016
ANG216	PUBLIC DISCLOSURE ANALYST	G22	N/A	\$ 5,042.53	\$ 6,000.98	\$ 6,959.44	NE	2018
ANG504	PUBLIC RECORDS ANALYST	G20	N/A	\$ 4,564.63	\$ 5,432.57	\$ 6,300.50	NE	2018
ANG609	PUBLIC RECORDS MGMT SPECIALIST	G18	N/A	\$ 4,133.33	\$ 4,918.73	\$ 5,704.13	NE	2018
DNG215	REAL PROPERTY AGENT	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
DNG214	REAL PROPERTY MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
RNR701	RECREATION ASSISTANT 1	R01	N/A	\$ 11.50	\$ 11.50	\$ 11.50	NE	2018
RNR702	RECREATION ASSISTANT 2	R02	N/A	\$ 11.50	\$ 11.85	\$ 12.20	NE	2018
RNR703	RECREATION ASSISTANT 3	R03	N/A	\$ 12.50	\$ 17.00	\$ 21.50	NE	2018
RNG211	RECREATION CENTER COORDINATOR	G20	N/A	\$ 4,564.63	\$ 5,432.57	\$ 6,300.50	NE	2018
RNG301	RECREATION PROGRAM AIDE	G10	N/A	\$ 2,780.85	\$ 3,308.66	\$ 3,836.48	NE	2018
RNG209	RECREATION PROGRAM COORDINATOR	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
RNG303	RECREATION PROGRAM TECHNICIAN	G16	N/A	\$ 3,743.29	\$ 4,455.48	\$ 5,167.66	NE	2018
RNG210	RECREATION SUPERVISOR	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
ENG212	REGIONAL TRANSPORTATION PROJECTS MGR	G32	N/A	\$ 8,279.97	\$ 9,852.77	\$11,425.56	E	2018
JRW201	REVIEW & INSPECTION SUPERVISOR	W01	4	\$ 7,952.98	\$ 8,579.77	\$ 9,206.57	E	2018
ENG219	RIGHT OF WAY MANAGER	G32	N/A	\$ 8,279.97	\$ 9,852.77	\$11,425.56	E	2018
DNG217	RIGHT OF WAY SUPERVISOR	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
LNG206	RISK MANAGEMENT SPECIALIST	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
LNG208	RISK MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
ENG220	SCADA & OPERATIONS SUPERVISOR	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
BNG502	SENIOR ACCOUNTING ASSOCIATE	G18	N/A	\$ 4,133.33	\$ 4,918.73	\$ 5,704.13	NE	2018
ANG602	SENIOR ADMINISTRATIVE ASSISTANT	G20	N/A	\$ 4,564.63	\$ 5,432.57	\$ 6,300.50	NE	2018
LNG205	SENIOR ATTORNEY	G33	N/A	\$ 8,699.30	\$10,353.96	\$12,008.62	E	2018
BNG204	SENIOR BUDGET ANALYST	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
ANG219	SENIOR BUSINESS PROCESS ANALYST	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
JNG302	SENIOR CONSTRUCTION PROJECT INSPECTOR	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	NE	2018
ENG202	SENIOR ENGINEER, TRANSPORTATION	G29	N/A	\$ 7,133.82	\$ 8,490.30	\$ 9,846.78	E	2018
ENG204	SENIOR ENGINEER, UTILITIES	G29	N/A	\$ 7,133.82	\$ 8,490.30	\$ 9,846.78	E	2018
ENG208	SENIOR ENGINEERING TECHNICIAN	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	NE	2018
DNG205	SENIOR FACILITIES PLANNING COORDINATOR	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
BNG208	SENIOR FINANCIAL ANALYST	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	E	2018
HNG206	SENIOR HUMAN RESOURCES ANALYST	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
DNG210	SENIOR LAND USE PROFESSIONAL	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
ANG606	SENIOR OFFICE ASSISTANT	G16	N/A	\$ 3,743.29	\$ 4,455.48	\$ 5,167.66	NE	2018
DNG212	SENIOR PLANNER	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
DNG216	SENIOR REAL PROPERTY AGENT	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
DNG229	SENIOR UTILITIES REVIEW PROFESSIONAL	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
ANG608	SERVICE FIRST COORDINATOR	G19	N/A	\$ 4,344.99	\$ 5,169.66	\$ 5,994.33	NE	2018
MRI302	SIGNAL ASSISTANT	I01	6	\$ 4,092.09	\$ 4,657.26	\$ 5,222.42	NE	2018
MRI303	SIGNAL ELECTRICIAN	I04	6	\$ 5,845.84	\$ 6,653.22	\$ 7,460.60	NE	2018

CITY OF BELLEVUE

2018 JOB TITLE TABLE

TITLE CODE	JOB TITLE	RANGE	STEPS	MIN	MID	MAX	E / NE	Salary Year
MRI801	SIGNAL REPAIR SPECIALIST	I03	6	\$ 4,968.97	\$ 5,655.24	\$ 6,341.51	NE	2018
MRB706	SKILLED WORKER	B31	6	\$ 4,502.25	\$ 5,080.29	\$ 5,658.34	NE	2018
MRB707	STRUCTURAL MAINT SPEC 1	B35	6	\$ 4,503.24	\$ 5,081.76	\$ 5,660.29	NE	2018
MRB708	STRUCTURAL MAINT SPEC 2	B32	6	\$ 4,906.71	\$ 5,538.59	\$ 6,170.48	NE	2018
JRH202	STRUCTURAL PLANS EXAMINER	H05	3	\$ 8,336.45	\$ 8,759.62	\$ 9,204.32	E	2018
ANG301	STUDENT INTERN 1	G01	N/A	\$ 1,993.33	\$ 2,225.35	\$ 2,457.37	NE	2018
ANG302	STUDENT INTERN 2	G09	N/A	\$ 2,647.73	\$ 3,148.92	\$ 3,650.11	NE	2018
ANG303	STUDENT INTERN 3	G16	N/A	\$ 3,743.29	\$ 4,455.48	\$ 5,167.66	NE	2018
LN202	SUPERVISING ATTORNEY	M02	N/A	\$ 9,142.58	\$10,879.78	\$12,616.97	E	2018
ANG611	SUPPORTED EMPLOYMENT AIDE	G01	N/A	\$ 1,993.33	\$ 2,225.35	\$ 2,457.37	NE	2018
ENG309	SURVEY ASSISTANT	G17	N/A	\$ 3,934.98	\$ 4,682.44	\$ 5,429.90	NE	2018
ENG210	SURVEY MANAGER	G31	N/A	\$ 7,879.29	\$ 9,376.20	\$10,873.12	E	2018
ENG305	SURVEYOR 1	G21	N/A	\$ 4,797.59	\$ 5,708.79	\$ 6,619.98	NE	2018
ENG306	SURVEYOR 2	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	NE	2018
ENG307	SURVEYOR 3	G25	N/A	\$ 5,853.22	\$ 6,963.43	\$ 8,073.64	NE	2018
ING211	SYSTEMS ANALYST	G25	N/A	\$ 5,853.22	\$ 6,963.43	\$ 8,073.64	E	2018
MRB709	TECHNICAL SPECIALIST	B39	6+	\$ 5,383.06	\$ 5,975.90	\$ 6,568.74	NE	2018
ING505	TECHNOLOGY BUSINESS ANALYST 1	G18	N/A	\$ 4,133.33	\$ 4,918.73	\$ 5,704.13	E	2018
ING241	TECHNOLOGY BUSINESS ANALYST 2	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
ING240	TECHNOLOGY BUSINESS ANALYST 3	G26	N/A	\$ 6,148.74	\$ 7,316.19	\$ 8,483.64	E	2018
ENG308	TELEMETRY TECHNICIAN	G24	N/A	\$ 5,568.35	\$ 6,625.97	\$ 7,683.60	NE	2018
ENG310	TELEMETRY TECHNICIAN LEAD	G25	N/A	\$ 5,853.22	\$ 6,963.43	\$ 8,073.64	NE	2018
HNG205	TRAINING & ORGANIZATION DEVELOPMENT COORD	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
DNG218	TRANSPORTATION ANALYST	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
ENG216	TRANSPORTATION CONSTRUCTION MGR	G32	N/A	\$ 8,279.97	\$ 9,852.77	\$11,425.56	E	2018
DNG219	TRANSPORTATION FORECASTING MANAGER	G31	N/A	\$ 7,879.29	\$ 9,376.20	\$10,873.12	E	2018
MNG212	TRANSPORTATION OPERATIONS & MAINTENANCE MGR	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
DNG220	TRANSPORTATION POLICY ADVISOR	G31	N/A	\$ 7,879.29	\$ 9,376.20	\$10,873.12	E	2018
DNG230	TRANSPORTATION PRINCIPAL PLANNER	G29	N/A	\$ 7,133.82	\$ 8,490.30	\$ 9,846.78	E	2018
ENG215	TRANSPORTATION STRATEGIC ENGINEERING ADVISOR	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
ANG211	UTILITIES ADMINISTRATION & OPERATIONS MANAGER	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
ANG213	UTILITIES BILLING MANAGER	G25	N/A	\$ 5,853.22	\$ 6,963.43	\$ 8,073.64	E	2018
MNG208	UTILITIES OPERATIONS & MAINTENANCE MANAGER	G30	N/A	\$ 7,498.57	\$ 8,922.27	\$10,345.97	E	2018
DNG221	UTILITIES POLICY ADVISOR	G31	N/A	\$ 7,879.29	\$ 9,376.20	\$10,873.12	E	2018
DNG223	UTILITIES REVIEW PROFESSIONAL	G25	N/A	\$ 5,853.22	\$ 6,963.43	\$ 8,073.64	E	2018
MNG207	UTILITIES SUPERINTENDENT	G27	N/A	\$ 6,461.57	\$ 7,688.93	\$ 8,916.28	E	2018
GNG207	VOLUNTEER PROGRAM COORDINATOR	G23	N/A	\$ 5,298.12	\$ 6,304.49	\$ 7,310.87	E	2018
ENG211	WATER QUALITY SUPERVISOR	G28	N/A	\$ 6,790.38	\$ 8,079.63	\$ 9,368.88	E	2018
MRI702	WORKING CHIEF	I06	4	\$ 7,345.80	\$ 7,925.44	\$ 8,505.08	NE	2018

November 27, 2017

Ordinance # (pay plan adoption)
Resolution #9044 (contract adoption)

**2018 CITY OF BELLEVUE PAY PLANS
TEAMSTERS UNION LOCAL NO 763
UTILITIES, PARKS, CIVIC SERVICES & TRANSPORTATION**

PP-RNG	TITLE CODE	JOB TITLE	STEP						2018
			1	2	3	4	5	6	
A01	MMG802	MAINTENANCE AIDE 1 - PBM	\$14.95	\$15.93	\$17.00	\$18.14	\$19.33	\$20.64	HOURLY
	MPG802	MAINTENANCE AIDE 1 - PBP							
A02	MMG804	MAINTENANCE AIDE 2 - PBM	\$18.22	\$19.45	\$20.74	\$22.12	\$23.59	\$25.16	HOURLY
	MPG804	MAINTENANCE AIDE 2 - PBP							
	PBM =	Partially Benefited MEBT2							
	PBP =	Partially Benefited PERS							

Ordinance # (pay plan adoption)
Resolution #9044 (contract adoption)

2018 CITY OF PAY PLANS
TEAMSTERS LOCAL UNION NO 763
UTILITIES, PARKS, CIVIC SERVICES and TRANSPORTATION

PP-RNG	TITLE CODE	JOB TITLE	STEP							2018
			1	2	3	4	5	6	+	
B43	MRB807	MAINTENANCE AIDE 1-LTE	\$ 2,591.41	\$ 2,761.76	\$ 2,946.60	\$ 3,144.12	\$ 3,350.71	\$ 3,577.23		MONTHLY
		Limited Term Employee	\$31,096.94	\$33,141.07	\$35,359.17	\$37,729.50	\$40,208.56	\$42,926.82		ANNUAL
			\$14.95	\$15.93	\$17.00	\$18.14	\$19.33	\$20.64		HOURLY
B29	MRB801	CUSTODIAN	\$ 3,169.19	\$ 3,333.18	\$ 3,506.28	\$ 3,766.58	\$ 3,964.41	\$ 4,166.15		MONTHLY
			\$38,030.24	\$39,998.13	\$42,075.36	\$45,198.99	\$47,572.95	\$49,993.77		ANNUAL
			\$18.28	\$19.23	\$20.23	\$21.73	\$22.87	\$24.04		HOURLY
B44	MRB808	MAINTENANCE AIDE 2-LTE	\$ 3,158.62	\$ 3,370.65	\$ 3,595.36	\$ 3,834.56	\$ 4,088.27	\$ 4,361.91		MONTHLY
		Limited Term Employee	\$37,903.47	\$40,447.76	\$43,144.28	\$46,014.77	\$49,059.22	\$52,342.88		ANNUAL
			\$18.22	\$19.45	\$20.74	\$22.12	\$23.59	\$25.16		HOURLY
B45	MRB809	CUSTODIAN LEAD	\$ 3,486.11	\$ 3,666.50	\$ 3,856.91	\$ 4,143.24	\$ 4,360.85	\$ 4,582.76		MONTHLY
			\$41,833.27	\$43,997.96	\$46,282.89	\$49,718.89	\$52,330.25	\$54,993.15		ANNUAL
			\$20.11	\$21.15	\$22.25	\$23.90	\$25.16	\$26.44		HOURLY
B30	MRB704	ASST MECHANICAL SVCS TECH	\$ 4,004.76	\$ 4,205.19	\$ 4,414.74	\$ 4,633.39	\$ 4,865.06	\$ 5,031.65		MONTHLY
	MRB804	MAINTENANCE WORKER	\$48,057.11	\$50,462.31	\$52,976.83	\$55,600.69	\$58,380.72	\$60,379.85		ANNUAL
			\$23.10	\$24.26	\$25.47	\$26.73	\$28.07	\$29.03		HOURLY
B40	MRB805	METER READER	\$ 4,043.80	\$ 4,245.54	\$ 4,456.39	\$ 4,677.64	\$ 4,910.61	\$ 5,079.81		MONTHLY
			\$48,525.66	\$50,946.48	\$53,476.62	\$56,131.71	\$58,927.36	\$60,957.73		ANNUAL
			\$23.33	\$24.49	\$25.71	\$26.99	\$28.33	\$29.31		HOURLY
B31	MRB806	METER REPAIR SPECIALIST	\$ 4,502.25	\$ 4,725.24	\$ 4,961.50	\$ 5,211.03	\$ 5,469.86	\$ 5,658.34		MONTHLY
	MRB706	SKILLED WORKER	\$54,026.97	\$56,702.83	\$59,537.97	\$62,532.40	\$65,638.31	\$67,900.06		ANNUAL
			\$25.97	\$27.26	\$28.62	\$30.06	\$31.56	\$32.64		HOURLY
B35	MRB707	STRUCTURAL MAINT SPEC 1	\$ 4,503.24	\$ 4,728.40	\$ 4,966.58	\$ 5,212.57	\$ 5,472.87	\$ 5,660.29		MONTHLY
	MRB802	INVENTORY SPECIALIST 1	\$54,038.88	\$56,740.82	\$59,598.95	\$62,550.78	\$65,674.42	\$67,923.44		ANNUAL
			\$25.98	\$27.28	\$28.65	\$30.07	\$31.57	\$32.66		HOURLY
B32	MRB702	LEAD WORKER	\$ 4,906.71	\$ 5,152.70	\$ 5,409.09	\$ 5,678.51	\$ 5,963.54	\$ 6,170.48		MONTHLY
	MRB708	STRUCTURAL MAINT SPEC 2	\$58,880.51	\$61,832.35	\$64,909.12	\$68,142.08	\$71,562.47	\$74,045.75		ANNUAL
	MRB703	MECHANICAL SERVICES TECH	\$28.31	\$29.73	\$31.21	\$32.76	\$34.41	\$35.60		HOURLY
B38	MRB803	INVENTORY SPECIALIST 2	\$ 4,971.78	\$ 5,217.77	\$ 5,480.68	\$ 5,752.69	\$ 6,040.33	\$ 6,248.57		MONTHLY
			\$59,661.42	\$62,613.25	\$65,768.12	\$69,032.32	\$72,483.93	\$74,982.85		ANNUAL
			\$28.68	\$30.10	\$31.62	\$33.19	\$34.85	\$36.05		HOURLY
B41	MRB710	LEAD WORKER - PROGRAMS	\$ 5,070.70	\$ 5,306.27	\$ 5,570.48	\$ 5,851.61	\$ 6,144.45	\$ 6,355.30		MONTHLY
			\$60,848.40	\$63,675.29	\$66,845.77	\$70,219.30	\$73,733.40	\$76,263.54		ANNUAL
			\$29.25	\$30.61	\$32.14	\$33.76	\$35.45	\$36.67		HOURLY
B39	MRB709	TECHNICAL SPECIALIST	\$ 5,383.06	\$ 5,648.57	\$ 5,933.60	\$ 6,230.35	\$ 6,538.81	\$ 6,568.74	\$ 6,778.29	MONTHLY
			\$64,596.76	\$67,782.87	\$71,203.24	\$74,764.19	\$78,465.70	\$78,824.91	\$81,339.45	ANNUAL
			\$31.06	\$32.59	\$34.23	\$35.94	\$37.72	\$37.90	\$39.11	HOURLY
B34	MRB701	CREW LEADER	\$ 5,415.60	\$ 5,688.92	\$ 5,972.65	\$ 6,260.28	\$ 6,579.16	\$ 6,801.71		MONTHLY
	MRB705	LEAD MECHANICAL SVCS TECH	\$64,987.21	\$68,267.03	\$71,671.79	\$75,123.41	\$78,949.87	\$81,620.57		ANNUAL
			\$31.24	\$32.82	\$34.46	\$36.12	\$37.96	\$39.24		HOURLY
B42	MRB711	CREW LEADER - TECH SPEC	\$ 5,688.92	\$ 5,972.65	\$ 6,260.28	\$ 6,579.16	\$ 6,801.71	\$ 7,020.37		MONTHLY
			\$68,267.03	\$71,671.79	\$75,123.41	\$78,949.87	\$81,620.57	\$84,244.42		ANNUAL
			\$32.82	\$34.46	\$36.12	\$37.96	\$39.24	\$40.50		HOURLY

B- Parks,Util,Civic Svc (rep)

Effective 01/01/xx,

November 27, 2017

Ordinance #6306 and 6322

2018
CITY OF BELLEVUE PAY PLANS
ELECTED OFFICIALS
COUNCIL

PP-RNG		TITLE CODE	JOB TITLE	FIXED RATE	2017
C01	*	CNC101	COUNCIL MEMBER	\$2,394.00	MONTHLY
				\$28,728.00	ANNUAL
C02	*	CNC102	DEPUTY MAYOR	\$2,539.00	MONTHLY
				\$30,468.00	ANNUAL
C03	*	CNC103	MAYOR	\$2,829.00	MONTHLY
				\$33,948.00	ANNUAL

* Position is exempt from overtime.

NOTE: This pay plan is not subject to GSA/COLA increases.

C- City Council

Effective 01/07/2018

Ordinance # (pay plan adoption)
Resolution # 8871 (contract adoption)

**2016 CITY OF BELLEVUE PAY PLANS
BELLEVUE POLICE SUPPORT GUILD
Collective Bargaining Agreement Expiration 12/31/16**

PP-RNG	TITLE CODE	JOB TITLE	STEP						2016
			1	2	3	4	5	6	
D20	PRD601	DATA QUALITY CONTROL SPECIALIST	\$3,376.13	\$3,548.55	\$3,725.66	\$3,910.61	\$4,108.09	\$4,314.98	MONTHLY
			\$40,513.56	\$42,582.57	\$44,707.93	\$46,927.26	\$49,297.10	\$51,779.80	ANNUAL
			\$19.48	\$20.47	\$21.49	\$22.56	\$23.70	\$24.89	HOURLY
D21	PRD609	POLICE SUPPORT SPECIALIST	\$3,744.43	\$3,933.41	\$4,130.21	\$4,337.43	\$4,555.09	\$4,783.17	MONTHLY
	PRD621	LEAD DATA QUALITY CONTROL SPEC	\$44,933.16	\$47,200.88	\$49,562.46	\$52,049.18	\$54,661.05	\$57,398.06	ANNUAL
			\$21.60	\$22.69	\$23.83	\$25.02	\$26.28	\$27.60	HOURLY
D23	PRD608	PROPERTY EVIDENCE TECH	\$3,915.84	\$4,111.12	\$4,315.23	\$4,530.68	\$4,759.98	\$4,996.85	MONTHLY
			\$46,990.03	\$49,333.47	\$51,782.80	\$54,368.18	\$57,119.79	\$59,962.20	ANNUAL
			\$22.59	\$23.72	\$24.90	\$26.14	\$27.46	\$28.83	HOURLY
D22	PRD607	POLICE SUPPORT INFO/TECH SPEC	\$3,932.40	\$4,130.74	\$4,337.01	\$4,553.87	\$4,782.62	\$5,021.94	MONTHLY
			\$47,188.85	\$49,568.83	\$52,044.16	\$54,646.38	\$57,391.41	\$60,263.33	ANNUAL
			\$22.69	\$23.83	\$25.02	\$26.27	\$27.59	\$28.97	HOURLY
D41	PRD622	POLICE PERSONNEL SUPPORT SPECIA	\$4,025.42	\$4,226.12	\$4,438.31	\$4,659.47	\$4,893.40	\$5,137.55	MONTHLY
			\$48,305.06	\$50,713.38	\$53,259.77	\$55,913.64	\$58,720.79	\$61,650.64	ANNUAL
			\$23.22	\$24.38	\$25.61	\$26.88	\$28.23	\$29.64	HOURLY
D24	PRD401	POLICE SUPPORT OFFICER	\$4,074.06	\$4,274.83	\$4,488.32	\$4,713.25	\$4,952.16	\$5,184.70	MONTHLY
			\$48,888.71	\$51,298.01	\$53,859.89	\$56,558.99	\$59,425.89	\$62,216.43	ANNUAL
			\$23.50	\$24.66	\$25.89	\$27.19	\$28.57	\$29.91	HOURLY
D25	PRD610	LEAD POLICE SUPPORT SPECIALIST						\$5,381.07	MONTHLY
								\$64,572.82	ANNUAL
								\$31.04	HOURLY
D45	PRD501	POLICE SUPPORT SR ACCTG ASSC	\$4,274.88	\$4,488.63	\$4,713.06	\$4,948.71	\$5,196.15	\$5,455.95	MONTHLY
			\$51,298.60	\$53,863.53	\$56,556.70	\$59,384.54	\$62,353.77	\$65,471.45	ANNUAL
			\$24.66	\$25.90	\$27.19	\$28.55	\$29.98	\$31.48	HOURLY
D46	PRD623	POLICE SUPPORT ADMIN ASST	\$4,492.38	\$4,716.99	\$4,952.84	\$5,200.49	\$5,460.51	\$5,733.54	MONTHLY
			\$53,908.50	\$56,603.93	\$59,434.12	\$62,405.83	\$65,526.12	\$68,802.43	ANNUAL
			\$25.92	\$27.21	\$28.57	\$30.00	\$31.50	\$33.08	HOURLY
D29	PRD304	POLICE DATA ANALYST	\$4,911.20	\$5,156.95	\$5,415.16	\$5,687.11	\$5,970.28	\$6,267.17	MONTHLY
			\$58,934.37	\$61,883.35	\$64,981.98	\$68,245.33	\$71,643.39	\$75,206.04	ANNUAL
			\$28.33	\$29.75	\$31.24	\$32.81	\$34.44	\$36.16	HOURLY
D44	PRD305	POLICE CRIME ANALYST	\$5,287.76	\$5,552.15	\$5,829.76	\$6,121.24	\$6,427.31	\$6,748.67	MONTHLY
			\$63,453.13	\$66,625.79	\$69,957.08	\$73,454.93	\$77,127.68	\$80,984.06	ANNUAL
			\$30.51	\$32.03	\$33.63	\$35.31	\$37.08	\$38.93	HOURLY
D30	PRD303	FORENSIC TECHNICIAN	\$5,571.09	\$5,849.66	\$6,140.87	\$6,447.28	\$6,771.42	\$7,109.48	MONTHLY
			\$66,853.13	\$70,195.92	\$73,690.44	\$77,367.42	\$81,257.00	\$85,313.82	ANNUAL
			\$32.14	\$33.75	\$35.43	\$37.20	\$39.07	\$41.02	HOURLY

Ordinance # (pay plan adoption)

2018 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
EXECUTIVE

PAY BAND		TITLE CODE	JOB TITLE	MIN	MID	MAX	2018
B	*	ANE101	ASST CITY MGR, ADMIN & COUNCIL SUPPORT	\$9,848.36	\$11,691.02	\$13,533.67	MONTHLY
(E01)	*	MNE101	DIRECTOR, CIVIC SERVICES	\$118,180.35	\$140,292.22	\$162,404.08	ANNUAL
	*	GNE101	DIRECTOR, INTERGOVERNMENTAL RELATIONS	\$56.82	\$67.45	\$78.08	HOURLY
(E02)	*	INE101	CHIEF INFORMATION OFFICER	\$9,848.36	\$12,790.07	\$15,731.77	MONTHLY
	*	PNE101	CHIEF OF POLICE	\$118,180.35	\$153,480.82	\$188,781.30	ANNUAL
	*	LNE101	CITY ATTORNEY	\$56.82	\$73.79	\$90.76	HOURLY
	*	DNE102	DIRECTOR, DEVELOPMENT SERVICES				
	*	BNE101	DIRECTOR, FINANCE				
	*	HNE101	DIRECTOR, HUMAN RESOURCES				
	*	RNE101	DIRECTOR, PARKS & COMMUNITY SERVICES				
	*	DNE101	DIRECTOR, PLANNING & COMMUNITY DEVELOPMENT				
	*	ENE101	DIRECTOR, TRANSPORTATION				
	*	ENE102	DIRECTOR, UTILITIES				
	*	FNE101	FIRE CHIEF				
A	*	XNE102	DEPUTY CITY MANAGER	\$10,796.83	\$14,021.82	\$17,246.81	MONTHLY
(E03)				\$129,562.00	\$168,261.84	\$206,961.67	ANNUAL
				\$62.29	\$80.90	\$99.50	HOURLY

* Position is exempt from overtime.

E -Executive

Effective 01/01/17

November 27, 2017

Ordinance # (budget adoption)
Resolution # 8610 (contract adoption)

2015 CITY OF BELLEVUE PAY PLANS
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604
LINE PERSONNEL

Collective Bargaining Agreement Expired 12/31/15

PP-RNG	TITLE CODE	JOB TITLE	STEP					2015
			1	2	3	4	5	
F01	FRF401	FIRE FIGHTER	\$5,715.21	\$5,994.25	\$6,428.07	\$6,842.99	\$ 7,266.64	MONTHLY
			\$68,582.53	\$71,931.00	\$77,136.82	\$82,115.92	\$87,199.66	ANNUAL
			\$32.97	\$34.58	\$37.09	\$39.48	\$41.92	HOURLY
			\$27.37	\$28.71	\$30.79	\$32.78	\$34.81	24-HR HRLY
F01	FRF401	FIRE FIGHTER/STAFF ASST					\$7,702.64	MONTHLY
							\$92,431.64	ANNUAL
							\$44.44	HOURLY
							\$36.89	24-HR HRLY
F02	FRF402	FIRE FIGHTER/ENGINEER	\$6,000.97	\$6,293.96	\$6,749.47	\$7,185.14	\$7,629.97	MONTHLY
			\$72,011.66	\$75,527.55	\$80,993.66	\$86,221.71	\$91,559.64	ANNUAL
			\$34.62	\$36.31	\$38.94	\$41.45	\$44.02	HOURLY
			\$28.74	\$30.15	\$32.33	\$34.41	\$36.55	24-HR HRLY
F03	FRF403	FIRE FIGHTER/PARAMEDIC	\$6,572.49	\$6,893.39	\$7,392.28	\$7,869.44	\$8,356.63	MONTHLY
			\$78,869.91	\$82,720.65	\$88,707.34	\$94,433.30	\$100,279.60	ANNUAL
			\$37.92	\$39.77	\$42.65	\$45.40	\$48.21	HOURLY
			\$31.48	\$33.02	\$35.41	\$37.69	\$40.03	24-HR HRLY
F04	FRF404	FIRE LIEUTENANT				\$7,869.44	\$8,356.63	MONTHLY
						\$94,433.30	\$100,279.60	ANNUAL
						\$45.40	\$48.21	HOURLY
						\$37.69	\$40.03	24-HR HRLY
F05	FRF405	FIRE LIEUTENANT (MSO)				\$8,656.39	\$9,192.30	MONTHLY
						\$103,876.63	\$110,307.57	ANNUAL
						\$49.94	\$53.03	HOURLY
						\$41.46	\$44.03	24-HR HRLY
F06	FRF201	FIRE CAPTAIN				\$8,656.39	\$9,192.30	MONTHLY
						\$103,876.63	\$110,307.57	ANNUAL
						\$49.94	\$53.03	HOURLY
						\$41.46	\$44.03	24-HR HRLY
F07	FRF202	FIRE CAPTAIN (MSO)				\$9,522.02	\$10,111.53	MONTHLY
						\$114,264.30	\$121,338.32	ANNUAL
						\$54.93	\$58.34	HOURLY
						\$45.61	\$48.43	24-HR HRLY

2015 rates shown until contract settlement. Labor agreement expires 12/31/15.

Ordinance # (pay plan adoption)

2018 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2018
G01	ANG301	STUDENT INTERN 1	\$1,993.33	\$2,225.35	\$2,457.37	MONTHLY
	ANG611	SUPPORTED EMPLOYMENT AIDE	\$23,920.00	\$26,704.21	\$29,488.41	ANNUAL
			\$11.50	\$12.84	\$14.18	HOURLY
G07	ANG607	OFFICE CLERK	\$2,394.80	\$2,851.40	\$3,308.00	MONTHLY
			\$28,737.62	\$34,216.78	\$39,695.94	ANNUAL
			\$13.82	\$16.45	\$19.08	HOURLY
G08	RNG801	PARK PATROL OFFICER	\$2,517.27	\$2,996.50	\$3,475.72	MONTHLY
			\$30,207.26	\$35,957.97	\$41,708.69	ANNUAL
			\$14.52	\$17.29	\$20.05	HOURLY
G09	ANG302	STUDENT INTERN 2	\$2,647.73	\$3,148.92	\$3,650.11	MONTHLY
			\$31,772.73	\$37,787.03	\$43,801.33	ANNUAL
			\$15.28	\$18.17	\$21.06	HOURLY
G10	RNG301	RECREATION PROGRAM AIDE	\$2,780.85	\$3,308.66	\$3,836.48	MONTHLY
			\$33,370.16	\$39,703.93	\$46,037.71	ANNUAL
			\$16.04	\$19.09	\$22.13	HOURLY
G13	ANG605	OFFICE ASSISTANT	\$3,225.46	\$3,839.14	\$4,452.81	MONTHLY
			\$38,705.55	\$46,069.66	\$53,433.78	ANNUAL
			\$18.61	\$22.15	\$25.69	HOURLY
G14	BNG601	ACCOUNTING ASSISTANT	\$3,390.53	\$4,034.16	\$4,677.78	MONTHLY
	ENG301	ENGINEERING AIDE	\$40,686.34	\$48,409.88	\$56,133.42	ANNUAL
			\$19.56	\$23.27	\$26.99	HOURLY
G16	BNG501	ACCOUNTING ASSOCIATE	\$3,743.29	\$4,455.48	\$5,167.66	MONTHLY
	ANG501	CUSTOMER SERVICE REPRESENTATIVE	\$44,919.51	\$53,465.72	\$62,011.94	ANNUAL
	ING507	IT CONTENT DEV/MULTIMEDIA 1	\$21.60	\$25.70	\$29.81	HOURLY
	ANG220	MANAGEMENT FELLOW				
	RNG303	RECREATION PROGRAM TECHNICIAN				
	ANG606	SENIOR OFFICE ASSISTANT				
	ANG303	STUDENT INTERN 3				
G17	ENG309	SURVEY ASSISTANT	\$3,934.98	\$4,682.44	\$5,429.90	MONTHLY
			\$47,219.80	\$56,189.33	\$65,158.86	ANNUAL
			\$22.70	\$27.01	\$31.33	HOURLY
G18	* ING303	IT NETWORK/SYSTEM ADMINISTRATOR 1	\$4,133.33	\$4,918.73	\$5,704.13	MONTHLY
	ANG609	PUBLIC RECORDS MGMT SPECIALIST	\$49,599.96	\$59,024.75	\$68,449.54	ANNUAL
	BNG502	SENIOR ACCOUNTING ASSOCIATE	\$23.85	\$28.38	\$32.91	HOURLY
	ING505	TECHNOLOGY BUSINESS ANALYST 1				

* Position is exempt from overtime.

G - General Pay Plan

Effective 01/01/18

November 27, 2017

Ordinance # (pay plan adoption)

**2018 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2018
G19	ANG610	ACCOUNT REPRESENTATIVE, UTILITY BILLING	\$4,344.99	\$5,169.66	\$5,994.33	MONTHLY
	ANG601	ADMINISTRATIVE ASSISTANT	\$52,139.87	\$62,035.90	\$71,931.93	ANNUAL
	HNG502	BENEFITS SPECIALIST	\$25.07	\$29.82	\$34.58	HOURLY
	HNG501	HUMAN RESOURCES ASSISTANT				
	ING506	IT GEOGRAPHIC INFORMATION SYSTEMS 1				
	LNG601	LEGAL SECRETARY				
	DNG502	PERMIT PROCESSING TECHNICIAN				
	ANG608	SERVICE FIRST COORDINATOR				
G20	ING251	IT CONTENT DEV/MULTIMEDIA 2	\$4,564.63	\$5,432.57	\$6,300.50	MONTHLY
	ING305	IT END USER SUPPORT 1	\$54,775.61	\$65,190.81	\$75,606.00	ANNUAL
	ING504	IT TRAINER 1	\$26.33	\$31.34	\$36.35	HOURLY
	ANG504	PUBLIC RECORDS ANALYST				
	RNG211	RECREATION CENTER COORDINATOR				
	ANG602	SENIOR ADMINISTRATIVE ASSISTANT				
G21	DNG501	ASSISTANT LAND USE PROFESSIONAL	\$4,797.59	\$5,708.79	\$6,619.98	MONTHLY
	DNG503	ASSISTANT PLANNER	\$57,571.10	\$68,505.46	\$79,439.81	ANNUAL
	BNG503	BUYER	\$27.68	\$32.94	\$38.19	HOURLY
	ING301	DATA ANALYST				
	ENG302	ENGINEERING TECHNICIAN				
	GNG501	EMERGENCY PREPAREDNESS PLANS COORDINATOR				
	BNG504	PROCUREMENT SPECIALIST				
	ENG305	SURVEYOR 1				
G22	* BNG203	BUDGET ANALYST	\$5,042.53	\$6,000.98	\$6,959.44	MONTHLY
	JNG303	CONSTRUCTION PROJECT INSPECTOR	\$60,510.36	\$72,011.80	\$83,513.24	ANNUAL
	* ANG503	EXECUTIVE ASSISTANT TO CITY COUNCIL	\$29.09	\$34.62	\$40.15	HOURLY
	* ANG502	EXECUTIVE ASSISTANT TO CITY MANAGER				
	* BNG212	FINANCIAL ANALYST				
	* RNG503	HOME LOAN REPAIR SPECIALIST				
	* HNG203	HUMAN RESOURCES ANALYST				
	ING248	IT GEOGRAPHIC INFORMATION SYSTEMS 2				
	* ING245	IT PROJECT MANAGER 1				
	LNG204	PARALEGAL				
	* SNG204	PROBATION OFFICER				
	ANG216	PUBLIC DISCLOSURE ANALYST				

* Position is exempt from overtime.

G - General Pay Plan

Effective 01/01/18

November 27, 2017

Ordinance # (pay plan adoption)

**2018 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2018
G23	* ANG202	ADMINISTRATIVE SERVICES SUPERVISOR	\$5,298.12	\$6,304.49	\$7,310.87	MONTHLY
	* DNG226	DEVELOPMENT SVCS EDUCATION/TRAINING COO	\$63,577.40	\$75,653.92	\$87,730.43	ANNUAL
	* SNG201	ELECTRONIC HOME DETENTION COORDINATOR	\$30.57	\$36.37	\$42.18	HOURLY
	* GNG202	EMERGENCY PREPAREDNESS COORDINATOR				
	* GNG212	FIRE EDUCATION COORDINATOR				
	* ANG207	HEARING EXAMINER OFFICE ADMINISTRATOR				
		ING304 IT END USER SUPPORT 2				
	* ING232	IT NETWORK/SYSTEM ADMINISTRATOR 2				
	* ING228	IT SYSTEMS ANALYST 1				
	* ING239	IT TRAINER 2				
	* LNG207	LITIGATION SUPPORT SUPERVISOR				
	* RNG207	PARK RANGER				
	* GNG215	PERFORMANCE AND PROCESS ANALYST				
		PNG301 PROPERTY EVIDENCE SUPERVISOR				
	* DNG215	REAL PROPERTY AGENT				
	* RNG209	RECREATION PROGRAM COORDINATOR				
		ENG306 SURVEYOR 2				
	* ING241	TECHNOLOGY BUSINESS ANALYST 2				
	* GNG207	VOLUNTEER PROGRAM COORDINATOR				
G24	* BNG202	ACCOUNTING SUPERVISOR	\$5,568.35	\$6,625.97	\$7,683.60	MONTHLY
	* DNG209	ASSOCIATE LAND USE PROFESSIONAL	\$66,820.18	\$79,511.70	\$92,203.22	ANNUAL
	* DNG211	ASSOCIATE PLANNER	\$32.13	\$38.23	\$44.33	HOURLY
	* ING201	BUSINESS PROCESS ANALYST				
		JNG301 CODE COMPLIANCE OFFICER				
	* GNG201	COMMUNITY RELATIONS COORDINATOR				
	* RNG203	COMMUNITY SERVICES PROGRAM COORDINATOR				
	* ANG203	CONTRACT ADMINISTRATOR				
	* ANG205	DEPUTY CITY CLERK				
		MNG701 FACILITIES OPERATIONS SPECIALIST				
	* ANG206	GRANT ADMINISTRATOR				
	* DNG207	HUMAN SERVICES COORDINATOR				
	* ING223	IT APPLICATION DEVELOPER 1				
	* ING250	IT CONTENT DEV/MULTIMEDIA 3				
	* ING235	IT DATABASE ADMINSTRATOR 1				
	* ING244	IT PROJECT MANAGER 2				
	* MNG204	OPERATIONS SUPERVISOR				
	* SNG202	PROBATION DIVISION ASSISTANT MANAGER				
	* ANG208	PROGRAM ADMINISTRATOR				
	* RNG210	RECREATION SUPERVISOR				
	* LNG206	RISK MANAGEMENT SPECIALIST				
		JNG302 SENIOR CONSTRUCTION PROJECT INSPECTOR				
		ENG208 SENIOR ENGINEERING TECHNICIAN				
	* BNG208	SENIOR FINANCIAL ANALYST				
		ENG308 TELEMETRY TECHNICIAN				
G25	JNG304	CONSTRUCTION PROJECT INSPECTOR - LEAD	\$5,853.22	\$6,963.43	\$8,073.64	MONTHLY

* Position is exempt from overtime.

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PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2018
	* MNG210	FACILITIES OPERATIONS SUPERINTENDENT	\$70,238.66	\$83,561.16	\$96,883.66	ANNUAL
	* DNG204	FACILITIES PLANNING COORDINATOR	\$33.77	\$40.17	\$46.58	HOURLY
	* HNG201	HUMAN RESOURCES PROGRAM ADMINISTRATOR				
	* ING237	IT END USER SUPPORT 3				
	* ING238	IT TRAINER 3				
	* ENG307	SURVEYOR 3				
	* ING211	SYSTEMS ANALYST				
	ENG310	TELEMETRY TECHNICIAN LEAD				
	* ANG213	UTILITIES BILLING MANAGER				
	* DNG223	UTILITIES REVIEW PROFESSIONAL				
G26	* LNG201	ATTORNEY 1	\$6,148.74	\$7,316.19	\$8,483.64	MONTHLY
	* DNG201	CAPITAL PROJECT COORDINATOR	\$73,784.93	\$87,794.33	\$101,803.72	ANNUAL
	* RNG204	COMMUNITY SERVICES SUPERVISOR	\$35.47	\$42.21	\$48.94	HOURLY
	* GNG205	DEPARTMENT PUBLIC INFORMATION OFFICER				
	* GNG210	DIGITAL COMMUNICATIONS COORDINATOR				
	* ANG222	DIVERSITY, INCLUSION & OUTREACH ADMINISTRATOR				
	* ANG217	ENTERPRISE CONTENT BUSINESS ADMINISTRATOR				
	* ENG201	ENGINEER, TRANSPORTATION				
	* ENG203	ENGINEER, UTILITIES				
	* BNG206	FINANCE DIVISION ASSISTANT MANAGER				
	* FNG301	FIRE PLAN REVIEWER				
	* MNG211	FLEET & COMMUNICATIONS ADMINISTRATOR				
	* PNG302	FORENSIC LAB MANAGER				
	* MNG202	GOLF COURSE MAINTENANCE SUPERINTENDENT				
	* ING247	IT GEOGRAPHIC INFORMATION SYSTEMS 3				
	* ING227	IT SYSTEMS ANALYST 2				
	* BNG213	PERFORMANCE & OUTREACH COORDINATOR				
	* DNG227	PERMIT CENTER MANAGER				
	* PNG203	POLICE SYSTEMS MANAGER				
	* BNG204	SENIOR BUDGET ANALYST				
	* ANG219	SENIOR BUSINESS PROCESS ANALYST				
	* HNG206	SENIOR HUMAN RESOURCES ANALYST				
	* ING240	TECHNOLOGY BUSINESS ANALYST 3				
G27	* GNG214	COMMUNICATIONS MANAGER	\$6,461.57	\$7,688.93	\$8,916.28	MONTHLY
	* JNG201	CODE COMPLIANCE SUPERVISOR	\$77,538.88	\$92,267.11	\$106,995.35	ANNUAL
	* ENG303	ENVIRONMENTAL SCIENTIST	\$37.28	\$44.36	\$51.44	HOURLY
	* MNG213	FLEET & COMMUNICATIONS PROGRAM MANAGER				
	* DNG208	HUMAN SERVICES MANAGER				
	* JNG202	INSPECTION SUPERVISOR				
	* ING222	IT APPLICATION DEVELOPER 2				
	* ING249	IT CONTENT DEV/MULTIMEDIA 4A				
	* ANG214	MANAGEMENT ASST TO THE DIRECTOR				
	* GNG209	NEIGHBORHOOD PROGRAM MANAGER				
	* JNG203	PLANS EXAMINATION SUPERVISOR				
	* ANG209	PROGRAM MANAGER				
	* DNG217	RIGHT OF WAY SUPERVISOR				

* Position is exempt from overtime.

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PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2018
	* DNG205	SENIOR FACILITIES PLANNING COORDINATOR				
	* DNG210	SENIOR LAND USE PROFESSIONAL				
	* DNG212	SENIOR PLANNER				
	* DNG216	SENIOR REAL PROPERTY AGENT				
	* DNG229	SENIOR UTILITIES REVIEW PROFESSIONAL				
	* DNG218	TRANSPORTATION ANALYST				
	* MNG207	UTILITIES SUPERINTENDENT				
G28	* ANG201	ADMINISTRATIVE SERVICES MANAGER	\$6,790.38	\$8,079.63	\$9,368.88	MONTHLY
	* FNG201	ASSISTANT FIRE MARSHAL	\$81,484.51	\$96,955.54	\$112,426.58	ANNUAL
	* GNG211	ECONOMIC DEVELOPMENT MANAGER	\$39.18	\$46.61	\$54.05	HOURLY
	* ANG218	ENTERPRISE CONTENT BUSINESS MANAGER				
	* ING236	IT END USER SUPPORT 4A				
	* ING246	IT GEOGRAPHIC INFORMATION SYSTEMS 4A				
	* ING231	IT NETWORK/SYSTEM ADMINISTRATOR 3				
	* DNG230	NPDES PERMIT COORDINATOR				
	* HNG208	ORGANIZATION DEVELOPMENT CONSULTANT				
	* ENG304	PROFESSIONAL LAND SURVEYOR				
	* ENG220	SCADA & OPERATIONS SUPERVISOR				
	* HNG205	TRAINING & ORGANIZATION DEVELOPMENT COORD				
	* ANG211	UTILITIES ADMINISTRATION & OPERATIONS MANAGER				
	* ENG211	WATER QUALITY SUPERVISOR				
G29	* ING234	IT DATABASE ADMINSTRATOR 2	\$7,133.82	\$8,490.30	\$9,846.78	MONTHLY
	* ING243	IT PROJECT MANAGER 3	\$85,605.86	\$101,883.59	\$118,161.32	ANNUAL
	* ING226	IT SYSTEMS ANALYST 3	\$41.16	\$48.98	\$56.81	HOURLY
	* MNG203	OPERATIONS MANAGER				
	* RNG208	PARKS & COMMUNITY SERVICES MANAGER				
	* ENG217	PAVEMENT PROJECT MANAGER				
	* DNG231	PRINCIPAL PLANNER				
	* SNG203	PROBATION MANAGER				
	* ENG202	SENIOR ENGINEER, TRANSPORTATION				
	* ENG204	SENIOR ENGINEER, UTILITIES				
	* DNG230	TRANSPORTATION PRINCIPAL PLANNER				
G30	* ANG212	ASSISTANT TO THE CITY MANAGER	\$7,498.57	\$8,922.27	\$10,345.97	MONTHLY
	* LNG202	ATTORNEY 2	\$89,982.80	\$107,067.23	\$124,151.66	ANNUAL
	* BNG205	BUSINESS MANAGER	\$43.26	\$51.47	\$59.69	HOURLY
	* DNG202	CAPITAL PROJECT MANAGER				
	* GNG203	EMERGENCY PREPAREDNESS MANAGER				
	* ENG218	ENGINEERING SUPERVISOR, TRANSPORTATION				
	* ENG207	ENGINEERING SUPERVISOR, UTILITIES				
	* MNG201	FACILITIES MANAGER				
	* DNG206	FACILITIES PLANNING MANAGER				
	* BNG207	FINANCE DIVISION MANAGER				
	* BNG210	FISCAL MANAGER				
	* BNG215	FISCAL LONG RANGE PLANNING ADMINISTRATOR				
	* HNG210	HUMAN RESOURCES MANAGER				

* Position is exempt from overtime.

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PP-RNG		TITLE CODE	JOB TITLE	MIN	MID	MAX	2018
	*	JNG204	INSPECTION SERVICES MANAGER				
	*	ING221	IT APPLICATION DEVELOPER 3				
	*	ING225	IT SYSTEMS ANALYST 4A				
	*	ANG221	PARKS PROPERTY AND ACQUISITIONS MANAGER				
	*	MNG205	PARKS RESOURCE MANAGER				
	*	DNG213	PLANNING MANAGER				
	*	DNG214	REAL PROPERTY MANAGER				
	*	LNG208	RISK MANAGER				
	*	MNG212	TRANSPORTATION OPERATIONS & MAINTENANCE MGR				
	*	ENG215	TRANSPORTATION STRATEGIC ENGINEERING ADVISOR				
	*	MNG208	UTILITIES OPERATIONS & MAINTENANCE MANAGER				
G31	*	BNG217	BUDGET DIVISION MANAGER	\$7,879.29	\$9,376.20	\$10,873.12	MONTHLY
	*	ING252	BUSINESS SYSTEMS MANAGER	\$94,551.43	\$112,514.44	\$130,477.46	ANNUAL
	*	GNG204	CHIEF COMMUNICATIONS OFFICER	\$45.46	\$54.09	\$62.73	HOURLY
	*	DNG222	COMMUNITY DEVELOPMENT MANAGER				
	*	ING214	ERP PROJECT SUPERVISOR				
	*	ING209	INFORMATION TECHNOLOGY SUPERVISOR				
	*	ING220	IT APPLICATION DEVELOPER 4A				
	*	ING230	IT NETWORK/SYSTEM ADMINISTRATOR 4A				
	*	ENG210	SURVEY MANAGER				
	*	DNG219	TRANSPORTATION FORECASTING MANAGER				
	*	DNG220	TRANSPORTATION POLICY ADVISOR				
	*	DNG221	UTILITIES POLICY ADVISOR				
G32	*	ENG205	ENGINEERING MANAGER, TRANSPORTATION	\$8,279.97	\$9,852.77	\$11,425.56	MONTHLY
	*	ENG206	ENGINEERING MANAGER, UTILITIES	\$99,359.67	\$118,233.21	\$137,106.75	ANNUAL
	*	ING233	IT DATABASE ADMINSTRATOR 3	\$47.77	\$56.84	\$65.92	HOURLY
	*	ING229	IT NETWORK/SYSTEM ADMINISTRATOR 4B				
	*	ENG213	NEIGHBORHOOD TRANSPORTATION SVC MGR				
	*	ENG212	REGIONAL TRANSPORTATION PROJECTS MGR				
	*	ENG219	RIGHT OF WAY MANAGER				
	*	ENG216	TRANSPORTATION CONSTRUCTION MGR				
G33	*	LNG203	CONSULTING ATTORNEY	\$8,699.30	\$10,353.96	\$12,008.62	MONTHLY
	*	GNG213	CHIEF ECONOMIC DEVELOPMENT OFFICER	\$104,391.55	\$124,247.50	\$144,103.46	ANNUAL
	*	HNG209	HUMAN RESOURCES DIVISION MANAGER	\$50.19	\$59.73	\$69.28	HOURLY
	*	ING208	INFORMATION TECHNOLOGY MANAGER				
	*	ING219	IT APPLICATION DEVELOPER 4B				
	*	ING242	IT PROJECT MANAGER 4A				
	*	ING224	IT SYSTEMS ANALYST 4B				
	*	LNG205	SENIOR ATTORNEY				

* Position is exempt from overtime.

G - General Pay Plan

Effective 01/01/18

Ordinance # (pay plan adoption)
Resolution #9043 (contract adoption)

**2018 CITY OF BELLEVUE PAY PLANS
TEAMSTERS UNION LOCAL NO 763
INSPECTORS, REVIEWERS, AND EXAMINERS**

PP-RNG	TITLE CODE	JOB TITLE	STEP			2018
			A	B	C	
H01	JRH302	INSPECTOR	\$6,569.71	\$6,905.26	\$7,251.62	MONTHLY
			\$78,836.54	\$82,863.12	\$87,019.42	ANNUAL
			\$37.90	\$39.84	\$41.84	HOURLY
H03	JRH301	COMBINATION INSPECTOR	\$7,223.32	\$7,591.21	\$7,973.95	MONTHLY
	*	JRH201 CLEARING & GRADING REVIEWER	\$86,679.79	\$91,094.52	\$95,687.34	ANNUAL
	*	JRH303 PLANS EXAMINER	\$41.67	\$43.80	\$46.00	HOURLY
H05	*	JRH202 STRUCTURAL PLANS EXAMINER	\$8,336.45	\$8,759.62	\$9,204.32	MONTHLY
			\$100,037.43	\$105,115.43	\$110,451.87	ANNUAL
			\$48.09	\$50.54	\$53.10	HOURLY

* Position is exempt from overtime.

H- Bldg Insp, Examiners (rep)

Effective 01/01/18

Ordinance # (pay plan adoption)
Resolution #8915 (contract adoption)

**2018 CITY OF BELLEVUE PAY PLANS
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL #77
SIGNALS AND ELECTRONICS**

PP-RNG	TITLE CODE	JOB TITLE	STEP						2018
			1	2	3	4	5	6	
I01	MRI302	SIGNAL ASSISTANT	\$4,092.09	\$4,297.97	\$4,510.58	\$4,736.54	\$4,973.49	\$5,222.42	MONTHLY
		70% of journey	\$49,105.08	\$51,575.66	\$54,126.91	\$56,838.46	\$59,681.83	\$62,669.05	ANNUAL
			\$23.61	\$24.80	\$26.02	\$27.33	\$28.69	\$30.13	HOURLY
I02	MRI701	ASST ELECTRONIC COMMCTNS TECH	\$4,676.67	\$4,911.97	\$5,154.94	\$5,413.19	\$5,683.98	\$5,968.48	MONTHLY
		80% of journey	\$56,120.10	\$58,943.61	\$61,859.33	\$64,958.24	\$68,207.80	\$71,621.77	ANNUAL
			\$26.98	\$28.34	\$29.74	\$31.23	\$32.79	\$34.43	HOURLY
I03	MRI801	SIGNAL REPAIR SPECIALIST	\$4,968.97	\$5,218.97	\$5,477.13	\$5,751.51	\$6,039.23	\$6,341.51	MONTHLY
		85% of journey	\$59,627.60	\$62,627.59	\$65,725.54	\$69,018.13	\$72,470.79	\$76,098.13	ANNUAL
			\$28.67	\$30.11	\$31.60	\$33.18	\$34.84	\$36.59	HOURLY
I04	MRI301	ELECTRONICS TECHNICIAN	\$5,845.84	\$6,139.96	\$6,443.68	\$6,766.48	\$7,104.98	\$7,460.60	MONTHLY
	MRI303	SIGNAL ELECTRICIAN	\$70,150.12	\$73,679.51	\$77,324.16	\$81,197.80	\$85,259.75	\$89,527.21	ANNUAL
		JOURNEY	\$33.73	\$35.42	\$37.18	\$39.04	\$40.99	\$43.04	HOURLY
I05	MRI304	MASTER ELECTRONICS TECHNICIAN			\$7,023.61	\$7,375.47	\$7,744.43	\$8,132.05	MONTHLY
	MRI305	MASTER SIGNAL ELECTRICIAN			\$84,283.34	\$88,505.60	\$92,933.13	\$97,584.66	ANNUAL
		109% of journey			\$40.52	\$42.55	\$44.68	\$46.92	HOURLY
I06	MRI702	WORKING CHIEF			\$7,345.80	\$7,713.79	\$8,099.68	\$8,505.08	MONTHLY
		114% of journey			\$88,149.54	\$92,565.49	\$97,196.12	\$102,061.02	ANNUAL
					\$42.38	\$44.50	\$46.73	\$49.07	HOURLY

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Ordinance # (pay plan adoption)

Resolution # 8961 (contract adoption)

**2018 CITY OF BELLEVUE PAY PLANS
BELLEVUE POLICE MANAGEMENT ASSOCIATION
POLICE CAPTAINS AND MAJORS**

PP-RNG		TITLE CODE	JOB TITLE	STEP		2018
				1	2	
J01	*	PRJ201	POLICE CAPTAIN	\$9,922.60	\$10,418.77	MONTHLY
				\$119,071.17	\$125,025.20	ANNUAL
				\$57.25	\$60.11	HOURLY
J02	*	PRJ202	POLICE MAJOR	\$11,269.22	\$11,832.40	MONTHLY
				\$135,230.58	\$141,988.76	ANNUAL
				\$65.01	\$68.26	HOURLY

* Position is exempt from overtime.

J- Police Mgmt (rep)

Effective 01/01/18

Ordinance # (budget adoption)
Resolution #9049 (contract adoption)

**2018 CITY OF BELLEVUE PAY PLANS
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604
FIRE PREVENTION**

PP-RNG	TITLE CODE	JOB TITLE	STEP						2018
			1	2	3	4	5	6	
K01	FRK303	FIRE PREVENTION OFFICER	\$5,963.64	\$6,265.46	\$6,583.56	\$6,975.55	\$7,371.29	\$7,741.98	MONTHLY
			\$71,563.68	\$75,185.54	\$79,002.74	\$83,706.54	\$88,455.52	\$92,903.77	ANNUAL
			\$34.41	\$36.15	\$37.98	\$40.24	\$42.53	\$44.67	HOURLY

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Ordinance # (pay plan adoption)

Resoulution #8784 (contract adoption)

2016 CITY OF BELLEVUE PAY PLANS
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604
FIRE BATTALION CHIEFS

PP-RNG		TITLE CODE	JOB TITLE			MAX	2016
L01	*	FNL201	FIRE BATTALION CHIEF - PLATOON			\$10,712.89	MONTHLY
						\$128,554.74	ANNUAL
						\$61.81	HOURLY
						\$51.31	24-HR HRLY
			Collective Bargaining Agreement Expires Dec. 31, 2016				

* Position is exempt from overtime.

L-Batt Chiefs (rep)

Effective 01/01/16

November 27, 2017

Ordinance # (budget adoption)

**2018 CITY OF BELLEVUE PAY PLANS
MIDDLE MANAGEMENT
ASSISTANT AND DEPUTY DIRECTORS**

PP-RNG		TITLE CODE	JOB TITLE	MIN	MID	MAX	2018
M01	*	ANM202	ASST DIR, CITY CLERKS & PUBLIC RECORDS	\$8,699.30	\$10,353.96	\$12,008.62	MONTHLY
	*	ANM203	ASST DIR, CITY MANAGER'S OFFICE	\$104,391.55	\$124,247.50	\$144,103.46	ANNUAL
	*	MNM201	ASST DIR, CIVIC SERVICES	\$50.19	\$59.73	\$69.28	HOURLY
	*	DNM203	ASST DIR, DEVELOPMENT SERVICES				
	*	BNM201	ASST DIR, FINANCE				
	*	HNM201	ASST DIR, HUMAN RESOURCES				
	*	GNM203	ASST DIR, INTERGOVERNMENTAL RELATIONS				
	*	RNM201	ASST DIR, PARKS & COMMUNITY SERVICES				
	*	DNM201	ASST DIR, PLANNING & COMMUNITY DEVLPMNT				
	*	ENM201	ASST DIR, TRANSPORTATION				
	*	ENM202	ASST DIR, UTILITIES				
	*	INM202	EXEC DIR eCITY GOV ALLIANCE				
M02	*	INM201	ASST DIR, INFORMATION TECHNOLOGY	\$9,142.58	\$10,879.78	\$12,616.97	MONTHLY
	*	PNM201	ASSISTANT POLICE CHIEF	\$109,710.96	\$130,557.32	\$151,403.68	ANNUAL
	*	LN201	DEPUTY CITY ATTORNEY	\$52.75	\$62.77	\$72.79	HOURLY
	*	RNM202	DEPUTY DIR, PARKS & COMMUNITY SERVICES				
	*	ENM204	DEPUTY DIR, TRANSPORTATION				
	*	ENM203	DEPUTY DIR, UTILITIES				
	*	FNM201	DEPUTY FIRE CHIEF				
	*	LN202	SUPERVISING ATTORNEY				

* Position is exempt from overtime.

M-Mid Mgmt

Effective 01/01/18

November 27, 2017

Ordinance # (pay plan adoption)
Resolution #8610 (contract adoption)

2015 CITY OF BELLEVUE PAY PLANS
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604
ADMINISTRATIVE PERSONNEL

PP-RNG	TITLE CODE	JOB TITLE	STEP					2015
			1	2	3	4	5	
N05	FRN401	FIRE LIEUTENANT (ADMINISTRATIVE)				\$8,656.39	\$9,192.30	MONTHLY
	FRN402	ASST FIRE TRAINING COORDINATOR				\$103,876.63	\$110,307.57	ANNUAL
		FIRE LIEUTENANT/COMMUNITY LIAISON				\$49.94	\$53.03	HOURLY
		FIRE FIGHTER/PARAMEDIC ADMIN						
		FIRE LIEUTENANT/FIRE TRAINING						
		FIRE LIEUTENANT/EMS TRAINING						
N07	FRN201	FIRE CAPTAIN (ADMINISTRATIVE)				\$9,522.02	\$10,111.53	MONTHLY
	FRN403	FIRE CAPTAIN (SUPPLY & MAINT COORD				\$114,264.30	\$121,338.32	ANNUAL
						\$54.93	\$58.34	HOURLY
		FIRE FIGHTER/ADMIN					\$7,993.30	MONTHLY
							\$95,919.62	ANNUAL
							\$46.12	HOURLY
		FIRE FIGHTER/ENGINEER ADMIN					\$8,392.97	MONTHLY
							\$100,715.60	ANNUAL
							\$48.42	HOURLY

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Ordinance # (budget adoption)

Resolution # 9157 (contract adoption)

**2017 CITY OF BELLEVUE PAY PLANS
BELLEVUE POLICE OFFICERS GUILD
OFFICERS, CORPORALS AND SERGEANTS**

PP-RNG	TITLE CODE	JOB TITLE	STEP					2017
			1	2	3	4	5	
P10	PRP402	POLICE OFFICER	\$5,332.27	\$5,768.30	\$6,477.94	\$6,932.70	\$7,387.47	MONTHLY
			\$63,987.24	\$69,219.60	\$77,735.28	\$83,192.40	\$88,649.64	ANNUAL
			\$30.76	\$33.28	\$37.37	\$40.00	\$42.62	HOURLY
P15	PRP403	POLICE CORPORAL					\$7,977.17	MONTHLY
							\$95,726.04	ANNUAL
							\$46.02	HOURLY
P60	PRP401	POLICE SERGEANT				\$8,448.71	\$8,836.07	MONTHLY
						\$101,384.52	\$106,032.84	ANNUAL
						\$48.74	\$50.98	HOURLY
Collective Bargaining Agreement Expires 12/31/17								

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**2018 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
RECREATION ASSISTANTS**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2018
R01	RNR701	RECREATION ASSISTANT 1	\$11.50	\$11.50	\$11.50	HOURLY
R02	RNR702	RECREATION ASSISTANT 2	\$11.50	\$11.85	\$12.20	HOURLY
R03	RNR703	RECREATION ASSISTANT 3	\$12.50	\$17.00	\$21.50	HOURLY

NOTE: These positions are not subject to GSA/COLA increases.

R-Rec Assts

Effective 01/01/18

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Ordinance # (pay plan adoption)

**2018 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
POLICE RECORDS SUPERVISORS**

PP-RNG	TITLE CODE	JOB TITLE	MIN	MID	MAX	2017
S24	PNS202	POLICE RECORDS SUPERVISOR	\$5,568.35	\$6,625.97	\$7,683.60	MONTHLY
			\$66,820.18	\$79,511.70	\$92,203.22	ANNUAL
			\$32.13	\$38.23	\$44.33	HOURLY

November 27, 2017

Ordinance #6333 (pay rate adoption)

Ordinance #6163,6268,6341(CM Comp)

**2018 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
CITY MANAGER**

PP- RNG		TITLE CODE	JOB TITLE	FIXED RATE	2018
T01	*	XNE101	CITY MANAGER	\$22,258.27	MONTHLY
				\$267,099.28	ANNUAL
				\$128.41	HOURLY

*Changes to this plan are subject to
council approval

T-City Manager

Effective 01/01/17

November 27, 2017

Ordinance # (pay plan adoption)

Resolution #8784 (contract adoption)

2016 CITY OF BELLEVUE PAY PLANS
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604
ADMINISTRATIVE FIRE BATTALION CHIEFS

PP-RNG		TITLE CODE	JOB TITLE			MAX	2016
U01	*	FNU201	FIRE BATTALION CHIEF - ADMINISTRATIVE			\$11,409.23	MONTHLY
						\$136,910.79	ANNUAL
						\$65.82	HOURLY
			Collective Bargaining Agreement Expires Dec. 31, 2016				

* Position is exempt from overtime.

U-Batt Chief (rep)

Effective 01/01/16

November 27, 2017

Ordinance # (pay plan adoption)

2018 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
FIRE MARSHAL

PP-RNG		TITLE CODE	JOB TITLE	MIN	MID	MAX	2018
V01	*	FNV201	FIRE MARSHAL	\$9,861.41	\$10,471.55	\$11,081.68	MONTHLY
				\$118,336.97	\$125,658.55	\$132,980.13	ANNUAL
				\$56.89	\$60.41	\$63.93	HOURLY

* Position is exempt from overtime.

V-Fire Marshal

Effective 01/01/18

Ordinance # (pay plan adoption)
Resolution # (9086)

**2018 CITY OF BELLEVUE PAY PLANS
TEAMSTERS UNION LOCAL NO 763
DSD BUILDING DIVISION
REVIEW AND INSPECTION SUPERVISORS**

PP- RNG		TITLE CODE	JOB TITLE	STEP			D	2018
				A	B	C		
W01	*	JRW201	REVIEW & INSPECTION SUPERVISOR	\$7,952.98	\$8,350.63	\$8,768.16	\$9,206.57	MONTHLY
				\$95,435.77	\$100,207.56	\$105,217.93	\$110,478.83	ANNUAL
				\$45.88	\$48.18	\$50.59	\$53.11	HOURLY

* Position is exempt from overtime.