

December 2, 2019

Ordinance # (pay plan adoption)

Resolution #9667 (2019-22 CBA adoption)

**2020 CITY OF BELLEVUE PAY PLANS
TEAMSTERS UNION LOCAL NO 763
UTILITIES, PARKS, TRANSPORTATION, AND FINANCE & ASSET MGMT.**

PP-RNG	Council Adopted / Active JDE Title	STEP						2020
		1	2	3	4	5	6	
A01	Maint Aide 1 - PBM	\$16.01	\$17.07	\$18.21	\$19.43	\$20.71	\$22.11	HOURLY
	Maint Aide 1 - PBP							
A02	Maint Aide 2 - PBM	\$19.52	\$20.83	\$22.22	\$23.70	\$25.27	\$26.96	HOURLY
	Maint Aide 2 - PBP							
A03	Supported Emp Aide, Rep	\$13.50	\$13.50	\$13.66	\$14.57	\$15.53	\$16.58	HOURLY

**2020 CITY OF BELLEVUE PAY PLANS
TEAMSTERS UNION LOCAL NO 763
UTILITIES, PARKS, TRANSPORTATION, AND FINANCE & ASSET MGMT.**

PP-RNG	Council Adopted / JDE-Active Title	STEP							2020
		1	2	3	4	5	6	+	
B43	Maint Aide 1 - LTE	\$ 2,775.76	\$ 2,958.28	\$ 3,156.23	\$ 3,367.87	\$ 3,589.21	\$ 3,831.88		MONTHLY
		\$33,309.12	\$35,499.36	\$37,874.72	\$40,414.40	\$43,070.56	\$45,982.56		ANNUAL
		\$16.01	\$17.07	\$18.21	\$19.43	\$20.71	\$22.11		HOURLY
B44	Maint Aide 2 - LTE	\$ 3,383.47	\$ 3,610.71	\$ 3,851.29	\$ 4,107.48	\$ 4,379.27	\$ 4,672.55		MONTHLY
		\$40,601.60	\$43,328.48	\$46,215.52	\$49,289.76	\$52,551.20	\$56,070.56		ANNUAL
		\$19.52	\$20.83	\$22.22	\$23.70	\$25.27	\$26.96		HOURLY
B45	Maint Worker, Janitorial	\$ 3,734.32	\$ 3,927.55	\$ 4,131.52	\$ 4,438.24	\$ 4,671.35	\$ 4,909.06		MONTHLY
		\$44,811.80	\$47,130.61	\$49,578.23	\$53,258.88	\$56,056.16	\$58,908.66		ANNUAL
		\$21.54	\$22.66	\$23.84	\$25.61	\$26.95	\$28.32		HOURLY
B30	Asst Mech Svcs Tech	\$ 4,289.90	\$ 4,504.60	\$ 4,729.07	\$ 4,963.29	\$ 5,211.45	\$ 5,389.91		MONTHLY
	Maint Worker	\$51,478.78	\$54,055.20	\$56,748.78	\$59,559.47	\$62,537.44	\$64,678.90		ANNUAL
		\$24.75	\$25.99	\$27.28	\$28.63	\$30.07	\$31.10		HOURLY
B40	Meter Reader	\$ 4,331.72	\$ 4,547.82	\$ 4,773.68	\$ 5,010.69	\$ 5,260.25	\$ 5,441.49		MONTHLY
		\$51,980.69	\$54,573.86	\$57,284.16	\$60,128.28	\$63,122.98	\$65,297.92		ANNUAL
		\$24.99	\$26.24	\$27.54	\$28.91	\$30.35	\$31.39		HOURLY
B31	Meter Technician	\$ 4,822.81	\$ 5,061.67	\$ 5,314.76	\$ 5,582.06	\$ 5,859.31	\$ 6,061.21		MONTHLY
	Skilled Worker	\$57,873.69	\$60,740.06	\$63,777.07	\$66,984.70	\$70,311.77	\$72,734.53		ANNUAL
		\$27.82	\$29.20	\$30.66	\$32.20	\$33.80	\$34.97		HOURLY
B35	Inventory Spec 1	\$ 4,823.87	\$ 5,065.06	\$ 5,320.20	\$ 5,583.70	\$ 5,862.54	\$ 6,063.30		MONTHLY
	Structrl Maint Spec 1	\$57,886.45	\$60,780.77	\$63,842.40	\$67,004.40	\$70,350.44	\$72,759.59		ANNUAL
		\$27.83	\$29.22	\$30.69	\$32.21	\$33.82	\$34.98		HOURLY
B32	Lead Maint Worker, Janitorial	\$ 5,256.07	\$ 5,519.57	\$ 5,794.22	\$ 6,082.82	\$ 6,388.14	\$ 6,609.82		MONTHLY
	Lead Worker	\$63,072.80	\$66,234.80	\$69,530.64	\$72,993.79	\$76,657.70	\$79,317.81		ANNUAL
	Locator	\$30.32	\$31.84	\$33.43	\$35.09	\$36.85	\$38.13		HOURLY
	Mechanical Svcs Tech								
	Structrl Maint Spec 2								
B38	Inventory Spec 2	\$ 5,325.78	\$ 5,589.28	\$ 5,870.90	\$ 6,162.29	\$ 6,470.40	\$ 6,693.47		MONTHLY
		\$63,909.32	\$67,071.32	\$70,450.82	\$73,947.43	\$77,644.79	\$80,321.63		ANNUAL
		\$30.73	\$32.25	\$33.87	\$35.55	\$37.33	\$38.62		HOURLY
B41	Fleet Priority Specialist	\$ 5,431.73	\$ 5,684.08	\$ 5,967.10	\$ 6,268.24	\$ 6,581.93	\$ 6,807.79		MONTHLY
	Lead Worker- Programs	\$65,180.81	\$68,208.97	\$71,605.19	\$75,218.91	\$78,983.21	\$81,693.50		ANNUAL
		\$31.34	\$32.79	\$34.43	\$36.16	\$37.97	\$39.28		HOURLY
B39	Technical Spec	\$ 5,766.34	\$ 6,050.75	\$ 6,356.08	\$ 6,673.95	\$ 7,004.37	\$ 7,036.44	\$ 7,260.90	MONTHLY
		\$69,196.05	\$72,609.02	\$76,272.92	\$80,087.41	\$84,052.47	\$84,437.26	\$87,130.83	ANNUAL
		\$33.27	\$34.91	\$36.67	\$38.50	\$40.41	\$40.59	\$41.89	HOURLY
B34	Crew Leader	\$ 5,801.19	\$ 6,093.97	\$ 6,397.90	\$ 6,706.02	\$ 7,047.59	\$ 7,286.00		MONTHLY
	Lead Mech Svcs Tech	\$69,614.30	\$73,127.64	\$76,774.82	\$80,472.20	\$84,571.10	\$87,431.95		ANNUAL
		\$33.47	\$35.16	\$36.91	\$38.69	\$40.66	\$42.03		HOURLY
B42	Crew Leader, Technical Spec	\$ 6,093.97	\$ 6,397.90	\$ 6,706.02	\$ 7,047.59	\$ 7,286.00	\$ 7,520.22		MONTHLY
		\$73,127.64	\$76,774.82	\$80,472.20	\$84,571.10	\$87,431.96	\$90,242.62		ANNUAL
		\$35.16	\$36.91	\$38.69	\$40.66	\$42.03	\$43.39		HOURLY

**2020 CITY OF BELLEVUE PAY PLANS
ELECTED OFFICIALS
CITY COUNCIL**

PP- RNG		FIXED RATE	2020
	JOB TITLE / Active JDE Title		
C01	Council Member	\$2,394.00	MONTHLY
		\$28,728.00	ANNUAL
C02	Dep Mayor	\$2,539.00	MONTHLY
		\$30,468.00	ANNUAL
C03	Mayor	\$2,829.00	MONTHLY
		\$33,948.00	ANNUAL

**2019 CITY OF BELLEVUE PAY PLANS
BELLEVUE POLICE SUPPORT GUILD**

PP-RNG	Council Adopted / Active JDE Job Title	2019 STEP Rates Shown / Agmt Expires 12/31/19						2019
		1	2	3	4	5	6	
D20	Police Data Quality Specialist	\$3,679.86	\$3,863.53	\$4,055.33	\$4,260.11	\$4,474.66	\$4,703.17	MONTHLY
		\$44,158.32	\$46,362.37	\$48,663.92	\$51,121.31	\$53,695.95	\$56,438.04	ANNUAL
		\$21.23	\$22.29	\$23.40	\$24.58	\$25.82	\$27.13	HOURLY
D21	Police Support Specialist	\$4,081.28	\$4,285.47	\$4,500.48	\$4,726.31	\$4,962.98	\$5,213.48	MONTHLY
	Lead Police Data Quality Spec	\$48,975.36	\$51,425.68	\$54,005.77	\$56,715.75	\$59,555.72	\$62,561.76	ANNUAL
		\$23.55	\$24.72	\$25.96	\$27.27	\$28.63	\$30.08	HOURLY
D22	Police Support Info/Tech Spec	\$4,244.48	\$4,456.44	\$4,679.27	\$4,914.33	\$5,160.22	\$5,420.47	MONTHLY
		\$50,933.76	\$53,477.28	\$56,151.26	\$58,971.92	\$61,922.58	\$65,045.64	ANNUAL
		\$24.49	\$25.71	\$27.00	\$28.35	\$29.77	\$31.27	HOURLY
D41	Police Personnel Support Spec	\$4,344.88	\$4,563.03	\$4,790.41	\$5,030.92	\$5,281.93	\$5,545.27	MONTHLY
		\$52,138.56	\$54,756.40	\$57,484.89	\$60,371.00	\$63,383.18	\$66,543.24	ANNUAL
		\$25.07	\$26.33	\$27.64	\$29.02	\$30.47	\$31.99	HOURLY
D23	Police Property Evidence Tech	\$4,351.15	\$4,567.18	\$4,795.21	\$5,037.90	\$5,288.60	\$5,552.34	MONTHLY
		\$52,213.80	\$54,806.12	\$57,542.46	\$60,454.82	\$63,463.19	\$66,628.08	ANNUAL
		\$25.10	\$26.35	\$27.66	\$29.06	\$30.51	\$32.03	HOURLY
D24	Police Support Officer	\$4,397.37	\$4,616.99	\$4,848.36	\$5,094.12	\$5,333.32	\$5,596.16	MONTHLY
		\$52,768.44	\$55,403.84	\$58,180.37	\$61,129.47	\$63,999.89	\$67,153.92	ANNUAL
		\$25.37	\$26.64	\$27.97	\$29.39	\$30.77	\$32.29	HOURLY
D25	Lead Police Support Specialist						\$5,865.17	MONTHLY
							\$70,382.04	ANNUAL
							\$33.84	HOURLY
D46	Police Support Admin Asst	\$4,848.89	\$5,091.33	\$5,345.91	\$5,613.21	\$5,893.86	\$6,188.55	MONTHLY
	Police Support Sr Acctg Assoc	\$58,186.68	\$61,095.94	\$64,150.91	\$67,358.46	\$70,726.35	\$74,262.60	ANNUAL
		\$27.97	\$29.37	\$30.84	\$32.38	\$34.00	\$35.70	HOURLY
D29	Police Data Analyst	\$5,300.95	\$5,566.36	\$5,845.91	\$6,136.99	\$6,442.16	\$6,764.53	MONTHLY
		\$63,611.40	\$66,796.31	\$70,150.92	\$73,643.93	\$77,305.96	\$81,174.36	ANNUAL
		\$30.58	\$32.11	\$33.73	\$35.41	\$37.17	\$39.03	HOURLY
D44	Police Crime Analyst	\$5,707.40	\$5,992.78	\$6,292.40	\$6,607.03	\$6,937.37	\$7,284.24	MONTHLY
		\$68,488.80	\$71,913.37	\$75,508.80	\$79,284.34	\$83,248.45	\$87,410.88	ANNUAL
		\$32.93	\$34.57	\$36.30	\$38.12	\$40.02	\$42.02	HOURLY
D30	Police Forensic Tech	\$6,013.21	\$6,312.57	\$6,627.54	\$6,960.75	\$7,308.26	\$7,673.68	MONTHLY
		\$72,158.52	\$75,750.86	\$79,530.51	\$83,529.02	\$87,699.07	\$92,084.16	ANNUAL
		\$34.69	\$36.42	\$38.24	\$40.16	\$42.16	\$44.27	HOURLY

**2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
EXECUTIVE**

PAY BAND	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
E02	Assistant City Manager	\$10,323.01	\$13,406.50	\$16,489.98	MONTHLY
	Chief Info Offcr	\$123,876.14	\$160,877.95	\$197,879.75	ANNUAL
	Chief Of Police	\$59.56	\$77.35	\$95.13	HOURLY
	City Attorney				
	Director, Development Services				
	Dir, Finance and Asset Mgmt				
	Dir, Human Resources				
	Dir, Intergov Relations				
	Dir, Parks & Commnty Svcs				
	Dir, Community Development				
	Dir, Transportation				
	Dir, Utilities				
	Fire Chief				
E03	Dep City Mgr	\$11,317.20	\$14,697.61	\$18,078.03	MONTHLY
		\$135,806.34	\$176,371.34	\$216,936.34	ANNUAL
		\$65.29	\$84.79	\$104.30	HOURLY

2019 PAY PLAN

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604

LINE PERSONNEL

PP-RNG	JOB TITLE	2019 STEP Rates Shown / Agmt Expires 12/31/19					2019
		1	2	3	4	5	
F01	FIRE FIGHTER	\$6,351.07	\$6,661.15	\$7,143.23	\$7,604.32	\$8,075.10	MONTHLY
		\$76,212.79	\$79,933.80	\$85,718.80	\$91,251.86	\$96,901.20	ANNUAL
		\$36.64	\$38.43	\$41.21	\$43.87	\$46.59	HOURLY
		\$30.42	\$31.91	\$34.21	\$36.42	\$38.68	24-HR HRLY
		Entry	6 mo	18 mo	30 mo	42 mo (3.5 yrs)	
F01	FIRE FIGHTER/STAFF ASST			\$7,571.83	\$8,060.58	\$8,559.61	MONTHLY
				\$90,861.93	\$96,726.97	\$102,715.27	ANNUAL
				\$43.68	\$46.50	\$49.38	HOURLY
				\$36.27	\$38.61	\$41.00	24-HR HRLY
F02	FIRE FIGHTER/ENGINEER			\$7,500.40	\$7,984.54	\$8,478.86	MONTHLY
				\$90,004.74	\$95,814.45	\$101,746.26	ANNUAL
				\$43.27	\$46.06	\$48.92	HOURLY
				\$35.92	\$38.24	\$40.61	24-HR HRLY
F03	FIRE FIGHTER/PARAMEDIC			\$8,214.72	\$8,744.97	\$9,286.37	MONTHLY
				\$98,576.62	\$104,939.64	\$111,436.38	ANNUAL
				\$47.39	\$50.45	\$53.58	HOURLY
				\$39.35	\$41.89	\$44.48	24-HR HRLY
F04	FIRE LIEUTENANT				\$8,840.02	\$9,387.30	MONTHLY
					\$106,080.29	\$112,647.65	ANNUAL
					\$51.00	\$54.16	HOURLY
					\$42.34	\$44.96	24-HR HRLY
F05	FIRE LIEUTENANT (MSO)				\$9,724.03	\$10,326.03	MONTHLY
					\$116,688.32	\$123,912.41	ANNUAL
					\$56.10	\$59.57	HOURLY
					\$46.58	\$49.46	24-HR HRLY
F06	FIRE CAPTAIN				\$9,724.03	\$10,326.03	MONTHLY
					\$116,688.32	\$123,912.41	ANNUAL
					\$56.10	\$59.57	HOURLY
					\$46.58	\$49.46	24-HR HRLY
F07	FIRE CAPTAIN (MSO)				\$10,696.43	\$11,358.64	MONTHLY
					\$128,357.15	\$136,303.65	ANNUAL
					\$61.71	\$65.53	HOURLY
					\$51.23	\$54.40	24-HR HRLY

2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL

PP-RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G01	Student Intern 1	\$2,340.00	\$2,784.60	\$3,229.20	MONTHLY
	Supported Employment Aide	\$28,080.00	\$33,415.20	\$38,750.40	ANNUAL
		\$13.50	\$16.07	\$18.63	HOURLY
G07	Office Clerk	\$2,510.22	\$2,988.82	\$3,467.43	MONTHLY
		\$30,122.65	\$35,865.89	\$41,609.12	ANNUAL
		\$14.48	\$17.24	\$20.00	HOURLY
G08	Park Patrol Officer	\$2,638.59	\$3,140.92	\$3,643.24	MONTHLY
		\$31,663.12	\$37,690.99	\$43,718.87	ANNUAL
		\$15.22	\$18.12	\$21.02	HOURLY
G09	Student Intern 2	\$2,775.34	\$3,300.68	\$3,826.03	MONTHLY
		\$33,304.03	\$39,608.20	\$45,912.36	ANNUAL
		\$16.01	\$19.04	\$22.07	HOURLY
G10	Rec Prog Aide	\$2,914.87	\$3,468.12	\$4,021.38	MONTHLY
		\$34,978.46	\$41,617.49	\$48,256.53	ANNUAL
		\$16.82	\$20.01	\$23.20	HOURLY
G13	Office Asst	\$3,380.92	\$4,024.17	\$4,667.42	MONTHLY
		\$40,570.99	\$48,290.02	\$56,009.05	ANNUAL
		\$19.51	\$23.22	\$26.93	HOURLY
G14	Acctg Asst	\$3,553.94	\$4,228.59	\$4,903.23	MONTHLY
	Eng Aide	\$42,647.25	\$50,743.03	\$58,838.81	ANNUAL
		\$20.50	\$24.40	\$28.29	HOURLY
G16	Acctg Assoc	\$3,923.70	\$4,670.21	\$5,416.72	MONTHLY
	Customer Svc Rep	\$47,084.44	\$56,042.55	\$65,000.65	ANNUAL
	IT Content Dev/Multimedia 1	\$22.64	\$26.94	\$31.25	HOURLY
	Management Fellow				
	Rec Prog Tech				
	Sr Office Asst				
	Student Intern 3				
G17	Survey Assistant	\$4,124.63	\$4,908.12	\$5,691.60	MONTHLY
		\$49,495.59	\$58,897.42	\$68,299.24	ANNUAL
		\$23.80	\$28.32	\$32.84	HOURLY
G18	IT Netwk/Sys Administrator 1	\$4,332.54	\$5,155.79	\$5,979.04	MONTHLY
	Public Records Mgmnt Spec	\$51,990.47	\$61,869.50	\$71,748.52	ANNUAL
	Sr Acctg Assoc	\$25.00	\$29.74	\$34.49	HOURLY
	Technology Business Analyst 1				

2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL

PP-RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G19	Acct Rep, Utility Billing	\$4,554.40	\$5,418.81	\$6,283.23	MONTHLY
	Admin Asst	\$54,652.79	\$65,025.76	\$75,398.74	ANNUAL
	Benefits Specialist	\$26.28	\$31.26	\$36.25	HOURLY
	HR Asst				
	IT Geographic Info Sys 1				
	Legal Secretary				
	Permit Procsng Tech				
	Service First Coord				
G20	IT Content Dev/Multimedia 2	\$4,784.63	\$5,694.39	\$6,604.16	MONTHLY
	IT End User Support 1	\$57,415.56	\$68,332.73	\$79,249.89	ANNUAL
		\$27.60	\$32.85	\$38.10	HOURLY
	Public Records Analyst				
	Rec Center Coordinator				
	Sr Admin Asst				
G21	Asst Land Use Prof	\$5,028.82	\$5,983.93	\$6,939.04	MONTHLY
	Asst Planner	\$60,345.78	\$71,807.12	\$83,268.47	ANNUAL
	Buyer	\$29.01	\$34.52	\$40.03	HOURLY
	Data Analyst				
	Eng Tech				
	Emergency Prep Plans Coord				
	Procurmnt Spec				
	Surveyor 1				
G22	Analyst, Program	\$5,285.56	\$6,290.21	\$7,294.85	MONTHLY
	Budget Analyst	\$63,426.70	\$75,482.47	\$87,538.22	ANNUAL
	Constrctn Proj Inspctr	\$30.49	\$36.29	\$42.09	HOURLY
	Exec Asst, Council				
	Exec Asst, City Mgr				
	Financial Analyst				
	Home Repair Loan Spec				
	HR Analyst				
	IT Geographic Info Sys 2				
	IT Project Manager 1				
	Paralegal				
	Probation Offer				
	Public Disclosure Analyst				
	Specialist, Communications				

2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL

PP-RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G23	Admin Svcs Supv	\$5,553.46	\$6,608.34	\$7,663.22	MONTHLY
	Dev Svcs Ed/Training Coord	\$66,641.56	\$79,300.11	\$91,958.66	ANNUAL
	Electrnc Home Detn Coord	\$32.04	\$38.13	\$44.21	HOURLY
	Emerg Prep Coordinator				
	Fire Ed Coordinator				
	Hear Exam Offc Admin				
	IT End User Support 2				
	IT Netwk/Sys Administrator 2				
	IT Systems Analyst 1				
	IT Trainer 2				
	Litigation Support Supervisor				
	Park Ranger				
	Perf & Process Imprmnt Analyst				
	Property Evidence Supv				
	Real Property Agent				
	Rec Prog Coord				
	Surveyor 2				
	Technology Business Analyst 2				
	Volunteer Prog Coord				
G24	Acctg Supv	\$5,836.72	\$6,945.32	\$8,053.92	MONTHLY
	Assoc Land Use Prof	\$70,040.62	\$83,343.82	\$96,647.02	ANNUAL
	Assoc Planner	\$33.67	\$40.07	\$46.46	HOURLY
	Business Process Analyst				
	Code Comp Offcr				
	Commnty Relatns Coord				
	Commnty Svcs Prg Coord				
	Contract Adminstr				
	Coordinator, Communications				
	Dep City Clerk				
	Facilities Ops Spec				
	Grant Administrator				
	Human Svcs Coord				
	IT Application Developer 1				
	IT Content Dev/Multimedia 3				
	IT Database Administrator 1				
	IT Project Manager 2				
	Ops Supv				
	Probation Div Asst Mgr				
	Program Administrator				
	Rec Supv				
	Risk Mgmnt Spec				
	Sr Constrctn Proj Inspctr				
	Sr Eng Tech				
	Sr Financial Analyst				
	Telemetry Tech				

2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL

PP-RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G25	Constrctn Proj Inspctr Lead	\$6,135.32	\$7,299.04	\$8,462.75	MONTHLY
	Facilities Operations Supt	\$73,623.86	\$87,588.45	\$101,553.04	ANNUAL
	Facilities Planng Coord	\$35.40	\$42.11	\$48.82	HOURLY
	HR Prog Admin				
	IT End User Support 3				
	IT Trainer 3				
	Police Records Supervisor				
	Surveyor 3				
	Systems Analyst				
	Telemetry Tech, Lead				
	Utilities Billing Manager				
	Utilities Review Prof				
G26	Asst Mgr, Fin and Asset Mgmt	\$6,445.09	\$7,668.80	\$8,892.52	MONTHLY
	Attorney 1	\$77,341.05	\$92,025.63	\$106,710.22	ANNUAL
	Capital Proj Coord	\$37.18	\$44.24	\$51.30	HOURLY
	Commnty Svcs Supv				
	Coordinator, Cares Practicum				
	Dept Public Info Offcr				
	Digital Communications Coord				
	Diversity, Incl & Outrch Admin				
	Eng, Trans				
	Eng, Utilities				
	Enterprise Records Mgmt Admin				
	Fleet & Comm Administrator				
	Forensic Lab Manager				
	Golf Course Maint Supv				
	IT Geographic Info Sys 3				
	IT Systems Analyst 2				
	Parks Marketing Coordinator				
	Performance & Outreach Coord				
	Permit Center Manager				
	Public Information Officer				
	Sr Budget Analyst				
	Sr Business Process Analyst				
	Sr HR Analyst				
	Technology Business Analyst 3				

2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL

PP-RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G27	Communications Manager	\$6,772.99	\$8,059.50	\$9,346.01	MONTHLY
	Code Comp Supv	\$81,275.92	\$96,714.00	\$112,152.07	ANNUAL
	Environ Scientist	\$39.07	\$46.50	\$53.92	HOURLY
	Fire Plan Reviewer				
	Fleet & Comm Program Mgr				
	Human Svcs Mgr				
	Inspection Supv				
	IT Application Developer 2				
	IT Content Dev/Multimedia 4A				
	Management Asst to Director				
	Neighbrhd Prog Mgr				
	Plans Exam Supv				
	Program Manager				
	Right Of Way Supv				
	Sr Facilities Planng Coord				
	Sr Land Use Prof				
	Sr Planner				
	Sr Real Property Agent				
	Sr Utilities Review Prof				
	Senior Transportation Analyst				
	Transp Materials Prog Mgr				
	Superintendent, Transportation				
	Utilities Superintendent				
G28	Admin Svcs Mgr	\$7,117.64	\$8,469.03	\$9,820.42	MONTHLY
	Asst Fire Marshal	\$85,411.72	\$101,628.39	\$117,845.06	ANNUAL
	Economic Development Manager	\$41.06	\$48.86	\$56.66	HOURLY
	Enterprise Records Mgmnt Mgr				
	IT End User Support 4A				
	IT Geographic Info Sys 4A				
	IT Netwk/Sys Administrator 3				
	Manager, Police Technology				
	Transportation Principal Plnr				
	Org Devlpmnt Consultant				
	Prof Land Surveyor				
	Project Mgr, Business Tech				
	SCADA & Operations Supervisor				
	Training & Org Dvlpmnt Coord				
	Utilities Admin & Ops Manager				
	Water Quality Supv				

2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL

PP-RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G31	Budget Division Manager	\$8,259.03	\$9,828.10	\$11,397.16	MONTHLY
	Business Systems Manager	\$99,108.41	\$117,937.17	\$136,765.92	ANNUAL
	Chief Communications Officer	\$47.65	\$56.70	\$65.75	HOURLY
	Chief Urban Designer				
	Commnty Dvlpmnt Mgr				
	ERP Proj Supv				
	Info Tech Supv				
	Intelligent Transp Systems Mgr				
	IT Application Developer 4A				
	IT Netwk/Sys Administrator 4A				
	Manager 1, Info Tech				
	Policy Advisor, Regional				
	Survey Mgr				
	Trans Forcstng Mgr				
	Trans Policy Advsr				
	Utilities Policy Advsr				
G32	Eng Mgr, Trans	\$8,679.03	\$10,327.63	\$11,976.23	MONTHLY
	Eng Mgr, Util	\$104,148.38	\$123,931.55	\$143,714.71	ANNUAL
	IT Database Administrator 3	\$50.07	\$59.58	\$69.09	HOURLY
	IT Netwk/Sys Administrator 4B				
	Manager 2, Info Tech				
	Neighbrhd Trans Svcs Mgr				
	Regional Trans Proj Mgr				
	Right of Way Manager				
	Trans Construction Mgr				
G33	Chief Economic Dvlpmnt Officer	\$9,118.56	\$10,852.98	\$12,587.39	MONTHLY
	Consulting Attorney	\$109,422.77	\$130,235.70	\$151,048.63	ANNUAL
	HR Division Manager	\$52.61	\$62.61	\$72.62	HOURLY
	Info Tech Mgr				
	IT Application Developer 4B				
	IT Project Manager 4A				
	IT Systems Analyst 4B				
	Manager 3, Info Tech				
	Sr Attorney				

**2018 CITY OF BELLEVUE PAY PLANS
 TEAMSTERS UNION LOCAL NO 763
 INSPECTORS, REVIEWERS, AND EXAMINERS**

PP- RNG	JOB TITLE	STEP 2018 Rates Shown - Agmt expired 12/31/18			2018
		A	B	C	
H01	INSPECTOR	\$6,569.71	\$6,905.26	\$7,251.62	MONTHLY
		\$78,836.54	\$82,863.12	\$87,019.42	ANNUAL
		\$37.90	\$39.84	\$41.84	HOURLY
		A	B	C	
H03	COMBINATION INSPECTOR	\$7,223.32	\$7,591.21	\$7,973.94	MONTHLY
	CLEARING & GRADING REVIEWER	\$86,679.79	\$91,094.52	\$95,687.34	ANNUAL
	PLANS EXAMINER	\$41.67	\$43.80	\$46.00	HOURLY
		A	B	C	
H05	STRUCTURAL PLANS EXAMINER	\$8,336.45	\$8,759.62	\$9,204.32	MONTHLY
		\$100,037.43	\$105,115.43	\$110,451.87	ANNUAL
		\$48.09	\$50.54	\$53.10	HOURLY

2020 CITY OF BELLEVUE PAY PLANS
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL #77
SIGNALS AND ELECTRONICS

PP-RNG	Council Adopted / Active JDE Title	STEP						2020
		1	2	3	4	5	6	
I01	Signal Asst	\$4,406.83	\$4,627.65	\$4,858.19	\$5,099.64	\$5,356.87	\$5,623.80	MONTHLY
		\$52,881.92	\$55,531.84	\$58,298.24	\$61,195.68	\$64,282.40	\$67,485.60	ANNUAL
		\$25.42	\$26.70	\$28.03	\$29.42	\$30.91	\$32.45	HOURLY
		1	2	3	4	5	6	
I02	Asst Electrnics Tech	\$5,036.37	\$5,288.75	\$5,552.21	\$5,828.16	\$6,122.13	\$6,427.23	MONTHLY
		\$60,436.48	\$63,464.96	\$66,626.56	\$69,937.92	\$73,465.60	\$77,126.74	ANNUAL
		\$29.06	\$30.51	\$32.03	\$33.62	\$35.32	\$37.08	HOURLY
		1	2	3	4	5	6	
I03	Signal Repair Spec	\$5,351.15	\$5,619.29	\$5,899.23	\$6,192.42	\$6,504.77	\$6,828.90	MONTHLY
		\$64,213.76	\$67,431.52	\$70,790.72	\$74,309.04	\$78,057.20	\$81,946.80	ANNUAL
		\$30.87	\$32.42	\$34.03	\$35.73	\$37.53	\$39.40	HOURLY
		1	2	3	4	5	6	
I04	Electronics Tech	\$6,295.47	\$6,610.93	\$6,940.27	\$7,285.20	\$7,652.67	\$8,034.00	MONTHLY
	Signal Electrician	\$75,545.60	\$79,331.20	\$83,283.20	\$87,422.40	\$91,832.00	\$96,408.00	ANNUAL
		\$36.32	\$38.14	\$40.04	\$42.03	\$44.15	\$46.35	HOURLY
				3	4	5	6	
I05	Master Electrnics Tech			\$7,564.89	\$7,940.87	\$8,341.41	\$8,757.06	MONTHLY
	Master Signal Electrn			\$90,778.69	\$95,290.42	\$100,096.88	\$105,084.72	ANNUAL
				\$43.64	\$45.81	\$48.12	\$50.52	HOURLY
				3	4	5	6	
I06	Working Chief			\$7,911.90	\$8,305.13	\$8,724.04	\$9,158.76	MONTHLY
				\$94,942.85	\$99,661.54	\$104,688.48	\$109,905.12	ANNUAL
				\$45.65	\$47.91	\$50.33	\$52.84	HOURLY

**2020 CITY OF BELLEVUE PAY PLANS
BELLEVUE POLICE MANAGEMENT ASSOCIATION
POLICE CAPTAINS AND MAJORS**

PP- RNG	Council Adopted / Active JDE Title	STEP		2020
		1	2	
J01	POLICE CAPTAIN	\$10,713.81	\$11,249.55	MONTHLY
		\$128,565.74	\$134,994.55	ANNUAL
		\$61.81	\$64.90	HOURLY
		1	2	
J02	POLICE MAJOR	\$12,167.81	\$12,775.90	MONTHLY
		\$146,013.70	\$153,310.76	ANNUAL
		\$70.20	\$73.71	HOURLY

December 2, 2019

Ordinance # (pay plan adoption)

Resolution # (2019-21 CBA adoption)

**2020 CITY OF BELLEVUE PAY PLANS
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604
FIRE PREVENTION**

PP-RNG	Council Adopted / Active JDE Job Title	STEP						2020
		1	2	3	4	5	6	
K01	FIRE PREVENTION OFFICER	\$6,341.57	\$6,662.52	\$7,000.77	\$7,417.60	\$7,838.43	\$8,232.61	MONTHLY
		\$76,098.81	\$79,950.20	\$84,009.28	\$89,011.19	\$94,061.11	\$98,791.26	ANNUAL
		\$36.59	\$38.44	\$40.39	\$42.79	\$45.22	\$47.50	HOURLY

December 2, 2019

Ordinance # (pay plan adoption)

Resolution #9453 (2017-20 CBA adoption)

2020 CITY OF BELLEVUE PAY PLANS
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604
FIRE BATTALION CHIEFS

PP-RNG	Council Adopted / JDE Active Title		MAX	2020
L01	Fire Batt Chief	Platoon	\$11,974.34	MONTHLY
			\$143,692.13	ANNUAL
			\$69.08	HOURLY
			\$57.35	24-HR HRLY

* Position is exempt from overtime.

L-Batt Chiefs (rep)

Effective 01/01/20

**2020 CITY OF BELLEVUE PAY PLANS
MIDDLE MANAGEMENT
ASSISTANT AND DEPUTY DIRECTORS**

PP-RNG	Council Adopted / JDE Active Title	MIN	MID	MAX	2020
M01	Asst Dir, Public Records Mgr	\$9,118.56	\$10,852.98	\$12,587.39	MONTHLY
	Asst Dir, City Mgrs Office	\$109,422.77	\$130,235.70	\$151,048.63	ANNUAL
	Asst Dir, Fin and Asset Mgmt	\$52.61	\$62.61	\$72.62	HOURLY
	Asst Dir, Development Services				
	Asst Dir, Human Resources				
	Asst Dir, Intergvmtl Relations				
	Asst Dir, Parks & Cmmnty Svcs				
	Asst Dir, Cmnty Dvlpmnt				
	Asst Dir, Transportation				
	Asst Dir, Utilities				
	Exec Dir, eCity Gov Alliance				
M02	Asst Dir, Info Tech	\$9,583.21	\$11,404.14	\$13,225.06	MONTHLY
	Assistant Police Chief	\$114,998.55	\$136,849.63	\$158,700.69	ANNUAL
	Dep City Attorney	\$55.29	\$65.79	\$76.30	HOURLY
	Dep Dir, Parks & Commnty Svcs				
	Dep Dir, Transportation				
	Dep Dir, Utilities				
	Dep Fire Chief				
	Supervising Attorney				

2019 CITY OF BELLEVUE PAY PLANS
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604
ADMINISTRATIVE PERSONNEL

PP-RNG	JOB TITLE	2019 STEP Rates Shown / Agmt Expires 12/31/19					2019
		1	2	3	4	5	
N05	FIRE LIEUTENANT (ADMINISTRATIVE)				\$9,724.03	\$10,326.03	MONTHLY
	ASST FIRE TRAINING COORDINATOR				\$116,688.32	\$123,912.41	ANNUAL
	FIRE LIEUTENANT/COMMUNITY LIAISON				\$56.10	\$59.57	HOURLY
	FIRE FIGHTER/PARAMEDIC ADMIN						
	FIRE LIEUTENANT/FIRE TRAINING						
	FIRE LIEUTENANT/EMS TRAINING						
N07	FIRE CAPTAIN (ADMINISTRATIVE)				\$10,696.43	\$11,358.64	MONTHLY
	FIRE CAPTAIN (SUPPLY & MAINT COORD				\$128,357.15	\$136,303.65	ANNUAL
					\$61.71	\$65.53	HOURLY
	FIRE FIGHTER/ADMIN					\$8,882.61	MONTHLY
						\$106,591.32	ANNUAL
						\$51.25	HOURLY
	FIRE FIGHTER/ENGINEER ADMIN					\$9,326.74	MONTHLY
						\$111,920.89	ANNUAL
						\$53.81	HOURLY

December 2, 2019

Ordinance # (pay plan adoption)
 Resolution # 9512 (contract adoption)

**2020 CITY OF BELLEVUE PAY PLANS
 BELLEVUE POLICE OFFICERS GUILD
 OFFICERS, CORPORALS AND SERGEANTS**

PP-RNG	Council Adopted / Active JDE Title					2020
		1	2	3	4	
P10	POLICE OFFICER	\$6,457.36	\$7,251.77	\$7,760.85	\$8,269.95	MONTHLY
		\$77,488.26	\$87,021.23	\$93,130.26	\$99,239.41	ANNUAL
		\$37.25	\$41.84	\$44.77	\$47.71	HOURLY
P15	POLICE CORPORAL				\$8,930.09	MONTHLY
					\$107,161.13	ANNUAL
					\$51.52	HOURLY
P60	POLICE SERGEANT			\$9,457.96	\$9,891.59	MONTHLY
				\$113,495.57	\$118,699.05	ANNUAL
				\$54.57	\$57.07	HOURLY

2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
RECREATION ASSISTANTS AND INSTRUCTORS

PP-RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
R01	RECREATION ASSISTANT 1	\$13.50	\$16.07	\$18.63	HOURLY
R02	RECREATION ASSISTANT 2	\$15.05	\$17.91	\$20.77	HOURLY
	RECREATION INSTRUCTOR 2				
R03	RECREATION ASSISTANT 3	\$17.91	\$21.31	\$24.71	HOURLY
R04	RECREATION INSTRUCTOR 3	\$20.02	\$23.82	\$27.62	HOURLY
	RMR = Partially benefited MEBT2				
	RPR = Partially benefited PERS				

NOTE: These positions are not subject to GSA/COLA increases.

R-Rec Assts

Effective 01/01/20

December 2, 2019

Ordinance # (pay plan adoption)

Ordinance #6163,6268,6341,6392 (CM Comp)

**2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
CITY MANAGER**

PP- RNG	Council Adopted / Active JDE Title	FIXED RATE	2020
T01	CITY MANAGER	\$25,556.37	MONTHLY
		\$306,676.44	ANNUAL
		\$147.44	HOURLY

*Changes to this plan are subject to
Council approval

T-City Manager

Effective 01/01/20

2020 CITY OF BELLEVUE PAY PLANS
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604
ADMINISTRATIVE FIRE BATTALION CHIEFS

PP-RNG	JOB TITLE	Council Adopted / Active JDE Title		MAX	2020
U01	FIRE BATTALION CHIEF - ADMINISTRATIVE	Batt Chief (Admin)		\$12,752.68	MONTHLY
				\$153,032.12	ANNUAL
				\$73.57	HOURLY

2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
FIRE MARSHAL

PP-RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
V01	FIRE MARSHAL	\$10,336.69	\$10,976.23	\$11,615.77	MONTHLY
		\$124,040.31	\$131,714.76	\$139,389.21	ANNUAL
		\$59.63	\$63.32	\$67.01	HOURLY

