2020 CITY OF BELLEVUE PAY PLANS TEAMSTERS UNION LOCAL NO 763 UTILITIES, PARKS, TRANSPORTATION, AND FINANCE & ASSET MGMT.

PP-	Council Adopted / Active JDE Title -			ST	EP			2020
RNG		1	2	3	4	5	6	
A01	Maint Aide 1 - PBM	\$16.01	\$17.07	\$18.21	\$19.43	\$20.71	\$22.11	HOURLY
	Maint Aide 1 - PBP							
A02	Maint Aide 2 - PBM Maint Aide 2 - PBP	\$19.52	\$20.83	\$22.22	\$23.70	\$25.27	\$26.96	HOURLY
A03	Supported Emp Aide, Rep	\$13.50	\$13.50	\$13.66	\$14.57	\$15.53	\$16.58	HOURLY

2020 CITY OF BELLEVUE PAY PLANS TEAMSTERS UNION LOCAL NO 763 UTILITIES, PARKS, TRANSPORTATION, AND FINANCE & ASSET MGMT.

PP-	Council Adopted / JDE-Active Title				STEP				2020
RNG		1	2	3	4	5	6	+	
B43	Maint Aide 1 - LTE	\$ 2,775.76	\$ 2,958.28	\$ 3,156.23	\$ 3,367.87	\$ 3,589.21	\$ 3,831.88		MONTHLY
		\$33,309.12	\$35,499.36	\$37,874.72	\$40,414.40	\$43,070.56	\$45,982.56		ANNUAL
		\$16.01	\$17.07	\$18.21	\$19.43	\$20.71	\$22.11		HOURLY
R44	Maint Aide 2 - LTE	\$ 3,383.47	\$ 3,610.71	\$ 3,851.29	\$ 4,107.48	\$ 4,379.27	\$ 4,672.55		MONTHLY
D44		\$40,601.60	\$43,328.48	\$46,215.52	\$49,289.76	\$52,551.20	\$56,070.56		ANNUAL
		\$19.52	\$20.83	\$22.22	\$23.70	\$25.27	\$26.96		HOURLY
		¢1):02	\$20.00	<i></i>	<i>Q20110</i>	Q20127	\$2000		noonan
B/15	Maint Worker, Janitorial	\$ 3,734.32	\$ 3,927.55	\$ 4,131.52	\$ 4,438.24	\$ 4,671.35	\$ 4,909.06		MONTHLY
D +3	Want Worker, Jantonar	\$44,811.80	\$47,130.61	\$49,578.23	\$53,258.88	\$56,056.16	\$58,908.66		ANNUAL
		\$21.54	\$22.66	\$23.84	\$25.61	\$26.95	\$28.32		HOURLY
		φ21.34	\$22.00	\$25.0 4	\$25.01	\$20.75	φ20.32		HOURET
D20	And Mark Sura Task	\$ 4.289.90	\$ 1501.00	¢ 4720.07	¢ 4.0(2.20	\$ 5.211.45	\$ 5,389.91		MONTHIN
	Asst Mech Svcs Tech	,	\$ 4,504.60 \$54,055.20	\$ 4,729.07	\$ 4,963.29	\$ 5,211.45 \$62,537.44	1		MONTHLY ANNUAL
	Maint Worker	\$51,478.78		\$56,748.78	\$59,559.47		\$64,678.90		
		\$24.75	\$25.99	\$27.28	\$28.63	\$30.07	\$31.10		HOURLY
- 10									
B40	Meter Reader	\$ 4,331.72			\$ 5,010.69	\$ 5,260.25	\$ 5,441.49		MONTHLY
		\$51,980.69	\$54,573.86	\$57,284.16	\$60,128.28	\$63,122.98	\$65,297.92		ANNUAL
		\$24.99	\$26.24	\$27.54	\$28.91	\$30.35	\$31.39		HOURLY
B31	Meter Technician	\$ 4,822.81	\$ 5,061.67	\$ 5,314.76	\$ 5,582.06	\$ 5,859.31	\$ 6,061.21		MONTHLY
	Skilled Worker	\$57,873.69	\$60,740.06	\$63,777.07	\$66,984.70	\$70,311.77	\$72,734.53		ANNUAL
		\$27.82	\$29.20	\$30.66	\$32.20	\$33.80	\$34.97		HOURLY
	Inventory Spec 1	\$ 4,823.87	\$ 5,065.06	\$ 5,320.20	\$ 5,583.70	\$ 5,862.54	\$ 6,063.30		MONTHLY
	Structrl Maint Spec 1	\$57,886.45	\$60,780.77	\$63,842.40	\$67,004.40	\$70,350.44	\$72,759.59		ANNUAL
		\$27.83	\$29.22	\$30.69	\$32.21	\$33.82	\$34.98		HOURLY
Daa	· · · · · · · · · · · · · · · · · · ·	ф. <u>сос</u> со л	• 5 5 10 57	* 5 70 4 2 0	ф. <u>с оод оо</u>	* < <00.0 0		
	Lead Maint Worker, Janitorial	\$ 5,256.07	\$ 5,519.57		\$ 6,082.82	\$ 6,388.14	\$ 6,609.82		MONTHLY
	Lead Worker	\$63,072.80	\$66,234.80	\$69,530.64	\$72,993.79	\$76,657.70	\$79,317.81		ANNUAL
	Locator	\$30.32	\$31.84	\$33.43	\$35.09	\$36.85	\$38.13		HOURLY
	Mechanical Svcs Tech Structrl Maint Spec 2								
	Stucul Maint Spec 2								
B38	Inventory Spec 2	\$ 5,325.78	\$ 5,589.28	\$ 5,870.90	\$ 6,162.29	\$ 6,470.40	\$ 6,693.47		MONTHLY
D 50	inventory spec 2	\$63,909.32	\$67,071.32	\$70,450.82	\$73,947.43	\$77,644.79	\$80,321.63		ANNUAL
		\$30.73	\$32.25	\$33.87	\$35.55	\$37.33	\$38.62		HOURLY
						+0.000	+++++++		
R41	Fleet Priority Specialist	\$ 5,431.73	\$ 5,684.08	\$ 5,967.10	\$ 6,268.24	\$ 6,581.93	\$ 6,807.79		MONTHLY
	Lead Worker- Programs	\$65,180.81	\$68,208.97	\$71,605.19	\$75,218.91	\$78,983.21	\$81,693.50		ANNUAL
	Lead Worker- Frograms	\$31.34	\$32.79	\$34.43	\$36.16	\$37.97	\$39.28		HOURLY
B39	Technical Spec	\$ 5,766.34	\$ 6,050.75	\$ 6,356.08	\$ 6,673.95	\$ 7,004.37	\$ 7,036.44	\$ 7,260.90	MONTHLY
	•	\$69,196.05	\$72,609.02	\$76,272.92	\$80,087.41	\$84,052.47	\$84,437.26	\$87,130.83	
		\$33.27	\$34.91	\$36.67	\$38.50	\$40.41	\$40.59	\$41.89	HOURLY
B34	Crew Leader	\$ 5,801.19	\$ 6,093.97	\$ 6,397.90	\$ 6,706.02	\$ 7,047.59	\$ 7,286.00		MONTHLY
	Lead Mech Svcs Tech	\$69,614.30	\$73,127.64	\$76,774.82	\$80,472.20	\$84,571.10	\$87,431.95		ANNUAL
		\$33.47	\$35.16	\$36.91	\$38.69	\$40.66	\$42.03		HOURLY
B42	Crew Leader, Technical Spec	\$ 6,093.97	\$ 6,397.90	\$ 6,706.02	\$ 7,047.59	\$ 7,286.00	\$ 7,520.22		MONTHLY
	Leader, reemilear Spee	\$73,127.64	\$76,774.82	\$80,472.20	\$84,571.10	\$87,431.96	\$90,242.62		ANNUAL
		\$35.16	\$36.91	\$38.69	\$40.66	\$42.03	\$43.39		HOURLY

2020 CITY OF BELLEVUE PAY PLANS ELECTED OFFICIALS CITY COUNCIL

PP-		FIXED	2020
RNG	JOB TITLE / Active JDE Title	RATE	
C01	Council Member	\$2,394.00	MONTHLY
		\$28,728.00	ANNUAL
C02	Dep Mayor	\$2,539.00	MONTHLY
		\$30,468.00	ANNUAL
C03	Mayor	\$2,829.00	MONTHLY
		\$33,948.00	ANNUAL

2019 CITY OF BELLEVUE PAY PLANS BELLEVUE POLICE SUPPORT GUILD

PP-			2019 STEI	P Rates Shown	Agmt Expir	es 12/31/19		2019
RNG	Council Adopted / Active JDE Job Title	1	2	3	4	5	6	
D20	Police Data Quality Specialst	\$3,679.86	\$3,863.53	\$4,055.33	\$4,260.11	\$4,474.66	\$4,703.17	MONTHLY
		\$44,158.32	\$46,362.37	\$48,663.92	\$51,121.31	\$53,695.95	\$56,438.04	ANNUAL
		\$21.23	\$22.29	\$23.40	\$24.58	\$25.82	\$27.13	HOURLY
D21	Police Support Specialist	\$4,081.28	\$4,285.47	\$4,500.48	\$4,726.31	\$4,962.98	\$5,213.48	MONTHLY
	Lead Police Data Quality Spec	\$48,975.36	\$51,425.68	\$54,005.77	\$56,715.75	\$59,555.72	\$62,561.76	ANNUAL
		\$23.55	\$24.72	\$25.96	\$27.27	\$28.63	\$30.08	HOURLY
D22	Police Support Info/Tech Spec	\$4,244.48	\$4,456.44	\$4,679.27	\$4,914.33	\$5,160.22	\$5,420.47	MONTHLY
		\$50,933.76	\$53,477.28	\$56,151.26	\$58,971.92	\$61,922.58	\$65,045.64	ANNUAL
		\$24.49	\$25.71	\$27.00	\$28.35	\$29.77	\$31.27	HOURLY
D41	Police Personnel Support Spec	\$4,344.88	\$4,563.03	\$4,790.41	\$5,030.92	\$5,281.93	\$5,545.27	MONTHLY
		\$52,138.56	\$54,756.40	\$57,484.89	\$60,371.00	\$63,383.18	\$66,543.24	ANNUAL
		\$25.07	\$26.33	\$27.64	\$29.02	\$30.47	\$31.99	HOURLY
D23	Police Property Evidence Tech	\$4,351.15	\$4,567.18	\$4,795.21	\$5,037.90	\$5,288.60	\$5,552.34	MONTHLY
		\$52,213.80	\$54,806.12	\$57,542.46	\$60,454.82	\$63,463.19	\$66,628.08	ANNUAL
		\$25.10	\$26.35	\$27.66	\$29.06	\$30.51	\$32.03	HOURLY
		+ + + + + = + =	+ +					
D24	Police Support Officer	\$4,397.37	\$4,616.99	\$4,848.36	\$5,094.12	\$5,333.32	\$5,596.16	MONTHLY
		\$52,768.44	\$55,403.84	\$58,180.37	\$61,129.47	\$63,999.89	\$67,153.92	ANNUAL
		\$25.37	\$26.64	\$27.97	\$29.39	\$30.77	\$32.29	HOURLY
							+	
D25	Lead Police Support Specialist						\$5,865.17	MONTHLY
							\$70,382.04	ANNUAL
							\$33.84	HOURLY
DAG		¢1.010.00	¢5.001.00	ф <u>г</u> одго <u>1</u>	ф <u>л</u> с12 21	#5 002 0.5	ФС 100 Г	
D46	Police Support Admin Asst	\$4,848.89	\$5,091.33	\$5,345.91	\$5,613.21	\$5,893.86	\$6,188.55	MONTHLY
	Police Support Sr Acctg Assoc	\$58,186.68	\$61,095.94	\$64,150.91	\$67,358.46	\$70,726.35	\$74,262.60	ANNUAL
		\$27.97	\$29.37	\$30.84	\$32.38	\$34.00	\$35.70	HOURLY
D20	Dell'as Deta Anglast	\$5,300.95	\$5,566.36	\$5,845.91	\$6,136.99	\$6,442.16	\$6,764.53	MONTHLY
D29	Police Data Analyst	\$63,611.40	\$5,366.36	\$3,843.91	\$6,136.99	\$0,442.16 \$77,305.96	\$81,174.36	ANNUAL
		\$30.58	\$00,790.51 \$32.11	\$70,130.92 \$33.73	\$75,045.95 \$35.41	\$77,303.90	\$39.03	HOURLY
		\$30.38	\$32.11	\$33.73	\$33.41	\$37.17	\$39.03	HOUKLI
D44	Police Crime Analyst	\$5,707.40	\$5,992.78	\$6,292.40	\$6,607.03	\$6,937.37	\$7,284.24	MONTHLY
D44								ANNUAL
		\$68,488.80	\$71,913.37	\$75,508.80	\$79,284.34	\$83,248.45	\$87,410.88	
		\$32.93	\$34.57	\$36.30	\$38.12	\$40.02	\$42.02	HOURLY
D20		¢< 012 21	фс 212 <i>г</i> .	ФС COT 5.4	¢< 0<0 75	\$7.200.2C	ф л (7 2 се	MONTHIN
D30	Police Forensic Tech	\$6,013.21	\$6,312.57	\$6,627.54	\$6,960.75	\$7,308.26	\$7,673.68	MONTHLY
		\$72,158.52	\$75,750.86	\$79,530.51	\$83,529.02	\$87,699.07	\$92,084.16	ANNUAL
L		\$34.69	\$36.42	\$38.24	\$40.16	\$42.16	\$44.27	HOURLY

2020 CITY OF BELLEVUE PAY PLANS NON-AFFLIATED EXECUTIVE

PAY	Council Adopted / Active JDE	MIN	MID	MAX	2020
BAND	Title	IVIIIN	WIID	MAA	
E02	Assistant City Manager	\$10,323.01	\$13,406.50	\$16,489.98	MONTHLY
	Chief Info Offcr	\$123,876.14	\$160,877.95	\$197,879.75	ANNUAL
	Chief Of Police	\$59.56	\$77.35	\$95.13	HOURLY
	City Attorney				
	Director, Development Services				
	Dir, Finance and Asset Mgmt				
	Dir, Human Resources				
	Dir, Intergov Relations				
	Dir, Parks & Commnty Svcs				
	Dir, Community Development				
	Dir, Transportation				
	Dir, Utilities				
	Fire Chief				
E03	Dep City Mgr	\$11,317.20	\$14,697.61	\$18,078.03	MONTHLY
		\$135,806.34	\$176,371.34	\$216,936.34	ANNUAL
		\$65.29	\$84.79	\$104.30	HOURLY

2019 PAY PLAN INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604 LINE PERSONNEL

PP-	JOB TITLE 2019 STEP Rates Shown / Agmt Expires 12/31/19					2019	
RNG	JOB IIILE	1	2	3	4	5	
F01	FIRE FIGHTER	\$6,351.07	\$6,661.15	\$7,143.23	\$7,604.32	\$8,075.10	MONTHLY
		\$76,212.79	\$79,933.80	\$85,718.80	\$91,251.86	\$96,901.20	ANNUAL
		\$36.64	\$38.43	\$41.21	\$43.87	\$46.59	HOURLY
		\$30.42	\$31.91	\$34.21	\$36.42	\$38.68	24-HR HRLY
		Entry	6 mo	18 mo		42 mo (3.5 yrs)	
F01	FIRE FIGHTER/STAFF ASST			\$7,571.83	\$8,060.58	\$8,559.61	MONTHLY
				\$90,861.93	\$96,726.97	\$102,715.27	ANNUAL
				\$43.68	\$46.50	\$49.38	HOURLY
				\$36.27	\$38.61	\$41.00	24-HR HRLY
F02	EIDE EICHTED (ENCIMEED			\$7.500.40	\$7.094.54	¢0 470 06	MONTHLY
F02	FIRE FIGHTER/ENGINEER			\$7,500.40	\$7,984.54	\$8,478.86	
				\$90,004.74	\$95,814.45	\$101,746.26	
				\$43.27	\$46.06 \$38.24	\$48.92 \$40.61	HOURLY
				\$35.92	\$38.24	\$40.61	24-HR HRLY
F03	FIRE FIGHTER/PARAMEDIC			\$8,214.72	\$8,744.97	\$9,286.37	MONTHLY
105				\$98,576.62	\$104,939.64	\$111,436.38	ANNUAL
				\$47.39	\$50.45	\$53.58	HOURLY
				\$39.35	\$41.89	\$44.48	24-HR HRLY
				<i><i><i><i>ϕ</i>𝔅𝔅𝔅𝔅𝔅𝔅𝔅𝔅𝔅</i></i></i>	<i><i>ϕϕϕ</i></i>	<i>•••••••</i>	
F04	FIRE LIEUTENANT				\$8,840.02	\$9,387.30	MONTHLY
					\$106,080.29	\$112,647.65	ANNUAL
					\$51.00	\$54.16	HOURLY
					\$42.34	\$44.96	24-HR HRLY
F05	FIRE LIEUTENANT (MSO)				\$9,724.03	\$10,326.03	MONTHLY
					\$116,688.32	\$123,912.41	ANNUAL
					\$56.10	\$59.57	HOURLY
					\$46.58	\$49.46	24-HR HRLY
F06	FIRE CAPTAIN				\$9,724.03	\$10,326.03	MONTHLY
					\$116,688.32	\$123,912.41	ANNUAL
					\$56.10	\$59.57	HOURLY
					\$46.58	\$49.46	24-HR HRLY
F07	FIRE CAPTAIN (MSO)				\$10,696.43	\$11,358.64	MONTHLY
101					\$128,357.15	\$136,303.65	ANNUAL
					\$61.71	\$65.53	HOURLY
					\$51.23	\$54.40	24-HR HRLY
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PP- RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G01	Student Intern 1	\$2,340.00	\$2,784.60	\$3,229.20	MONTHLY
	Supported Employment Aide	\$28,080.00	\$33,415.20	\$38,750.40	ANNUAL
		\$13.50	\$16.07	\$18.63	HOURLY
G07	Office Clerk	\$2,510.22	\$2,988.82	\$3,467.43	MONTHLY
		\$30,122.65	\$35,865.89	\$41,609.12	ANNUAL
		\$14.48	\$17.24	\$20.00	HOURLY
G08	Park Patrol Officer	\$2,638.59	\$3,140.92	\$3,643.24	MONTHLY
		\$31,663.12	\$37,690.99	\$43,718.87	ANNUAL
		\$15.22	\$18.12	\$21.02	HOURLY
G09	Student Intern 2	\$2,775.34	\$3,300.68	\$3,826.03	MONTHLY
		\$33,304.03	\$39,608.20	\$45,912.36	ANNUAL
		\$16.01	\$19.04	\$22.07	HOURLY
G10	Rec Prog Aide	\$2,914.87	\$3,468.12	\$4,021.38	MONTHLY
		\$34,978.46	\$41,617.49	\$48,256.53	ANNUAL
		\$16.82	\$20.01	\$23.20	HOURLY
G13	Office Asst	\$3,380.92	\$4,024.17	\$4,667.42	MONTHLY
015		\$40,570.99	\$48,290.02	\$56,009.05	ANNUAL
		\$19.51	\$23.22	\$26.93	HOURLY
G14	Acctg Asst	\$3,553.94	\$4,228.59	\$4,903.23	MONTHLY
011	Eng Aide	\$42,647.25	\$50,743.03	\$58,838.81	ANNUAL
		\$20.50	\$24.40	\$28.29	HOURLY
G16	Acctg Assoc	\$3,923.70	\$4,670.21	\$5,416.72	MONTHLY
010	Customer Svc Rep	\$47,084.44	\$56,042.55	\$65,000.65	ANNUAL
	IT Content Dev/Multimedia 1	\$22.64	\$26.94	\$31.25	HOURLY
	Management Fellow	1			
	Rec Prog Tech				
	Sr Office Asst				
	Student Intern 3				
G17	Survey Assistant	\$4,124.63	\$4,908.12	\$5,691.60	MONTHLY
		\$49,495.59	\$58,897.42	\$68,299.24	ANNUAL
		\$23.80	\$28.32	\$32.84	HOURLY
G18	IT Netwk/Sys Administrator 1	\$4,332.54	\$5,155.79	\$5,979.04	MONTHLY
	Public Records Mgmnt Spec	\$51,990.47	\$61,869.50	\$71,748.52	ANNUAL
	Sr Acctg Assoc	\$25.00	\$29.74	\$34.49	HOURLY
	Technology Business Analyst 1				

PP- RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G19	Acct Rep, Utility Billing	\$4,554.40	\$5,418.81	\$6,283.23	MONTHLY
	Admin Asst	\$54,652.79	\$65,025.76	\$75,398.74	ANNUAL
	Benefits Specialist	\$26.28	\$31.26	\$36.25	HOURLY
	HR Asst				
	IT Geographic Info Sys 1				
	Legal Secretary				
	Permit Procsng Tech				
	Service First Coord				
G20	IT Content Dev/Multimedia 2	\$4,784.63	\$5,694.39	\$6,604.16	MONTHLY
	IT End User Support 1	\$57,415.56	\$68,332.73	\$79,249.89	ANNUAL
		\$27.60	\$32.85	\$38.10	HOURLY
	Public Records Analyst			1	
	Rec Center Coordinator				
	Sr Admin Asst				
G21	Asst Land Use Prof	\$5.028.82	\$5,983.93	\$6,939.04	MONTHLY
	Asst Planner	\$60,345.78	\$71,807.12	\$83,268.47	ANNUAL
	Buyer	\$29.01	\$34.52	\$40.03	HOURLY
	Data Analyst				
	Eng Tech				
	Emergency Prep Plans Coord				
	Procurmnt Spec				
	Surveyor 1				
G22	Analyst, Program	\$5,285.56	\$6,290.21	\$7,294.85	MONTHLY
	Budget Analyst	\$63,426.70	\$75,482.47	\$87,538.22	ANNUAL
	Constrctn Proj Inspctr	\$30.49	\$36.29	\$42.09	HOURLY
	Exec Asst, Council	-			
	Exec Asst, City Mgr				
	Financial Analyst				
	Home Repair Loan Spec				
	HR Analyst				
	IT Geographic Info Sys 2				
	IT Project Manager 1				
	Paralegal				
	Probation Offcr				
	Public Disclosure Analyst				
	Specialist, Communications				

PP- RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
	Admin Svcs Supv	\$5,553.46	\$6,608.34	\$7,663.22	MONTHLY
	Dev Svcs Ed/Training Coord	\$66,641.56	\$79,300.11	\$91,958.66	ANNUAL
	Electrnic Home Detn Coord	\$32.04	\$38.13	\$44.21	HOURLY
	Emerg Prep Coordinator				
	Fire Ed Coordinator				
	Hear Exam Offc Admin				
	IT End User Support 2				
	IT Netwk/Sys Administrator 2				
	IT Systems Analyst 1				
	IT Trainer 2				
	Litigation Support Supervisor				
	Park Ranger				
	Perf & Process Imprmnt Analyst				
	Property Evidence Supv				
	Real Property Agent				
	Rec Prog Coord				
	Surveyor 2				
	Technology Business Analyst 2				
	Volunteer Prog Coord				
G24	Acctg Supv	\$5,836.72	\$6,945.32	\$8,053.92	MONTHLY
	Assoc Land Use Prof	\$70,040.62	\$83,343.82	\$96,647.02	ANNUAL
	Assoc Planner	\$33.67	\$40.07	\$46.46	HOURLY
	Business Process Analyst				
	Code Comp Offcr				
	Commity Relatins Coord				
	Commity Svcs Prg Coord				
	Contract Adminstr				
	Coordinator, Communications				
	Dep City Clerk				
	Facilities Ops Spec				
	Grant Administrator				
	Human Svcs Coord				
	IT Application Developer 1				
	IT Content Dev/Multimedia 3				
	IT Database Administrator 1				
	IT Project Manager 2				
	Ops Supv				
	Probation Div Asst Mgr				
	Program Administrator				
	Rec Supv				
	Risk Mgmnt Spec				
	÷ .				
	Sr Constrctn Proj Inspctr				
	Sr Eng Tech				
	Sr Financial Analyst				
	Telemetry Tech				

PP- RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G25	Constrctn Proj Inspctr Lead	\$6,135.32	\$7,299.04	\$8,462.75	MONTHLY
	Facilities Operations Supt	\$73,623.86	\$87,588.45	\$101,553.04	ANNUAL
	Facilities Planng Coord	\$35.40	\$42.11	\$48.82	HOURLY
	HR Prog Admin				
	IT End User Support 3				
	IT Trainer 3				
	Police Records Supervisor				
	Surveyor 3				
	Systems Analyst				
	Telemetry Tech, Lead				
	Utilities Billing Manager				
	Utilities Review Prof				
G26	Asst Mgr, Fin and Asset Mgmt	\$6,445.09	\$7,668.80	\$8,892.52	MONTHLY
	Attorney 1	\$77,341.05	\$92,025.63	\$106,710.22	ANNUAL
	Capital Proj Coord	\$37.18	\$44.24	\$51.30	HOURLY
	Commity Svcs Supv				
	Coordinator, Cares Practicum				
	Dept Public Info Offer				
	Digital Communications Coord				
	Diversity, Incl & Outrch Admin				
	Eng, Trans				
	Eng, Utilities				
	Enterprise Records Mgmnt Admin				
	Fleet & Comm Administrator				
	Forensic Lab Manager				
	Golf Course Maint Supv				
	IT Geographic Info Sys 3				
	IT Systems Analyst 2				
	Parks Marketing Coordinator				
	Performance & Outreach Coord				
	Permit Center Manager				
	Public Information Officer				
	Sr Budget Analyst				
	Sr Business Process Analyst				
	Sr HR Analyst				
	Technology Business Analyst 3				

PP-					2020
RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G27	Communications Manager	\$6,772.99	\$8,059.50	\$9,346.01	MONTHLY
	Code Comp Supv	\$81,275.92	\$96,714.00	\$112,152.07	ANNUAL
	Environ Scientist	\$39.07	\$46.50	\$53.92	HOURLY
	Fire Plan Reviewer				
	Fleet & Comm Program Mgr				
	Human Svcs Mgr				
	Inspection Supv				
	IT Application Developer 2				
	IT Content Dev/Multimedia 4A				
	Management Asst to Director				
	Neighbrhd Prog Mgr				
	Plans Exam Supv				
	Program Manager				
	Right Of Way Supv				
	Sr Facilities Planng Coord				
	Sr Land Use Prof				
	Sr Planner				
	Sr Real Property Agent				
	Sr Utilities Review Prof				
	Senior Transportation Analyst				
	Transp Materials Prog Mgr				
	Superintendent, Transportation				
	Utilities Superintendent				
G28	Admin Svcs Mgr	\$7,117.64	\$8,469.03	\$9,820.42	MONTHLY
020	Asst Fire Marshal	\$85,411.72	\$101,628.39	\$117,845.06	
	Economic Development Manager	\$41.06	\$48.86	\$56.66	HOURLY
	Enterprise Records Mgmnt Mgr	φ+1.00	φ-10.00	\$50.00	HOULLI
	IT End User Support 4A				
	IT Geographic Info Sys 4A				
	IT Netwk/Sys Administrator 3				
	Manager, Police Technology				
	Transportation Principal Plnr				
	Org Devlpmnt Consultant				
	Prof Land Surveyor				
	Project Mgr, Business Tech				
	SCADA & Operations Supervisor				
	· ·				
	Training & Org Dvlpmnt Coord				
	Utilities Admin & Ops Manager				
	Water Quality Supv				

PP- RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G29	IT Database Administrator 2	\$7,477.64	\$8,899.50	\$10,321.35	MONTHLY
	IT Project Manager 3	\$89,731.69	\$106,793.94	\$123,856.19	ANNUAL
	IT Systems Analyst 3	\$43.14	\$51.34	\$59.55	HOURLY
	Ops Mgr				
	Prks & Cmmnty Svcs Mgr				
	Pavement Project Manager				
	Principal Planner				
	Probation Mgr				
	Sr Eng, Trans				
	Sr Eng, Util				
	Transportation Principal Plnr				
G30	Asst To the City Mgr	\$7,859.97	\$9,352.28	\$10,844.60	MONTHLY
	Attorney 2	\$94,319.58	\$112,227.41	\$130,135.24	ANNUAL
	Business Manager	\$45.35	\$53.96	\$62.57	HOURLY
	Capital Proj Mgr				
	Emerg Prep Mgr				
	Eng Supv, Trans				
	Eng Supv, Util				
	Facilities Mgr				
	Facilities Planng Mgr				
	Mgr, Long Rng Cap Plng & Ig A				
	Fiscal Mgr				
	HR Manager				
	Inspection Services Manager				
	IT Application Developer 3				
	IT Sec Solutions Architect				
	IT Systems Analyst 4A				
	Manager, Fin and Asset Mgmt				
	Parks Planning and Dvlpt Mgr				
	Parks Prop & Acquisitions Mgr				
	Parks Resource Mgr				
	Planning Mgr				
	Principal Engineer				
	Real Property Manager				
	Risk Manager				
	Trans Ops & Maint Mgr				
	Trans Strategic Engnrg Advisor				
	Transp Tech Partnership Mgr				
	Utilities Ops & Maint Mgr				
	<u> </u>				

KNG Image: Section of the	2020		MAX	MID	MIN	Council Adopted / Active JDE Title	PP-
Business Systems Manager\$99,108.41\$117,937.17\$136,765.92ANNChief Communications Officer\$47.65\$56.70\$65.75HOUIChief Urban Designer </th <th></th> <th></th> <th></th> <th></th> <th></th> <th>-</th> <th>RNG</th>						-	RNG
Chief Communications Officer\$47.65\$56.70\$65.75HOUIChief Urban Designer </td <td>ONTHLY</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	ONTHLY						
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IT Systems Analyst 4B		\neg					
Manager 3, Info Tech							
Sr Attorney							

2018 CITY OF BELLEVUE PAY PLANS TEAMSTERS UNION LOCAL NO 763 INSPECTORS, REVIEWERS, AND EXAMINERS

PP-	JOB TITLE	STEP 2018 R	ates Shown - Agmt exp	ired 12/31/18	2018
RNG	JOB IIILE	Α	В	С	
H01	INSPECTOR	\$6,569.71	\$6,905.26	\$7,251.62	MONTHLY
		\$78,836.54	\$82,863.12	\$87,019.42	ANNUAL
		\$37.90	\$39.84	\$41.84	HOURLY
		Α	В	С	
H03	COMBINATION INSPECTOR	\$7,223.32	\$7,591.21	\$7,973.94	MONTHLY
	CLEARING & GRADING REVIEWER	\$86,679.79	\$91,094.52	\$95,687.34	ANNUAL
	PLANS EXAMINER	\$41.67	\$43.80	\$46.00	HOURLY
		Α	В	С	
H05	STRUCTURAL PLANS EXAMINER	\$8,336.45	\$8,759.62	\$9,204.32	MONTHLY
		\$100,037.43	\$105,115.43	\$110,451.87	ANNUAL
		\$48.09	\$50.54	\$53.10	HOURLY

2020 CITY OF BELLEVUE PAY PLANS INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL #77 SIGNALS AND ELECTRONICS

PP-	Council Adopted / Active			ST	ΈP			2020
RNG	JDE Title	1	2	3	4	5	6	
I01	Signal Asst	\$4,406.83	\$4,627.65	\$4,858.19	\$5,099.64	\$5,356.87	\$5,623.80	MONTHLY
		\$52,881.92	\$55,531.84	\$58,298.24	\$61,195.68	\$64,282.40	\$67,485.60	ANNUAL
		\$25.42	\$26.70	\$28.03	\$29.42	\$30.91	\$32.45	HOURLY
		1	2	3	4	5	6	
I02	Asst Electrncs Tech	\$5,036.37	\$5.288.75	\$5.552.21	\$5.828.16	\$6.122.13	\$6,427.23	MONTHLY
102	Asst Licennes Teen	\$60,436.48	\$63,464.96	\$66,626.56	\$69,937.92	\$73,465.60	\$77,126.74	ANNUAL
		\$29.06	\$30.51	\$32.03	\$33.62	\$35.32	\$37.08	HOURLY
		1	2	3	4	5	6	
I03	Signal Repair Spec	\$5,351.15	\$5,619.29	\$5,899.23	\$6,192.42	\$6,504.77	\$6,828.90	MONTHLY
		\$64,213.76	\$67,431.52	\$70,790.72	\$74,309.04	\$78,057.20	\$81,946.80	ANNUAL
		\$30.87	\$32.42	\$34.03	\$35.73	\$37.53	\$39.40	HOURLY
		1	2	3	4	5	6	
I04	Electronics Tech	\$6,295.47	\$6,610.93	\$6,940.27	\$7,285.20	\$7,652.67	\$8,034.00	MONTHLY
	Signal Electrician	\$75,545.60	\$79,331.20	\$83,283.20	\$87,422.40	\$91,832.00	\$96,408.00	ANNUAL
		\$36.32	\$38.14	\$40.04	\$42.03	\$44.15	\$46.35	HOURLY
				3	4	5	6	
I05	Master Electrncs Tech			\$7,564.89	\$7,940.87	\$8,341.41	\$8,757.06	MONTHLY
	Master Signal Electron			\$90,778.69	\$95,290.42	\$100,096.88	\$105,084.72	ANNUAL
				\$43.64	\$45.81	\$48.12	\$50.52	HOURLY
				3	4	5	6	
I06	Working Chief			\$7,911.90	\$8,305.13	\$8,724.04	\$9,158.76	MONTHLY
	6 -			\$94,942.85	\$99,661.54	\$104,688.48	\$109,905.12	ANNUAL
				\$45.65	\$47.91	\$50.33	\$52.84	HOURLY

2020 CITY OF BELLEVUE PAY PLANS BELLEVUE POLICE MANAGEMENT ASSOCIATION POLICE CAPTAINS AND MAJORS

PP-	Council Adopted / Active JDE	ST	EP	2020
RNG	Title	1	2	
J01	POLICE CAPTAIN	\$10,713.81	\$11,249.55	MONTHLY
		\$128,565.74	\$134,994.55	ANNUAL
		\$61.81	\$64.90	HOURLY
		1	2	
J02	POLICE MAJOR	\$12,167.81	\$12,775.90	MONTHLY
		\$146,013.70	\$153,310.76	ANNUAL
		\$70.20	\$73.71	HOURLY

2020 CITY OF BELLEVUE PAY PLANS INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604 FIRE PREVENTION

PP-	Council Adopted / Active JDE Job Title	STEP						2020
RNG	Council Auopieu / Active JDE Job 110	1	2	3	4	5	6	
K01	FIRE PREVENTION OFFICER	\$6,341.57	\$6,662.52	\$7,000.77	\$7,417.60	\$7,838.43	\$8,232.61	MONTHLY
		\$76,098.81	\$79,950.20	\$84,009.28	\$89,011.19	\$94,061.11	\$98,791.26	ANNUAL
		\$36.59	\$38.44	\$40.39	\$42.79	\$45.22	\$47.50	HOURLY

2020 CITY OF BELLEVUE PAY PLANS INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604 FIRE BATTALION CHIEFS

PP-	Council Adopted / JDE		MAX	2020
RNG	Active Title		1717 121	
L01	Fire Batt Chief	Platoon	\$11,974.34	MONTHLY
			\$143,692.13	ANNUAL
			\$69.08	HOURLY
			\$57.35	24-HR HRLY

L-Batt Chiefs (rep)

2020 CITY OF BELLEVUE PAY PLANS MIDDLE MANAGEMENT ASSISTANT AND DEPUTY DIRECTORS

PP-	Council Adopted / JDE Active Title	MIN	MID	MAX	2020
RNG	Council Adopted / JDE Active Title	IVIIIN	WIID	MAA	
M01	Asst Dir, Public Records Mgr	\$9,118.56	\$10,852.98	\$12,587.39	MONTHLY
	Asst Dir, City Mgrs Office	\$109,422.77	\$130,235.70	\$151,048.63	ANNUAL
	Asst Dir, Fin and Asset Mgmt	\$52.61	\$62.61	\$72.62	HOURLY
	Asst Dir, Development Services				
	Asst Dir, Human Resources				
	Asst Dir, Intergymtl Relations				
	Asst Dir, Parks & Cmmnty Svcs				
	Asst Dir, Cmnty Dvlpmnt				
	Asst Dir, Transportation				
	Asst Dir, Utilities				
	Exec Dir, eCity Gov Alliance				
M02	Asst Dir, Info Tech	\$9,583.21	\$11,404.14	\$13,225.06	MONTHLY
	Assistant Police Chief	\$114,998.55	\$136,849.63	\$158,700.69	ANNUAL
	Dep City Attorney	\$55.29	\$65.79	\$76.30	HOURLY
	Dep Dir, Parks & Commnty Svcs				
	Dep Dir, Transportation				
	Dep Dir, Utilities				
	Dep Fire Chief				
	Supervising Attorney				
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2019 CITY OF BELLEVUE PAY PLANS INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604 ADMINISTRATIVE PERSONNEL

PP-	JOB TITLE	2019	STEP Rat	tes Shown	/ Agmt Expires	12/31/19	2019
RNG	JOB IIILE	1	2	3	4	5	
N05	FIRE LIEUTENANT (ADMINISTRATIVE)				\$9,724.03	\$10,326.03	MONTHLY
	ASST FIRE TRAINING COORDINATOR				\$116,688.32	\$123,912.41	ANNUAL
	FIRE LIEUTENANT/COMMUNITY LIAISON				\$56.10	\$59.57	HOURLY
	FIRE FIGHTER/PARAMEDIC ADMIN						
	FIRE LIEUTENANT/FIRE TRAINING						
	FIRE LIEUTENANT/EMS TRAINING						
N07	FIRE CAPTAIN (ADMINISTRATIVE)				\$10,696.43	\$11,358.64	MONTHLY
	FIRE CAPTAIN (SUPPLY & MAINT COORD				\$128,357.15	\$136,303.65	ANNUAL
					\$61.71	\$65.53	HOURLY
	FIRE FIGHTER/ADMIN					\$8,882.61	MONTHLY
						\$106,591.32	ANNUAL
						\$51.25	HOURLY
	EIDE EICHTED (ENCINEED ADMIN					¢0 226 74	MONTHLY
	FIRE FIGHTER/ENGINEER ADMIN					\$9,326.74	ANNUAL
						\$111,920.89	
						\$53.81	HOURLY

2020 CITY OF BELLEVUE PAY PLANS BELLEVUE POLICE OFFICERS GUILD OFFICERS, CORPORALS AND SERGEANTS

PP-	Council Adopted / Active JDE					2020
RNG	Title	1	2	3	4	
P10	POLICE OFFICER	\$6,457.36	\$7,251.77	\$7,760.85	\$8,269.95	MONTHLY
		\$77,488.26	\$87,021.23	\$93,130.26	\$99,239.41	ANNUAL
		\$37.25	\$41.84	\$44.77	\$47.71	HOURLY
P15	POLICE CORPORAL				\$8,930.09	MONTHLY
					\$107,161.13	ANNUAL
					\$51.52	HOURLY
P60	POLICE SERGEANT			\$9,457.96	\$9,891.59	MONTHLY
				\$113,495.57	\$118,699.05	ANNUAL
				\$54.57	\$57.07	HOURLY
	1	1	1	1	1	

2020 CITY OF BELLEVUE PAY PLANS NON-AFFILIATED RECREATION ASSISTANTS AND INSTRUCTORS

PP-					2020
RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	
R01	RECREATION ASSISTANT 1	\$13.50	\$16.07	\$18.63	HOURLY
R02	RECREATION ASSISTANT 2	\$15.05	\$17.91	\$20.77	HOURLY
	RECREATION INSTRUCTOR 2				
R03	RECREATION ASSISTANT 3	\$17.91	\$21.31	\$24.71	HOURLY
R04	RECREATION INSTRUCTOR 3	\$20.02	\$23.82	\$27.62	HOURLY
	RMR = Partially benefited MEBT2				
	RPR = Partially benefited PERS				

2020 CITY OF BELLEVUE PAY PLANS NON-AFFILIATED CITY MANAGER

PP-	Council Adopted / Active JDE Title	FIXED RATE	2020
RNG	Council Adopted / Active JDE The	FIALD RATE	
T01	CITY MANAGER	\$25,556.37	MONTHLY
		\$306,676.44	ANNUAL
		\$147.44	HOURLY

2020 CITY OF BELLEVUE PAY PLANS INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604 ADMINISTRATIVE FIRE BATTALION CHIEFS

PP- RNG	JOB TITLE	Council Adopted / Active JDE Title		MAX	2020
U01	FIRE BATTALION CHIEF - ADMINISTRATIVE	Batt Chief (Admin)		\$12,752.68	MONTHLY
				\$153,032.12	ANNUAL
				\$73.57	HOURLY

U-Batt Chief (rep)

2020 CITY OF BELLEVUE PAY PLANS NON-AFFILIATED FIRE MARSHAL

PP- RNG	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
V01	FIRE MARSHAL	\$10,336.69	\$10,976.23	\$11,615.77	MONTHLY
		\$124,040.31	\$131,714.76	\$139,389.21	ANNUAL
		\$59.63	\$63.32	\$67.01	HOURLY

2019 CITY OF BELLEVUE PAY PLANS TEAMSTERS UNION LOCAL NO 763 DSD BUILDING DIVISION REVIEW AND INSPECTION SUPERVISORS

PP-	Council Adopted / Active JDE Title	2019 ST	2019			
RNG		Α	В	С	D	
W01	REVIEW & INSPECTION SUPERVISOR	\$8,270.30	\$8,683.82	\$9,118.01	\$9,573.91	MONTHLY
		\$99,243.60	\$104,205.84	\$109,416.12	\$114,886.92	ANNUAL
		\$47.71	\$50.10	\$52.60	\$55.23	HOURLY