

December 11, 2017

CITY COUNCIL AGENDA MEMORANDUM

SUBJECT

Ordinance amending the 2018 City of Bellevue T Pay Plan for “Non-Affiliated City Manager” by 2.2% and authorizing execution of Amendment No. 2 to the City Manager’s employment agreement between the City and Brad M. Miyake related to the City Manager’s compensation program.

FISCAL IMPACT

If approved, the amendment would adjust the City Manager’s compensation by 2.2 percent (2.2%). The salary increase is effective January 1, 2018. There are sufficient funds in the 2017-2018 biennial budget for the salary adjustment/payment.

STAFF CONTACTS

Kyle Stannert, Assistant City Manager, 452-6021
City Clerk’s Office

Joy St. Germain, Director, 452-4581
Human Resources

POLICY CONSIDERATION

The City Manager’s Employment Agreement, adopted in June 2014 (CRN 51382) provides that the City Manager shall be eligible for annual merit increases based on performance.

Following an annual performance review, Council requested an amendment to the current employment agreement to increase the City Manager’s annual salary by 2.2 percent.

BACKGROUND

On June 2, 2014, the City Council approved the appointment of Brad M Miyake as Bellevue’s City Manager as specified within term of his Employment Agreement (assigned Clerk’s Receiving No. 51382).

The City Council conducted a performance evaluation of the City Manager on November 27 and December 4, 2017 and requested staff prepare an amendment to his current compensation. The amendment states that the City Manager’s compensation be raised by 2.2 percent, effective January 1, 2018.

EFFECTIVE DATE

If approved, this Ordinance becomes effective on December 21, 2017.

OPTIONS

1. Adopt Ordinance No. 6392 amending the 2018 City of Bellevue T Pay Plan for “Non-Affiliated City Manager” by 2.2% and authorizing execution of Amendment No. 2 to the City Manager’s

employment agreement between the City and Brad M. Miyake related to the City Manager's compensation program.

2. Do not adopt and provide alternative direction to staff.

RECOMMENDATION

Option 1

MOTION

Move to adopt Ordinance No. 6392 amending the 2018 City of Bellevue T Pay Plan for "Non-Affiliated City Manager" by 2.2% and authorizing execution of Amendment No. 2 to the City Manager's employment agreement between the City and Brad M. Miyake related to the City Manager's compensation program.

ATTACHMENTS

- A. Amendment No. 2 to City Manager Employment Agreement
Proposed Ordinance 6392

AVAILABLE IN COUNCIL DOCUMENT LIBRARY

N/A