

CITY COUNCIL REGULAR SESSION

Ordinance amending the Bellevue City Code Sections 3.72.010, 3.72.020, and 3.72.030 addressing the rank of police department officers covered by the civil service.

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Human Resources

EXECUTIVE SUMMARY

Bellevue City Code establishes the Civil Service Commission to exercise powers and perform the duties established by state law and City Code in overseeing the classified civil service for firefighters and police officers below the rank of Chief. This Ordinance would modify the Code to allow police officers in the ranks of Assistant Police Chief and Major to be exempted from the civil service.

RECOMMENDATION

Move to adopt Ordinance No. 6455.

If approved, effective date: 02/28/2019

BACKGROUND/ANALYSIS

The State Legislature amended RCW 41.12.050 to authorize city police chiefs to make an initial selection of specific positions to be exempt from Civil Service. In 2017, the City of Bellevue Chief of Police provided notice to the Civil Service Commission of his selection to exempt the ranks of Police Major and Assistant Police Chief from Civil Service. Consistent with the City's bargaining obligation, in 2018, the City reached a memorandum of understanding (MOU) with the Bellevue Police Management Guild (BPMA) regarding removal of the rank of Police Major from Civil Service and the potential impacts of that removal. The Bellevue City Council authorized execution of the MOU along with the BPMA successor labor agreement on January 7, 2019. This Ordinance is required to implement that MOU and amend the Bellevue City Code accordingly.

POLICY & FISCAL IMPACTS**Policy Impact**

The State Legislature amended RCW 41.12.050 to authorize city police chiefs to make an initial selection of specific positions to be exempt from Civil Service. City Council action is required to amend the Bellevue City Code Chapter 3.72 to implement the Bellevue Chief of Police's initial selection to remove the ranks Assistant Police Chief and Police Major from the members of the police department covered by the Civil Service.

Fiscal Impact

If approved, there are no anticipated material fiscal impacts from the adoption of this Ordinance.

OPTIONS

1. Adopt the Ordinance amending the Bellevue City Code Sections 3.72.010, 3.72.020, and 3.72.030 addressing the rank of police department officers covered by the civil service.

2. Do not adopt the Ordinance and provide alternative direction to staff.

ATTACHMENTS & AVAILABLE DOCUMENTS

A. Proposed Ordinance No. 6455

AVAILABLE IN COUNCIL LIBRARY

N/A